



DELHI JUDICIAL ACADEMY



Continuous Judicial Education & Training Programmes
Calendar 2016

Glimpses from Retreats



At Mussoorie, Uttarakhand
(09 –12 April, 2015)



At Jim Corbett National Park, Uttarakhand
(09 – 11 Oct, 2015)

TRAINING CALENDAR

2016

DELHI JUDICIAL ACADEMY



JUDICIAL EDUCATION & TRAINING PROGRAMME COMMITTEE OF THE HIGH COURT OF DELHI

Hon'ble Ms. Justice G. Rohini, Chief Justice	Patron-in-Chief
Hon'ble Mr. Justice S. Ravindra Bhat	Chairperson
Hon'ble Ms. Justice Indermeet Kaur	Member
Hon'ble Ms. Justice Mukta Gupta	Member
Hon'ble Mr. Justice V. Kameswar Rao	Member
Hon'ble Mr. Justice Ashutosh Kumar	Member

DELHI JUDICIAL ACADEMY

CHAIRPERSON

Prof. (Dr.) B. T. Kaul

DIRECTORS

Mr. Dinesh Kumar Sharma, DHJS (Academics)

Mr. Laxmi Kant Gaur, DHJS (Administration)

Glimpses from Retreats



At Mussoorie, Uttarakhand (09 –12 April, 2015)



Jim Corbett National Park, Uttarakhand (09 – 11 Oct, 2015)

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Glimpses from Retreats



At Manali, Himachal Pradesh
(07 – 10 May, 2015)



At Khajuraho, Madhya Pradesh
(11 – 13 Dec, 2015)

OVERVIEW – 2015

In the year 2015, there was qualitative and quantitative increase in the academic activities in the Delhi Judicial Academy. The Academy organized 68 programmes in all, as compared to 45 programmes organized in the year 2014 – an increase of 23 programmes. The year 2015 also saw the beginning of training of other stakeholders in the Justice Delivery System at the Delhi Judicial Academy which is now the mandate of the Chief Justices' Conference held in the year 2015. Another feat that the Academy achieved was the initiative taken by it to train senior officers, managing the branches of various district courts, on one platform and to share and discuss the good practices followed by them in running the administration of their respective districts. For the first time, the administrative staff dealing with the public at the Delhi High Court were also given 1 ½ days intensive training at the Academy. In these programmes for the officers of the district courts and the High Court of Delhi, the research team of the Delhi Judicial Academy conducted field studies regarding their public dealing before the programmes were held. The inputs received were presented by the research team in the programmes held for the officers in the Academy. The resource persons discussed these inputs with the officers in the programmes and necessary improvisations that were required were suggested by the experts in the area of public dealings.

A programme for district court staff for training the trainers was also organized with a view to create a pool of officers or officials who could provide continuing training, at regular intervals, to the staff in their respective districts. This was intended to bring qualitative improvement in rendering services to the consumers in the Justice Delivery System at the level of district courts. A special programme was also held for the staff of various Mediation Centres in Delhi to sensitize them and make the atmosphere at Mediation Centres litigant friendly. The staff members of the Delhi Judicial Academy were included in the training programmes for the administrative staff of the district courts to sensitize them, give them an opportunity to interact with the resource persons and motivate them to improve their efficiency.

The Academy, in consultation with the Directorate of Prosecution decided to impart two day training to all the prosecutors/assistant prosecutors in Delhi during 2015-2016 for which the necessary approval has been granted by the Delhi High Court. 13 programmes with 25 prosecutors participating in each of the programme have been conceived and module prepared. Three of such training programmes for prosecutors were held till December, 2015 and the remaining ten are going to be held in the year 2016.

In the year 2015, the Delhi Judicial Academy introduced new programmes, each of two day duration, on contemporary areas of importance like Human Rights, Intellectual Property Law and Environment Law, in addition to the jurisdiction specific programmes. These programmes were greatly appreciated and accepted by the participants. A new programme under the heading “*Judging to Justicing*” was introduced in 2015 which dealt with the various sensitive issues which require social context adjudication. This programme will be continued in the year 2016 also, of course, with some new components added. The number of this programme has also been increased from six to seven in view of its great success and acceptance by the participants. In the matter of methodology for imparting knowledge and dissemination of information, new techniques, methods and pedagogies have been adopted.

Another important development of great significance that was initiated by the Academy during the year was inviting judges from various High Courts, Academics and specialists/experts in various fields and disciplines as resource persons from across the country to guide various sessions and utilize the facility of the guest house in the integrated complex for their stay. The facility of guest house was extended to some small training groups of DJS and DHJS officers and also to those who joined these services from other parts of the country. The facility of housekeeping of the Delhi Judicial Academy building commenced in 2015 and the facility of security, furnishing of judicial hostel, facility of video conferencing and operationalisation of the Club House are very soon going to be put in place.

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PROGRAMMES CONDUCTED IN 2015

ENTRY LEVEL PROGRAMMES

- **Orientation Course for Officers of DHJS on Promotion:** The Orientation Course for officers of DHJS on promotion from DJS was organized for a batch of three officers from 8th July 2015 to 7th August, 2015. The focus of the programme was to give them an insight into the new jurisdictions including the appellate jurisdiction they would be required to handle. Out of the four weeks duration of the training, two weeks they were attached to different Courts of higher judicial service officers and the remaining two weeks they were at the Academy where they interacted with experts on various subjects including the subject of leadership and the role that they would be expected to perform in the running of day to day District Administration. The interaction at the academy was to build their capacities in various jurisdictions that they would be required to deal with and to sensitize them about the expectations the people have from them as higher judicial service officers and the importance of constitutional values in their day to day functioning.
- **Foundation Course for newly recruited officers of DHJS from the Bar:** Foundation Course for the batch of the 10 newly recruited officers of the DHJS commenced on 28th September, 2015 and continued till 23rd January, 2016. The purpose of the Course was to sensitize them about the importance of constitutional values in their day to day functioning and build their capacities so that they could give their best in the new role-from Bar to Bench. For hands on training, they were attached to Courts of varied jurisdictions. To impart the knowledge of peripheral institutions which come in contact with the Courts on a day to day basis, visits were arranged for them to the Institute of Human Behaviour and Allied Sciences (IHBAS), Revenue Department, GNCTD, Cyber Laboratory, Central Jail, Police Stations, etc. The focus area of the training at the Academy, referred to as Institutional Training, included, inter alia, judicial education on Constitutional



Newly recruited officer of DHJS from the Bar
with DJA Faculty

Vision of Justice, Rule of Law, Revisiting Fundamental Principles of Criminal Justice Delivery System, from Evolution of Human Rights to the Development of Three Generations of Human Rights, Jurisprudence, Revisiting Fundamental Principles of Criminal Justice Delivery System, Criminal Law Amendment Act, 2013, POCSO, Procedure & Law (Civil & Criminal Jurisdiction), Writing of Mock Orders, Court Management and Conduct, Behaviour & Judicial Ethics.

- **Induction Training for newly recruited officers of DJS:** The training of DJS Batch 2013 ended in May, 2014. However, two Officers, Mr. Vaibhav Mehta and Mr. Anuj Kumar Singh of DJS Batch 2013, joined late and as a result, the training of Mr. Vaibhav Mehta continued till 21st September 2015. The training of Mr. Anuj Kumar Singh, who joined late on 15th of September 2015 is still continuing alongwith the DJS officers Batch of 2015, who joined the Academy for training in November/December 2015. They would be staying in the Academy for one year to undergo the Induction Training. The effort of the Academy is to groom them as responsible and efficient judicial officers. There is a comprehensive plan drawn for their training, which includes in-house training at courts and other institutions of importance and relevance for building their capacities to enable them to impart quality justice.



Batch of newly appointed officers of DJS
with Chairperson & Members of JETPC and DJA Faculty

- **Induction Training for the newly Appointed Special Metropolitan Magistrates:** The High Court had appointed 24 Special Magistrates/Special Metropolitan Magistrates primarily to conduct summary trials for various kinds of offences under the Municipal Laws and under the Bombay Prevention of Begging Act, 1959. They were imparted three weeks of Induction Training in the month of September 2015. The training comprised of Institutional Training of one week and Court Attachment training of two weeks, which included one week training with the CMMs/ACMMs to acquaint them with the working of Courts and one week training with the Special Magistrates to have a hands on experience before they assumed the actual jurisdiction of Special Magistrates. Institutional training covered areas like Court Management, Judicial Behaviour, Ethics and Conduct, Computer Training, Fundamentals of Summary Trial & Criminal Procedure Code, New Delhi Municipal Council Act, 1994, the Delhi Municipal Corporation Act, 1957, Delhi High Court Rules & Orders, issues related to Waste Disposal and Public Health, etc.

CONFERENCES AND SEMINARS FOR IN-SERVICE JUDICIAL OFFICERS (DHJS&DJS)

- **Seminar on ‘From *Judging* to *Justicing*’:** In its pursuit of interdisciplinary approach in Judicial Education, the Academy organised Six Judicial Seminars on ‘From *Judging* to *Justicing*’ for the officers of DHJS and DJS (mixed group). The areas of focus were: Gender Justice, Barrier of Bias in Judicial Process, Issues of the Differently Abled, Labour Rights, Environment & Law, Child Rights, Law & Poverty and Judicial Standards for Justicing. The resource persons invited for these conferences and



Batch of newly appointed Special Metropolitan Magistrates with Sh. A.K. Chawla, District & Sessions Judge (Hqs) & DJA Faculty Members



Prof. Upendra Baxi, Prof. (Dr.) B.T. Kaul, Chairperson (DJA) & Prof. Parmanand Singh addressing the participants in the Seminar

seminars were from different backgrounds – eminent Academicians, Lawyers and Activists, besides Judges of the Supreme Court of India and the High Court of Delhi.

- **Conference on Strengthening Justice Delivery System:** In order to bring excellence and efficiency, the Academy organised ten jurisdiction specific Conferences on Strengthening Justice Delivery System for the officers of both the DHJS and the DJS. The objective was to revisit core legal concepts, sharpen judicial skills and to build capacity of the officers for rendering quality and speedier justice in various jurisdictions. The sessions focussed on specific areas of judicial skills like settlement of issues/framing of charges, dealing with miscellaneous applications, examination of witnesses, exhibition of documents, electronic evidence, judgment writing, etc.
- **Orientation/Sensitization Courses on contemporary issues of social concern and newly emerging areas of law (Optional Programmes):** There were six optional Orientation/Sensitization Courses offered to Officers of the DHJS & DJS on contemporary issues of social concern and newly emerging areas of law like Human Rights, Child Rights, Environment & Law and IPR. The objectives of the courses were to make participants understand the jurisprudence underlying the special laws, sensitize them about these emerging areas, highlight judicial activism in areas uncovered by legislation and bridge knowledge gaps of the participants. They were also informed about the various rules of interpretation of statutes relevant for interpreting these special laws in the social context, the need for ensuring proper implementation of these special laws and the importance of monitoring of implementation of Directions so that law becomes an effective instrument of social transformation. The areas covered, inter alia, Evolution of Human Rights Jurisprudence – Perspectives; Protecting the Rights of the Child in general and in the Criminal Justice System, in particular; International Environment Law making process (Treaties of Binding nature, Conventions, Declarations etc.); IPR Jurisprudence – Scope & Relevance in the present day Adjudication, etc.



Justice Swatanter Kumar, Chairperson, NGT, addressing the participants at the Orientation Programme on Environment and Law

- **Training Programme on Supervisory & Administrative Skills:** For the Judicial Officers of DHJS & DJS, a training programme was organized with the objective of capacity building for supervisory & administrative responsibilities, identification of challenges of administration & management and identification of best practices & finding solutions. Two Judicial Officers from each District, supervising administrative work, were nominated by the concerned District & Sessions Judges. The focus areas were general administration, core administrative skills, financial administration and responsive administration.

FOR DISTRICT JUDGES

- **Judicial Conference of the District Judges for Strengthening the District Courts and Capacity Building:** This is an annual conference organized every year by the Academy for the Administrative heads of the Registry of the High Court, District Courts Administration, Law and Justice Department of the GNCTD, State Legal Aid Authority and Magistracy to bring them all on one platform to not only address and resolve inter-se issues and have better co-ordination but also to discuss issues as to how the administrative setup can be strengthened to deliver better services to citizens. The Conference was organized on 17th and 18th April, 2015 and was attended by all District Judges; Registrar General, High Court of Delhi; Registrar (Vigilance), High Court of Delhi; Principal Secretary (Law, Justice & LA), GNCTD; Member Secretary, Delhi State Legal Services Authority; Chief Metropolitan Magistrates and Administrative Civil Judges.



District & Session Judges with Chairperson &
Members of JETPC and DJA
Faculty Members

RETREATS AND EXCURSIONS

- **Environment Awareness and Cultural Contact Retreats:** Every year the Academy organizes four retreats and excursions for the officers of the Delhi Higher Judicial Service and the Delhi Judicial Service. These help the officers, on the one hand, to know each other closely, relax and unwind, and on the other, to get an exposure to the rich cultural heritage of India and also an

opportunity to be close to nature. The duration for such retreats varies between three to four days. In the year 2015 retreats were organized in Dehradun-Mussorie (Uttarakhand) in April; Manali – Rohtang (Himachal Pradesh) in May; Jim Corbett (Uttarakhand) in October; and Orcha, Jhansi, Khajuraho and Panna National Park in December.

TRAINING OF TRAINERS FOR TRAINING ADMINISTRATIVE STAFF OF DISTRICT COURTS

There were two ‘Training of Trainers’ Programmes organized in the calendar year 2015 with the objective of creating a pool of trainers to enable them to further train the officials of the District Courts on continuing basis for strengthening middle level supervision and improve the working of the administrative level branches in District Courts.

These training programmes were:

- “Training of Trainers” programme for Training of Administrative Officers (Judicial) supervising administrative branches in District Courts was organized on 9th and 10th of March, 2015. From each district, two officials were nominated to be trained as trainers with the aforesaid objective. The training programme included identification of challenges in administration & management of Courts administration and identification of best practices & finding solutions. The focus areas of the programme were General Administration, Core Administrative and Managerial Skills, Financial Administration and Best Practices of Administration and Management.
- “Training of Trainers” for Training Dealing Assistants, who play a key role in the day to day running of the administration of District Courts, was organized by the Academy on 13th & 14th July, 2015, with the objective to make them proficient in Office Procedures, File Management, Noting & Drafting, Record Management, Dealing with public and other related issues. Two dealing assistants were nominated from each district by the respective District & Sessions Judge.

ORIENTATION COURSES FOR THE OFFICERS OF THE HIGH COURT IN PUBLIC DEALING

- Two Orientation Courses for the Officers of the High Court in Public Dealing were conducted on 23rd & 24th January, 2015 and 30th & 31st March, 2015 with the objective to improve the Court Staff-Public interface. The areas emphasized during the course were: need and purpose of Citizen’s Charter of the High Court of Delhi, dealing with people coming from different backgrounds and sections of the society; nuances of public dealing, handling of grievances to the satisfaction of the public, and so on.

EXCHANGE & SPECIAL TRAINING PROGRAMMES

VISITS OF JUDGES FROM OTHER COUNTRIES

- **Visit of Judges from Sri Lanka:** Under the aegis of Sri Lankan Judges Institute, 29 Judges from the High Court, District Courts and Magistracy of Sri Lanka attended a programme at the Academy from 6th to 10th April 2015 and interacted with experts and the DJA Faculty on various issues relating to Court Management, Case Management, Civil Law Reforms and Family Law Reforms. The delegation was led by the President of the Court of Appeals of Sri Lanka. The Judges also visited the High Court of Delhi and had interaction with some of the senior Judges of the Court including the Chairperson and other Members of the JETPC. They also visited Saket Court Complex, besides the Family Court at Dwarka.
- **Panel Discussion for Judicial Officers from Bangladesh:** Under the aegis of 'Justice Sector Facility Project', UNDP, Bangladesh, a panel discussion was organized by the DJA for a group of 11 Judicial Officers from Bangladesh. The issues discussed were Constitutional Vision of Justice, Judicial Education & Training Programmes at Delhi Judicial Academy, Criminal Justice Delivery System, Family Law and Civil Litigation and ADR Mechanism for the resolution of disputes. The Panelists who were part of the discussion were Academicians, Senior Judicial Officers of Delhi, Senior Advocates and DJA Faculty.

VISIT OF JUDGES FROM OTHER STATES

- **Visit of Judges from Assam:** The Academy facilitated, from 9th to 15th March, 2015, visit of 14 Judicial Officers from Assam for studying and gaining practical experience of the best practices followed in the Delhi



Judges from Sri Lanka with Resource Persons
& DJA Faculty Members



Officers from Bangladesh with Resource Persons
& DJA Faculty Members

District Courts. The officers visited the Courts in different District Court complexes and interacted with the Judges presiding over different jurisdictions. They also visited the High Court of Delhi, the Mediation Centre and the Juvenile Justice Board.

TRAINING FOR OTHER STAKEHOLDERS IN JUSTICE DELIVERY SYSTEM

- **Orientation Course for Newly Appointed Oath Commissioners:** An Orientation Course for 32 newly appointed Oath Commissioners was held on 4th & 5th April, 2015. The course focused on Professional Ethics, Substantive Provisions of Law, Duties and Responsibilities of Oath Commissioners, Maintenance of Records, etc.
- **Training Programme for Public Prosecutors of Delhi:** In consonance with the decision of the Chief Justices' Conference held on 03rd & 04th April, 2015, the DJA, in collaboration with the Directorate of Prosecution, took the initiative of holding training programmes for all the Prosecutors in Delhi. A module in consultation with the Directorate of Prosecution was prepared and 13 programmes each, having 25 Prosecutors was conceived, which would spread over 2015 & 2016. In the year 2015, three such training programmes were held on 1st & 2nd December, 7th & 8th December and 14th & 15th December, 2015. The programme focused on areas such as functionaries in criminal justice administration, expectations of the accused/victim/society, co-ordination issues between investigator and the prosecutor, role of prosecutor at pre-trial stages & trial stage, need for capacity building of the prosecutors, cyber, forensic and medico legal evidence, sentencing, appeals and techniques of examination of witnesses.



Newly appointed Oath Commissioners with
Resource Person, Chairperson & DJA Faculty Members



Batch of Public Prosecutors of Delhi with
Resource Person, Chairperson & DJA Faculty Members

- **One Day Symposium on Juvenile Justice (Care and Protection of Children) Act, 2000 and Protection of Children from Sexual Offences Act (POCSO), 2012:** One Day Symposium on Juvenile Justice (Care and Protection of Children) Act, 2000 and Protection of Children from Sexual Offences Act (POCSO), 2012 was jointly organized by the Delhi Judicial Academy & the Delhi State Legal Services Authority at Saket Courts on 3rd October, 2015 for Officers of the Delhi Higher Judicial Services and other Stakeholders, such as Police Officers, Prosecutors, Legal Aid Lawyers & NGOs. The areas of discussion were, importance of protection of rights of children & women through the Criminal Justice System, Criminal Justice Delivery System, medical & forensic evidence and role of various stakeholders.
- **Training programme on ‘Role & Responsibility of Referral Judges as per Section 89 CPC’:** Pursuant to the communication received from MCPC, the Academy took lead in organizing 12 one day programmes for the DHJS and the DJS Officers regarding their role and responsibility in referring cases before them to different kinds of ADR. The issues in focus were – understanding the need, background and statutory mandate for referring cases to different kinds of Alternative Dispute Resolution (ADR); distinguishing features amongst different kinds of ADR, identifying elements of settlement in a case, and so on.

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Glimpses from Retreats



At Manali, Himachal Pradesh (07-10 May, 2015)



Village TARAGram, Orccha (11-14 Dec, 2015)

WE ASPIRE

Justice delivery system the world over is essentially presided by people who are learned and trained in law. Globalization has had its impact not only on the economy of each nation but also on the learning and training of judicial personnel and other related functionaries in the judicial process. All the countries which want to benefit from the new economic order emerging from globalization have little choice but to bring in new legislation and update their existing domestic machinery to bring it in tune with the transnational laws. Training of judicial officers and other connected functionaries to keep pace with these developments becomes imperative as also challenging. To meet the challenges, it is necessary to appreciate the nuances and importance of the need for generation of knowledge and development of training programmes for judicial personnel and other functionaries.

Human rights jurisprudence permeates various spheres of legislative activity and judicial law making process in all the progressive societies of today. The rights of vulnerable sections like women, children, differently abled and transgenders have received recognition world over in this century, even though much more needs to be done on the ground level to make such measures meaningful.

In the new and emerging scenario, tangible property rights and litigations surrounding them seem to suffer relegation in comparison to the litigations for enforcing intellectual property rights (IPR) which are creation of the human mind, and have the potential of generating wealth manifold.

New situations resulting from various activities call for new responses involving remedial measures and regulatory systems. As the new developments have international dimensions, society's responses are to be equally multidimensional. Issues relating to environment have become a concern of the whole world as these involve third generation rights and, have great importance for the present as well as the future generations of humanity. Every endeavour, therefore, needs to be made to protect the environment. This calls for evolution of visionary legal framework on environment protection. The duties envisaged by the Constitution need to be strictly enforced. Violation of laws and non-observance of duties must be dealt with sternly. A judiciary imbued with the responsibility of enforcement of laws is inevitable. Our future judges need to be informed, educated and sensitized in contemporary areas. Vulnerable sections of the society need the care and protection of a judiciary committed to justice and devoted to values

essential for the sustenance of a plural society. The challenges thrown up by new areas of law are to be met by the judges. For this, they are to be equipped with new skills and knowledge. This naturally requires innovative training.

There is a need to educate judicial officers about the various advantages of the information technology, its relevance, importance and need for use in the day to day functioning of the courts. Further, they require to be educated about the potential damage that misuse of technology can cause by those engaged in terrorism and organized crimes and laws to deal with the challenges posed by them to the safety, security and integrity of the nation.

Violation of cyber laws is yet another challenge which the judiciary has to grapple with and, therefore, it has to be incorporated as an integral component of judicial education and training programme. Some of these areas formed part of the curriculum of the DJA in the year 2015 and the officers at all levels were sensitized and updated in these areas with some success.

It goes without saying that even though the economic prosperity of the nation may have improved, some sections of the society like workers, both in the organized and unorganized sectors, are craving for a better deal. India being wedded to the philosophy of socialism and socio-economic justice, which are constitutional values, cannot afford to go for economic development which is not inclusive. Protecting and promoting the rights of workers who contribute to the health and wealth of the nation is the responsibility of all functionaries of the state – legislature, the executive and the judiciary.

Training imparted in isolation and confined to the judicial officers only does not fetch the desired results. ‘Access to Justice’ in its real form can only be achieved if the administrative functionaries of the Judiciary perform their duties efficiently. At the Delhi Judicial Academy we believe that the training of officials of administrative branch is as important as training of judges. In pursuance of this objective, the DJA in the previous year conducted several field studies and training programmes for the administrative officers of various courts including the High Court of Delhi. Needless to state that considerable success cannot be achieved by imparting knowledge and skills based upon the constitutional values only to the judicial officers at various levels. It is imperative that such value based training is imparted to other stakeholders in the judicial process as well. The DJA has, in the year 2014-2015 conducted a programme for senior police officials where senior judges of the Delhi High Court interacted with them and shared their expertise and knowledge. The objective was to train them on how the evidence on record can be converted to legal

evidence in the courts of law and how checklists are to be prepared by the investigating officer under the supervision of the senior officers while conducting the investigation. Further, in the said interaction, emphasis was laid on how to use modern technology for collection of scientific evidence during the investigation process. The Academy has taken effective measures to solicit collaboration of Delhi Police to have more such programmes on a continuous basis in the overall interest of improving the Criminal Justice Administration. The Judicial Academy has also taken upon itself the mandate to train the public prosecutors/ assistant prosecutors who have a very important role to play along with other functionaries in the criminal justice system to ensure that ultimately it is the truth that should triumph in the court of justice.

The Delhi Judicial Academy is committed to strengthening the policy of promoting alternative dispute resolution mechanisms and is committed to play an important role in ensuring its success by conducting more qualitative programmes in the Academy in the current year. In fulfilment of this objective, the DJA intends to impart qualitative training to referral judges to promote mediation and other alternative dispute resolution mechanism. The intention is to put an end to the pending litigations in the courts to the satisfaction of all the parties to the disputes. Such judicial training programmes would include satisfactory measures and innovative methods which can prevent litigations from flooding the courts.

This year we propose to continue our pursuits of sharing knowledge with the judicial officers for achieving excellence in capacity building, bridging knowledge gaps and sharpening core skills of interpretation generally, and in the specific areas referred to above, particularly. Our endeavour will be to move further ahead in the core areas in these spheres so that there is a progressive improvement in the judicial education and training programmes to meet the challenges. No democratic nation including India, can survive and prosper without the active service of the judiciary. Our endeavour shall be to continue to have a judiciary committed to the value of justice, social, economic and cultural for all. The programmes for 2016 are structured accordingly.

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Glimpses from the Seminar '*From Judging to Justicing*'



(Left to Right) Prof. B.T. Kaul with
Justice V. Gopala Gowda, Judge, Supreme Court of India
and Justice S. Ravindra Bhat, Chairperson, JETPC



(Left to Right) Prof. B.T. Kaul with
Justice A.K. Sikri, Judge, Supreme Court of India,
and Sh. Dinesh Kumar Sharma



Sh. Dinesh Kumar Sharma with
Justice R.C. Lahoti (former CJI)



Prof. Mohan Gopal addressing the session with
Justice Gita Mittal, Prof. Upendra Baxi and
some of the participants

PROGRAMMES 2016 - SOME HIGHLIGHTS

Orientation/Sensitization/Refresher Course on the new emerging areas of law

To keep pace with the developments in law and to remain abreast with the new and emerging areas of law, it is essential that Judicial Academies should develop programmes both on the recent developments in the time tested areas of law and also develop capacities of judicial officers at all levels in the newer and emerging areas with the sensitivities that may be required. This is a challenge for Judicial Academies as well as for Judicial Educators and Trainers. The DJA has always risen to these challenges and played a meaningful role in imparting judicial education and training to judicial officers at all levels both in the developed and the developing areas of law. It has always been in pursuit of identifying good judicial educators and trainers without whose co-operation and collaboration it would not be possible to fulfill its mandate and rise to the occasion. The DJA is fortunate to have a vast resource pool from amongst the Judges of the Supreme Court and its Bar, Judges of the High Court of Delhi and its Bar, the Central Universities in Delhi, the National Law University, Delhi, other State Law Universities in Delhi and senior Judicial officers. It has also easy access to the experts in various allied fields. The DJA has also started inviting Resource Persons including Judges of the High Courts from other parts of the country and various National Law Universities.

The Indian society is ever changing, necessitating new legislation. This requires the Judges to have adequate knowledge of these emerging laws which they may be required to apply and interpret in Courts. The DJA has identified some areas of contemporary importance and has included them in its curriculum of 2015. These include, Environmental Law, Intellectual Property Rights, Cyber Law, Gender Justice, Child Rights and Human Rights, etc. These courses were offered as two day training programme and on each of these areas there was in-depth analysis and discussion. Some of these were, however, optional. These programmes were appreciated by the participants and the feedbacks received were highly encouraging. As a result they are being continued in the year 2016 with the hope that continuation of these Programmes would make the task of 'Judging' not just legally but also socially relevant. In 2016, Judicial officers will be required to pick-up minimum of one and maximum of two of such programmes depending upon his or her interest. These programmes will continue to be optional this year as well. The limit has been put to ensure that the court working does not unduly suffer because of the training programmes.

Induction and Orientation Programmes for newly appointed Judges

The overall aim of these programmes is to improve and ensure better functioning of Justice Delivery system and timely disposal of cases without compromising on quality of Justice. In order to achieve this goal, the Academy equips the newly appointed Officers with the skills to conduct judicial proceedings ably, enables them to discern the truth and equips them with the capacity to interpret and apply law and legal principles properly and at the same time be sensitive to the requirements of the marginalized sections of the society.

Seminar on “From *Judging* to *Justicing*”

Unlike other “Orientation/ Sensitization Courses”, Seminar on “From *Judging* to *Justicing*” is compulsory for every judicial officer at all levels. Each seminar covers various sensitive areas of relevance in terms of social context adjudication. The purpose is to make the officers realize the real objective of judicial education, that is, the role of a judge is not merely to “judge” but to do “justice” in the matter brought before him or her for consideration and decision. The seminars broadly cover the following:

- Role of the Judge in terms of the Constitutional values
- Critical analysis of socially beneficial legislation
- Realistic perspective on recognizing and minimizing hidden/ subconscious biases

In addition to the existing components, this year, the seminar would also include the following topics:

- Role of District Judiciary as an instrument of social change
- Principles of natural justice
- Witness Protection- Delhi Witness Protection Scheme, 2015
- Role of Media and Social Media
- Clinical trials

- Medical negligence
- Human Rights
- Judicial response to the problem of indebtedness

Jurisdiction Specific Programmes

Training is a continuing process as law is dynamic and has to respond to the felt necessities of time. To keep the Judicial Officers abreast with the latest developments in various allied fields of law and to identify bottlenecks of the trial procedure, the Academy conducts Jurisdiction specific programmes for all Officers. It provides a forum for discussion of best practices of adjudication, knowledge and experience necessary to ensure speedy and qualitative disposal of cases. The programme serves as a reminder that efficient use of the existing statutory provisions and procedural law can enable one to function within the existing boundaries and limitations. Two days refresher courses facilitating a thorough discussion on both the theoretical as well as practical aspects of the specific jurisdiction would be conducted this year too, to give effect to this purpose.

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PEDAGOGIES WE ADOPT

Consultation before the Preparation of modules

Every year the DJA invites suggestions from the Judicial Officers as to what they would like to add in or delete from the modules for the next year. In 2016 also inputs were sought from the officers on the contents of the programmes to which they were likely to be nominated. For seeking these inputs for the first time, a one full day programme was organized at the Saket Court Complex. Officers from different jurisdictions were invited to give their valuable suggestions and inputs regarding the contents of the modules of specific jurisdiction where guidance and discussions with the Experts, Academics, Senior Judges of the Supreme Court/High Courts and the District Courts would be required. This measure was welcomed and appreciated by the officers. Their suggestions were formalized after detailed discussions and their inputs have been included in the contents of the various modules of different jurisdictions. This was the first time that the DJA Faculty had received inputs from a fairly large cross-section of officers at various levels and jurisdictions.

Methodology for Induction Programme

The Induction in the Delhi Judiciary takes place at two levels – First, at the level of the Delhi Judicial Service where generally the candidates selected are fresh law graduates and have no exposure to courts. And Second, at the level of the Delhi Higher Judicial Service, where the recruitment is made from the Bar. The candidates who join services at this level are generally accomplished Advocates with long years of practice in Courts. Considering the needs of these two categories, the induction training for the Delhi Judicial Service is of one year and for the Delhi Higher Judicial Service, it is of four months, respectively. At both the levels, some part of the training is imparted at the Academy referred to as Institutional Training and the other part is Court Attachment/field visits. Since the requirements of induction training at the said two levels are not very different, the methodology of training adopted for the two also is not very different. It includes lectures, presentations, discussions, workshops, documentaries, holding mock courts, practising writing judgments and orders and so on.

Resource persons for these programmes come from different backgrounds and professions. These include academicians, social activists, professional experts and Judges from the High Court of Delhi and the District Courts. These programmes take the shape of panel discussion where the participants have the benefit of hearing different views. They are encouraged to ask questions and to actively participate in the debates/discussions.

TRAINING CALENDAR 2016 – A RESULT OF CONSULTATIVE APPROACH

“*Need based - Demand driven*” marks the underlining philosophy of this year’s calendar; a combination of needs of today and demands of tomorrow. For the Academy it meant a pro-active engagement with the judicial officers. To this end, as stated above, there was a Consultative Meeting organized at the District Courts, Saket on 29th November 2015, wherein 53 Judicial Officers representing different jurisdictions and different echelons of the Judiciary participated and gave their views on the programmes of the Academy conducted in 2015; their requirements for this year and also their views on what improvements could be made in this year’s Calendar, in terms of the designing of the programmes, content and also methodology for conducting such programmes. These views were collated, discussed and assimilated into the Calendar of 2016.

Jurisdiction specific programmes

The suggestions received in respect of the jurisdiction specific programmes were as under:-

1. Family Courts

- Addressing the issue of overlapping provisions in the Family Courts Act, 1984 and the Domestic Violence Act, 2005
- Preparing a comprehensive module on Muslim Law with a focus on following topics:
 - Restitution of conjugal rights
 - Maintenance
 - Divorce
- Understanding the Administrative set-up of Family Courts in the context of administration of Family Courts in Delhi

2. Special Judges (Prevention of Corruption Act, 1988)

- Understanding how the Government Functions
 - Functions of the Government

- Responsibilities of Ministers
- The Government of India (Allocation of Business) Rules
- The Government of India (Transaction of Business) Rules
- Office Procedures
- Understanding other Legislation
 - Income Tax Act, 1961
 - Companies Act, 2013
 - Bankers Book Evidence Act, 1891
 - Prevention of Money Laundering Act, 2002
 - Delhi Special Establishment Act, 1946
 - Criminal Law (Amendment) Act, 2013
- Understanding how the Ill-Gotten Money is Invested

3. Mahila Courts

- Approach to be adopted in handling bail application
- Difficulties faced while adjudicating issues related to-
 - Residence order
 - Custody of children
 - Interim maintenance

4. Special Courts (Narcotic Drugs and Psychotropic Substances Act, 1985)

- Issues surrounding “Sections 50, 55 and 67” of the NDPS Act, 1985

5. Special Courts (Electricity Act, 2003)

- Exposure regarding testing of electric meter in laboratory

6. Criminal Law

- Substantive Law
 - Issues to be considered during age inquiry at the time of first remand
 - Victim compensation scheme
 - Witness protection Scheme
 - Proceedings under section 228, Indian Penal Code, 1860
 - Sentencing policy
 - Re - Investigation and further investigation
- Procedural Law
 - Checklist on filing of charge-sheet
 - Complaint u/s 195 and 340 of the CrPC, 1973
 - Separation of trials
 - Controlling cross-examination

- Enforceability of mediation settlement in criminal compoundable cases
- Superdari of case property
- Reference to the High Court under the Contempt of Courts Act, 1971
- Recording of statement under section 164, CrPC
- Execution of NBW outside India

7. Civil Law

- Areas Identified for Focus:
 - Indian Stamp Act, 1899 ; Court-fees Act, 1870 and Suits Valuation Act, 1887
 - Eviction petition on the grounds of non-payment & bonafide requirement
 - Benefit of sections 15(1) & 14(2) of the Delhi Rent Control Act, 1958
 - Section 26 of the Delhi Rent Control Act, 1958
 - Litigations before commercial Courts
 - Laws, rules and regulations and policies regarding unauthorized colonies
 - Training programme for the specific class of suits under the DMC Act, 1957 & the NDMC Act, 1994
 - Delhi High Court rules & orders
- Issues of Trial :
 - Execution proceedings
 - Original and Appellate jurisdiction
 - Importance of section 10 of CPC, 1908

- Bar of civil court jurisdiction
- Exposure to khasra girdawri, khatouni, Shizra – Execution of partition decree
- Section 165 of the Indian Evidence Act, 1872
- Framing of issues
- Injunction suits
- Appreciation of evidence in civil cases
- Declaratory suits - procedure of auction sales in execution proceedings
- Recording and appreciation of electronic evidence in civil cases
- Appointment of Local Commissioner
- Recording of evidence by Local Commissioner
- Section 39-A of CPC, 1908
- Understanding Revenue Record
 - Exposure to the working of revenue authorities and statutes
 - Interpretation and understanding of revenue records

Emerging areas of knowledge/ learning

The emerging areas of knowledge and learning identified were:

- Laws related to information and Technology
- Preservation, production and appreciation of digital evidence in court
- New challenges of civil law in the changed eco system of businesses from paper to digital

- Cyber crimes
- Medical ethics and medical negligence, medical jurisprudence, clinical trials and issues related thereto
- Challenges in protecting the Intellectual Property Rights
- Witness protection
- Victim compensation

Social context adjudication

To bring social context in the adjudicatory process, following issues were identified:

- Assertion of constitutional value and principles in day to day adjudication
- Gender justice
- Environmental justice
- Dalit rights
- Recognizing and minimizing basis in the adjudicatory process
- Judicial response to the problems of indebtedness
- Role of media including social media
- Role of District Judiciary as an instrument of social change
- Legislative, societal and judicial response to disabilities
- Critical evaluation of socially beneficial legislation

As stated above, the suggestions given have been assimilated in the Calendar of 2016 and have been appropriately included in various programmes.

Contributors (Alphabetically)

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DJA CALENDAR - 2016

- Conference on Addressing issues of Core Competence/Towards excellence in Qualitative & Quantitative Justice for the Officers of DHJS & DJS
- Seminar on 'From Judging to Justicing' for the Officers of DHJS & DJS
- Orientation/Sensitization Programmes on the new emerging areas of law for the Officers of DHJS & DJS (Optional)
- Conference on Capacity Building for Other Stakeholders – Public Prosecutors
- Environment Awareness & Stress Management Retreats for the Officers of DHJS & DJS
- Orientation programme on Disputes relating to Trade, Commerce and Financial Institutions for the officers of DHJS & DJS
- Orientation Programme on Execution & Understanding of Revenue Records for the Officers of DHJS & DJS
- Programme on 'Role & Responsibility of Referral Judges
- Conference of Policy Makers/Implementers at District Court level for Strengthening the District Courts and Capacity Building
- Programme on Supervisory and Administrative Skills for the Officers of DHJS & DJS

JANUARY							FEBRUARY							MARCH							APRIL							
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4	5	6	7	8	9	10	8	9	10	11	12	13	14	7	8	9	10	11	12	13	4	5	6	7	8	9	10	
11	12	13	14	15	16	17	15	16	17	18	19	20	21	14	15	16	17	18	19	20	11	12	13	14	15	16	17	
18	19	20	21	22	23	24	22	23	24	25	26	27	28	21	22	23	24	25	26	27	18	19	20	21	22	23	24	
25	26	27	28	29	30	31	29							28	29	30	31				25	26	27	28	29	30		
MAY							JUNE							JULY							AUGUST							
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9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21	
16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28	
23	24	25	26	27	28	29	27	28	29	30				25	26	27	28	29	30	31	29	30	31					
SEPTEMBER							OCTOBER							NOVEMBER							DECEMBER							
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5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11	
12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18	
19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25	
26	27	28	29	30			24	25	26	27	28	29	30	28	29	30					26	27	28	29	30	31		

Number & Time Schedule of the Judicial Conferences, Judicial Seminars, Sensitization/Orientation Programmes, Environment Awareness & Stress Management Retreats and Training of Other Stake holders in Justice delivery System:

Calendar – 2016

Conference on Addressing issues of Core Competence/Towards excellence in Qualitative & Quantitative Justice for the Officers of DHJS & DJS – 20

Seminar on 'From Judging to Justicing' for the Officers of DHJS & DJS – 07

Orientation/Sensitization Programmes on the new emerging areas of law for the Officers of DHJS & DJS (Optional) – 07

Conference on Capacity Building for Other Stakeholders – Public Prosecutors – 07

Environment Awareness & Stress Management Retreats for the Officers of DHJS & DJS – 04

Orientation programme on Disputes relating to Trade, Commerce and Financial Institutions for the officers of DHJS & DJS (Civil Side) – 03

Orientation Programme on Execution & Understanding of Revenue Records for the Officers of DHJS & DJS (Civil Side) – 03

Programme on 'Role & Responsibility of Referral Judges – 02

Conference of Policy Makers/Implementers at District Court level for Strengthening the District Courts and Capacity Building – 01

Programme on Supervisory and Administrative Skills for the Officers of DHJS & DJS – 01

Total number of programmes – 55

Prog. No.	Programme	Target Group	Dates
1.	Programme on 'Role & Responsibility of Referral Judges'	Officers of DHJS & DJS	23 rd Jan. 2016
2.	Programme on 'Role & Responsibility of Referral Judges'	Delhi/District State Consumer Dispute Redressal Commission	30 th Jan. 2016
3.	<i>Seminar on 'From Judging to Justicing'</i>	<i>Officers of DHJS & DJS</i>	<i>5th & 6th Feb. 2016</i>
4.	<i>Orientation Programme on Intellectual Property Rights (IPR) and Enforcement</i>	<i>Officers of DHJS & DJS (Optional)</i>	<i>19th & 20th Feb. 2016</i>
5.	Conference on Addressing issues of Core Competence / Towards excellence in Qualitative & Quantitative Justice	SCJ-cum-RC/JSCC-cum-ASCJ-cum-GJ/ACJ-cum-CCJ-cum-ARC/Civil Judges (1/3 rd of the total strength)	26 th & 27 th Feb. 2016

6.	<i>Sensitization Programme on Human Rights and Law</i>	<i>Officers of DHJS & DJS (Optional)</i>	<i>4th & 5th Mar. 2016</i>
7.	<i>Orientation programme on Disputes relating to Trade, Commerce and Financial Institutions</i>	Officers of DHJS & DJS	11 th Mar. 2016
8.	Conference on Addressing issues of Core Competence / Towards excellence in Qualitative & Quantitative Justice	Addl. Sessions Judges (Half of the total strength)	18 th & 19 th Mar. 2016
9.	Conference on Addressing issues of Core Competence / Towards excellence in Qualitative & Quantitative Justice	CMMs/ACMMs/MM's (1/4 th of the total strength)	18 th & 19 th Mar. 2016
10.	<i>Sensitization Programme on Environment and Law</i>	<i>Officers of DHJS & DJS (Optional)</i>	<i>1st & 2nd April 2016</i>
11.	Environment Awareness & Stress Management Retreat	Officers of DHJS & DJS	8 th – 10 th Apr. 2016
12.	<i>Sensitization Programme on Gender Justice</i>	<i>Officers of DHJS & DJS (Optional)</i>	<i>22nd & 23rd April 2016</i>
13.	Conference on Capacity Building for Other Stakeholders	Public Prosecutors	26 th & 27 th April 2016
14.	Conference on Addressing issues of Core Competence / Towards excellence in Qualitative & Quantitative Justice	Addl. District Judge (Half of the total strength)	29 th & 30 th April 2016
15.	Conference on Addressing issues of Core Competence / Towards excellence in Qualitative & Quantitative Justice	Addl. Sessions Judges (Half of the total strength)	29 th & 30 th April 2016
16.	<i>Seminar on 'From Judging to Justicing'</i>	<i>Officers of DHJS & DJS</i>	<i>6th & 7th May 2016</i>
17.	Environment Awareness & Stress Management Retreat	Officers of DHJS & DJS	13 th – 15 th May 2016
18.	Orientation Programme on Execution & Understanding of Revenue Records	Officers of DHJS & DJS	20 th May 2016
19.	<i>Orientation Programme on Intellectual Property Rights (IPR) and Enforcement</i>	<i>Officers of DHJS & DJS (Optional)</i>	<i>27th & 28th May 2016</i>
20.	Conference on Addressing issues of Core Competence / Towards excellence in Qualitative & Quantitative Justice	SCJ-cum-RC/JSCC-cum-ASCJ-cum-GJ/ACJ-cum-CCJ-cum-ARC/Civil Judges (1/3 rd of the total strength)	3 rd & 4 th June 2016
21.	Conference on Addressing issues of Core Competence / Towards excellence in Qualitative & Quantitative Justice	CMMs/ACMMs/MM's (1/4 th of the total strength)	3 rd & 4 th June 2016

22.	Conference on Addressing issues of Core Competence / Towards excellence in Qualitative & Quantitative Justice	MM (NI Act)	10 th June 2016
23.	<i>Orientation programme on Disputes relating to Trade, Commerce and Financial Institutions</i>	Officers of DHJS & DJS	8 th July 2016
24.	<i>Seminar on 'From Judging to Justicing'</i>	<i>Officers of DHJS & DJS</i>	<i>15th & 16th July 2016</i>
25.	Conference on Capacity Building for Other Stakeholders	Public Prosecutors	19 th & 20 th July 2016
26.	Conference on Addressing issues of Core Competence / Towards excellence in Qualitative & Quantitative Justice	Principal Judges/Addl. Principal Judges, Family Courts & Matrimonial Courts	22 nd & 23 rd July 2016
27.	Conference on Addressing issues of Core Competence / Towards excellence in Qualitative & Quantitative Justice	CMMs/ACMMs/MM's (1/4 th of the total strength)	22 nd & 23 rd July 2016
28.	Conference on Addressing issues of Core Competence / Towards excellence in Qualitative & Quantitative Justice	Special Judges – CBI	29 th & 30 th July 2016
29.	Conference on Addressing issues of Core Competence / Towards excellence in Qualitative & Quantitative Justice	SCJ-cum-RC/JSCC-cum-ASCJ-cum-GJ/ACJ-cum-CCJ-cum-ARC/Civil Judges (1/3 rd of the total strength)	29 th & 30 th July 2016
30.	<i>Seminar on 'From Judging to Justicing'</i>	<i>Officers of DHJS & DJS</i>	<i>5th & 6th Aug. 2016</i>
31.	Conference on Capacity Building for Other Stakeholders	Public Prosecutors	9 th & 10 th Aug. 2016
32.	Environment Awareness & Stress Management Retreat	Officers of DHJS & DJS	12 th – 14 th Aug. 2016
33.	Conference on Addressing issues of Core Competence / Towards excellence in Qualitative & Quantitative Justice	PO-MACT	19 th & 20 th Aug. 2016
34.	Conference on Addressing issues of Core Competence / Towards excellence in Qualitative & Quantitative Justice	CMMs/ACMMs/MM's (1/4 th of the total strength)	19 th & 20 th Aug. 2016
35.	<i>Sensitization Programme on Child Rights & Juvenile Justice</i>	<i>Officers of DHJS & DJS (Optional)</i>	<i>26th & 27th Aug. 2016</i>

36.	<i>Seminar on 'From Judging to Justicing'</i>	<i>Officers of DHJS & DJS</i>	<i>2nd & 3rd Sept. 2016</i>
37.	Conference on Addressing issues of Core Competence / Towards excellence in Qualitative & Quantitative Justice	MM (Mahila Courts)	9 th Sept.2016
38.	Conference on Addressing issues of Core Competence / Towards excellence in Qualitative & Quantitative Justice	POLC & POIT	16 th & 17 th Sept. 2016
39.	Conference on Addressing issues of Core Competence / Towards excellence in Qualitative & Quantitative Justice	Addl. District Judge (Half of the total strength)	16 th & 17 th Sept. 2016
40.	Conference on Addressing issues of Core Competence / Towards excellence in Qualitative & Quantitative Justice	MM (Traffic)	24 th Sept.2016
41.	Conference on Capacity Building for Other Stakeholders	Public Prosecutors	27 th & 28 th Sept. 2016
42.	<i>Orientation programme on Disputes relating to Trade, Commerce and Financial Institutions</i>	Officers of DHJS & DJS	1 st Oct. 2016
43.	Conference on Capacity Building for Other Stakeholders	Public Prosecutors	4 th & 5 th Oct. 2016
44.	Orientation Programme on Execution & Understanding of Revenue Records	Officers of DHJS & DJS	7 th Oct. 2016
45.	<i>Seminar on 'From Judging to Justicing'</i>	<i>Officers of DHJS & DJS</i>	<i>14th & 15th Oct. 2016</i>
46.	Conference of Policy Makers/Implementers at District Court level for Strengthening the District Courts and Capacity Building	District Judges, Registrar General, Registrar (Vigilance), Principal Judges (Family Courts), Principal Secretary (Law & Justice) GNCTD, Principal Secretary (Finance) GNCTD, Member Secretary DLSA, CMMs & ACJs	21 st & 22 nd Oct. 2016
47.	<i>Seminar on 'From Judging to Justicing'</i>	<i>Officers of DHJS & DJS</i>	<i>4th & 5th Nov. 2016</i>
48.	Environment Awareness & Stress Management Retreat	Officers of DHJS & DJS	11 th – 13 th Nov. 2016
49.	Conference on Addressing issues of Core Competence / Towards excellence in Qualitative & Quantitative Justice	Special Judge (NDPS)	18 th & 19 th Nov.2016

50.	Programme on Supervisory & Administrative Skills	Officers of DHJS & DJS (Five from each District, assigned Administrative responsibilities)	18 th & 19 th Nov.2016
51.	Conference on Capacity Building for Other Stakeholders	Public Prosecutors	22 nd & 23 rd Nov. 2016
52.	<i>Sensitization Programme on Environment and Law</i>	<i>Officers of DHJS & DJS (Optional)</i>	<i>25th & 26th Nov. 2016</i>
53.	Conference on Capacity Building for Other Stakeholders	Public Prosecutors	6 th & 7 th Dec. 2016
54.	Orientation Programme on Execution & Understanding of Revenue Records	Officers of DHJS & DJS	9 th Dec. 2016
55.	Conference on Addressing issues of Core Competence / Towards excellence in Qualitative & Quantitative Justice	ASJ (Fast Track Courts) & POCSO	16 th & 17 th Dec.2016

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MODULE

Foundation Course for the Newly Recruited Officers of DHJS from the Bar

- Participants** : Newly recruited Officers of DHJS from the Bar
- Objective** : Grooming of a Judicial Officer through Judicial Education & Training on following components:
- **Knowledge**
 - **Core judicial skills**
 - **Judicial attitude**
 - **Ethics**
- Duration** : 04 Months (16 weeks) in 03 Phases
- Phase - I** : Institutional Training at the Academy (04 weeks)
- Phase - II** : Practical Training by Court Attachment & Field Visits (10 weeks)
- Phase - III** : Reflective Training at the Academy (02 weeks)

Objective Outcome: Capacity Building

- Enhance knowledge of substantive & procedural laws essential for an Officer of Higher Judicial Service
- Strengthen Skills of Court Management, Case Management & General Administration
- Enrich with supervisory skills
- Revisit values of judicial conduct, attitude, behaviour & ethics

Institutional Training - Focus areas:

- Constitutional vision of justice
- Rule of Law
- Social Context Adjudication

- Law & Poverty
- Directive Principles of State Policy
- Human Rights
- Juvenile Justice & Gender Justice
- Intellectual Property Law (IPR)
- Environment Law
- Being a Judge & Public servant - Role, Responsibility & Accountability
- Substantive & Procedural laws
- Appeals & Revisions
- Jurisprudence of Arrest, Investigation, Bail & Fair Trial
- Core Judicial Skills
- Judicial Ethics, Behavior & Conduct
- General Administration - Inspection of Courts, writing of Confidential Reports, Recruitment, Departmental Enquiry, Preparation of Budget, Sanctioning Leave, TA & LTC, Co-ordination with High Court & Addressing Grievances, Income Tax Rules regarding Salary, Dead Stock including Purchase Procedure, Financial Rules, Treasury Rules
- Personality Development - Leadership, Communication skills, Etiquettes, Stress management & Management of interpersonal conflicts. The subject would be dealt through workshop in the Academy & excursion

Methodology

- Participative & inter-active
- Case study & simulation exercises for revisiting the legal concepts
- Fact-sheet exercises for marshalling of facts, settlement of issues, framing of charge, logical analysis, legal reasoning & judgment writing
- Workshop method for ‘trial procedure’ (framing of charge, settlement of issues, recording of statements u/s 313 Cr.P.C.) & ‘judgment writing’
- Mock trials
- Use of multimedia & video clips

Practical Training:

A. Court attachments (07 weeks):

- Court of ADJ - 1 week
- Court of ASJ - 1 week
- Designated Courts (NDPS, Matrimonial Court, MACT, Labour Court) - 4 weeks (1 week in each court)
- Judge on Bail Duty - 3 Days
- High Court - 3 Days

B. Field visits (02 weeks):

- Judge-in-charges of Administrative Branches of District Courts - 1 day
- Forensic Laboratory - 3 days
- Cyber Laboratory - 2 days
- Revenue Department - 1 day

- Government Hospital - 1 day
- Central Jail – ½ day
- Police Station - ½ day
- Observation Home - ½ day
- Children Home - ½ day
- Beggar Home - ½ day
- Nari Niketan - ½ day
- Hospital for people suffering from Mental illness - ½ day
- Old-age Home - ½ day

MODULE

Orientation Course for the Officers of DHJS on Promotion

- Participants** : Newly promoted Officers of DHJS
- Objective** : Capacity building for Expeditious, Qualitative & Responsive Justice
- Duration** : 04 weeks, in two phases
- Phase – I** : Institutional Training (02 weeks)
- Phase – II** : Practical Training (02 weeks)

Objective Outcome: Strengthening Capacity

- Enhance knowledge of substantive & procedural laws essential for an Officer of Higher Judicial Service
- Strengthen Skills of Court Management, Case Management & General Administration
- Enrich with supervisory skills
- Revisit values of judicial conduct, attitude, behaviour & ethics

Institutional Training - Focus areas:

- Constitutional vision of justice
- Directive Principles of State Policy
- Rule of Law
- Social Context Adjudication
- Law & Poverty
- Human Rights

- Juvenile Justice & Gender Justice
- Intellectual Property Law (IPR)
- Environment Law
- Being a Judge & Public servant - Role, Responsibility & Accountability
- Substantive & Procedural laws
- Appeals & Revisions
- Jurisprudence of Arrest, Fair investigation, Bail & Fair Trial
- Core Judicial Skills
- Judicial Ethics, Behavior & Conduct
- General Administration – Inspection of Courts, writing of Confidential Reports, Recruitment, Departmental Enquiry, Preparation of Budget, Sanctioning Leave, TA & LTC, Co-ordination with High Court & Addressing Grievances, Income Tax Rules regarding Salary, Dead Stock including Purchase Procedure, Financial Rules & Treasury Rules
- Personality Development – Leadership, Communication skills, Etiquettes, Stress management & Management of interpersonal conflicts. The subject would be dealt through workshop in the academy & excursion

Methodology

- Participative & inter-active
- Case study & simulation exercises for revisiting the legal concepts
- Fact-sheet exercises for marshalling of facts, settlement of issues, framing of charge, logical analysis, legal reasoning & judgment writing
- Workshop method for 'judgment writing' & 'trial procedure' (framing of charge, settlement of issues, recording of statements u/s 313 Cr. P. C.)

- Mock trials
- Role play
- Use of multimedia & video clips

Practical Training:

Court Attachments

- 02 days each with the designated Courts of specific jurisdictions (10 days)
- 01 day with the Judge on Bail Duty
- 01 day with the Judge-in-charge General Administration

MODULE

Induction Course for the Newly Recruited Officers of DJS

Participants : Newly recruited Officers of DJS

Objective : Grooming of a Judicial Officer through Judicial Education & Training on following components:

- Knowledge
- Core judicial skills
- Judicial attitude
- Ethics

Duration : 01 Year in 03 Phases

Phase - I : Institutional Training at the Academy (04 months)

Phase - II : Practical Training by Court Attachment (06 months)

Phase - III : Field Training including excursion (02 months)

Institutional Training - Focus areas:

Attitude & Ethics

- Constitutional Vision of Justice
- Being a Judge
- Rule of Law
- Access to Justice
- Social Context Adjudication
- Principles of Fair Investigation
- Principles of Fair Trial

- Law & Poverty
- Juvenile Justice
- Gender Justice
- Forms of Discrimination & Bias Minimization
- Judicial Ethics, Behaviour & Conduct - Bangalore Principles, Canons of Judicial ethics & CCS (conduct) Rules
- Personality Development

Knowledge

- Substantive & Procedural Laws

Skills

- Adjudication Management
- Core Judicial Skills
- Court Craft & Court Management
- Practice Norms – Service Rules & General Administration

Methodology

- Participative & inter-active
- Case study & simulation exercises for understanding the legal concepts
- Exposure to practical aspects of working of a Court by way of mock drill (mock trials & role plays) where the officers in small groups take up factual dispute for advocating & for decision making, undertaking role plays as advocates for the litigating parties (separately for plaintiff & defendant) and the Judge
- Fact-sheet exercises for marshalling of facts, settlement of issues, framing of charge, logical analysis, legal reasoning & judgment writing

- Workshop method for 'trial procedure' (framing of charge, settlement of issues, recording of statements u/s 313 Cr. P. C.) & 'judgment writing'
- Use of multimedia & video clips

Practical Training:

A. Court attachments (06 months/24 weeks):

- Court of Civil Judge – 10 weeks
- Court of Metropolitan Magistrate – 10 weeks
- Court of ADJ – 02 weeks
- Court of ASJ – 02 weeks

B. Field visits (02 months):

- Supreme Court
- High Court
- Different Branches of District Courts - Copying Agency & Record Room Nazarat Branch & Accounts
- National Institute of Criminology & Forensic Science (NICFS)
- Revenue Department of the State
- Government Hospital
- Juvenile Justice Board & Observation Home
- Beggars Home & Beggars Court
- Child Welfare Committee & Children Home
- Prison & Government Institution for Women (Nirmal Chaya)

- Delhi Legal Services Authority
- Mediation Center at District Courts
- Lok Adalats
- Police Station
- Institute of Human Behaviour & Allied Sciences (IHBAS)
- Slums
- Village
- De-addiction Centre
- Stock Exchange
- Cyber Lab
- Old Age Home
- Parliament House/Delhi Assembly
- President House
- Rajghat
- Observation of working of an Organization (e.g. Delhi Metro)
- Raahgiri

SCHEDULE OF INDUCTION TRAINING

Sr. No.	Phase of Training	Duration
1.	Institutional Training	2 Weeks
2.	Practical Training through Court attachments in the District Courts with Civil Judges	5 Weeks
3.	Institutional Training	2 Weeks
4.	Practical Training through Court attachments in the District Courts with Metropolitan Magistrates	5 Weeks
5.	Institutional Training	2 Weeks
6.	Field Training	2 Weeks
7.	Institutional Training	1 Week
8.	Practical Training through Court attachments in the District Courts with Addl. District Judges	2 Weeks
9.	Institutional Training	2 Weeks
10.	Field Training	2 Weeks
11.	Institutional Training	1 Week
12.	Practical Training through Court attachments in the District Courts with Addl. Session Judges	1 Week
13.	Institutional Training	2 Weeks
14.	Field Training	2 Weeks
15.	Institutional Training	1 Week
16.	Field Training	2 Weeks
17.	Practical Training through Court attachments in the District Courts with Civil Judges	5 Weeks
18.	Institutional Training	1 Week
19.	Practical Training through Court attachments in the District Courts with Metropolitan Magistrates	5 Weeks
20.	Reflective Training at the Academy including training for prospective posting	2 Weeks

- **Institutional Training – 04 Months**
- **Court Attachment – 06 Months**
- **Field Training (including Excursion) – 02 Months**

Vacations – 03 Weeks (02 weeks in summer & 01 week in winter)

MODULE

Induction Training for the Newly Appointed Special Metropolitan Magistrates

Participants : Newly Appointed Special Metropolitan Magistrates

Objective : Capacity Building on following components:

- Knowledge
- Core judicial skills
- Judicial attitude
- Ethics

Duration : 02 Weeks

Phase - I : Institutional Training at the Academy (01 week)

Phase - II : Practical Training with the Metropolitan Magistrates (01 week)

Institutional Training - Focus areas:

Core Legal Knowledge (substantive laws)

- Local laws relating to specific jurisdiction

Procedural Laws & Core Judicial Skills

- Fundamentals of Summary Trial & Criminal Procedure Code
- Delhi High Court Rules & Orders as applicable to Criminal Courts
- Maintenance of Records
- Issuance of Summons
- Court Management & controlling Court Room
- Docket Management

- Recording of Plea, Conviction & Sentence

Judicial Behaviour, Ethics & Conduct

- Standards of Judicial Conduct & Behaviour
- Judicial Ethics & Accountability
- Norms of behaviour with Lawyers & Litigants

Computer Training

During Institutional Training in the Academy, the Trainees shall be given one-hour computer training everyday in the post-noon session, wherein they shall learn basic operations of Computers & their use in the Court Proceeding, Case Management & Docket Management

MODULE

- Programme name :** Conference of Policy Makers/Implementers at District Court level for Strengthening the District Courts and Capacity Building
- Duration :** 1 ½ days
- Participants :** District & Sessions Judges, Registrar General, Registrar (Vigilance), Principal Judges (Family Courts), Principal Secretary (Law & Justice) GNCTD, Principal Secretary (Finance) GNCTD, Member Secretary DSLSA, Chief Metropolitan Magistrates & Administrative Civil Judges
- Objectives :**
- Identification of Challenges of Governance, Management, Administration & Resources in the District Courts
 - Finding Solutions

Date & Day	10.00 am – 11.30 am	11.30 11.45 am	11.45 am – 01.15 pm	01.15 02.00 pm	02.00 pm - 03.30 pm	03.30 03.45 pm	03.45 pm - 05.15 pm
Day - 1 (Fri.)	<u>Session - I</u>	T E A B R E A K	<u>Session - II</u>	L U N C H B R E A K	<u>Session - III</u>	T E A B R E A K	<u>Session - IV</u>
	<ul style="list-style-type: none"> • General Principles of Management • Concept of Authority & Delegation of Work <p><i>(Opening comments by some of the District Judges followed by Discussion)</i></p>		Issues relating to Recruitment and Training of Staff <ul style="list-style-type: none"> • Inter District and Intra District transfer of staff <p><i>(Opening comments by some of the District Judges followed by Discussion)</i></p>		Coordination amongst District Judges & issues relating thereto <p><i>(Opening comments by some of the District Judges followed by Discussion)</i></p>		Coordination amongst District Judges & issues relating thereto <p><i>to continue from the previous session.....</i></p> <p><i>(Opening comments by some of the District Judges followed by Discussion)</i></p>

Date & Day	10.00 am – 11.30 am	11.30 11.45 am	11.45 am – 01.15 pm	01.15 02.00 pm
Day - 2 (Sat.)	<u>Session - V</u> Implementation of policies and directions issued by Hon'ble High Court and Identification of Best Practices <i>(Presentation by the District Judges)</i>	T E A B R E A K	<u>Session - VI</u> Implementation of policies and directions issued by Hon'ble High Court and Identification of Best Practices <i>Way forward.....</i> <i>(Presentation by the District Judges)</i>	L U N C H B R E A K

MODULE

- Programme name :** Conference on Addressing issues of Core Competence / Towards excellence in Qualitative & Quantitative Justice
- Duration :** 02 days
- Participants :** DHJS/ DJS Officers posted in a specific jurisdiction
- Objectives :**
- Enhancement of mental qualities necessary to the preservation of Judicial Independence;
 - Transforming decision making socially relevant, technically sound and professionally competent;
 - Updating the participants with the latest development in the field of law;
 - Enhancing the overall core skills &
 - Updating legal research methodology
- Methodology:**
- The participants shall be divided in the groups and each group shall give their presentations. The participants shall also be requested to send their specific queries in advance and same shall be supplied to the recourse persons for the purpose of meeting out such queries;
 - Exercises;
 - Discussions;
 - Role Plays &
 - Audio-Visual Media

Date & Day	10.00 am – 11.30 am	11.30 11.45 am	11.45 am – 01.15 pm	01.15 02.00 pm	02.00 pm - 03.30 pm	03.30 03.45 pm	03.45 pm - 05.15 pm
Day - 1 (Fri.)	<u>Session - I</u> <ul style="list-style-type: none"> Self introduction & Expectations of the Participants from the Refresher Course Overview of the programme Balancing of Freedom of speech and the right of the accused to fair trial (Jurisdiction Specific)	T E A B R E A K	<u>Session - II</u> <ul style="list-style-type: none"> Issues of Substantive and Procedural Laws <ul style="list-style-type: none"> Land Acquisition Act, 1894 Tools and technology for speedy disposal of cases (jurisdiction specific) <i>(Opening comments by some of the participants followed by Discussion)</i>	L U N C H B R E A K	<u>Session - III</u> Development of Law and the Latest Amendments 1. Presentation by the participants on various seminal legal issues in landmark Judgments of Hon'ble Supreme Court of India & High Court of Delhi	T E A B R E A K	<u>Session - IV</u> Development of Law and the Latest Amendments <i>To continue from the previous session.....</i>

Date & Day	10.00 am – 11.30 am	11.30 11.45 am	11.45 am – 01.15 pm	01.15 02.00 pm	02.00 pm - 03.30 pm	03.30 03.45 pm	03.45 pm - 05.15 pm
Day - 2 (Sat.)	<u>Session - V</u> Recording and Appreciation of Evidence <ul style="list-style-type: none"> Examination of Witness Control of cross examination Exhibition of documents <ul style="list-style-type: none"> Admissibility of documents Non-admissibility of documents Burden of Proof Principles of appreciation of evidence <p><i>(Opening comments by some of the participants followed by Discussion)</i></p>	T E A B R E A K	<u>Session - VI</u> Recording and Appreciation of Evidence : Cyber, Forensic & Medico Legal Evidence <ul style="list-style-type: none"> Nature & type of evidence Admissibility criteria Relevancy & reliability Evidentiary values Evidentiary value of scientific evidence Mode of Proof and appreciation of e-evidence in light of Section 65-B of Indian Evidence Act DNA Technology <p><i>(Opening comments by some of the participants followed by Discussion)</i></p>	L U N C H B R E A K	<u>Session - VII</u> Judgment writing <ul style="list-style-type: none"> Marshalling the Facts Appreciation of Evidence Law & its application <ul style="list-style-type: none"> Proper appreciation & use of precedents Logic & reasoning Brevity in Judgment writing <p><i>(Discussion on judgments sent by participants in advance)</i></p>	T E A B R E A K	<u>Session - VIII</u> <ul style="list-style-type: none"> Appropriate Dispute Redresal Forums/ Sentencing Policy & Compensation Legal Research Methodology Court & Case flow Management <p><i>(Opening comments by some of the participants followed by Discussion)</i></p>

MODULE

Programme name : Conference on Addressing issues of Core Competence / Towards excellence in Qualitative & Quantitative Justice

Duration : 01 day

Participants : DJS Officer posted at Traffic Courts

Objectives :

- Enhancement of mental qualities necessary to the preservation of Judicial Independence;
- Transforming decision making socially relevant, technically sound and professionally competent;
- Updating the participants with the latest development in the field of law;
- Enhancing the overall core skills &

Date & Day	10.00 am – 11.30 am	11.30 11.45 am	11.45 am – 01.15 pm	01.15 02.00 pm	02.00 pm - 03.30 pm	03.30 03.45 pm	03.45 pm - 05.15 pm
Day - 1 (Fri.)	<u>Session - I</u>	T E A B R E A K	<u>Session - II</u>	L U N C H B R E A K	<u>Session - III</u>	T E A B R E A K	<u>Session - IV</u>
	<ul style="list-style-type: none"> Self introduction of the participants followed by overview of the programme Salient features of Motor Vehicle Act, 1988 Functioning of Traffic Court: <ul style="list-style-type: none"> Relationship with the Bar & Dignity & Decorum of Court 		Issues of Trial & Procedure <ul style="list-style-type: none"> Cognizance Summary Trial Recording of plea Plea bargaining & Compounding Sentencing Punishment Probation of Offenders Act, 1958 Compensation <p><i>(Opening comments by some of the participants followed by Discussion)</i></p>		Disposal of Miscellaneous applications <ul style="list-style-type: none"> Impounded Vehicles Disposal of goods Impounded Vehicle Issues relating to Ownership, Insurance & Registration Release of documents & impounded vehicle <p><i>(Opening comments by some of the participants followed by Discussion)</i></p>		Panel discussion on Identification of Best Practices (In this session the senior functionaries of other stakeholder i.e. Police, Transport department, Prosecution, Bar etc. shall also be invited for evolving best practices)

MODULE

Programme name : Conference on Addressing issues of Core Competence / Towards excellence in Qualitative & Quantitative Justice

Duration : 01 day

Participants : DJS Officer posted at Mahila Courts

Objectives :

- Enhancement of mental qualities necessary to the preservation of Judicial Independence;
- Transforming decision making socially relevant, technically sound and professionally competent;
- Updating the participants with the latest development in the field of law;
- Enhancing the overall core skills

Date & Day	10.00 am – 11.30 am	11.30 11.45 am	11.45 am – 01.15 pm	01.15 02.00 pm	02.00 pm - 03.30 pm	03.30 03.45 pm	03.45 pm - 05.15 pm
Day - 1 (Fri.)	<u>Session - I</u> <ul style="list-style-type: none">Self introduction of the participants followed by overview of the programmeSalient features of:<ul style="list-style-type: none">Protection of Women from Domestic Violence Act, 2005The Criminal Law (Amendment) Act, 2013Guidelines/Directions in <i>Arnesh Kumar v. State of Bihar</i> (2014) 8 SCC 273	T E A B R E A K	<u>Session - II</u> Issues of Trial & Procedure	L U N C H B R E A K	<u>Session - III</u> Development of Law and the Latest Amendments <ul style="list-style-type: none">Presentation by the participants on various seminal legal issues in landmark Judgments of Hon'ble Supreme Court of India & High Court of Delhi	T E A B R E A K	<u>Session - IV</u> Panel discussion on Identification of Best Practices (In this session the senior functionaries of other stakeholder i.e. Police, Prosecution, Welfare/ Protection officer etc. shall also be invited for evolving best practices)
			<i>(Opening comments by some of the participants followed by Discussion)</i>				

MODULE

Programme name : Conference on Addressing issues of Core Competence / Towards excellence in Qualitative & Quantitative Justice

Duration : 01 day

Participants : DJS Officer posted at Negotiable Instrument Act Courts

Objectives :

- Enhancement of mental qualities necessary to the preservation of Judicial Independence;
- Transforming decision making socially relevant, technically sound and professionally competent;
- Updating the participants with the latest development in the field of law;
- Enhancing the overall core skills

Date & Day	10.00 am – 11.30 am	11.30 11.45 am	11.45 am – 01.15 pm	01.15 02.00 pm	02.00 pm - 03.30 pm	03.30 03.45 pm	03.45 pm - 05.15 pm
Day - 1 (Fri.)	<u>Session - I</u>	T E A B R E A K	<u>Session - II</u>	L U N C H B R E A K	<u>Session - III</u>	T E A B R E A K	<u>Session - IV</u>
	<ul style="list-style-type: none"> • Self introduction of the participants followed by overview of the programme • Salient features of: <ul style="list-style-type: none"> ○ Negotiable Instruments Act, 1881 ○ Payment and Settlement Systems Act, 2007 		Issues of Trial & Procedure <ul style="list-style-type: none"> • Jurisdiction • Presumptions • Permissible Defence • Offence by Companies • Cognizance • Evidence on Affidavit • Compounding • Sentencing & Compensation <p><i>(Opening comments by some of the participants followed by Discussion)</i></p>		Development of Law and the Latest Amendments <ul style="list-style-type: none"> • Presentation by the participants on various seminal legal issues in landmark Judgments of Hon'ble Supreme Court of India & High Court of Delhi 		Panel discussion on Identification of Best Practices (In this session the senior functionaries of other stakeholder i.e. Public Sector Banks, Leading Financial Institutions etc. shall also be invited for evolving best practices)

MODULE

Programme name : Seminar on 'From *Judging to Justicing*

Duration : 02 days

Participants : DHJS & DJS Officers (Mixed Group)

Objectives :

- Accountability, Transparency & Innovation-Important components of Justicing
- Understanding interface between law & society
- Understanding the marginalized & the inherent bias in the society
- Sensitization for Justicing with respect to Vulnerable & Marginalized sections of Society
- Understanding Legalism & need for capacity building for Justicing

Date & Day	10.00 am – 11.30 am	11.30 11.45 am	11.45 am – 01.15 pm	01.15 02.00 pm	02.00 pm - 03.30 pm	03.30 03.45 pm	03.45 pm - 05.15 pm
Day -1 (Fri.)	<u>Session - I</u> Constitutional Vision of Justice <ul style="list-style-type: none"> Indian Constitution -An outline Basic concept & structure of Constitution Role of District Judiciary in bringing about social changes in consonance with the Constitutional Values District Judiciary as Protector of Fundamental & Constitutional Rights <i>(Opening comments by some of the participants followed by presentation by the Guest Speaker)</i>	T E A B R E A K	<u>Session - II</u> Due process of Law <ul style="list-style-type: none"> Attributes of fair trial and principles of Natural Justice <ul style="list-style-type: none"> <i>Nemo Juxed in Causa Sua</i> <i>Audi Aletram Partem</i> Role of Distri ct Judiciary - enabling provisions & practices/Case Laws Balancing of Freedom of speech and the right of the accused to fair trial Delhi Witness Protection Scheme, 2015 <i>(Opening comments by some of the participants followed by presentation by the Guest Speaker)</i>	L U N C H B R E A K	<u>Session - III</u> Role of Media & Social Media <ul style="list-style-type: none"> Media as a Fourth Pillar of Democracy Media Trial Vs. Fair Trial Balancing of rights of stakeholders <i>(Opening comments by some of the participants followed by presentation by the Guest Speaker)</i>	T E A B R E A K	<u>Session - IV</u> Addressing issues of the Differently Abled –Mental & Physical <ul style="list-style-type: none"> International & National perspectives Legislative & Judicial interventions <i>(Opening comments by some of the participants followed by presentation by the Guest Speaker)</i>

SEMINAR
DHJS & DJS

Date & Day	10.00 am – 11.30 am	11.30 11.45 am	11.45 am – 01.15 pm	01.15 02.00 pm	02.00 pm - 03.30 pm	03.30 03.45 pm	03.45 pm - 05.15 pm
Day - 2 (Sat.)	<u>Session - V</u> Clinical Trial & Human Rights <ul style="list-style-type: none"> Challenges & Way ahead 	T E A B R E A K	<u>Session - VI</u> Addressing the Barrier of Bias in Judicial Process <ul style="list-style-type: none"> Region & religion Socio & Economic Gender HIV/AIDS 	L U N C H B R E A K	<u>Session - VII</u> Labour Rights <ul style="list-style-type: none"> Globalization & Liberalization – Issues & Challenges in Enforcement of rights of workers <ul style="list-style-type: none"> Organized sector Unorganized sector Desired legislative & judicial responses 	T E A B R E A K	<u>Session - VIII</u> Law & Poverty <ul style="list-style-type: none"> State & judicial response to issues of Poverty with special reference to: <ul style="list-style-type: none"> Constitution Criminal Justice System Issues relating to IPR Issues relating to Land Acquisition Indebtedness Issues & challenges
	<i>(Opening comments by some of the participants followed by presentation by the Guest Speaker)</i>		<i>(Opening comments by some of the participants followed by presentation by the Guest Speaker)</i>		<i>(Opening comments by some of the participants followed by presentation by the Guest Speaker)</i>		<i>(Opening comments by some of the participants followed by presentation by the Guest Speaker)</i>

MODULE

- Programme name :** Orientation/Sensitization/Refresher Course on the new/emerging areas of law (Child Rights, Gender Justice, Human Rights, Environment & Law and Intellectual Property Rights & Enforcement)
- Duration :** 02 days
- Participants :** DHJS & DJS Officers (those who opt to participate)
{ A Judicial Officer will be entitled to opt for any two of the five optional programmes }
- Objectives :**
- Accountability, Transparency & Innovation-Important components of Justicing
 - Understanding the Justice Jurisprudence underlying the special laws
 - Sensitization & Capacity building for Justicing
 - Bridging knowledge gaps
 - Sharpening core judicial skills for interpretation & implementation of special laws

Date & Day	10.00 am – 11.30 am	11.30 11.45 am	11.45 am – 01.15 pm	01.15 02.00 m	02.00 pm - 03.30 pm	03.30 03.45 pm	03.45 pm - 05.15 pm
Day - 1 (Fri.)	Session - I <ul style="list-style-type: none"> Overview of the programme Understanding the need, background & social context of the legal regime <p>(Law/subject specific)</p> <p><i>(Opening comments by some of the participants followed by presentation by the expert)</i></p>	T E A B R E A K	Session - II <p>Legal Concepts:</p> <ul style="list-style-type: none"> Origin Development of the Law <ul style="list-style-type: none"> Constitutional Law International Law Transnational Dimensions Legislative & Judicial responses <p><i>(Opening comments by some of the participants followed by presentation by the expert)</i></p>	L U N C H B R E A K	Session - III <p>Substantive Law Provisions</p> <p>(law/subject specific)</p> <p><i>(Opening comments by some of the participants followed by presentation by the expert)</i></p>	T E A B R E A K	Session - IV <p>Substantive Law Provisions</p> <p>(law/subject specific)</p> <p><i>(Opening comments by some of the participants followed by presentation by the expert)</i></p>

Date & Day	10.00 am – 11.30 am	11.30 11.45 am	11.45 am – 01.15 pm	01.15 02.00 pm	02.00 pm - 03.30 pm	03.30 03.45 pm	03.45 pm - 05.15 pm
Day - 2 (Sat.)	<u>Session - V</u> Issues of Trial & Procedure (Law/subject specific) <i>(Opening comments by some of the participants followed by presentation by the expert)</i>	T E A B R E A K	<u>Session - VI</u> Issues of Trial & Procedure (Law/subject specific) <i>(Opening comments by some of the participants followed by presentation by the expert)</i>	L U N C H B R E A K	<u>Session - VII</u> Identification of Best Practices of Adjudication (Law/subject specific) <i>Breakout Group Discussion by the participants followed by Group Presentations</i>	T E A B R E A K	<u>Session - VIII</u> Identification of Best Practices of Adjudication <i>.....to continue from the previous session</i> Way forward.....

MODULE

Programme name : Orientation programme on Disputes relating to Trade, Commerce and Financial Institutions

Duration : 01 day

Participants : DHJS & DJS Officers posted in Civil Side

Objectives :

- Updating the participants with the latest development in the field of law &
- Enhancing the overall core skills

Date & Day	10.00 am – 11.30 am	11.30 11.45 am	11.45 am – 01.15 pm	01.15 02.00 pm	02.00 pm - 03.30 pm	03.30 03.45 pm	03.45 pm - 05.15 pm
Day - 1 (Fri.)	<u>Session - I</u>	T E A B R E A K	<u>Session - II</u>	L U N C H B R E A K	<u>Session - III</u>	T E A B R E A K	<u>Session - IV</u>
	<ul style="list-style-type: none"> Economic Growth: Early resolution of disputes relating to Trade & Commerce <ul style="list-style-type: none"> Identification of issues relating to Trade & Commerce litigation and its various perspectives <p><i>(Opening comments by some of the participants followed by Discussion)</i></p>		Commercial transaction relating to Trade and Commerce <ul style="list-style-type: none"> Arbitration and Conciliation Act, 1996 Section 89 CPC Laws relating to IPR Understanding documents relating to trade & commerce <p><i>(Opening comments by some of the participants followed by Discussion)</i></p>		<ul style="list-style-type: none"> Issues of Trial and Procedure Good practices and methodologies for speedy disposal of cases Legal issues relating to e-Commerce <ul style="list-style-type: none"> Jurisdiction Appreciation of evidence <p><i>(Opening comments by some of the participants followed by Discussion)</i></p>		Identification of Best Practices

MODULE

Programme name : Orientation Programme on Execution & Understanding of Revenue Records

Duration : 01 day

Participants : DHJS & DJS Officers posted in Civil Side

Objectives :

- Updating the participants with the latest development in the field of law;
- Enhancing the overall core skills

Date & Day	10.00 am – 11.30 am	11.30 11.45 am	11.45 am – 01.15 pm	01.15 02.00 pm	02.00 pm - 03.30 pm	03.30 03.45 pm	03.45 pm - 05.15 pm
Day - 1 (Fri.)	<u>Session - I</u> Execution of Decrees and Orders <ul style="list-style-type: none"> • Jurisdiction of Executing Courts • Mode of Execution • Arrest & detention in Civil Prison • Attachment of Property <i>(Opening comments by some of the participants followed by Discussion)</i>	T E A B R E A K	<u>Session - II</u> Adjudication of Claims and Objections <ul style="list-style-type: none"> • Sale of Movable and Immovable Property • Resistance to delivery of Possession to Decree holder or Purchaser <i>(Opening comments by some of the participants followed by Discussion)</i>	L U N C H B R E A K	<u>Session - III</u> <ul style="list-style-type: none"> • Understanding the Revenue Laws and Local Laws • Jurisdiction of Civil Courts <i>(Opening comments by some of the participants followed by Discussion)</i>	T E A B R E A K	<u>Session - IV</u> <ul style="list-style-type: none"> • Understanding and reading of revenue records • Identification of Best Practices

MODULE

Programme name : Training Programme on Supervisory & Administrative Skills for the Judicial Officers

Duration : 02 days

Participants : DHJS & DJS Officers looking after administrative responsibilities (05 from each District to be nominated by the concerned District & Sessions Judge)

- Objectives :**
- Capacity building for supervisory & administrative responsibilities
 - Identification of challenges in administration & management
 - Identification of best practices & finding solutions

Date & Day	10.00 am – 11.30 am	11.30 11.45 am	11.45 am – 01.15 pm	01.15 02.00 pm	02.00 pm – 03.30 pm	03.30 03.45 pm	03.45 pm – 05.15 pm
Day - 1 (Fri.)	<u>Session - I</u>		<u>Session - II</u>		<u>Session - III</u>		<u>Session - IV</u>
	<ul style="list-style-type: none"> • Organizational Behaviour <ul style="list-style-type: none"> ○ Leadership ○ Managerial skills ○ Conflict management ○ Supervisory skills & decision making ○ Delegation of work 	T E A B R E A K	<ul style="list-style-type: none"> • Essentials of General Administration <ul style="list-style-type: none"> ○ Introduction to CCS Rules ○ Leave Rules, Conduct Rules & Appeal Rules ○ Disciplinary proceedings 	L U N C H B R E A K	<ul style="list-style-type: none"> • Communication Skills <ul style="list-style-type: none"> ○ Inter and Intra departmental communication ○ Noting and drafting, recording of minutes ○ Public speaking 	T E A B R E A K	<ul style="list-style-type: none"> • Financial Administration <ul style="list-style-type: none"> ○ General Financial Rules ○ Income Tax Rules ○ Preparation of budget ○ Audit ○ Rules regarding Purchase and condemnation of articles

MODULE

Programme name : Environment Awareness & Stress Management Retreat

Duration : 03 days (including 2nd Saturday & Sunday)

Participants : DHJS & DJS Officers (mixed group)

Objectives :

- Awareness
- Exposure
- Stress Management

Logistics: :

- The Destinations have been kept the same as it is the second year in the block year of 2015-2016
- 04 Retreats may be organized in a year as in the past.
- Keeping in view the past experience, number of participants for a Retreat be restricted to 55-60
- Preference/options be called from the Judicial Officers about the year and the Retreat they want to participate in order to avoid exemptions
- Judicial Officers on Deputation[#] may not be considered for participation in the Retreats

Proposed Schedule of Retreat¹

Retreat	Destination	Dates
I	Himachal Pradesh/Uttarakhand	8th – 10th Apr. 2016
II	Himachal Pradesh/Uttarakhand	13th – 15th May 2016
III	Rajasthan/Gujarat/Madhya Pradesh	12th – 14th Aug. 2016
IV	Rajasthan/Gujarat/Madhya Pradesh	11th – 13th Nov. 2016

¹ [#]Deputation', for the purpose of this programme, means officers working in Organizations/Departments which are not under the control of the High Court of Delhi

¹ While proposing the months for Retreats, care has been taken to avoid such months which are school examination periods and festival periods

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