

DELHI JUDICIAL ACADEMY

Programme Name : Core Competence Conference on Knowledge, Skill and Perspective Development
Duration : 02 days
Venue : Seminar Hall, Second Floor, Delhi Judicial Academy
Participants : Presiding Officers of Labour Courts (PO LC) & Presiding Officer of Industrial Tribunal (PO IT)
Programme Director : Dr. Aditi Choudhary, Director (Academics), Delhi Judicial Academy

Date & Day	10.15 am – 11.30 am	11.30 12.00 pm	12.00 pm – 01.15 pm	01.15 02.00 pm	02.00 pm – 03.15 pm	03.15 03.45 pm	03.45 pm – 05.00 pm
04.11.2022 (Friday)	<u>Session-I</u> Overview of the Program Labour Laws–Social & Historical Framework <ul style="list-style-type: none"> • Social Context& Development • Impact of Economic Reforms on Labour Rights • Challenges related to Contract Labour, Outsource Labour & Migrant Worker • Post Pandemic Challenges 	T E A B R E A K	<u>Session-II</u> Legislative Framework <ul style="list-style-type: none"> • Employees’ State Insurance Act, 1948 • Industrial Employment (Standing Orders) Act, 1946 • Maternity Benefits Act, 1961 • Minimum Wages Act, 1948 • Payment of Bonus Act, 1975 • Payment of Gratuity Act, 1972 • Payment of Wages Act, 1936 • Delhi Shops & Establishments Act, 1954 • New Labour Code 	L U N C H B R E A K	<u>Session-III</u> <i>.....contd. from previous session</i>	T E A B R E A K	<u>Session-IV</u> Issues of Law, practice & procedure under Industrial Disputes Act, 1947 <ul style="list-style-type: none"> • Discharge & Dismissal under Sec.33(2)(b) • Scope of Sec.33A Domestic Inquiries <ul style="list-style-type: none"> • Scope • Powers of Industrial Tribunal/ Labour Court Case Management in Labour Courts – Role of ADR
	Speakers: <ul style="list-style-type: none"> • Prof. S.C. Srivastava, Secretary, National Labour Law Association, New Delhi • Prof. O.P. Sharma, Former Professor, Faculty of Law, Delhi University 		Speakers: <ul style="list-style-type: none"> • Mr. Lokesh Kumar Sharma, ASJ (Special Fast Track Court), South-West, Dwarka • Mr. Vaibhav Bhardwaj, Advocate 		Speakers: <ul style="list-style-type: none"> • Mr. Lokesh Kumar Sharma, ASJ (Special Fast Track Court), South-West, Dwarka • Mr. Vaibhav Bhardwaj, Advocate 		Speaker: <ul style="list-style-type: none"> • Mr. Rajiv Bansal, Judge In-charge, Mediation Centre, New Delhi, PHC

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05.11.2022 (Saturday)	<p align="center"><u>Session-V</u></p> <p align="center">Powers of Labour Courts</p> <ul style="list-style-type: none"> • Power to grant injunction • Trial – procedure • Burden of Proof • Relief • Reinstatement, back wages & compensation • Quantification of compensation <p>Speakers:</p> <ul style="list-style-type: none"> • Mr. Pawan Kumar Mattoo, Special Judge (NDPS), North-East, KKD • Ms. Illa Rawat, District Judge (Commercial Court), Central, THC 	T E A B R E A K	<p align="center"><u>Session-VI</u></p> <p align="center">Recovery of money due from Employer – Sec. 33C of Industrial Disputes Act, 1947</p> <ul style="list-style-type: none"> • Awards <ul style="list-style-type: none"> ○ Interim or final determination ○ Compromise award ○ Ex-parte award ○ Withdrawal of dispute ○ Relief <p>Speakers:</p> <ul style="list-style-type: none"> • Mr. Pawan Kumar Mattoo, Special Judge (NDPS), North-East, KKD • Ms. Illa Rawat, District Judge (Commercial Court), Central, THC 	L U N C H B R E A K	<p align="center"><u>Session-VII</u></p> <p align="center">Movie</p>	T E A B R E A K	<p align="center"><u>Session-VIII</u></p> <p align="center">Movie</p>