

NEWSLETTER

Delhi Judicial Academy

Under the Aegis of



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WORKSHOP ON ADDRESSING CHALLENGES IN THE IMPLEMENTATION OF THE NEW CRIMINAL LAWS

A half day workshop was conducted on 13th July, 2024 in collaboration with the Delhi Police for all officers of the Delhi Higher Judicial Service having criminal jurisdiction and the Chief Judicial Magistrates of Delhi Judicial Service for identifying and addressing challenges in the implementation of the new criminal laws, i.e., Bharatiya Nyaya Sanhita, Bharatiya Nagrik Suraksha Sanhita ("BNSS") and Bharatiya Sakshya Adhiniyam ("BSA"). Sh. Sanjay Bhatia, Additional C.P. Crime, Delhi Police, initiated the first session by demonstrating the e-Pramaan app, which has been developed by the Delhi Police to record and store evidence as per the mandate of BNSS. The Chairman (IT & Digitisation), Delhi District Courts, Sh. Sunil Kumar Sharma also discussed the changes introduced in the CIS to adapt to the framework of the new criminal laws. Hon'ble Ms. Justice Mukta Gupta, Former Judge, High Court of Delhi, addressed the participants in the next session through VC on the issues related to implementation of the new criminal laws and answered the queries posed by the





participants, including the queries on the issue of retrospective/prospective application of the new criminal laws, videography of the search and seizure proceedings by police officials, order of investigation in a zero FIR pertaining to an offence committed beyond jurisdiction of the court and procedure of trial of a declared proclaimed offender. Sh. Mohit Mathur, Senior Advocate highlighted the concerns pertaining to collection of digital evidence and maintaining the sanctity thereof, in the new criminal laws. Sh. Vakul Sharma addressed the participants on the requirements pertaining to electronic evidence under the BSA.

Ensuring Sensitive Handling of Cases Relating to Sexual Offences against Children

A one-day training programme was held for Additional Session Judges (POCSO)/ASJs (FTSC) (POCSO)/ASJs (SC) (POCSO), Public Prosecutors and Officials of Delhi Police dealing with Investigation of the Cases

registered under the POCSO Act & Support Persons working in VWDC of District Courts on 6th July, 2024. The training was geared to equip participants with the ability to apply a child-friendly development lens while assessing capacity of a child. It empowered participants with techniques to use child friendly conversation so as to help elicit evidence/ statements from children. Some of these techniques, which were discussed by child psychologist Dr. Renu Sharma, included rapport building, empathising, enquiring about abuse, closing the interview etc. A session was dedicated to discussion on the dangers of *virtual touch*, as per the directions



issued in *Kamlesh Devi v. State of Delhi NCT & Anr*, 2024 SCC OnLine Del 3306. Mr. Ravi Kant, President, Shakti Vahini (NGO) shared case studies of the growing menace of child sexual abuse in cyberspace. The mode of commission of such offences online, challenges faced and possible solutions were discussed. A session was also held on handling vicarious trauma in trial of POCSO cases, considering the nature of work and stress undertaken by the officials dealing with such cases. Lastly, a movie was played which highlighted the impact of sexual abuse on victims and their interface with the judiciary; with a reminder as to why courts should never lose sight of the plight of the victim before them.

"The mind is not a vessel to be filled, but a fire to be kindled."

-Plutarch

Overview

26 Training Programmes,

7 e-Committee Special Drive Training and Outreach Programmes; and

8 Accessibility Committee programmes,

were organised for judicial of ficers and other stakeholders of the justice delivery system by the Delhi Judicial Academy in the third quarter of 2024.

Training of Staff

Training of Master Trainers on Core Administrative functions and Management of Records

A programme for training two Ahlmads and one Reader from each district as trainers on administration and management of records was held on 10th July, 2024. The aim of the programme was to build capacity and improve engagement amongst the court staff on issues related to removal of barriers to justice, general conduct and behaviour, an understanding of their core duties and functions, creation and inspection of record both in civil and criminal courts and how to deal with loss of record and eventual weeding out of record.



STRENGTHENING RESPONSES QUATHE MENTAL HEALTHCARE ACT, 2017

An Orientation Course on Mental Health was held on 27th July, 2024 for judicial officers, police officials, public prosecutors as well as mental health professionals of Delhi NCR. The training focused on understanding the nuances of mental health and mental illness with an increased focus on shattering the stereotypical understanding of these concepts. Further, the ambit and interplay of mental and legal "capacity", as envisaged under the United Nations Convention on the Rights of Persons with Disabilities was contemplated upon. The finer nuances of Mental Healthcare Act, 2017 including the rights of persons with mental illness as enshrined in the Act along with the responsibilities of the stakeholders and case studies were discussed. The laws on fitness to stand trial and the defence of Insanity were deliberated upon. The process of making a psychiatric assessment of the accused's fitness to stand trial was also pondered upon. The resource persons also included eminent doctors, Dr. (Prof.) Nimesh G. Desai and Dr. Om Prakash, both associated with IHBAS.

ORIENTATION PROGRAMME ON ISSUES OF PROCEDURAL CIVIL LAW FOR JOINT REGISTRARS (JUDICIAL)

A half-day programme was held on 27th July, 2024 in which role and responsibilities of Joint Registrars (Judicial), High Court of Delhi were discussed. The first session focussed on importance and significance of the said role, the distinction between court and registry and the similarity and differences between court of additional district judges and registry and the perks and allowances of the Joint Registrar (Judicial). A detailed discussion on the jurisdiction and powers under the Delhi High Court (Original Side) Rules, 2018 was held.

Core Competence Conferences on Knowledge, Skill and Perspective Development

5 core competence programmes aimed at enhancing jurisdiction specific knowledge and skills of judicial officers were conducted in this quarter. Three of these programmes were combined with other stakeholders for capacity building of all concerned and for ensuring more holistic deliberations. The programmes focused on key facets concerning day to day working of Courts dealing with specific jurisdictions so as to identify common issues and challenges as well as sharing best practices. Deliberations were also held upon latest developments in the concerned fields of law.

CJMs, ACJMs and Judicial Magistrates of First Class and Public Prosecutors



Two parallel training programmes were conducted for one half strength of CJMs, ACJMs and Judicial Magistrates of First Class as well as Public Prosecutors attached to their courts on 12th July, 2024. In the opening session, the principles of remand and bail, the right to personal liberty and its interface with the constitutional vision were discussed by Mr. Rajesh Kr. Goel, DHJS and Mr. Arvind Bansal, DHJS. Access to justice and responding to a vulnerable witness was also deliberated upon. The sessions also looked at issues faced by the Magistrates at all stages of trial. Handling of miscellaneous applications as well as safeguards to be kept in mind while recording

statements under section 164 Cr.P.C were also deliberated upon. Expansive discussions on the interface of criminal courts with the Juvenile Justice Act, 2015 were also held. For the Public Prosecutors, sessions also covered considerations to be kept in mind while perusing a police report as well as the art of examining a witness. Directions passed in cases such as *Raj Kumar @ Suman v. State (NCT of Delhi)* and *Satender Kumar Antil v. Central Bureau of Investigation*, were also discussed with the participants. The role of the Public Prosecutors in recording the statement of the Accused was also deliberated upon.

Special Judges (NDPS) and Public Prosecutors

Two simultaneous programmes were conducted for Special Judges (NDPS) as well as Public Prosecutors posted in the said Courts on 7th September, 2024. The prefatory session was presided by Hon'ble Mr. Justice Anup Jairam Bhambhani, Judge, High Court of Delhi and Sh. Arul Varma, DHJS in which they focused on access to justice which included manner of responding to a vulnerable witness/disabled person. Their right to personal liberty and balancing it with the need for rehabilitation was discussed. Training imparted by Mr. Amitabh Rawat, DHJS and Dr. Gyanendra Singh, Deputy Director, NCB, focused on building a nuanced understanding of the legal



framework against drug trafficking, narcotics, investigative process, including issues relating to investigation, trial, bail and sentencing. The last two sessions focused on the genre and mode of commission of crime in the cyberspace and use of AI in forensics. In this regard, the inputs of Mr. Amit Dubey, Cyber Expert, were found to be valuable.

Presiding Officers of Labour Courts and Industrial Tribunals



Presiding Officers of Labour Courts and Industrial Tribunals underwent a one-day training programme on 7th September, 2024. The first session focused on the constitutional vision of promoting access to justice, understanding disability and removing barriers thereto. The session also dealt with adjudication of an industrial dispute related to domestic enquiries. Issues related to dismissal, retrenchment and termination were deliberated in the second session by Ms. Monica Saroha, DHJS and Ms. Manisha Tripathy, DHJS. The third session was organised as a Question-Answer (Q&A) session and

dealt with the basic concepts under the Industrial Disputes Act, 1947. In the concluding session, the interplay between the different acts forming part of labour law was discussed by Ms. Raavi Birbal, Advocate.

Presiding Officers of MACTs

Core Competence Conference for Knowledge, Skill and Perspective development for Presiding Officers (MACT) and a Workshop for Building Synergy between different stakeholders (Police Officers, Nodal Persons of Insurers, Judge In-charges of Mediation Centres and Secretaries of DLSAs) were organised on 20th and 21st September, 2024 respectively. Training was held as per directions passed by the Supreme Court in Bajaj Allianz General Insurance Company Private Limited v. Union of India, Writ Petition (Civil) No. 534/2020, vide order dated 16.11.2021. Ms. Manjusha Wadhwa, DHJS, Mr. S.S. Rathi, DHJS, Ms. Meenakshi Midha,



Advocate addressed the participants in the first three sessions, which focused on conceptual issues of negligence, res ipsa loquitur, contributory negligence, and procedural issues such as jurisdiction, limitation etc. Rights of insurance companies were delved upon by Mr. Joy Basu, Senior Advocate. The recent developments and its consequent effect on the role of the police, insurers and MACTs were also delved into. Lastly, role of mediation and victim compensation by DLSAs as well as Lok Adalats was highlighted. 'Rainmaker', the movie was shown to all participants, which exposes unethical capitalism in dealing with insurance claims and underlines the need for honesty and earnestness in dealing with claims.

Special Judges (CBI) and Public Prosecutors



A one day training programme was organised on 28th September, 2024 for Special Judges (CBI). Hon'ble Ms. Justice Neena Krishna Bansal graced the prefatory session along with Mr. Subhash Vashishth, Director, CABE Foundation and addressed the participants on the ways to ensure access to justice; removal of disability (both visible and hidden) and the issues of remand and bail. The sessions thereafter focused on issues of procedure such as sanction for prosecution, bail, attachment of property, framing of charge and joinder of charge and trial. A Q&A session in this regard

was conducted by Sh. Vikas Pahwa, Senior Advocate and resource persons from ED. The new modus operandi and resultant issues were discussed qua new emerging trends in commission of crimes in cyberspace. A simultaneous programme was also organised for public prosecutors attached to these courts.

Fortifying Child Rights

Workshop on the implementation of the Juvenile Justice Act for Children's Courts, Principal Magistrates and Social Worker Members, JJB, Public Prosecutors attached to such courts and members of Special Juvenile Police Unit and Workshop for Skill Enhancement for other functionaries of the Juvenile Justice System were held on 20th July, 2024. The programmes centred on coordination, enhancement of knowledge and development of rights perspectives of all stakeholders. In the workshop on the implementation of the Juvenile Justice Act, discussion on drug abuse amongst CCLs and the role of JJBs in combating the same was discussed. Further, deliberations were held on the exercise of statutory right to appeal under Section 101(5) of the JJ Act. The first two sessions in the Workshop for Skill Enhancement focused on developing effective communication skills and counselling techniques, including a non-judgmental attitude and maintaining confidentiality. The last two sessions were held as convergent sessions for both workshops, where functions of Children's Court, JJB, District Child Protection Unit and Special Juvenile Protection Unit as



under the Juvenile Justice Act, 2015 were discussed. Further, core provisions of the law, specifically concerning grant of bail and appreciation of evidence, were focused on along with the right stage of intervention and its kinds and methods of communication, in case of drug abuse.

Transnational Crimes Workshop

The Academy hosted a 2-day Workshop on Transnational Crimes on 17th August, 2024 and 18th August, 2024; organized by CEELI Institute, Prague/FJC





Washington in collaboration with the National Judicial Academy, Bhopal for the training of 25 judicial officers (one participant each having been nominated by each High Court in India) on issues such as money laundering, narcotics, cyber-enabled human trafficking, cyber-crime and digital evidence. All the participants and resource persons stayed at the Judicial Hostel of the Academy during the Workshop.

ECT Programmes

As a part of the ongoing e-Committee Special Drive Training and Outreach Programmes, Supreme Court of India, 7 programmes were conducted during this quarter. An overview of few programmes is below:

ECT-03

Two days' programme was conducted on 22nd August and 23rd August, 2024 for 74 staff members, newly nominated as master trainers. The programme covered different facets of use of Information Technology in Courts involving deliberation over a wide array of topics including not only core CIS and Ubuntu related issues but also other emerging aspects of use of ICT in courts such as e-filing, ICJS, pre-trial module, digitisation, networks, servers, computer operating systems, software, hardware, videoconferencing/hybrid hearing and e-filing.

ECT-07

One day training programme was organised on 24th July, 2024 for Advocates and Advocates' Clerks. The programme was conducted virtually and covered a wide array of subjects pertinent to the members of the Bar such as Electronic Case Management Tools including the e-Courts Portal and application. Basics of hardware and software used for drafting and scanning were also discussed. e-Filing and videoconferencing along with the respective applicable rules were also covered. Advocates were also apprised of the feature of maintaining an e-diary.

ECT-06

One day programme was conducted by the Delhi Judicial Academy for the Digitisation staff and officials of the High Court on 10th July, 2024 through virtual mode.

The programme focussed on the provision of Section 7 of the IT Act, the utility and purpose of digitisation and the process of the same.

The hardware requirements of digitisation, pre-scanning activities and post-scanning process and integration with the Case Management System was discussed.

Concepts of weeding out of records was also deliberated upon.

Building a Responsive Justice System for the Marginalized

A one-day optional programme for a mixed group of DHJS and DJS officers was organised on 3rd August 2024 to deliberate upon different aspects of creating a responsive justice system. The programme distinctly focussed on different forms of discrimination, both visible and hidden, and understanding the role of courts in enforcing the rights of the persons belonging to the marginalised sector. Dr. Usha Ramanathan addressed the participants on the issue of poverty and law. Further, the significance and ways of writing gender sensitive judgments was also discussed. A thought-provoking documentary 'Mical' was played in the last session for the participants, which dealt with the issues faced by children with dyslexia and the impact of provision of support to them on their gradual integration into the mainstream society.





Training catering to the Police Personnel

Workshop on Loopholes in Investigation and its Legal Implications during Trial

A two-day workshop was organised on 23rd and 24th July, 2024 for Assistant Commissioners of Police, Delhi Police. The Workshop focused on the Narcotics Drugs and Psychotropic Substances Act, 1985, Maharashtra Control of Organised Crime Act, 1999, National Security Act, 1980, Schedule Castes and Schedule Tribes (Prevention of Atrocities) Act, 1989 as well as aspects ranging from banking fraud and cheating to conducting inquiry under the relevant provisions of Code of Criminal Procedure. Methodologies such as mock trial were adopted in the sessions.

Conference to Sensitize the Investigating Officers in Handling Investigation of Cases Pertaining to Human Trafficking & Sexual Offences against Women & Children

A two-day Conference to sensitise investigating officers in handling investigation of cases pertaining to Human Trafficking and sexual offences against women and children was conducted for additional DCPs and ACPs in Delhi Judicial Academy on 30th and 31st August, 2024. The programme commenced by giving the participants a nuanced understanding as to what constitutes violence and how it adversely affects women and children more than anyone else. There was then a focused discussion on what constitutes Human Trafficking. The focus of the session was on trafficking in the digital age. It was also felt important to underscore the victim's wellbeing and the psychological impact both short term and long term, that a victim faces. A clinical psychologist discussed the different forms of impact



that have been seen in victims, with the participants. The second day focused primarily on the legal matrix covering the issue as well as discussing the procedural issues faced by the police personnel while investigating and navigating the court machinery. A session was dedicated to ways to identify both visible and hidden disability; and the solutions to remove the barriers to access to justice. Their role in rehabilitation was discussed and emphasised in the last session.

Inquiry under Section 107 and 151 Code of Criminal Procedure: Special Executive Magistrates

A three-day training programme was conducted from 24th to 26th September, 2024 in compliance of the judgment of the Delhi High Court in Aldanish Rein v. State of NCT of Delhi and Anr., W.P. (Crl). No. 2039 of 2018 dated 01.11.2018. The Special Executive Magistrates were trained on the constitutional requirements of their roles. Detailed discussions were held on the implementation of Section 107 and Section 151, Cr.P.C. Mock order writing sessions and role play were conducted for hands-on training. The participants were also shown a movie to sensitize them of ground reality and the issues faced by the litigants.



"My disability exists not because I use a wheelchair, but because the broader environment isn't accessible"



Inching towards Accessibility

"No citizen in this country should feel that due to his physical or mental disability, justice was not done to him either due to lack of material infrastructure or moral, ethical, sensitive and understanding by the judicial system and Court."

Training Programme on Creating Accessibile Documents & Sensitisation towards Persons with Disabilities





Making the digital infrastructure of the judicial system more accessible to persons with disabilities is one of the core objectives of the e-Committee of the Supreme Court of India. Training programmes were organised in the month of September 2024 for Court Staff and Advocates in each of the seven court complexes of Delhi District Courts in compliance with the judgment of the Hon'ble High Court of Delhi in Rakesh Kumar Kalra Divayang v. State Govt. of NCT Delhi, 2023 DHC 6132.

Detailed SOP of making documents accessible and OCR friendly were discussed in the programmes. This training is a step in breaking down disability barriers and in promoting inclusion and diversity to ensure that no person is excluded from accessing information and services offered by the Court.

Workshop on Sensitising Legal Professionals on Deaf Blindness

An interesting workshop on sensitising legal professionals on deaf blindness was conducted at the Delhi Judicial Academy on 24th September, 2024. Sh. Samir Dhale, the founder and director of Society for Empowerment of the Deaf-Blind chaired the session for the Chairpersons, Members and Nodal Officers of the Accessibility Committee constituted at all District Courts and DJS officers of 2023 batch currently undergoing institutional induction training. The Chairpersons, Members and Nodal Officers of the Accessibility Committee had attended the session through VC.



Workshop on Professional & Personal Excellence

An optional training programme focusing on the overall development of the personality of a judicial officer was held on 17th August 2024. The training programme aimed at taking care of the physical and mental toll that work takes on an officer compounded due to the COVID-19 pandemic. The programme primarily focused on learning how to take care of one's mental and physical health post the pandemic. Sessions were held by renowned psychiatrists and doctors from the field of medicine. A workshop was also held on functional yoga and on movement through physical training. Another session focused on achieving



professional excellence by regulating emotional intelligence and achieving a work life equilibrium.

Conference on PC & PNDT Act



A one-day conference was organized on 24th August, 2024 for Judicial Magistrates First Class dealing with the cases pertaining to the PC & PNDT Act, the public prosecutors attached to their courts & police officials dealing with these cases. The conference deliberated on issues of medical termination of pregnancy & sex selection and demystifying the basic provisions of PC & PNDT Act, 1994. The procedure of de-sealing of machines, hospitals and clinics, filing of complaint, role of police & functions of authorities under PC & PNDT Act was also discussed. A movie depicting declining sex ratio & its impact on gender equality was also shown to the participants. The resource persons included officers from Directorate of Family Welfare &

Director General Health Services, Delhi and Sh. Rakesh Syal, DHJS.

Training of Special JMs (Littering)

Induction training programme was conducted for 34 Special Judicial Magistrates/ Special Municipal Magistrates (Littering) at the Delhi Judicial Academy from 17th September, 2024 to 30th September, 2024. The Special Judicial Magistrates were imparted institutional training for 6 days and were on practical attachment for the remaining days to familiarise them with court functioning. Their institutional training covered basic concepts of Delhi Petty Offences (Trial by Special Judicial Magistrates) Rules, 2024, NDMC Act, 1994, DMC Act, 1957, Delhi Water Board Act, 1998 and Delhi High Court Rules. Fundamentals of Summary Trial and BNSS, Court management and judgment writing were discussed. Importance of Waste Management and public health issues was expounded on and they were explained the ambit of their roles. They were also imparted hands on computer training.

Workshop for Law Graduates yet to enrol at the Bar and Law Students in their Final Year

A two-day workshop was organised for 140 final year students on 11th and 12th September, 2024. The participants were selected from six different universities across Delhi NCR, including National Law University, Delhi; GGSIPU, Dwarka; Campus Law Centre (Delhi University); Vivekanand Institute of Professional Studies; Amity University, Noida and IMS Noida. The prefatory session was addressed by Sh. H.S. Sharma, Former District Judge, Delhi. The discussion focused on the role that the new entrants can play in the legal profession by upholding the constitutional vision of justice and protecting the rights of the people. Another session focused on the intersection of law and technology and how to maintain fairness and equity with the advent of new technology such as Artificial Intelligence, Machine Learning etc as well as the required skill set to be honed, to utilise technology to our advantage while furthering the cause of justice. The session was chaired by Sh. Vikas Kumar Jha and Ms. Pallavi Rao, Partners at Cyril Amarchand Mangaldas. Options beyond litigation were also explored. Sh. Harish Dudani, Former Principal Judge, Family Courts and Sh. Reteesh Singh, DHJS explained the implications of ADRs. The intricacies of court craft, conduct and ethics were beautifully interwoven by Senior Advocates Ms. Liz Mathews and Mr. Senthil Jagadeesan. Mr. Naveen Gupta, DHJS and Ms. Namrita Aggarwal, DHJS explained the working of the Legal Aid mechanism and how law graduates, irrespective of whether they intend to work in a law firm, to teach, be in public service, or in practice, can forward the goal of access to justice. Lastly, Advocate Ms. Suriti Chowdhary explained her own journey in the legal profession and underscored the importance of pursuing a LLM and studying the developing fields of technology, AI and privacy. Throughout the Workshop, the resource persons underscored the importance of maintaining humility and a constant pursuit of knowledge, in the legal profession.









Sensitisation programme for High Court Staff on Public dealing

Sensitisation programme for High Court Staff on Public dealing was held on 27th July, 2024 for 34 staff personnel deployed at the Filing Counter/ Pass Counter/ Facilitation/ Help Desk/ EPABX of the High Court of Delhi. The session began with a discussion on how one should conduct themselves in public—the appropriate dress code as well as do's and don'ts. Research Wing of the Delhi Judicial Academy conducted a public survey through a questionnaire in order to understand the difficulties faced by the litigants while dealing with the registry, results of which were shared with the participants. Necessary



sensitivity, that is required to be maintained while dealing with persons belonging to marginalised sections, was also discussed. A session was held specifically on how to handle grievances including how to give a patient hearing to a litigant and the essential communication skills. Further the programme delved into an overview of the Citizen's Charter and identification of best practices. Lastly, considering the nature of public dealing intensive work undertaken by them, a hands-on session on yoga exercises and pranayama/meditation was conducted to help them with stress management.

Continuous Training Programmes at the Academy

Induction Training

Seventy-Nine officers of the Delhi Judicial Service of the Batch of 2023 continued their induction training in this quarter. The batch of officers underwent practical training through court attachments, institutional training and substantive field training in this quarter. The officers visited the Parliament, Rashtrapathi Bhawan, Aanchal Special School for Children with Special Needs, NALSA, Slums, IFSO and Supreme Court of India, amongst several other eminent institutions for their field training. At the Supreme Court of India, the officers also interacted with Hon'ble Mr. Chief Justice of India D.Y. Chandrachud and Hon'ble Mr. Justice Sanjeev Khanna, Judge, Supreme Court of India and received their able guidance and blessings. The officers also attended a week-long induction course in Forensic Science at National Forensic Science University, Delhi in August 2024. A half day debate competition organized for the officers was also met with tremendous enthusiasm at their end. Upon completion of the one-year training for seventy-two officers, they were put on court attachments. The institutional training for seven judicial officers who had joined late, continued in this quarter.





Foundation Training

Foundation course for four officers, directly recruited from the Bar to the Delhi Higher Judicial Services, continued in this quarter. In addition, one officer reported for the Foundation Course in this quarter. The batch of five officers underwent both practical training through court attachments and institutional training in this quarter. Upon completion of training for the four officers, they were given postings. The fifth officer, who had joined in this quarter, is currently undergoing the four months' Foundation Course training at the Delhi Judicial Academy.

Orientation Course

Orientation Course training of seventeen judicial officers of Delhi Higher Judicial Services upon promotion started in this quarter. The batch of officers underwent substantial institutional training, where issues of both civil law and criminal law were deliberated upon.

ENVIRONMENT AWARENESS AND STRESS MANAGEMENT RETREAT

Retreats are organised each year for the DHJS and DJS officers for personality development. In addition to exposing the officers to different indigenous techniques of environmental preservation, the intention of such retreats is to educate them on various public and private projects aimed at environmental upgradation and preservation. The retreats also serve the objective of stress and health management while assisting the officers in understanding local customs, people, cuisines and omnipresent elements. With the above objectives, a retreat was organised in this quarter. A mixed group of DHJS and DJS officers went to Amritsar, Punjab from 9th to 11th August, 2024.

Few Glimpses from the trip are encapsulated below:







