

DELHI JUDICIAL ACADEMY

Programme name: Core Competence Conference on Knowledge on Knowledge, Skill and Perspective Development
Duration: 02 days
Participants: Presiding Officers of Labour Courts (PO LC) & Presiding Officers of Industrial Tribunal (PO IT)
Venue: Online using CISCO WebEx

Date & Day	10.15 am – 11.30 am	11.30 12.00 pm	12.00 pm – 01.15 pm	01.15 02.00 pm	02.00 pm – 03.15 pm	03.15 03.45 pm	03.45 pm – 05.00 pm
03.12.2021 (Friday)	<p style="text-align: center;"><u>Session-I</u></p> <p>Overview of the programme</p> <ul style="list-style-type: none"> • Domestic Inquiries – Scope of powers of Industrial Tribunal/Labour Court • Delhi Shops & Establishments Act <ul style="list-style-type: none"> ○ Salient features • Issues of Law, practice of procedure under Industrial Disputes Act – 1947 relating to <ul style="list-style-type: none"> ○ Discharge of dismissal under Sec.33 (2)(b) ○ Scope of Sec.33A <p>Speakers:</p> <ul style="list-style-type: none"> • Sh. Ravinder Dudeja, Chairperson (Officiating) / Director (Academics), DJA • Sh. Rajeev Bansal, Judge In-charge, Mediation Centre, New Delhi, PHC 	B R E A K	<p style="text-align: center;"><u>Session-II</u></p> <ul style="list-style-type: none"> • Delay in labour adjudication • Case management of Labour Courts • Use of ADR in labour disputes. • Role of ARs in ensuing speedy disposal of cases and effective adjudication <p>Speakers:</p> <ul style="list-style-type: none"> • Sh. Ravinder Dudeja, Chairperson (Officiating) / Director (Academics), DJA • Sh. Rajeev Bansal, Judge In-charge, Mediation Centre, New Delhi, PHC 	B R E A K	<p style="text-align: center;"><u>Session-III</u></p> <p>Power of Labour Court</p> <ul style="list-style-type: none"> • Power to grant injunction • Trial – procedure • Burden of Proof • Relief • Reinstatement, back wages and compensation • Quantification of compensation <p>Speakers:</p> <ul style="list-style-type: none"> • Sh. Narender Kumar, Former AD & SJ, Delhi • Sh. Ravinder Singh, Joint Director, DJA 	B R E A K	<p style="text-align: center;"><u>Session-IV</u></p> <p>Recovery of money due from employer – Sec.33C of Industrial Disputes Act</p> <ul style="list-style-type: none"> • Awards. <ul style="list-style-type: none"> ○ Interim or final determination ○ Compromise award ○ Ex-parte award ○ Withdrawal of dispute ○ Relief <p>Speakers:</p> <ul style="list-style-type: none"> • Sh. Ravinder Dudeja, Chairperson (Officiating) / Director (Academics), DJA • Dr. Rajender Dhar, Former Labour Commissioner, Labour Department, GNCTD

Date & Day	10.15 am – 11.30 am	11.30 12.00 pm	12.00 pm – 01.15 pm	01.15 02.00 pm	02.00 pm – 03.15 pm	03.15 03.45 pm	03.45 pm – 05.00 pm	05.00 pm – 05.05 pm
04.12.2021 (Saturday)	<p align="center"><u>Session-V</u></p> <p>Social context of</p> <ul style="list-style-type: none"> • Development of labour law • Labour Welfare Legislation Vs Economic Reforms • Impact of Economic reforms on rights of labour <p>Speakers:</p> <ul style="list-style-type: none"> • Sh. Ravinder Dudeja, Chairperson (Officiating) / Director (Academics), DJA • Prof. (Dr.) B. T. Kaul, Former Chairperson, Delhi Judicial Academy 	B R E A K	<p align="center"><u>Session-VI</u></p> <ul style="list-style-type: none"> • Contract Labour – Challenges • Out sourcing labour • Challenges <ul style="list-style-type: none"> ○ Construction sector. ○ IT Sector ○ Migrant workers <p>Speakers:</p> <ul style="list-style-type: none"> • Sh. Ravinder Dudeja, Chairperson (Officiating) / Director (Academics), DJA • Prof. (Dr.) B. T. Kaul, Former Chairperson, Delhi Judicial Academy 	B R E A K	<p align="center"><u>Session-VII</u></p> <p>Salient features of</p> <ul style="list-style-type: none"> • ESI Act • Industrial Employment (standing orders) Act 1946 • Maternity Benefits Act 1961 • Minimum Wages Act 1948 • Payment of Bonus Act 1975 • Payment of Gratuity Act 1972 • Payment of Wages Act 1936 <p>Speakers:</p> <ul style="list-style-type: none"> • Mr. Lokesh Sharma, ASJ (Special Fast Track Court), South- West, Dwarka. • Sh. Ravinder Singh, Joint Director, DJA 	B R E A K	<p align="center"><u>Session-VIII</u></p> <ul style="list-style-type: none"> • New Labour Code <p>Speakers:</p> <ul style="list-style-type: none"> • Sh. Ravinder Dudeja, Chairperson (Officiating) / Director (Academics), DJA • Ms. Raavi Birbal, Advocate 	Audit of the programme by the participants