

DELHI JUDICIAL ACADEMY



Continuous Judicial Education & Training Programmes

Calendar 2020

may not be in your time, that there'll be any fruit. But that doesn't mean you stop doing the right thing. You may never know what results come from your action. But if you do

"It's the action, not the fruit of the action, that's important. You have to do the right thing. It may not be in your power,

nothing, there will be no result."

- Mahatma Gandhi

TRAINING CALENDAR 2020

DELHI JUDICIAL ACADEMY

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Vision Statement

The Hon'ble Supreme Court of India has in the recent past been reminding institutions, including the judiciary, of the concept of "constitutional morality." Dr. B.R. Ambedkar, speaking in the Constituent Assembly had felt that the Constitution can "live and grow on the bedrock of constitutional morality." Dr. Ambedkar had opined the constitutional morality has to be "cultivated" – it is not natural. ²The Hon'ble Supreme Court of India in *Manoj Narula v. Union of India* ruled that constitutional morality guides in institution building. In *Government of NCT of Delhi v. Union of India*, ⁴ constitutional morality was held to be founded on "constitutional culture" which requires "existence of sentiments and dedication for realizing a social transformation which the Indian Constitution seeks to attain." In *Navtej Singh Johar v. Union of India*, ⁶ the Hon'ble Supreme Court ruled that all branches of the Government, including the judiciary have to "stay alive to the concept of constitutional morality." It also noted that "strengthening of constitutional morality in contemporary India remains a duty of the organs of the State, including the judiciary." It ruled that "[t]he concept of constitutional morality would serve as an aid for the Court to arrive at a just decision which would be in consonance with the constitutional rights of the citizens."

Judicial education, hence, has to be focused on ensuring that "constitutional morality" remains the focus of adjudication, and in norm-setting by the judiciary. Judicial education has to ensure that judges are effectively educated to ensure that judicial interpretation and decision-making are based on principles of "constitutional morality." Only then will Dr. Ambedkar's vision of the Constitution "living and growing" on the bedrock of constitutional morality be attained. The Delhi Judicial Academy, hence, aims to build on its past programmes in previous years, and use judicial education as a tool to ensure attainment of the goals of the Constitution makers and the Hon'ble Supreme Court of India.

The Delhi Judicial Academy has been guided in the past by the National Judicial Education Strategy (NJES) developed by the National Judicial Academy, which views judicial education as "creating solutions for strengthening the administration of

See: Manoj Narula v. Union of India (2014) 9 SCC 1, 49 (where the Hon'ble Supreme Court noted the focus of Dr. B.R. Ambedkar's views in the Constituent Assembly on constitutional morality).

Constitutional morality, ²(2014) 9 SCC 1,49. ⁴(2018) 8 SCC 501. ⁵Id., 655-56. ⁶(2018) 10 SCC 1, ⁷Id., 106. ⁸Id. ⁸(2018) 10 SCC 1, 107. justice." Judicial education is viewed as a process of "knowledge-sharing for problem solving." Andragogy for in-service education has been, and will hence, continue to be guided by this approach. "Perspective building," in consonance with the vision of "constitutional morality" will be one of the major goals of these programmes.

With induction programmes for newly-appointed judges being a major part of the Delhi Judicial Academy's calendar in 2019-20, equipping newly appointed judges with the skills required for "justicing" will be the primary focus. Making the judges aware of social realities, discussing the role of courts and judges, social-context adjudication, upholding and cultivating constitutional morality, judicial ethics and judicial administration, as well as personality development will be the guiding principles of the induction programme. Court attachments, village-immersion programmes, and attachments with various institutions will help achieve these goals.

The Delhi Judicial Academy has also taken up the exercise of educating other stakeholders working within the judicial system. This includes prosecutors, Special Executive Magistrates, and functionaries within the Juvenile Justice system. The objective has been, and will continue to be, experience sharing, and problem-solving through collaborative efforts. The effort is to ensure that quality of adjudication improves through strengthening the intellectual resources of other stake-holders within the system. The Academy will also continue to work with Judicial Academies within India, and outside, to strengthen judicial education. This will include conducting programmes for judges from other jurisdictions. Special programmes, in collaboration with specialized organisations, on specific areas of law will also be the focus, where appropriate.

Judicial Academies are also uniquely placed to engage in data-driven research on issues of law and adjudication. Research plays an important role in identifying issues of concern within the law, and testing approaches that the law has evolved to deal with challenges. Being institutions working within the judiciary, Judicial Academies can play a very important role in being centres of research excellence. Research that Judicial Academies undertake can be used not only to inform judicial education programmes, but also in deciding legal policy, and enacting of laws. Courts may also use such research in their adjudication. Research forms the base of any academic enterprise and of an academic institution. The Delhi Judicial Academy's vision for the upcoming year and in future years is to become a centre for excellence in research, especially data-driven research, on various issues relating to law and adjudication.

Examination cum Judicial Education and Training Programme Committee



Hon'ble Mr. Justice Dhirubhai Naranbhai Patel, Chief Justice, Delhi High Court, Patron-in-Chief, Examination cum Judicial Education & Training Programme Committee



Hon'ble Ms. Justice Hima Kohli, Judge, Delhi High Court Chairperson, Examination cum Judicial Education & Training Programme Committee



Hon'ble Mr. Justice J. R. Midha, Judge, Delhi High Court Member, Examination cum Judicial Education & Training Programme Committee



Hon'ble Mr. Justice V. Kameswar Rao, Judge, Delhi High Court, Member, Examination cum Judicial Education & Training Programme Committee



Hon'ble Mr. Justice Yogesh Khanna, Judge, Delhi High Court Member, Examination cum Judicial Education & Training Programme Committee



Hon'ble Ms. Justice Rekha Palli, Judge, Delhi High Court Member, Examination cum Judicial Education & Training Programme Committee



Hon'ble Ms. Justice Prathiba M. Singh, Judge, Delhi High Court Member, Examination cum Judicial Education & Training Programme Committee

A brief note about the Delhi Judicial Academy

The Delhi Judicial Academy, being entrusted with facilitating continuous Judicial Education and Training under the aegis of the Hon'ble Judicial Education and Training Programme Committee of the Hon'ble High Court of Delhi, is committed to identifying and achieving training objectives in consonance with contemporary trends in judicial education.

If the constitution of India is seen as a charter of rights and all public institutions are tasked with enabling the fullest expression of such rights, judicial education must also encourage a rights based justice delivery system and an abiding duty is caste upon judges to uphold the rights of the citizens before them. Our entire legal system works essentially to actualize the entire gamut of legislated or recognized rights and the Delhi Judicial Academy finds itself to be an important influencer to achieve this end. The challenges encountered by the citizenry in accessing legal institutions, services of the states and other service providers during the lockdown induced by the COVID-19 pandemic only highlighted the constitutional imperative of giving effect to the rights of people.

The academy focuses on aligning the intent of all stakeholders for achieving the objectives of legislation in issue before the courts and thus our emphasis on multidisciplinary training is well founded. The involvement of partners in judicial education has thus extended to combine training modules for judges, prosecutors, police officials, medical professionals, executive magistrates and counselors besides others.

Judges are always expected to be aware of the realities of their society and economy therefore, judicial training benefits from enriching the curriculum with appropriate dimensions and subjects from other disciplines like political studies and economy, sociology, psychology, administrative law, the human rights regime and even literature. In particular, the discourse on gender, child rights, rights of labourers, rights of SC/ST community and mental healthcare have become flagship aspirations for our Academy. Many training programmes at the academy focus on these sensitive issues promoting rights of the vulnerable sections of population, for we believe these issues deserve the utmost attention of judiciary as a whole. In many such programmes we collaborate with relevant agencies and individuals to make sure these programmes fulfill their mandate and objectives. The Academy often pools resources with other reputed institutions to draw benefit of their expertise and experience also.

It is not yet lost on us that the litigants navigating the maze of our court systems are not a homogenous group. The training programmes designed by the Academy consequentially pay attention to training needs in consonance with these variations.

Technological innovation is also a direction towards which the winds of change blow in the pedagogy of judicial training. The year 2020 is overwhelmed with service delivery challenges faced by all actors of the state, however still it constitutes a landmark in delivery of judicial education in the online paradigm. Under the guidance of our Chief Justice and Patron-in-Chief of the Academy, Hon'ble Mr. Justice D. N. Patel and Hon'ble Ms. Justice Hima Kohli, Chairperson, JETPC, our academy pioneered the notion of shifting judicial training to virtual mode. As the justice delivery system is faced with the challenges posed by non physical hearings on account of the COVID-19 pandemic, the Academy aims to share best practices of online interactions in the judicial affairs. Infact, in sync with educational trend across the globe and disciplines, the focus of judicial education will now be to fulfil training objectives achieved earlier in the physical space even in the virtual online environment. However, considering the lack of reach of technology among a large section of litigants in our country, judicial education would still rely on classical methodologies also to act as a bridge to the eventual saturated reach of technology. Now, more than perhaps ever before, the Delhi Judicial Academy hopes to galvanise and mobilise the largest spread of stakeholders, institutions and programmes for achieving the super ordinate goal of giving effect to the rights of all persons and aiding adherence to constitutional morality.

The present faculty of Delhi Judicial Academy comprises of Director (Academics) and Director (Administration) who are senior officers of Delhi Higher Judicial Service, one Additional Director who is also the officer of Delhi Higher Judicial Service and one Joint Director who is an officer of the Delhi Judicial Service.

DJA FACULTY

- Ravinder Dudeja, DHJS
 Officiating Chairperson / Director (Academics)
- 2. Virender Kumar Bansal, DHJS Director (Administration)
- 3. Monika Saroha, DHJS Additional Director
- 4. Ravinder Singh, DJS Joint Director

* * *

Vide notification dated 13.05.2019, the Delhi Judicial Academy is now a part of High Court of Delhi and works under the direct Administrative and financial control of the Delhi High Court.

HIGH COURT OF DELHI: NEW DELHI

No. 420/Estt./E-1/DHC

Dated: 13.05.2019

NOTIFICATION

Hon'ble the Chief Justice and Hon'ble Judges of this Court vide resolution adopted in Full Court of this Court have been pleased to accept the recommendation dated 27.02.2019 of the Judicial Education and Training Programme Committee to the effect that the Delhi Judicial Academy-functions under direct administrative and financial control and is a part of High Court of Delhi and henceforth, all approvals/sanctions shall be taken by the Delhi Judicial Academy from Hon'ble the Chief Justice through the Chairperson of the Judicial Education and Training Programme Committee. The bills of the Delhi Judicial Academy be also routed through the Pay & Accounts Office attached to the High Court of Delhi i.e. PAO XXI, instead of PAO XIV. The other incidental matters arising henceforth shall be dealt with according to the relevant rules.

It has been further resolved that the staff of Delhi Judicial Academy recruited directly shall be merged with that of the High Court of Delhi with immediate effect. The nomenclature of the staff of the Delhi Judicial Academy shall be the same as of this Court as per their cadre. However, it is made clear that upon merger, the officials of Delhi Judicial Academy so merged, will be put at the lowest rank in the seniority list of their respective categories /cadre, and their inter-se-seniority shall be the same as with the Delhi Judicial Academy. The officials so merged with the' officials of this Court shall furnish an undertaking to the effect that upon their merger in High Court of Delhi, they have no objection to their seniority being fixed at the lowest level of their respective cadre in this Court. The other incidental matters arising from merger shall be dealt with by the Judicial Education and Training Programme Committee in due course.

Sd/ (Dinesh Kumar Sharma) Registrar General

Glance at programmes completed in the year 2019

| Sl.No. | Training Programmes | No. of Prog. | | |
|--------|---|-----------------|--|--|
| | Sensitization Programmes on Areas of Contemporary Importance for the Officers of DHJS, DJS & Other Stake Holders | | | |
| | Sensitization Programme on Human Trafficking & Sexual Offenses against Women & Children - (1) | | | |
| 1. | Orientation Programme on Law, Technology & Development (Optional) - (1) | | | |
| | Sensitization Programme on Vulnerabilities relating to Women & Children - (1) | | | |
| | Orientation Programme on Intellectual Property Rights and Enforcement - (2) | | | |
| 2. | Orientation Programme on Commercial Courts (for all Civil Judges) | 02 | | |
| 3. | 3. Orientation Course on the Mental Healthcare Act, 2017 | | | |
| 4. | Workshop on Prevention of Money Laundering Act, 2002 | 02 | | |
| | Core Competence Conferences on Strengthening of Justice Delivery system through Integration of Knowledge, Skill and Attitude in Adjudication | | | |
| | DHJS & DJS Officers-(13) | | | |
| 5. | DHJS Officers holding POCSO/Fast Track Courts- (1) | 16 | | |
| | DJS Officers/Metropolitan Magistrates holding Mahila Courts-(1) | | | |
| | DJS Officers/Metropolitan Magistrates holding N.I. Act Courts - (1) | | | |
| 6. | Training Programme on Supervisory & Administrative Skills for the Judicial Officers | 01 | | |
| 7. | Conference of Policy Makers/Implementers at District Court level for strengthening the District Courts and Capacity Building (for District & Sessions Judges & Principal Judges, | 01 | | |
| | Family Courts) Conference for Capacity Building for other Stake Holders | | | |
| | • Seminar on 'Operational Functioning of the International Criminal Court and International Judicial Education: Emerging Paradigms', | | | |
| | AALCO incollaboration with DIA – (1) | | | |
| | • Public Prosecutors - (8) | | | |
| | • Chairpersons/Members of Child Welfare Committee - (3) | | | |
| 8. | Principal Magistrates and Members of Juvenile Justice Boards/ SJPU- (1) | 19 | | |
| | Workshop on the Role of Special Executive Magistrates – (1) | | | |
| | Workshop for Special Executive Magistrates on Human Trafficking/Conduct of Enquiry/Loopholes in Investigations – (3) | | | |
| | | | | |
| | | | | |
| 0 | Sensitization Programme on Commercial Courts Act for Lawyers - (1) Orientation and Referent of ADP (7) Orientation and Reference of ADP (7) Orie | 07 | | |
| 9. | Orientation programme on Referral of cases to ADR- (7) Training of Judges from other States of India | 07 | | |
| | | | | |
| 10 | • Experiential Training for Principal Magistrates of Juvenile Justice Boards of Jammu & Kashmir – (1) | 0.4 | | |
| 10. | • Experiential Training for Judicial Officers of Jammu & Kashmir – (1) | 04 | | |
| | Orientation Programme for Judges from Assam - (1) This is a first of the firs | | | |
| | Training for the newly appointed Civil Judges (Jr. Division), Jammu & Kashmir – (1) | 0.0 | | |
| 11. | Environment Awareness & Stress Management Retreats – (3) | 03 62 | | |
| Total | | | | |



Valedictory function of Orientation Course for the Officers of Delhi Higher Judicial Services on Promotion 2019

CONSPECTUS 2019

In accordance with the National Judicial Education Strategy, all the programmes conducted in 2019 focused on developing 'reasoning and rationality' as the core methodology for judicial decision making amongst judges. Enhancing sensitivity towards vulnerable population was another core focus of the programmes conducted throughout the year. The programmes were demand-driven and designed in such a manner so that the participating judges can identify the roadblocks in speedy and effective disposal of cases pending before them and can develop best practices to overcome these roadblocks with guidance from eminent experts in respective jurisdictions.

TRAINING METHODOLOGIES AND TECHNIQUES

Delhi Judicial Academy acknowledges that adult working professionals like judges, prosecutors and other stakeholders have special needs as adult learners which are different from children and therefore, require special techniques and strategies to enhance their learning experience and outcome. Judicial officers undergo academic activities with different life experiences and already have different motivations, needs and interests. The Academy therefore aims at experiential techniques including discussions, problem solving activities and simulations etc. to make a lasting impact on the participating officers. Lecture format is also often used to discuss core technical concepts. The faculty members act as facilitators to initiate, guide and summarize discussions; whereas subject experts from different areas share their views, knowledge and experience about the core issues of different programmes. Officers holding unique jurisdictions deciding matters pertaining to women, children, SC/STs community etc thus also engage in reflective discourses where they challenge their own assumptions and discuss various perspectives to a situation. The academy provides complete and accurate information about the topic for discussion to provide maximum benefit from such perspective building programmes.

PROGRAMMES CONDUCTED IN 2019

1. CORE COMPETENCE BUILDING AND SENSITIZATION PROGRAMMES

These programmes focus on sharing with the participants the most updated and comprehensive legal knowledge pertaining to the jurisdiction in which they serve. Experts having long standing experience in the specific jurisdiction are invited to provide the participants legal information on prevailing substantive and procedural laws invoked in a particular jurisdiction. These programmes last a whole day and are divided into four sessions. They aim to enhance the professional skills of the attendees to ultimately deliver timely and responsive justice.

The academy conducted following such programmes in the year 2019:-

a) FOR METROPOLITAN MAGISTRATES

While all the magistrates holding general jurisdiction over police stations attended a one day programme for core competence development, special sensitization programmes were also held for magistrates holding special jurisdictions like Mahila Courts, Juvenile Justice Boards and NI Act courts. The constitutional vision of the criminal justice system and measures to effectively appreciate evidence were discussed at length in all such programmes. The socio-economic context giving rise to specific statutes and the unique framework in which they operate were also deliberated.

b) FOR CIVIL JUDGES

A whole day was dedicated for a programme to develop the core competence of civil judges in which seasoned senior judicial officers discussed the nuances of various pre-trial and post -trial procedures. Discussions on the manner of recording of evidence and principles governing grant of injunction also occupied a fair share of the day. Besides discussing the principles governing adjudication of an appeal and issues related to GPA sale transactions, as an innovation a whole session was dedicated to 'understanding human behavior' through transactional analysis in this programme.

c) FOR ADDITIONAL SESSION JUDGES

Officers of the Delhi Higher Judicial Services having jurisdiction over criminal matters attended a two day core competence programme on different dates. The programme for those having general sessions court covered the essential aspects of principles of criminal jurisprudence and judgment writing, besides others concepts of criminal trial. The specific programmes for those presiding over special jurisdictions like MCOCA, NDPS, CBI etc also focused on the specific needs and procedures followed in these court with emphasis on sentencing philosophy.

d) FOR ADDITIONAL DISTRICT JUDGES

In the one day core competence programme for Additional District Judges, the participants were given an overview of the Commercial Courts Act, 2015 and were introduced to the fundamental principles governing the grant of probate / letters of administration. The challenges in implementation and interpretation of the Land Acquisition Act, 2013 were also highlighted by the resource person.

e) FOR FAMILY COURT JUDGES

A two day programme was organized for all the judges presiding over family courts. These judges often deal with emotionally charged matters striking at the very root of family life and therefore, the emphasis of this programme was to provide best available legal knowledge to these judges. Emerging areas like same sex marriages, pre-nuptial agreements and legal trends in divorce laws were deliberated upon in this programme.

2. ORIENTATION PROGRAMMES

To introduce participants with new legislations, concepts and developments in relevant fields the Academy regularly conducts various orientation programmes. The objective of these programmes is to create awareness about contemporary topics which are likely to have great impact on the working of the justice delivery system in near future. The following orientation programmes were conducted by the Academy in the year 2019.

a) FOR METROPOLITAN MAGISTRATES

People with mental illness are vulnerable to abuse and violation of their fundamental rights by different elements in the society including professionals and law enforcement agencies. Therefore the academy regularly organizes programmes on the Mental Health Care Act, 2017 focusing on the evolving jurisprudence on the subject. Participants include not only judicial officers but all other stake holders like police officers, doctors and public prosecutors. Eminent Psychiatrists, leading counsels and psychologists are the resource persons for this programme.

b) FOR CIVIL JUDGES

The Senior Civil Judges and Administrative Civil Judges attended a one day orientation programme on working of the Commercial Courts Act. The necessity for creation of commercial courts and salient features of Commercial Courts Act, including provisions for case management were the highlights of this orientation. A unique session on developing 'inter personal skills' was also conducted in this programme to develop non-violent communication and empathetic connections in participating officers.

c) FOR ADDITIONAL DISTRICT JUDGES

A one day programme on intellectual property rights and their enforcement was conducted for Additional District Judges. Hon'ble Ms. Justice Prathiba M. Singh and Hon'ble Mr. Justice Sanjeev Narula explained the principles governing grant of

injunction in IPR matters to the participants while eminent lawyers in the field highlighted the emerging issues under the patent law.



Programme on Intellectual Property Rights

The officers from DHJS and DJS attended an optional two day programme on law, technology and development. Hon'ble Mr. Justice Madan B. Lokur shared his experience on use of technology in Administration of Justice while senior officers from Ministry of Law and the Revenue Department informed the participants about the use of technology in governance. The impacts of technological advancement on individual / group rights were also debated.



Orientation Programme on Law, Technology & Development

d) FOR ALL JUDICIAL OFFICERS ON REFERRAL OF CASES TO ADR MECHANISMS

Removing barriers to access to Justice for all, the Alternative dispute resolutions (ADR) mechanism also referred to as "Appropriate Dispute Resolution" methods have proved to be highly effective for resolving a wide variety of conflicts between the parties. With an aim to strengthen the ADR process and for reducing the increasing burden on the courts Orientation programmes for all the judicial officers on Referral of cases to ADR were conducted at each of the District Court Complexes. The programmes focused on understanding the ADR mechanism and role of a judge in referral and writing of a settlement.

e) FOR ALL JUDICIAL OFFICERS ON CASE INFORMATION SYSTEM (3.1)

The Case Information System (CIS) is a giant move under the initiative of the e-committee, Supreme Court of India. This revolutionizing feature has made Indian Judiciary more litigants friendly and transparent. To expose all the Judicial Officers to the working of CIS 3.1 a practical hands on training of all the Judicial officers of district courts was conducted by the Academy at respective courts complexes.

3. WORKSHOPS

Studies indicate that learning-by-doing is one of the most effective ways of retaining information. Therefore, to create long-term impact of a training programme the Academy focuses on hands on training and workshop method of imparting knowledge. Our workshops focus on increasing dialogues between participants and experts. The workshop model allows us to experiment with newer methodologies of training like role plays, group discussions, breakout activities some of which are even otherwise used as a teaching tool in most of our programmes. Following workshops were conducted by the academy in the year 2019.

a) FOR CBI JUDGES

Money laundering has been a great menace to the economy particularly in this heightened state of terrorism and cyber crime. To effectively deal with Money laundering cases and also for dealing with confiscation of the property derived from or involved in Money Laundering, a one day workshop on Prevention of Money Laundering Act, 2002 was organized for Special Judges presiding over CBI Courts.

b) FOR SPECIAL EXECUTIVE MAGISTRATES

A one day Workshop on identifying and plugging the loopholes in investigation in matters under the NDPS Act, MCOCA,

NSA, SC/ST (Prevention of Atrocities Act), banking frauds was conducted by the Academy. The special executive magistrates were informed of the basic safeguards and precautions to be taken during investigations under these sensitive legislations so as to avoid miscarriage of justice.

Yet another two day workshop for benefit of the special executive magistrates on conducting enquiries under Code of Criminal Procedure ('The Code') was organized. In this workshop the constitutional mandate governing the law of preventive detention were discussed. The relevant provisions of the Code for keeping peace, good behavior etc were also analyzed.

4. TRAINING PROGRAMME ON SUPERVISORY AND ADMINISTRATIVE SKILLS FOR JUDICIAL OFFICERS:

Judicial Officers with sufficient experience on the bench are also responsible for directing and coordinating the administrative functions of the district courts. To enhance the capabilities of the officers in discharging such function with ease the Academy organized a two day programme for honing the supervisory skills of our officers. Core administrative skills like preparation of noting, recording of minutes, preparation of budgets and general financial rules were covered in this programme. To ensure that a safe working environment is maintained in the district courts, the officers were also sensitized regarding the handling of complaints received under the Prevention of Sexual Harassment at Workplace Act, 2013.



Programme on Administrative Skills

5. COLLOQUIUM ON HUMAN TRAFFICKING

A two day colloquium on Human Trafficking was organized by the Academy in which different stake holders judicial officers,

police officers, prosecutors and special executive magistrate were the participants. Besides giving an overview of the international and national anti- human trafficking laws the colloquium emphasized on long term psychological impact of trafficking on the victims. Rehabilitative and compensatory mechanisms existing for the victims were discussed along with the role of NGOs in rescuing and supporting the deserving women.

6. CAPACITY BUILDING PROGRAMMES FOR DIFFERENT STAKE HOLDERS

The academy adopts an inter disciplinary approach in most of its programmes and also lays emphasis in improving the skills and efficiency of various stake holders in the justice dispensation system. For the fruits of any legislation to reach the deserving, besides judges various other agencies and institutions must also function effectively. In this spirit, the academy involves various stake holders in number of its programmes. For instance in almost all the programmes attended by the Magistrates and Additional Sessions Judges the prosecutors working in their courts are also the participants and they provide valuable inputs which increases the overall learning outcome of the programme. Similarly, the members of the Child Welfare Committee and Member (social worker) are also the attendees in all the programmes conducted by the academy for the principal magistrates of the Juvenile Justice Board. The academy recognizes the important role played by counselors in a family court and therefore they are necessary participants in the programmes conducted by the academy for family courts. In the same vein doctors working in psychiatric departments of various city hospitals are invited to attend all programmes conducted for increasing awareness about the working of the Mental Health Care Act.

An exclusive training programme for prosecutors on women safety was also conducted by the academy in which 63 prosecutors from Delhi participated. Reputed academicians, social activists and senior Judges discussed the nuances of crime against women with the participating prosecutors. Matrimonial and sexual offences against women formed the focus of the programme but related issues like psychological effect of these offences on women and girl child were also brought to the fore by distinguish speakers. The chief prosecutors addressed special session on co-ordination between investigating agency and prosecution with the aim to enlighten the prosecutors on the appropriate assistance which they can provide to investigating officers during investigation.

7. STRESS MANAGEMENT ENDEAVOURS

Once sworn into office, judges face endless caseloads, social isolation, and heightened public scrutiny. The public not only expects respectable conduct in the courtroom but also outside in the real world. Thus, judges often feel a great deal of pressure to uphold an ideal image. Furthermore, their position of power allows them to decide the fate of others, which is a tremendous burden on their conscience. This "Bench stress," which may be problematic, can be lessened and effectively managed. It is

with this purpose the Academy every year organizes retreats for the Judicial Officers. At the academy we believe, that short excursions to beautiful locale with fellow officers can do wonders to one's mental well being.

These retreats are an occasion to know each other better, share common life goals and to appreciate the socio-cultural and environmental heritage of our country. Three retreats were organized by the Academy at following places-

- 1. Panchmarhi, Madhya Pradesh, $09^{th} 11^{th}$ August, 2019
- 2. Lansdowne, Uttarakhand, $08^{th} 10^{th}$ November, 2019
- 3. Mount Abu, Rajasthan, 13th 15th December, 2019



Retreat at Panchmarhi, Madhya Pradesh

Retreat at Lansdowne, Uttarakhand



Retreat at Mount Abu, Rajasthan

8. SPECIAL COLLABORATIVE PROGRAMMES.

Collaborative programs are well known for development of higher level of thinking, promotion of interaction and an increase in understanding of diverse perspectives. The following collaborative programmes were conducted by the Academy in the year 2019:

a) Seminar on Operational Functioning of the International Criminal Court and International Judicial Education: Emerging Paradigms.

To strengthen the capacity of Judges and Prosecutors of Asian and African countries, to understand the operational nuances of the International Criminal Court and to develop learning from best practices, a two days seminar was organized by Delhi Judicial Academy in collaboration with Asia African Legal Consultative Organization (AALCO), New Delhi. Adopting learning through panel discussions, the seminar captured the most contemporary debates in International Criminal Law and also focused on the emerging theme of "Judicial Education" and its most relevant areas from an international perspective. Discussions were also held on recording of evidence before International Courts and Tribunal, and role of judicial education in promoting the rule of law. Delegates from China, Sri Lanka, Togo, Zambia, Malaysia, Zimbabwe, Myanmar, Saudi Arabia and India participated in the Seminar alongwith 33 Judicial officers from Delhi.





Seminar on Operational functioning of the ICC & International Judicial Education

b) Regional North Zone Conference on optimizing quality and efficiency in justice delivery.

To allow experience sharing between judges from different jurisdiction on key issues, to develop new ideas and insight on adjudication methods, a two day regional conference was conducted by the National Judicial Academy in collaboration with Hon'ble Delhi High Court and Delhi Judicial Academy. Judges from High Court of Delhi, Himachal Pradesh, Jammu & Kashmir, Punjab & Haryana, Uttar Pradesh and Uttrakhand attended the conference.

The conference focused on role of Judges in constitutional democracy, nurturing public faith in judicial process along with the use of information and communication technology in courts and techniques of effective court and case management. The conference provided a forum for exchange of experience, knowledge, dissemination of best practices and also accentuated the experience of familial community between High Court and District Courts. Participants also revisited the established and imperative norms of Constitutional vision of justice.



Hon'ble Mr. Justice D. N. Patel, Chief Justice, Delhi High Court welcoming Hon'ble Mr. Justice S. A. Bobde, Chief Justice of India



Hon'ble Chief Justice of India lightening the lamp at the North Zone Conference



Glimpse of North Zone Conference

c) Conference on Environmental Pollution and Remediation.

Environmental degradation is a matter of serious concern. One of the main hindrances in successful execution of environmental laws is lack of institutional training among officials entrusted with their implementation. To give effect to the robust regulatory framework, a two days workshop and sensitization programme presided over by Hon'ble Mr. Justice Adarsh Goel, chairperson National Green Tribunal (NGT) was conducted by the Delhi Judicial Academy in collaboration with Delhi State Legal Services Authority (DSLSA) and Central Pollution Control Board (CPCB).

With the aid of audiovisual media, group discussions and sharing of success stories, the Conference focused on Solid Waste Management strategies, Air quality Management in Delhi, Rejuvenation of river Yamuna and effective Sewage management. The participants included Mayors, Chairman–NDMC, Municipal Commissioners, District Magistrates and others stakeholders. The conference focused on facilitating access to available technologies, implementation models and environmentally sound practices. The conference modelled on theoretical technical sessions and subsequent discussions led to evolving the agreed principals regarding the steps to be taken at the threshold level.

d) Workshop on Prevention of Money Laundering Act, 2002 in collaboration with Enforcement Directorate, Delhi Zone

Money Laundering has been a great menace to the economy particularly in this heightened state of terrorism and cyber crime. To effectively deal with Money Laundering cases and also for dealing with confiscation of the property derived from or involved in Money Laundering, a one day workshop on Prevention of Money Laundering Act, 2002 was organized for officers holding special courts dealing with PMLA. This Workshop was organised in collaboration with the Enforcement Directorate and was also attended by Special Public Prosecutors of the Directorate.



Workshop on Prevention of Money Laundering Act, 2002

9. IMPARTING JUDICIAL SKILLS AND EXPERIENTIAL TRANING TO JUDGES FROM OTHER STATES.

a) Training for Principal Magistrates of Juvenile Justice Board, Jammu & Kashmir

The Juvenile Justice Boards were set up in the State of Jammu & Kashmir in the month of August 2018. Delhi being pioneer in country in implementing the objectives of Juvenile Justice laws, Judicial officers from Jammu and Kashmir visited Delhi to gain practical knowledge about the working of the Juvenile Justice Boards. To sensitize these officers about the rights of children lodged in observation homes, field visits of these officers to these homes was also arranged during this four day program.

b) Training for Family Court Judges of Jammu & Kashmir

Since the Family Courts Act was notified in Jammu & Kashmir in November 2018, a four day experiential training of Judges of Jammu & Kashmir was conducted by the Academy giving them first hand knowledge about the working of the Family Court in Delhi. Members of the Judicial Education and Training Programme committee (JETPC) Delhi High Court also provided expert guidance to these visiting officers to enhance their capacity and sensitivity.

c) Orientation Program for Judges from Assam.

A ten days orientation programme was organized for 32 newly inducted Judges of Assam. The program was combination of field visits and theoretical training at the Academy covering different statutes, rules, international conventions and the Victim Compensation schemes. The objective of the program was to apprise judges about the working of the courts in Delhi and also to build their capacity in new and emerging areas of law and forensic sciences. The focus during the program was on sensitizing the newly inducted judges regarding the role of District Judiciary in protecting rights of individuals, issues faced by Vulnerable witnesses and use of artificial intelligence in legal profession.



Orientation Programme for newly inducted Judges from Assam

d) Training Program for newly appointed Civil Judges, (Jr. Division) from Jammu & Kashmir

Nine days training programme was organized for 11 newly inducted Civil Judges, (Jr. Division) of Jammu & Kashmir. The programme focused on 'Minimizing Bias' and 'Personality Development' of the newly inducted Judges. The programme also laid emphasis on developing problem solving skills, nurturing creative and critical thinking, time management and developing effective leadership qualities.

STRUCTURE AND CURRICULUM OF COURSES CONDUCTED IN 2019

- a) Induction Course for newly recruited officers of Delhi Judicial Services
- b) Orientation Course for officers of Delhi Higher Judicial Services on Promotion

Induction Course for the Newly Recruited Officers of Delhi Judicial Services

Participants: Newly recruited Officers of DJS

Objective : Grooming of a Judicial Officer through Judicial Education & Training on following components:

Knowledge

• Core judicial skills

Judicial attitude

Ethics

Duration : 01 Year in 03 Phases

Phase - I: Institutional Training at the Academy (04 months)
Phase - II: Practical Training by Court Attachment (06 months)

Phase - III: Field Training including excursion (02 months)

Institutional Training - Focus areas:

• Knowledge

- o Civil law (Substantive and procedural)
- o Criminal law (Substantive and procedural)
- o Law of Evidence
- o Miscellaneous statutes and Rules of Interpretation of Statutes
- o English literature
- Sociology
- o Psychology
- Fundamentals of Economics

Skills

- o Appreciating evidence
- o Alternate dispute resolution techniques
- o Social context adjudications
- o Law and Technology
- Access to Justice (Legal aid)
- Computer training

- Attitude
 - o Judicial Ethics
 - Judicial discipline
 - o CCS Conduct Rules
 - o Bangalore principles
 - o Personality development
 - o Stress management

Practical Training:

- Court attachments (06 months/24 weeks):
 - High Court
 - Court of Civil Judge
 - Court of Metropolitan Magistrate
 - N.I. Act
 - Juvenile Justice Boards
 - Court of ADJ
 - Court of ASJ

B. Proposed visit

- o Hospitality Institute
- o IAS Academy
- o Management Institute

C. Field visits (02 months):

- Supreme Court/High Court
- Different Branches of District Courts Copying Agency & Record Room Nazarat Branch & Accounts
- National Institute of Criminology & Forensic Science (NICFS)
- Revenue Department of the State
- Government Hospital
- Juvenile Justice Board & Observation Home
- Beggars Home & Beggars Court
- Child Welfare Committee & Children Home
- Prison & Government Institution for Women (Nirmal Chaya)
- Delhi Legal Services Authority
- Mediation Center at District Courts

- Lok Adalats
- · Police Station
- Institute of Human Behaviour & Allied Sciences (IHBAS)
- Slums
- Village
- De-addiction Centre
- Cyber Lab
- Observation of working of an Organization (e.g. Delhi Metro)

Evaluation -

The trainee officer would be evaluated on the basis of:

- 1. Orders and Judgments written by them in the Workshops during the Institutional Training;
- 2. Reports submitted by them after Court Attachments and Field Visits; and
- 3. Research papers be submitted by the participants

INDUCTION TRAINING OF DJS OFFICERS

The year 2019 witnessed the induction of the largest number of Judicial Officers in the Delhi Judicial Service with two batches comprising 31 and 124 judicial officers having joined the year long Induction Training in June and July 2019 respectively. The biggest training challenges related to achieving learning objectives for all members of this big group while still maintaining group cohesion. These challenges were addressed by the Academy through innovative training modules and pedagogies. A special emphasis was laid, during the institutional training on the use of technological tools like online audience response systems and participant led learning accompanied by an increased reliance on break out groups, group discussions, role play activities and hypothetical scenarios for discussion. The wide pool of seasoned judges from the District Courts were co-opted for conduct of training sessions.

While knowledge and skill were stressed upon, a special impetus was given to development of perspective by ensuring content delivery through a mix of resource persons including Professors of Law, Judges of the District Courts and superior courts. A pioneering feature of the Induction training for these two batches of the Delhi Judicial Service was a new segment called 'Teaching tools' wherein everyday one of the Trainee Officers delivered a short presentation on legal and contemporary topics using tools like, microteaching, literature, popular cinema, experience sharing, power point presentations and audio-video aids. The mutuality of learning and teaching was thus reinforced as a participatory exercise in the largest ever group of Induction trainees at the Academy.

The academic sessions in the Academy were complimented with a variety of court attachments to introduce the trainee officers to the nuances and skills of conducting trials and for leaving court craft. This experience was then tested and refined through mock trials based chargesheets and suits wherein the trainees essayed all roles in stimulated situations. An effort was made to enact a challenging court environment, interaction with litigants and engage in real time order writing.

In recognition of the necessity for a holistic development of the personality of the trainee officers and the need for empathetic communication with stakeholders in the court, several training programmes were conducted on key elements of communication including Gandhian methods of non violent communication, use of emotional intelligence corporate communication and on developing officer like etiquettes. The skill of informed discussion among our young judges were sought to be honed by introduction of regular debates on contemporary issues covering legal, social, governance and international aspects.

The Academy also engaged the new entrants with issues related to gender, social sensitivity towards marginalized and disadvantaged groups as well as litigants in need of legal assistance. The trainees also visited a school for special children and an old age home of the New Delhi Municipal Council.

The training would have been incomplete without exploration of the co-curricular abilities of the trainees. Hence, the academy organized a variety of cultural events, notably on Gandhi Jayanti, and even encouraged our young colleagues to write book reviews. Besides, the new judges were attached with a host of non-judicial agencies/organizations like civil hospitals/police stations, Forensic laboratories, Tihar Jail complex. Separate modules were also developed for sensitization towards child rights and the approach towards juveniles in the court/Juvenile Justice Boards.

In light of the increasing move towards an e courts paradigm, the training included hands on exposure to the use of various online platforms/software in use by the district courts. The lockdown on account of the COVID 19 pandemic did not dampen the training spirits with the sessions shifting online. As a pioneering foray, the Delhi Judicial Academy became the first to conduct multiple training sessions and even a mock trial using the WEBEX online platform.

The focus of the academy, employing group activities and simulated situations, equally was on sensitization regarding judicial ethics and appropriate judicial conduct in consonance with the Bangalore Principles of judicial conduct.

GLIMPSES OF LIFE AS A TRAINEE OFFICER





Trainee Officers in Academic Exercises



Trainee Officers during Yoga Class



Trainee Officers celebrating Special Occasions with Faculty



Trainee Officers with DJA Faculty



Presentation by Trainee Officers



Trainee Officers at Cultural Night /Dandiya Programme



Teaching Tools demonstrated by Trainee Officers



Newly inducted DJS Trainee Officers during field visit to Gandhi Smriti, New Delhi

Orientation Course for the Officers of Delhi Higher Judicial Services on Promotion

Participants : Newly promoted Officers of DHJS

Objective : Capacity building for Expeditious, Qualitative & Responsive Justice

Duration: 04 weeks, in two phases

Phase – I: Institutional Training (02 weeks)

Phase – II: Practical Training (02 weeks)

Objective Outcome: Strengthening Capacity

- Enhance knowledge of substantive & procedural laws essential for an Officer of Higher Judicial Service
- Strengthen Skills of Court Management, Case Management & General Administration
- Enrich with supervisory skills
- Revisit values of judicial conduct, attitude, behaviour & ethics

Institutional Training - Focus areas:

- Knowledge
 - Appeals and revisions
 - Jurisprudence of arrest and bail
 - o Jurisprudence of injunctions
 - Law of Evidence
 - Special Statutes (NDPS Act/PC Act/Labour Laws/MACT Act/POCSO Act/SC/ST Act)
 - o Intellectual Property Law
- Skills
 - o Appreciating evidence in Sessions triable cases
 - Alternate dispute resolution techniques
 - o Social context adjudications
 - o Law and Technology
 - o Access to Justice (Legal aid)
 - o Computer training
 - General administration (Departmental inquiries, financial rules, treasury
 - rules, preparation of budget, sanctioning leaves, purchase procedure)
- Attitude
 - Judicial Ethics
 - Judicial discipline
 - o Personality development
 - o Stress management

Practical Training:

ORIENTATION COURSE FOR THE OFFICERS OF DELHI HIGHER JUDICIAL SERVICES ON PROMOTION CONDUCTED FROM 20.11.2019 TO 20.12.2019

Thirty three newly promoted officers of the Delhi Higher Judicial Services reported to the Academy to undergo a four weeks orientation course. The orientation course consisted of 2 weeks institutional training at the academy and 2 weeks practical training by way of court attachment. This orientation course is an important milestone in the life of judicial officers as they enter a new phase in their career and are now required to shoulder even greater responsibilities while discharging judicial functions.

As the newly promoted officers already had experience of more than 10 years at the bench as civil judges/metropolitan magistrates, the purpose behind the course was to acquaint them to newer jurisdictions in which they would be posted upon completion of the course and to encourage them to perform even better in the coming years in terms of qualitative judicial output. The course was thus designed keeping in mind the experience of the officers, their already groomed personalities, their high motivation and morale upon recent promotion.

In their practical attachment with senior officers of Higher Judicial Services the trainee officers were expected to carefully observe the trial procedure and gain experience in appreciating evidence while also learning the finer nuances of judgment writing.

To foster *esprit de corps* amongst the trainee officers, a short retreat to Sariska Wildlife Sanctuary was organized by the academy for all the trainee officers. The visit to the sanctuary was also aimed at promoting a feeling of respect, awe and responsibility towards protecting the wildlife and our environment.

To promote a healthy life style amongst the trainee officers the academy also arranged for a one day fitness programme in which the officers participated in Yoga, meditation and zumba class with enthusiasm.



Retreat to Sariska wild life sanctuary for the newly promoted officers of Delhi Higher Judicial Services



Happiness class during Orientation Course for newly Promoted Officers of DHJS

DJA CALENDAR – 2020

| | | | NUA 11 to Ma | | | N | | BRU 2 to Pha | | 10 | P | | IARC a 11 to 0 | | 11 | C | | APRI 2 to Vai: | | 0 |
|-----|----|---------|-------------------|----|-----------|---|----|-------------------|-----------|----|----|----|--------------------------|----|----|----|----|---------------------------|----|----|
| SUN | | 5 | 12 | 19 | 26 | | 2 | 9 | 16 | 23 | 1 | 8 | 15 | 22 | 29 | | 5 | 12 | 19 | 26 |
| MON | | 6 | 13 | 20 | 27 | | 3 | 10 | 17 | 24 | 2 | 9 | 16 | 23 | 30 | | 6 | 13 | 20 | 27 |
| TUE | | 7 | 14 | 21 | 28 | | 4 | 11 | 18 | 25 | 3 | 10 | 17 | 24 | 31 | | 7 | 14 | 21 | 28 |
| WED | 1 | 8 | 15 | 22 | 29 | | 5 | 12 | 19 | 26 | 4 | 11 | 18 | 25 | | 1 | 8 | 15 | 22 | 29 |
| THU | 2 | 9 | 16 | 23 | 30 | | 6 | 13 | 20 | 27 | 5 | 12 | 19 | 26 | | 2 | 9 | 16 | 23 | 30 |
| FRI | 3 | 10 | 17 | 24 | 31 | | 7 | 14 | 21 | 28 | 6 | 13 | 20 | 27 | | 3 | 10 | 17 | 24 | |
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| FRI | 4 | 11 | 18 | 25 | | 2 | 9 | 16 | 23 | 30 | 6 | 13 | 20 | 27 | | 4 | 11 | 18 | 25 | |
| SAT | 5 | 12 | 19 | 26 | | 3 | 10 | 17 | 24 | 31 | 7 | 14 | 21* | 28 | | 5 | 12 | 19 | 26 | |

Date-wise Schedule of the Core Competence & Sensitization Programmes, Orientation Programmes, Workshops, Collaborative Programmes, Stress Management Retreats* and Refresher Programmes for the year-2020

| Prog. No. | Programme | Target Group | Dates |
|-----------|--|--|---|
| 1. | Experiential training for Principal Magistrate, Juvenile Justice Board, Jammu & Kashmir | Principal Magistrate, Juvenile Justice Board, Jammu & Kashmir | 8-15 January, 2020 |
| 2. | Experiential training in Family Courts for Judges of Jammu & Kashmir | Judges of Jammu & Kashmir | 8-15 January, 2020 |
| 3. | Orientation Programme for the Officers of Delhi Higher Judicial Service posted as District Judge (Commercial Courts) | District Judge (Commercial Courts) | 17–18 January, 2020 |
| 4. | Core Competence Conference on Knowledge, Skill and Perspective Development | MMs (N.I. Act) | 18 January, 2020 |
| 5. | Orientation/Training Programme for newly appointed Nyaya Mitras | Newly appointed Nyaya Mitras | 01 February, 2020 |
| 6. | Core Competence Conference on Knowledge, Skill and Perspective Development | Addl. District Judges (LAC & Probate) (Half of the total strength) | 14-15 February, 2020 |
| 7. | Staff Training on Sexual Harassment at work place | Staff of DJA | 27 February, 2020 |
| 8. | Conference for Capacity Building for the other Stake Holders | Chairpersons and Members of Child Welfare Committees and Member Social Worker, JJB/ Special SJPU | 28-29 February, 2020 |
| 9. | Core Competence Conference on Knowledge, Skill and Perspective Development | Principal Judges/Addl. Principal Judges, Family Courts | 28-29 February, 2020 |
| 10. | Training to the Principal Counselors / Counselors attached to Family Courts | Principal Counselors / Counselors attached to Family Courts | 29 February, 2020 |
| 11. | Conference for Capacity Building for the other Stake Holders | Principal Magistrates, Juvenile Justice Boards | 29 February, 2020 |
| 12. | Orientation Course on the Mental Healthcare Act, 2017 | Mental Healthcare Act, 2017 for ACMMs, MM's, & other Stake Holders | 29 February, 2020 |
| 13. | Core Competence Conference on Knowledge, Skill and Perspective Development | Special Judges – CBI | 20 & 21 March, 2020** (rescheduled to) 11-12 June, 2020 |
| 14. | Conference for capacity building for other Stake Holders | Prosecutors | 21 March, 2020** (rescheduled to) 15 June, 2020 |
| 15. | Core Competence Conference on Knowledge, Skill and Perspective Development | MM (Mahila Courts) | 27 March, 2020** (rescheduled to) 05 June, 2020 |

| | | | 27.16 1 2020** |
|-----|--|---|------------------|
| 1.6 | Conference for capacity building for other Stake | D | 27 March, 2020** |
| 16. | Holders | Prosecutors | (rescheduled to) |
| | | | 05 June, 2020 |
| | Sensitization Programme on Vulnerabilities relating to | | 28 March, 2020** |
| 17. | Women & Children | MM (Mahila Courts & Prosecutors) | (rescheduled to) |
| | Tromen de dinidien | | 06 June, 2020 |
| | Core Competence Conference on Knowledge, Skill and | | 17 April, 2020** |
| 18. | Perspective Development | JSCC-cum-ASCJ-cum-GJ/ Civil Judges | (rescheduled to) |
| | Terspective Development | | 19 June, 2020 |
| | | | 18 April, 2020** |
| 19. | Orientation Programme on Commercial Courts | JSCC-cum-ASCJ-cum-GJ/ Civil Judges | (rescheduled to) |
| | | | 20 June, 2020 |
| | | | 24 April, 2020** |
| 20. | Core Competence Conference on Knowledge, Skill and | ASJ (MCOCA/Special Acts/SC & ST Act) | (rescheduled to) |
| | Perspective Development | , | 26 June, 2020 |
| | | | 24 April, 2020** |
| 21. | Conference for capacity building for other Stake | Prosecutors | (rescheduled to) |
| | Holders | | 26 June, 2020 |
| | Core Competence Conference on Knowledge, Skill and | | * |
| 22. | Perspective Development | ASJs (POCSO) / ASJs (Special FTC) | 15-16 May, 2020 |
| 22 | Conference for Capacity Building for the other Stake | Special Public Prosecutors / Prosecutors attached | 1636 2020 |
| 23. | Holders | with POCSO & Special FTC Courts | 16 May, 2020 |
| 2.4 | Core Competence Conference on Knowledge, Skill and | CD D 1 (2 D 1 (1 1 C C) 1) (1) | 1536 2020 |
| 24. | Perspective Development | CMMs / MMs (half of total strength) | 15 May, 2020 |
| | Conference for Capacity Building for the other Stake | D. L.U. D. | 1536 2020 |
| 25. | Holders | Public Prosecutors | 15 May, 2020 |
| 26 | Orientation Course on the Mental Healthcare Act, 2017 | CMMs / MMs (half of total strength) & other | 1634 2020 |
| 26. | , | Stake Holders | 16 May, 2020 |
| | Conduct of Court proceedings by the Judicial Officers | All District Judicial Officers in 15 Groups (30 | |
| 27. | through video conferencing using the approved Cisco | officers approx. in each group) | 21-23 May, 2020 |
| | WebEx platform | | |
| | Conference for Capacity Building for the other Stake | Principal Magistrates and Members of Juvenile | |
| 28. | Holders | Justice Board / Special SJPU | 22-23 May, 2020 |
| | Workshop on Prevention of Money Laundering Act, | ASJ (MCOCA/Special Acts/SC & ST Act) & | |
| 29. | 2002 | Prosecutors | 27 June, 2020 |
| | | FIOSECULOIS | |
| 30. | Core Competence Conference on Knowledge, Skill and | ACMMs/MMs (Half of total strength) | 03 July 2020 |
| | Perspective Development | (| |

| 31. | Conference for capacity building of other stake holders | Prosecutors | 03 July 2020 |
|-----|---|--|---------------------|
| 32. | Orientation Course on the Mental Health Care Act, 2017 | ACMMs/MMs (Half of total strength) & other stake holders | 04 July 2020 |
| 33. | Training Programme on Supervisory and Administrative Skills for the Judicial Officers | Officers of DHJS & DJS (Three officers from each district assigned administrative responsibilities, to be nominated by District & Sessions Judges of concerned districts) | 17-18 July 2020 |
| 34. | Workshop on 'Loopholes in investigation and legal implications during trial covering:- NDPS, MCOCA, NSA, SC&ST (Prevention of atrocities) Act -1989, Banking frauds & Cheating' | Special Executive Magistrates | 22-23 July, 2020 |
| 35. | Orientation Programme on Law, Technology and Development (optional) | Mixed group of DHJS and DJS (Subject to maximum of three officers from each district) | 24-25 July 2020 |
| 36. | Refresher Programme for Commercial Courts | District Judges (Commercial Courts) | 25 July 2020 |
| 37. | Refresher Training Programme for newly recruited Assistant Public Prosecutors | 47 Newly recruited Assistant Public Prosecutors (on contract) | 04-18 August, 2020 |
| 38. | Core Competence Conference on Knowledge, Skill and Perspective Development | ADJ's (Probate / LAC) (Half of the total strength) | 21-22 August, 2020 |
| 39. | Core Competence Conference on Knowledge, Skill and Perspective Development | Special Judges – NDPS Act | 28-29 August, 2020 |
| 40. | Conference for capacity building of other stake holders | Prosecutors | 28-29 August, 2020 |
| 41. | Workshop for Commercial Courts | District Judges (Commercial Courts) | 11 September, 2020 |
| 42. | Core Competence Conference on Knowledge, Skill and Perspective Development | Sr. Civil Judges / ACJ-cum-CCJ-cum-ARC | 18 September, 2020 |
| 43. | Refresher Course on Delhi Rent Control Laws | Sr. Civil Judges / ACJ-cum-CCJ-cum-ARC | 19 September, 2020 |
| 44. | Conference on PC & PNDT Act | Concerned Courts of MMs | 26 September, 2020 |
| 45. | Orientation Course on the Mental Health Care Act, 2017 | Civil Judges (Two officers from each district to be nominated by District & Sessions Judges of concerned districts) & other Stake Holders | 3 October, 2020 |
| 46. | Democratic Institutions and Values | Officers of DJS | 16-17 October, 2020 |

| 47. | Refresher Programme for Commercial Courts | District Judges (Commercial Courts) | 17 October, 2020 |
|-----|--|--|-------------------------------|
| 48. | Workshop on conducting enquiry | Special Executive Magistrates | 28 October, 2020 |
| 49. | Refresher Programme for Commercial Courts | District Judges (Commercial Courts) | 7 November, 2020 |
| 50. | Core Competence Conference on Knowledge, Skill and Perspective Development | ASJ (Electricity) / ASJ (General) | 20-21 November, 2020 |
| 51. | Conference for capacity building of other stake holders | Prosecutors | 21 November, 2020 |
| 52. | Conference for capacity building of other stake holders | Chairperson & Members of CWC | 20 November, 2020 |
| 53. | One Day Refresher Course / Workshop | Chairperson & Members of CWC and Principal Magistrates & Member of JJB | 21 November, 2020 |
| 54. | Core Competence Conference on Knowledge, Skill and Perspective Development | POLC & POIT | 27-28 November, 2020 |
| 55. | Core Competence Conference on Knowledge, Skill and Perspective Development | PO-MACT, Sr. Police Officers of Delhi Police & representatives of Insurance Companies | 27-28 November, 2020 |
| 56. | Conference of Policy Makers/Implementers at District Court level for strengthening the District Courts and Capacity Building | District Judges, Registrar General, Registrar (Vigilance), Principal Judges (Family Courts), Principal Secretary (Law & Justice) GNCTD, Member Secretary-DLSA & Judge In-charge, Mediation Centres | 05 December, 2020 |
| 57. | Refresher Programme for Commercial Courts | District Judges (Commercial Courts) | 11 December, 2020 |
| 58. | Workshop on Human Trafficking & Sexual Offences against Women & Children | Special Executive Magistrates | 16-17 December, 2020 |
| 59. | Orientation Programme on Referral of Cases of ADR | For all the Judicial Officers | At respective court complexes |
| 60. | Training on CIS | For all the Judicial Officers | At respective court complexes |

^{*} Usually three to four Stress Management Retreat programmes are conducted every year by the Academy but this year due to Covid-19 Pandemic, such retreats were postponed.

^{**} Programmes fixed for March & April, 2020 were rescheduled because of lockdown & suspension of work due to Covid-19 Pandemic. Training activities resumed thereafter in virtual mode.

MODULES / SCHEDULES OF PROGRAMMES FOR THE YEAR 2020

Core Competence &

MODULE

Programme name: Core Competence Conference on Knowledge, Skill and Perspective Development

Duration: 01 day

Participants: DHJS/ DJS Officers

Objectives:

- Improving the core competence in subject jurisdiction;
- Updating the participants with the latest development in the field of law;
- Enhancement of mental capacities for quality dispensation of judicial work;
- Transforming decision making socially relevant, technically sound and professionally competent; &
- Instill judicial ethics, Judicial Discipline & Sensitivity in decision making for ensuring responsible judging

| Date & Day | 10.00 am – 11.30 am | 11.30 11.45 am | 11.45 am – 01.00 pm | 01.00 01.45 pm | 01.45 pm – 03.00 pm | 03.00 03.15 pm | 03.15 pm – 04.30 pm |
|---------------|--|-----------------------|--|-----------------------|---|-----------------------|---|
| Day – I | Session-I Overview of the programme Constitutional principles Background and social context of legal regime Legislative development & Judicial pronouncement Challenges and critical issues | B R E A K | Session-II Enhancing procedural efficiency Scrutiny of pleadings / chargesheet Framing of issues / charges Providing legal aid | B R E A K | Session-III Procedure for expeditious trial: enhancing quality Recording of evidence Exhibition of documents Forensic documents | B R E A K | Session-IV Fundamentals of Judgment writing Style Structure Establishing facts and appreciation of law Sentencing / Execution Compensation |

Programme name: Core Competence Conference on Knowledge, Skill and Perspective Development

Participants: MMs/Officers posted at Negotiable Instrument Act Courts & Trainee Judicial Officers of June Batch

Duration: One day

| Date & Day | 10.15 am – 11.30 am | 11.30 11.45 am | 11.45 am – 01.00 pm | 01.00 01.45 pm | 01.45 pm – 03.00 pm | 03.00 03.15 pm | 03.15pm – 04.30 pm |
|---------------|--|-----------------------|---|-----------------------|---|-----------------------|---|
| Day 1 | Session-I Overview of Negotiable Instrument Act Brief Introduction Definitions Understanding e-banking transactions ECS RTGS NEFT E-cheque Liability of Authorised signatory Directors of a Limited Company Partners of a firm | B R E A K | Session-II Complaint Cognizance Cause of action Jurisdiction Limitation Scope of Inquiry under Section 202 Cr.P.C. Presumptions under NI Act Sections 118, 139 and 140 of NI Act | B R E A K | Session-III Trial – Procedures Pre summoning evidence Notice under Section 251 Cr.P.C. Right of accused to be heard Section 145 NI Act Right to cross examination Interim compensation Section 143-A of NI Act. | B R E A K | Session-IV Adjudication Sentence, fine & compensation Compounding Execution Consequences of non compliance of settlement in Mediation or before Court Effect of Winding up of company BIFR proceedings Insolvency |

Programme name: Core Competence Conference on Knowledge, Skill and Perspective Development

Duration: 1 day

Participants: DJS officers posted in Mahila Courts
Venue: Online Platform CISCO WebEx

| Date & Day | 10.00 am – 11.30 am | 11.30 11.45 am | 11.45 am – 01.00 pm | 01.00 02.00 pm | 02.00 pm – 03.30 pm |
|------------|---|-----------------------|---|-----------------------|--|
| Day-1 | Session-I Overview of The Programme Court Craft and Conduct Of Court Proceedings • Professional and empathetic attitude • Handling self represented litigants • Adjudicating emotionally charged matters | B R E A K | Session-II Online Gender Violence Cyber trolling Revenge porn Cyber stalking Child pornography Recording Testimony Of Witnesses Controlling lengthy examinations Managing passionate outbursts during recording of evidence Approach during cross examination Determining and Granting Adequate Victim Compensation | B R E A K | Session-III Issues and Challenges In Adjudicating Matters Under The PWDV Act (2005) Maintenance orders (including interim and Ex Partee) Residence orders Protection orders Custody orders Breach of Protection Order: Remedy U/S 31 DV Act Challenges In Execution of Orders Passed Under The PWDV Act. |

Programme name: Sensitization Programme on Vulnerabilities Relating to Women and Children

Duration: 1 day

Participants: DJS officers posted in Mahila Courts Venue: Online Platform CISCO WebEx

| Date & Day | 10.00 am – 11.30 am | 11.30 11.45 am | 11.45 am — 01.00 pm | 01.00 02.00 pm | 02.00 pm – 03.30 pm |
|------------|--|-----------------------|---|--|--|
| Day-2 | Session-I Breaking the Glass Ceiling: Overcoming Vulnerabilities • Fixing the gender imbalance a tworkplace • Re-shaping perceptions • Empowerment through empowered women: Experience sharing | B R E A K | Session-II Justice Delivery System: Enhanced Duty to Respond To Targeted Violence And Humanitarian Emergencies Responding to the heightened gender related violence during Covid 19 Best practices and p itfalls to avoid | L U N C H B R E A K | Session-III Gender Barriers To Accessing The Justice Delivery System Navigating myriad authorities prior to approaching the courts Court complex or a complex court? Language and physical barriers Expectations from trial court judges |

Programme name : Conference for Principal Magistrates, Juvenile Justice Boards

Duration : One Day

Participants : Principal Magistrates, Juvenile Justice Boards

| Date & Day | 10.00 10.15 am | 10.15 am – 11.30 am | 11.30 11.45 am | 11.45 am - 01.00 pm | 01.00 01.45 pm | 01.45 pm – 03.00 pm | 03.00 03.15 pm | 03.15 pm – 04.30 pm |
|---------------|----------------------|--|-----------------------|---|-----------------------|---|-----------------------|---|
| Day 1 | In- house Quiz | Session-I Overview of the Programme International Conventions UN Convention on Child Rights Beijing Rules, 1985 Domestic Law Frotection of Children) Act, 2015 Juvenile Justice (Care & Protection of Children) Rules, 2016 Age Inquiry Procedure to be followed Priority to be given to the documents produced Interpretation of bone ossification report for both accused and the victim | B R E A K | Session-II Understanding Child and Childhood Rights of children as Entitlements Interplay of physiological and neurological factors in defining childhood and adolescence Age of criminality: How young is too young? Dealing with children: as victims of crime in conflict with law | B R E A K | Session-III Understanding learning disabilities Types of learning disability Signs to identify them Role to be played by Child Welfare Committee and special education teachers Follow ups to assess progress | B R E A K | Session-IV Rehabilitation & Restoration Non Institutional: Educational Vocational Procedure for follow-up Institutional: Procedure for follow-up Individual Care Plan |

Programme : Core Competence Conference on Knowledge, Skill and Perspective Development

Duration : Two Days

Participants : ASJ (POCSO) / ASJ (Spl. Fast Track Courts)

| Date & Day | 10.30 am – 11.45 am | 11.45 12.15 pm | 12.15 pm – 01.45 pm | 01.45 02.45 pm | 02.45 pm – 04.00 pm |
|----------------|---|-----------------------|---|-----------------------|--|
| Day – 1 | Session-I Understanding Psychology of Children in conflict with Law Parenting Peer Influences Socio Economic Conditions Violence at Home and in Community Impact of Social Media Understanding Post Traumatic Stress Disorder faced by victims | B R E A K | Session-II Jurisdiction of Special Children Courts Preliminary assessment into heinous offence Physical capacity Mental capability Assessment of Circumstances Procedure for transfer of cases to Children's Court Interim Custody and Care & Protection Orders for Victims | B R E A K | Session-III Appreciation of Evidence Presumption of 'Culpable Mental State': Applicability of Reverse Burden Evaluation of circumstantial evidence and statement given by hostile witness Privacy of Accused and non disclosure of identity of victim Settlement in Sexual Offences Challenges in Sentencing |

| Date & Day | 10.30 am – 11.45 am | 11.45 01.30 pm | 01.30 – 03.00 pm |
|------------|--|-----------------------|---|
| Day -2 | Session-IV Importance of Counselling of the victims of sexual abuse • Dealing with victims by the counselors: o after the commission of offence o at the time of recording of statement | B R E A K | Session-V Psychological impact of Child Sexual Abuse in Victims Sensitive Handling of Witness/Victim Giving due regard to Mental Health during trials. |

Programme name: Conference on Integration of Knowledge, Skill and Attitude in Adjudication

Participants: PO LC & PO IT

Duration: Two days

| Date & Day | 10.15 am – 11.30 am | 11.30 11.45 am | 11.45 am - 01.00 pm | 01.00 01.45 pm | 01.45 pm – 03.00 pm | 03.00 03.15 pm | 03.15 pm – 04.30 pm |
|---------------|--|-----------------------|--|-----------------------|---|-----------------------|---|
| Day 1 | Session-I Overview of the programme Social context of Development of labour law Labour Welfare Legislation Vs Economic Reforms Impact of Economic reforms on rights of labour | B R E A K | Session-II Contract Labour — Challenges Out sourcing labour Challenges Construction sector. IT Sector Migrant workers | B R E A K | Session-III Domestic Inquiries — Scope of powers of Industrial Tribunal/Labour Court Delhi Shops & Establishments Act Salient features Issues of Law, practice of procedure under Industrial Disputes Act — 1947 relating to Discharge of dismissal under Sec.33 (2)(b) Scope of Sec.33A | B R E A K | Session-IV Delay in labour adjudication Case management of Labour Courts Use of ADR in labour disputes. Role of ARs in ensuing speedy disposal of cases and effective adjudication |

| Date & Day | 10.15 am – 11.30 am | 11.30 11.45 am | 11.45 am - 01.00 pm | 01.00 01.45 pm | 01.45 pm – 03.00 pm | 03.00 03.15 pm | 03.15 pm – 04.30 pm |
|---------------|---|-----------------------|--|-----------------------|--|-----------------------|--|
| Day 2 | Session-V Power of Labour Court Power to grant injunction Trial – procedure Burden of Proof Relief Reinstatement, back wages and compensation Quantification of compensation | B R E A K | Session-VI Recovery of money due from employer – Sec.33C of Industrial Disputes Act Awards. Interim or final determination Compromise award Ex-parte award Withdrawal of dispute Relief | B R E A K | Session-VII Salient features of ESI Act Industrial Employment (standing orders) Act 1946 Maternity Benefits Act 1961 Minimum Wages Act 1948 Payment of Bonus Act 1975 Payment of Gratuity Act 1972 Payment of Wages Act 1936 | B R E A K | Session-VIII New Labour Code Recent Judicial pronouncements |

Programme name: Core Competence Conference on Knowledge, Skill and Perspective Development

Participants: Presiding Officers of Motor Accident Claim Tribunal, Senior Police Officers of Delhi Police and

Representative of Insurance Company

Duration: Two days

| Date & Day | 10.15 am – 11.30 am | 11.30 11.45 am | 11.45 am – 01.00 pm | 01.00 01.45 pm | 01.45 pm – 03.00 pm | 03.00 03.15 pm | 03.15pm – 04.30 pm |
|---------------|---|-----------------------|--|-----------------------|---|-----------------------|--|
| Day 1 | Session-I Overview of the programme • Understanding the concept of negligence • Standard of proof of negligence • Res Ipsa Loquitur • Contributory negligence Latest amendments to the MV Act | B R E A K | Session-II General Principles of compensation Computation of compensation (injury and fatal cases) Pecuniary and non pecuniary compensation Liability under MV Act 1988 of Insurance company Owner Driver | B R E A K | Session-III Determination of compensation in accident cases In cases of injury Permanent disability Functional disability In cases of death Self employed Children Housewife Non pecuniary losses | B R E A K | Session-IV Issues of Trial and procedure Interim compensation Defences available to the insurance company Commercial and private vehicle Fake policy/fake licence/without licence Recovery rights Future prospects |

| Date & Day | 10.15 am – 11.30 am | 11.30 11.45 am | 11.45 am – 12.45 pm | 12.45 01.15 pm | 01.15 pm – 02.30 pm |
|---------------|---|-----------------------|--|-----------------------|---|
| Day 2 | Session-V Issues of Trial & Procedure Entitlement of compensation Legal heirs Legal representatives Dependents Execution of awards Disbursement of the award to the claimants in a phased manner | B R E A K | Session-VI Issues of coordination between Tribunals and MACT Cell of Police Timely submission of Detailed Accident Report (DAR) under Section 158 (6) of MV Act, 1988 Deficiencies in DAR Hit & run cases Victim Compensation Scheme Salient features | B R E A K | Proceed to High Court of Delhi for Special Session |

Programme name: Core Competence Conference on Knowledge, Skill and Perspective Development

Duration: 2 days

Participants: Principal Judges, Additional Principal Judges & Judges of Family Courts

| Date & Day | 10.15 am – 11.30 am | 11.30 11.45 am | 11.45 am – 01.00 pm | 01.00 01.45 pm | 01.45 pm – 03.00 pm | 03.00 03.15 pm | 03.15 pm – 04.30 pm |
|---------------|--|----------------------|--|--|--|--------------------------------------|--|
| Day 1 | Session-I Overview of the programme Social Context & Legal Relevancy of: Women Centric Vs Gender Neutral Matrimonial Laws Restitution of Conjugal Rights Emerging Trends: Same sex marriages Prenuptial agreements Right to matrimonial property | T E A A B R E A K | Session-II Jurisdiction of Family Court Admissibility of Foreign Judgment in matters of: Divorce Custody Custody Custody and guardianship of cross border children | L U N C H B R E A K | Session-III Maintenance Pleadings in maintenance cases (original site rules of High Court) Principles for d etermination of maintenance amount Income tax returns Living style and status of the spouse Consideration of maintenance amount granted under various provisions of law Right of special children and married daughter to claim maintenance from father Liability of step children Continuation of maintenance proceedings in case of death and on attaining the age of majority Waiver of right to maintenance Scope and application of Section SHMA | T E A B R E A K | Session-IV Execution in maintenance cases Contents of Execution Application Limitation Mode of service specially in cases between the parties pending in different courts Procedure to be followed in issuing: Recovery Certificate Transfer Certificate Warrant of attachment of property Arrest |

| Date & Day | 10.15 am – 11.30 am | 11.30 11.45 am | 11.45 am – 01.00 pm | 01.00 01.45 pm | 01.45 pm – 03.00 pm | 03.00 03.15 pm | 03.15 pm – 04.30 pm |
|---------------|--|--------------------------------------|--|--|--|--------------------------------------|---|
| Day 2 | Session-V Understanding counseling Counseling-Concept, meaning and scope Benefits of counseling Approaches to counseling Role of a Counselor | T E A B R E A K | Session-VI Emerging issues under Muslim Personal Laws Triple Talaq Khulla Mutual Consent Divorce: Mubarrat Right of Women to Divorce under The Muslim Women (Protection of Rights on Divorce) Act 1939 | L U N C H B R E A K | Session-VII Challenges in relation to Guardianship: • Shared parenting: visitation rights • Parent Alienation Syndrome Execution of custody orders • Securing presence of parties /children • Warrant of Arrest Contempt proceedings | T E A B R E A K | Session-VIII Divorce Ground for divorce Cruelty vs. irretrievable breakdown of marriage Desertion-Onus of proof Leprosy Applicability of Matrimonial Laws and issues of domicile |

Orientation Prog.

MODULE

Programme name: Orientation Programme on Law, Technology and Development

Duration: 2 days

Participants: Officers of DHJS / DJS

| Date & Day | 10.00. am – 11.30 am | 11.30 12.00 pm | 12:00-01.30 pm | 1.30 3.00 pm | 03.00 p.m – 4.30 pm |
|------------|--|-----------------------|--|-----------------------|---|
| Day 1 | Session-I Use of Technology in Governance: Transparency in Decision-making Grievance Redressal Management of Data Technology in Administration of Justice/Access to Justice E-court Services NJDG JustIS Mobile App significance and use | B R E A K | Session-II Innovation in Medical Technologies: Protecting the Vulnerable • Drugs and Clinical Trials Rules, 2019 • Salient features • Reverence and pitfalls • Constitution and role of Ethics • Committee • Phases of clinical trials • Consent • Regulatory mechanism and • compensation | B R E A K | Session-III Technology: Accelerator and Regulator of Crimes National Intelligence Grid (NATGRID) Crime and Criminal Tracking Networks & Systems (CCTNS) Digital Police: A Smart Policing Initiative Drone Technology |

| Date & Day | 10.00. am – 11.30 am | 11.30 12.00 pm | 12:00– 01.30 pm | 1.30 3.00 pm | 03.00 p.m – 4.30 pm |
|------------|---|-----------------------|--|-----------------------|--|
| Day 2 | Role of emerging technologies in governance Categories of emerging technologies Artificial Intelligence - use in legal and other professions: Assets or pitfalls Ethical Implications Weavable Technology Digital Platforms (Explaining each with application in Governance) Issues and Challenges | B R E A K | Session-V Right to Privacy and Data Protection in the age of Internet Right to Privacy-From Common Law Right to Fundamental Right: Tracing the Judicial Journey from M P Sharma and Kharak Singh to Justice K S Puttaswamy v. Union of India [AIR2017SC4161] New Internet Apps and Misuse of Personal Data Data under Aadhar Biometric Technologies Existing Legal Framework Data (Privacy & Protection) Bill, 2017 | B R E A K | Session-VI Technological Innovation: Right to Freedom of Speech and Expression Access to Information: Expansion of Democratic Space Online Need for Reasonable Restrictions: Hate Speech Online Violence (especially against women & children) Shreya Singhal v. UOI, (2015) 5 SCC 1 Effective Remedies: Judicial Interventions, Legislative Measures, Technological Solutions (early warning systems) or Pro-active Role of Online Social Platforms and ISPs |

Programme name: Orientation Program on Mental Healthcare Act, 2017

Duration: 1 day

Participants: DJS officers, APPs, Police Officiak, Doctors

| Date & Day | 10.00. am – 11.30 am | 11.30 12.00 pm | 12:00– 01.30 pm | 1.30 3.00 pm | 03.00 p.m – 4.30 pm |
|------------|--|-----------------------|--|-----------------------|---|
| Day 1 | Session-I Overview of the program Understanding mental health What is mental illness? The Scientific Perspective Types and extent Difference between mental retardation, mental disability and mental illness Improving Mental Health Common cognitive errors and how to avoid them | B R E A K | Session-II Salient Provisions of the Mental Healthcare Act, 2017 Rights of Persons with Mental Illness Informed Consent Prohibited Procedures Advance Directive Patient Autonomy Appropriate Judicial Approach (s.100-102 of the Act) Relevant Provisions of other Legislations S.328-331 CrPC S.84 IPC Medical Termination of Pregnancy Act | B R E A K | Session-III Professional craft & skills for responding to mentally unwell-litigants Excessively Frightened, overanxious and paranoid litigants Setting the correct expectations Overcoming the 'survivor guilt' Beating Occupational Stress: Avoiding Secondary Trauma Facing the public microscope Overcoming Compassion Fatigue |

Programme name : Orientation Programme for the Officers of Delhi Higher Judicial Service posted as District Judge

(Commercial Courts)

Duration : 02 days

Participants : District Judges (Commercial Courts)

| Date & Day | 10.15 am – 11.30 am | 11.30 11.45 am | 11.45 am – 01.00 pm | 01.00 01.45 pm | 01.45 pm – 03.00 pm | 03.00 03.15 pm | 03.15 pm – 04.30 pm |
|---------------|--|-----------------------|---|-----------------------|--|-----------------------|---|
| Day 1 | Session-I Overview of the programme Developments in International and Domestic Commercial Laws Paradigm shift to ecommerce from Conventional Commerce Ease of doing business The Commercial Courts Act 2015 Necessity of creation of Commercial Courts Hierarchy of Commercial Courts and Appellate Mechanism Specified value | B R E A K | Session-II Pre-institution Mediation When Mandatory Process of such mechanism Implementation and Execution Advantages and Challenges Executions Discussion on the recent Judgment in the case of M/s Bhandari Engineers & Builders v. M/s You One Maharia (Jv) Delhi & Ors by HMJ J.R. Midha | B R E A K | Session-III Consequent amendments in C.P.C. Salient features ensuring expeditious disposal of commercial cases and appeal Bar against Revision application and interlocutory order Timelines Service Filing of written Statement Recording and Control of evidence Format and guidelines of affidavit of evidence Documents Admission and denial Disclosure, discovery and Inspection | B R E A K | Session-IV Case Management Hearing Meaning Stages Benefits Powers of Court in such hearing Scope of adjournment in a Commercial Case and imposition of cost Summary Judgment Publishing data on Website Interplay between Commercial Courts Act, 2015 & Arbitration & Conciliation Act, 1996 |

| Date & Day | 10.15 am – 11.30 am | 11.30 11.45 am | 11.45 am – 01.00 pm | 01.00 01.45 pm | 01.45 pm – 03.00 pm | 03.00 03.15 pm | 03.15 pm – 04.30 pm |
|---------------|--|-----------------------|--|-----------------------|--|-----------------------|--|
| Day 2 | Session-V • Scope & Relevance of IPR in present day adjudication • Issues in IPR matters: Jurisdiction Injunctions • Grant of ex-parte injunctions • Jon Doe Injunction / Ashok Kumar Injunctions • Anton Piller Injunctions • Dynamic Injunctions in copyright matters Procedure for trial | B R E A K | Session-VI IPR and E-Commerce related issues Overlap with IPRs How to strike the balance between rights of IP owners and trading on e-commerce? Intermediary liability Section 79 of the IT Act Overlap between Patents and Plant Varieties Act Protection of Plant Varieties and Farmers Right Act 2001: Ownership Claims of farmers v. Corporate Breeders Rights Geographical Indications and Traditional Knowledge | B R E A K | Session-VII Copyright Act Copyright Law and Social Media Liability of intermediaries: Standard of diligence For storage and providing public access to copyright material Implications of India accession to WIPO Copyright Treaty 1996 WIPO Performances and Fonograms Treaty 1996 WIPO Performances and Fonograms Treaty 1996 News and broadcasting industry Copyright regime Compulsory licensing Fair use Sports related laws Emerging issues under Patent Law | B R E A K | Session-VIII Electronic Case Management Tools (ECMT) • To access laws, regulations and case law • To automatically generate a hearing schedule for all cases to their docket. • To assist in writing judgment • To semi automatically generate the court orders Sharing of 20 Judgments to the participants laid down by HMJ Pratibha M. Singh, Judge, High Court of Delhi |

Programme name: **CONFERENCE ON PC & PNDT ACT**

Duration: 01 day

Metropolitan Magistrates dealing with cases under PC&PNDT Act along with their Prosecutors. Online CISCO Webex Platform Participants:

Venue:

| Date & Day | 10.15 am – 11.30 am | 11.30 11.45 am | 11.45 am - 01.00 pm | 01.00 02.00 pm | 2.00 pm – 03.15 pm | 03.15 03.30 pm | 03.30 pm – 5:00 pm |
|------------|---|-----------------------|--|-----------------------|--|-----------------------|---|
| Day-1 | Session-I Cultural, Social and Economic Factors that Promote Gender Bias and Jurisprudence on Implementation of the PC&PNDT Act Trends in declining Sex Ratio. Magnitude of Problem Root cause of declining sex ratio. | B R E A K | Session-II Demystifying the PC&PNDT Act Medical Termination of Pregnancy and Sex Selection: Grey Areas | B R E A K | Session-III Procedural Issues in understanding the PC&PNDT Act. Who can file the complaint. Who can take cognizance Who can be an offender. Role of Police Role & Functions of Authorities under the PC&PNDT ACT | B R E A K | Session-IV Trial Process under the PC&PNDT Act Nature and Appreciation of Evidence under the PC&PNDT Act Discussion on practical problems. |

Programme name : Orientation programme on Referral of cases to ADR

Duration : ½ day

Participants : For all the Judicial Officers in their respective Districts

| Date & Day | Session-I | | Session-II |
|---------------|--|-----------------------|---|
| Day-1 | Understanding ADR Mediation Process Role of a Judge in Referral of cases During the process of Mediation Definition of Mediation and its components | B R E A K | Role of a Judge in dealing with Mediation Settlements Writing of Settlements Challenges and way forward |

Two days' Training Programme on CIS 3.1

| Sl. No. | Description | Day | Duration |
|---------|--|-------|----------|
| 1. | Session – I | | |
| | Introduction: Concept of Establishment with reference to various jurisdiction ➤ Concept of Establishment in CIS ➤ Concept of FAOR or FORA ➤ Workflow of Case in Delhi — Filing →Objection→Registration→Allocation ➤ When a case becomes a part of the balance sheet: Only when registered as a case under any case type ➤ What is an I.A.? When required? ➤ Entries of Advocate Mobile No./Litigant Mobile No./Advocate E-mail Address during Registration of Cases are mandatorily to be entered for SMS Alert and e-filing module. ➤ Whether I.A. counted in balance sheet (Monthly Statement) as pendency ➤ A new case entry should not be used where I.A. can be used ➤ Importance of auto numbering pattern | First | 1 Hr. |
| 2. | ➤ Daily Proceedings Session – II | | |
| | Salient Features of CIS 3.1 Dash Board Statistics with link to today's cases Undated Cases Details No. of Cases Disposed in the current month Total number of cases pending in court Top most cases pending in court with case type Bar Chart (Case Type Wise) and Pie Charts (Age wise) Dynamically opening side menu Menu Search Functionality Select Date always on the page Masters National Code in Case Type, Purpose, Disposal, Order Type Masters etc. Judicial Establishment Code (State Code)(District Code) Establishment Number) = 6 Characters Export/Import functionality in Masters User Master – understanding user Roles Search functionality Admin menu Add, , Modify, Delete in all entry forms Taken on Board | First | 1 Hr. |

| 3. | Session – III | | |
|----|--|--------|-------|
| | Daily Case Proceedings (Court User) Admin User: | | |
| | Daily Case Proceedings | | |
| | > Recall | | |
| | Disposal through Daily Case Proceedings Screen | | |
| | Bulk proceedings with compulsory business entry | | |
| | Revocation (Restore) of Disposed Cases | | |
| | Marking Parties Presence | C | 1 Hr. |
| | Concept of IA in Proceedings when listed with the case/without case listed | Second | I Hr. |
| | ➤ Urgent Case | | |
| | Witness Information | | |
| | Uploading Orders/Judgments | | |
| | ➤ Legal Heir Addition | | |
| | Creation of users | | |
| | Assignment of Privileges (rights/roles) to the user | | |
| | Modifying case information | | |
| 4. | Session – IV | | |
| | Backlog (Legacy) Data Entry and Data Query and Transfer of Cases | | |
| | ➤ Plead Guilty | | |
| | ➤ Lok Adalat | | |
| | ➤ E-filing concept (only for Arbitration Matters) | | |
| | > Calendar | | |
| | ➤ All Reports to DJPMC | Second | 1 Hr. |
| | Query Builder | | |
| | Citizen Interface Kiosk (localhost/ecourtis/kiosk) | | |
| | Difference between Making Over (Allocation) and Transfer of a case | | |
| | Transfer of Case within Establishment | | |
| | ➤ Bulk Case Transfer | | |
| | Random Allocation | | |

Workshops

MODULE

Programme Name : Workshop on Prevention of Money Laundering Act, 2002 for ASJ's (MCOCA/Special Acts/SC&ST

Act) and Conference for Capacity Building of Public Prosecutors attached with their courts

Duration : 01 day

Participants : Additional Session Judges & Public Prosecutors

Venue : Online Platform CISCO WebEx

| Date & Day | 10.30 am – 11.45 am | 11.45 12.15 pm | 12.15 pm – 01.30 pm | 01.30 03.00 pm | 03.00 pm – 04.15 pm |
|------------|--|-----------------------|---|-----------------------|---|
| Day 1 | Session-I Brief overview of PMLA Important Challenges in implementation of PMLA. Cross border Money Laundering, issues and challenges Issues related to Bail (Joint session with Public Prosecutors) | B R E A K | • Enforcement of Money Laundering Law • Confiscation and appropriation of attached property • Challenges during the trial • Revisiting important Judicial Pronouncements (Joint session with Public Prosecutors) | B R E A K | Session-III • Fugitive Economic Offenders Act, 2018 • Enforcement of Money Laundering Law • Arrest and related issues • Trial procedures Issuing of LRs and Extradition • Open House deliberations (Joint session with Public Prosecutors) |

| Date & Day | 10.30 am – 11.45 am | 11.45 12.15 pm | 12.15 pm – 01.30 pm | 01.30 03.00 pm | 03.00 pm – 04.15 pm |
|------------|--|-----------------------|--|-----------------------|---|
| Day 2 | Session-I Brief overview of PMLA Important Challenges in implementation of PMLA. Cross border Money Laundering, issues and challenges Issues related to Bail | B R E A K | Session-II • Enforcement of Money Laundering Law • Confiscation and appropriation of attached property • Challenges during the trial • Revisiting important Judicial Pronouncements | B R E A K | Session-III Fugitive Economic Offenders Act, 2018 Enforcement of Money Laundering Law Arrest and related issues Trial procedures Issuing of LRs and Extradition Open House deliberations |

Programme name: Workshop on loopholes in investigation and legal implications during trial covering - NDPS,

MCOCA, NSA, SC & ST (prevention of Atrocities) Act, 1989, Banking, Frauds & Cheating

Duration: 02 days

Participants: Special Executive Magistrates (SEMs) / ACPs of Delhi Police

Venue: Online Platform CISCO WebEx

| Date & Day | 10.15 am – 11.30 am | 11.30 12.00 pm | 12.00 pm – 01.15 pm | 01.15 02.15 pm | 02.15 pm – 03.45 pm |
|---------------|---|-----------------------|--|-----------------------|---|
| Day 1 | Session-I Overview of the programme Drug trafficking Organized crime National Security Act SC & ST (POA) Act Filing of charge sheet in the Court Role of Police Bottlenecks Challenges and way forward | B R E A K | Session-II Understanding concepts of NDPS Act: Narcotic Drugs Psychotropic Substances Controlled Substances Intoxicating liquids Qualitative and Quantitative Assessment Disposal of Contraband Rehabilitation | B R E A K | Session-III Procedure of Search & Seizure (NDPS): Search Recording of secret information Procedure for search Authorized person From Public Place, private premises and conveyance Seizure Sampling Weighing Cultivated Drugs Precautions and Mandatory Compliances under NDPS Act |

| Date & Day | 10.15 am – 11.30 am | 11.30 12.00 pm | 12.00 pm – 01.15 pm | 01.15 02.15 pm | 02.15 pm – 03.45 pm |
|------------|--|-----------------------|--|-----------------------|--|
| Day 2 | Session-IV MCOCA Special Courts – Jurisdiction Offences: Continuing unlawful activity Recording of Confessions & their evidentiary value | B R E A K | Session-V Basic concepts of SC & ST (POA) Act Preliminary inquiry –legality Investigation by the police officer of the rank of DSP-Implications for not following the mandatory provision Public place and Public view Public witnesses-Importance | B R E A K | Session-VI Banking Frauds and Cheating Collection of relevant Documents from Banks, Public Offices etc. during investigation Mode of Proof of Bank documents Collection of sample hand writing and signatures Forensic examination for proving handwriting and signatures Safeguards and Precautions during the investigation Speedy, fair and transparent Case Diary- Importance- implications of not maintaining proper case diary Associating public witnesses Avoiding stock witnesses Prompt recording of statements of witnesses Proper storage of case property |

Programme name: Workshop on Conducting Inquiries

Participants: Special Executive Magistrates

Duration: 01 day

Venue: Online Platform CISCO WebEx

| Date & Day | 10.15 am – 11.30 am | 11.30 11.45 am | 11.45 am – 01.00 pm | 01.00 01.45 pm | 01.45 pm onwards followed by tea |
|---------------|--|-----------------------|---|-----------------------|---|
| Day 1 | Session-I Constitutional Mandate & Preventive Detention Preventive Detention, Fundamental Rights and Constitution Constitutional Vision of Justice Appointment of SEMs Separation of magisterial and executive powers | B R E A K | Session-II Persons against whom security proceedings can be initiated Security for keeping peace (Sec.107) likely to commit breach of peach Likely to disturb the public tranquility Likely to do any wrongful act. Security for good behavior Proceedings against persons disseminating seditious matters (Sec.108 Cr.P.C.) Proceedings against suspected persons (Sec.109 Cr.P.C.) Proceedings against habitual offenders (Sec.110 Cr.P.C.) Jurisdictional aspects. | B R E A K | Session-III Hands on training • Role play |

Programme Colloquium on Human Trafficking & Sexual Offences against Women & Children

Special Executive Magistrates Participants

Duration

One day Online Platform CISCO WebEx Venue

| Date & Day | 10.00 am – 11.15 am | 11.15 11.30 am | 11.30am – 1.00pm | 01.00 01.45 pm | 01.45pm – 03.30 pm | 03.30 03.45 Pm | 03.45pm – 05.00pm |
|---------------|--|-----------------------|---|-----------------------|---|-----------------------|---|
| Day 1 | Session-I Overview of the Programme Understanding Human Trafficking International Conventions to combat Human Trafficking Palermo Protocol CTOC 2000 ICCPR ILO Conventions (No. 29 of 1930 & 105 of 1957) Domestic Law Immoral Traffic (Prevention) Act, 1956 Trafficking of Persons (Prevention, Protection and Rehabilitation) Bill, 2018 | B R E A K | Session-II Forms of Trafficking Child Trafficking Pedophilia rings Begging Adoption Sex Trafficking Prostitution Forced marriages Organ Trade Trafficking Sale of organs Genetic Engineering Labour Trafficking | B R E A K | Session-III Effects of Trafficking on victims: Short term impacts Stockholm syndrome Isolation Self blame Long Term impacts Complex trauma PTSD Revictimization Economic Impacts Voices of Trafficking survivors | B R E A K | Session-IV Role of Courts • At the trial stage • At the time of sentencing Victim Protection, Rehabilitation and Compensation Role of NGOs & Govts. in rescue, care, support, protection & rehabilitation of victim |

Other Stake Holders

MODULE

Programme name : Conference for Capacity Building of Other Stakeholders

Duration : Two Days

Participants : Chairpersons, Members of Child Welfare Committees, Member Social Worker, JJB and Special SJPU

| Date & Day | 10.15 am – 11.30 am | 11.30 11.45 am | 11.45 am - 01.00 pm | 01.00 01.45 pm | 01.45 pm – 03.00 pm | 03.00 03.15 pm | 03.15 pm – 04.30 pm |
|---------------|--|-----------------------|-----------------------|-----------------------|--|-----------------------|-----------------------|
| Day – 1 | Session-I Central & State Govt Schemes on Child Protection Integrated Child Protection Scheme (ICPS) Govt schemes for assistance and relief to child and her family Victim access compensation and rehabilitative services and schemes. Central & State Victim Compensation Fund Scheme Witness Protection Schemes Ujjawala Scheme (Ministry of Women and Development) the Centrally Sponsored Plan Scheme for Rehabilitation of Bonded Labour (the Ministry of Labour and Employment) | B R E A K | Session-II Role Play | B R E A K | Session-III Developmental Psychology and Children Parenting Peer Influences Socio Economic Conditions Violence at Home and in Community Impact of Social Media | B R E A K | Session-IV Short Film |

| Date & Day | 10.00 10.15 am | 10.15 am – 11.30 am | 11.30 11.45 am | 11.45 am - 01.00 pm | 01.00 01.45 pm | 01.45 pm – 03.00 pm | 03.00 03.15 pm | 03.15 pm – 04.30 pm |
|---------------|----------------------|--|-----------------------|---|-----------------------|---|-----------------------|--|
| Day –2 | In- house Quiz | Session-I Overview of the Programme International Conventions UN Convention on Child Rights Beijing Rules, 1985 Domestic Law Juvenile Justice (Care & Protection of Children) Act, 2015 Juvenile Justice (Care & Protection of Children) Rules, 2016 Age Inquiry Procedure to be followed Priority to be given to the documents produced Interpretation of bone ossification report for both accused and the victim | B R E A K | Session-II Understanding Child and Childhood Rights of children as Entitlements Interplay of physiological and neurological factors in defining childhood and adolescence Age of criminality: How young is too young? Dealing with children: as victims of crime in conflict with law | B R E A K | Session-III Understanding learning disabilities Types of learning disability Signs to identify them Role to be played by Child Welfare Committee and special education teachers Follow ups to assess progress | B R E A K | Session-IV Rehabilitation & Restoration Non Institutional: Cocational Vocational Procedure for follow-up Institutional: Procedure for follow-up Individual Care Plan |

Programme name: Training of the Principal Counsellors / Counsellors attached to the Family Court

Duration: One day

Participants: Principal Counsellors / Counsellors attached to the Family Court

| Date & Day | 10.15 am – 11.30 am | 11.30 11.45 am | 11.45 am – 01.00 pm | 01.00 01.45 pm | 01.45 pm – 03.00 pm | 03.00 03.15 pm | 03.15 pm – 04.30 pm |
|---------------|---|-----------------------|--|-----------------------|---|-----------------------|--|
| Day 1 | Session-I Understanding Counseling Counseling-Concept, meaning and scope Benefits of counseling Approaches to counseling Role of a Counselor | B R E A K | Session-II Counseling Skills Effective Communication Active listening Questioning Neutral reframing Empathy with neutrality Rapport building Handling emotions | B R E A K | Session-III Continued from previous session | B R E A K | Session-IV Essentials of a settlement Basic characteristics Clear Concise Complete Complete Tawful settlements |

Programme name: Conference on Capacity Building for Other Stakeholders

Duration: 01 day

Participants: Prosecutors nominated by Director of Prosecution

| Date & Day | 10.15 am – 11.30 am | 11.30 11.45 am | 11.45 am - 01.00 pm | 01.00 01.45 pm | 01.45 pm – 03.00 pm | 03.00 03.15 pm | 03.15 pm – 04.30 pm |
|---------------|---|-----------------------|---|-----------------------|---|-----------------------|--|
| Day - 1 | Session-I Overview of the programme Constitutional principles Background and social context of legal regime Legislative development & Judicial pronouncement Challenges and critical issues Role of Prosecutors (Judicial Pronouncements) | B R E A K | Session-II Issues at Pre-Trial Stage: Remand Bail Search & Seizure | B R E A K | Session-III Issues at Trial Stage: Role of Prosecutor At the stage of Charge/ Notice: Section 239 & 251 Cr.P.C Tender of pardon u/s 306 U/s 321 CrPC | B R E A K | Session-IV Issues of Trial: Role of Prosecutor in: Examination in chief of the witnesses Cross examination of the witnesses Recording of defence witness Statement of Accused: Role of Prosecutor U/S 313Cr.P.C In the sentencing process |

Programme name: Orientation/Training Programme for Nyaya Mitras

Participants: Newly appointed Nyaya Mitras

Duration: One day

| Date & Day | 9.30 - 10.00 am | 10.15 am – 11.30 am | 11.30 11.45 am | 11.45 am – 01.00 pm | 01.00 01.45 pm | 01.45 pm – 03.00 pm | 03.00 03.15 pm | 03.15pm – 04.30 pm |
|---------------|------------------------------------|---|-----------------------|--|-----------------------|--|-----------------------|--|
| Day 1 | Registration of Participants | Session-I Objectives of the Nyaya Mitra Programme • Expectations • Role and responsibilities | B R E A K | Session-II Experience Sharing by Nyaya Mitra engaged in earlier phase Positive outcomes Challenges faced Way ahead Break Away Groups for preparation of action plan by participants | B R E A K | Seesion-III Speedy Disposal of old cases Identification of old cases Acting as facilitator Coordinating with various Govt. Departments and Agencies Presentation of action plan by participants | B R E A K | Session-IV Electronic Case Management Tools (ECMT) To access laws, regulations and case law Automatic generation of hearing schedule for all cases in their district Tracing of case status Filling requisite data in the online portal of the Nyaya Mitra programme |

Programme name: Refresher Training for newly appointed Add itional Public Prosecutors

Newly appointed Additional Public Prosecutors
Online Platform CISCO WebEx Participants:

Venue:

| Date & Day | 10.30 am – 11.45 am | 11.45 12.15 pm | 12.15 pm – 01.30 pm | 01.30 03.00 pm | 03.00 pm – 04.15 pm |
|---------------|--|-----------------------|---|-----------------------|--|
| Day 1 | Session-I Filling up of Personal Information Sheet Introduction Self Faculty Expectation of Trainees Overview of the training programme Aim & Objective Structure & Duration Methodology Role and Duties of Prosecutors | B R E A K | Session-II Introduction to criminal courts Evolution of criminal courts Jurisdiction under: Cr.P.C. Special Acts Stakeholders of Criminal Justice Delivery System | B R E A K | Session-III Police Custody: Grounds Duration of custody Presence of Advocate Periodical medical examination Judicial custody: Considerations Duration of custody Release Discharge Transit remand |

| Date & Day | 10.30 am – 11.45 am | 11.45 12.15 pm | 12.15 pm – 01.30 pm | 01.30 03.00 pm | 03.00 pm – 04.15 pm |
|---------------|--|-----------------------|---|-----------------------|---|
| Day 2 | Session-IV Aiding Investigation Recording of Confessions / Statements under Section 164 Cr.P.C Precautions Procedure | B R E A K | Session-V Bail Considerations for grant of bail: Women & children First time/ repeat offenders Proclaimed Offenders Accused not arrested during investigation Accused on anticipatory bail already Considerations for grant of bail for offences: Punishable with imprisonment upto seven years Punishable with life Triable by sessions court Bail of accused in custody for over half of the provided maximum imprisonment Bailbonds Personal Bond of accused Surety Relation with accused Control over accused Control over accused Financial background Financial background Social background Reduction of Bond amount Bonds under Section 88 Cr.P.C Verification of Bond Requirement Procedure Release pending verification | B R E A K | Session-VI Cognizance Cognizance under section 190 Cr.P.C. Further investigation and Reinvestigation Pre requisites for taking cognizance in certain cases: Section 195 – 199 Cr.P.C Limitation: Section 467- 473 Cr.P.C |

| Date & Day | 10.30 am – 11.45 am | 11.45 12.15 pm | 12.15 pm – 01.30 pm | 01.30 03.00 pm | 03.00 pm – 04.15 pm |
|---------------|---|-----------------------|---|-----------------------|---|
| Day 3 | Session-VII Summoning of accused Accused sent up for trial Accused not sent up for trial (Column 12) Accused not arrested during investigation Closure Reports / Untraced Reports Notice to complainant Acceptance Summoning on such closure report Directions for investigation Protest Petition | B R E A K | Session-VIII Charge Order of Charge: Material to be considered Documents filed & relied by prosecution Documents collected but not relied by prosecution Public documents Documents relied by defence Notice U/s 251 in Summons-Cases Discharge in warrant-cases & summon-cases | B R E A K | Session-IX Continued from previous session Test Exercises |

| Date & Day | 10.30 am – 11.45 am | 11.45 12.15 pm | 12.15 pm – 01.30 pm | 01.30 03.00 pm | 03.00 pm – 04.15 pm |
|---------------|--|-----------------------|--|-----------------------|---|
| Day 4 | Session-X Recording of Evidence Control of cross-examination Previous Statements Corroboration Contradiction Production of documents in cross-examination Impeaching credit of witness Indecent or scandalous questions Re-examination Right of the party Discretion of the court | B R E A K | Session-XI Understanding the legal framework for examination of forensic evidence in India Admissibility of expert evidence Reliability of forensic evidence Procedure of submission of evidence to court Cases of conflict regarding expert evidence Limitation of Forensic Science Principles to ascertain reliability of scientific processes | B R E A K | Session-XII Electronic Evidence Necessity of Certificate U/s 65 B of the Indian Evidence Act, 1872 Stage of submitting the Certificate Admissibility of Call Records CDs/DVDs Emails Tape Recorded Conversations Messages on Social Media Platforms Appreciation of Electronic Evidence Burden of proof Evidentiary value of admissions of electronic evidence |

| Date & Day | 10.30 am – 11.45 am | 11.45 12.15 pm | 12.15 pm – 01.30 pm | 01.30 03.00 pm | 03.00 pm – 04.15 pm |
|---------------|---|-----------------------|---|-----------------------|--|
| Day 5 | Session-XIII Recording of chief-examination of: Refreshing memory: Section 159 Leading Questions Exhibition of documents Objections Irrelevant/Immaterial Repetitive Misleading Compounded Argumentative Vague & Ambiguous | B R E A K | Session-XIV Recording of statement of accused persons u/s 281 Cr.P.C. • Memorandum of substance of accused • Language of the statement Recording of statement of accused persons u/s 313 Cr.P.C. • Stage of the recording • Collaborative approach – role of prosecutor and defence counsel • Filing of written statement by the accused | B R E A K | Session-XV Scope of Section 321 Cr.P.C. Kinds of punishment Death Imprisonment for life Imprisonment Simple Rigorous Powers of Magistrate to impose sentence Power to grant lesser sentence than the minimum provided Power to grant probation where minimum sentence is provided |

| Date & Day | 10.30 am – 11.45 am | 11.45 12.15 pm | 12.15 pm – 01.30 pm | 01.30 03.00 pm | 03.00 pm – 04.15 pm |
|------------|---|-----------------------|---|-----------------------|--|
| Day 6 | Session-XVI Confession General evidentiary value of confession Substantive value of Confession Recovery pursuant to such confession Extra judicial confession – meaning and significance Use of confession against co-accused Dying declaration Safeguards while recording Evidentiary value Dealing with multiple dying declaration by one person | B R E A K | Session-XVII Appreciation of evidence Oral and documentary Primary and secondary Circumstantial evidence Presumption Of fact Of law As to documents | B R E A K | Session-XVIII Case Property Release/superdari Exhibition Disposal |

| Date & Day | 10.00 am – 11.30 am <u>Session-I</u> | 11.30 12:00 pm | 12:00 pm – 01.30 pm <u>Session II</u> | 01.30 02.30 pm | 02.30 pm – 4.00 pm <u>Session-III</u> |
|------------|--|-----------------------|--|-----------------------|--|
| Day 7 | Constitutional Vision of Justice Skills for responding to witnesses Sensitive Handling of all witnesses Coordination with state witnesses Vulnerable and Child witness Excessively Frightened, overanxious and paranoid complainant &victims Setting the correct expectations Overcoming the 'survivor guilt' Avoiding Secondary Trauma | B R E A K | Arms Act, 1959 Definition of various types of Arms and Ammunition Notifications in relation to possession of Arms Requirement of Sanction. Importance of report of Ballistic Expert Offences in relation to: Possession/Use Contravention of Licence or Rule Imitation Firearm Weapon of Obsolete pattern or antiquarian value or non-working weapon Probation of Offenders Act, 1958 Applicability Power to release on admonition Power to release on Probation of Good conduct Order of Payment of compensation and cost | B R E A K | Plea Bargaining What is plea Bargaining Application for plea bargaining. (Section 265 B) Guidelines for mutually satisfactory disposition (Section 265 C) Disposal of the case on satisfactory disposition (Section 265E) Finality of judgment (Section 265G) Compounding Categories of compoundable offences [Section 320 (1) &(2)] Competence of the person compounding [Section 320(3)] Recording a compromise Effect of Compounding [Section 320(8)] |

| Date & Day | 10.00 am – 11.30 am | 11.30 12:00 pm | 12:00 pm – 01.30 pm | 01.30 02.30 pm | 02.30 pm – 4.00 pm |
|------------|--|-----------------------|---|-----------------------|--|
| Day 8 | Session-I Salient Provisions of the Mental Healthcare Act, 2017 Rights of Persons with Mental Illness Informed Consent Prohibited Procedures Advance Directive Patient Autonomy Appropriate Judicial Approach (s.100-102 of the Act) | B R E A K | Session II Delhi Police Act, 1978 Definition of: Eating House Place of Public Amusement Place of Public Entertainment Removal of persons in certain situations Offences and Punishment Manner of Trial Delhi Public Gambling Act, 1955 Definition of Instruments of Gaming Common Gaming-house Offences and punishment Rule of Evidence Destruction/disposal of Case property | B R E A K | Session III Offences against property and related to documents Theft Extortion Robbery Dacoity Criminal Misappropriation Criminal Breach of Trust Receiving Stolen Property Cheating Forgery |

| Date & Day | 10.00 am – 11.30 am | 11.30 12:00 pm | 12:00 pm – 01.30 pm | 01.30 02.30 pm | 02.30 pm – 4.00 pm |
|------------|---|-----------------------|---|-----------------------|--|
| Day 9 | Session I Delhi Excise Act, 2009 Illicit liquor Possession/Sale Import and export Manufacture Consumption of liquor in public place Procedure for trial Confiscation and Disposal of case property(including conveyance) | B R E A K | Session II Offences against public tranquility Ourlawful assembly Rioting Act of harbouring Affray Difference between common object, common intention and similar intention Common conspiracy Abetment Meaning Punishment for abetment Liability of abettor under different circumstances | B R E A K | Session III Offences against women Outraging modesty of a woman Sexual harassment Disrobing Voyeurism Stalking Using offensive words & gestures Cruelty in Marriage Criminal breach of trust of Stridhan Immoral Traffic (Prevention) Act, 1956 Key Definitions Special Courts Special Police Officers Offences and sentence Trial procedure |

| Date & Day | 10.00 am — 11.30 am Session I | 11.30 12:00 pm | 12:00 pm – 01.30 pm Session II | 01.30 02.30 pm | 02.30 pm – 4.00 pm Session-III |
|------------|---|-----------------------|---|-----------------------|--|
| Day 10 | Central Civil Services (Conduct) Rules, 1964 Promptness & Courtesy Prohibition of sexual harassment of working women Connection with Press or other Media Subscriptions for any funds etc. Gifts Dowry Private Trade or Employment Consumption of intoxicating drinks & drugs Prohibitions regarding employment of children below 14 years of age | B R E A K | JJB Age Inquiry and Preliminary Assessment Considerations to assess a child as Child in Need of Care & Protection | B R E A K | Offences affecting human body Assault Hurt Simple Grievous Causing death by negligence Wrongful Confinement Wrongful Restraint Criminal Intimidation Kidnapping Abduction |

Programme name: Conference of Policy Makers/Implementers at District Court level for Strengthening the District Courts and

Capacity Building

Duration: 1 day

Participants: District & Sessions Judges, Registrar General, Registrar (Vigilance), Principal Judges (Family Courts), Principal

Secretary (Law & Justice) GNCTD, Member Secretary DSLSA & In-Charge Mediation Centres

Venue: Online Platform CISCO WebEx

| Date & Day | 10.15 am – 11.30 am | 11.30 11.45 am | 11.45 am - 01.00 pm | 01.00 01.45 pm | 01.45 pm – 03.00 pm | 03.00 03.15 pm | 03.15 pm – 04.30 pm |
|---------------|---|-----------------------|--|-----------------------|--|-----------------------|---|
| Day – 1 | Session-I Role of District Judges as Managerial Leaders & Policy Makers • Administrative Responsibilities • Appointment & Duties of Court Managers • Delegation of Administrative work to Administrative Committees | B R E A K | Session-II Issues relating to Sexual Harassments at Work Place Nature of Complaint Constitution of Committee Internal Complaint Committee Local Complaint Committee Procedure for dealing with complaints Conclusion of Enquiry Withdrawal and Dismissal Compromise Departmental Action Criminal Action (Identification of Bottlenecks and Evolving Best Practices) | B R E A K | Session-III Appointments and Promotions: • Annual Vacancy Position • Defining the Roster • Timely Promotions • Expeditious Disposal of Departmental Enquiry (Identification of Bottlenecks and Evolving Best Practices) | B R E A K | Session-IV Administrative Issues & Challenges - Synergy between Judicial Officers and District & Session Judges Writing ACRs of DJS Officers Disciplinary Issues Disposal of cases and unit system Transfer of cases to Family Court/Commercial Court Issues Relating to Staff Staff Training Assessment of Staff Performance |

Democratic Values

MODULE

Programme name : Democratic institutions and values

Theme-Media and the Freedom of Speech

Duration : Two Days

Participants : DJS Officers

Venue : Online Platform CISCO WebEx

| | | 11.30 | | 01.00 | | 03.00 | |
|------------|--|------------------|---|------------------|--|------------------|------------------------------------|
| Date & Day | 10.15 am - 11.30 am | 11.45 | 11.45 am - 01.00 pm | 01.45 | 01.45 pm - 03.00 pm | 03.15 | 03.15 pm - 04.30 pm |
| | | am | | pm | | pm | |
| | Session-I | | Session-II | | Session-III | | Session-IV |
| | Overview of the Programme Constitutional imperatives in the protection of free speech | | Comparative Template: The American way | | Social Media and the challenges to free speech | | Judges in social media Workshop |
| Day - 1 | | B R E A | | B R E A | | B R E A | |
| | | | | | | | |

| Date & Day | 10.15 am - 11.30 am | 11.30 11.45 am | 11.45 am - 01.00 pm | 01.00 01.45 pm | 01.45 pm - 03.00 pm | 03.00 03.15 pm | 03.15 pm - 04.30 pm |
|---------------|---|-----------------------|--|-----------------------|---|-----------------------|--------------------------|
| | Session-I Sedition-Historical context and judicial interpretation | | Session-II Contemporary challenges to the Sedition laws | | Session-III Group Work based on case study | | Session-IV Presentations |
| Day -2 | | B R E A K | | B R E A K | | B R E A K | |
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Programme name: Training Programme on Supervisory & Administrative Skills for the Judicial Officers

Duration: 02 days

Participants: DHJS & DJS Officers looking after administrative responsibilities (03 from each District to be nominated by the

concerned District & Sessions Judge)

Venue: Online Platform CISCO WebEx

| Date & Day | 10.30 am – 11.45 am | 11.45 12.15 pm | 12.15 pm – 01.30 pm | 01.30 03.00 pm | 03.00 pm – 04.15 pm |
|---------------|--|-----------------------|--|-----------------------|---|
| Day 1 | Session-I General Administration Collective & collaborative efforts Delegation of Authority & Responsibility Division of work: Standardization Time Management Planning, Organizing, Implementing, Controlling | B R E A K | Session-II Financial Administration Inventory Management Preparation of Budget Audit General Financial Rules Savings & Budgeting Saving for taxation Levy of income tax Salary fixation | B R E A K | Session-III Understanding the process relating to Purchases: • Role & Responsibilities of Purchase Committee • e-Purchases: GeM • Procedure • Challenges • Solution |

Administrative Skills Prog.

| Date & Day | 10.30 am – 11.45 am Session-IV | 11.45 12.15 pm | 12.15 pm – 01.30 pm Session-V | 01.30 03.00 pm | 03.00 pm – 04.15 pm Session-VIII |
|---------------|--|-----------------------|---|-----------------------|---|
| Day 2 | Synergy between High Court & District Court Inter se co-ordination amongst Districts Use of Technology in General Administration Preparation of Charter of Duties Assessment of staff Branch-wise) Allocation of work Supervision by Officer-in-Charge | B R E A K | Core Administrative Skills Introduction to office procedure Record Management File Management Noting & Drafting Holding of Meetings Frequency Agenda Recording of Minutes Approval | B R E A K | Good governance RTI Act, 2005 and Delhi District Courts (Right to Information) Rules, 2008 Procedure Third party information Timelines Vetting of reply Role of First Appellate Authority |

Programme Name: Conduct of Proceedings through Video Conferencing: The way forward in dispensation of Justice

Participants : All District Judicial Officers in 15 Groups (30 officers approx. in each group)

Duration : Half day

Venue : Online Platform CISCO WebEx

Topic:

• Introduction to Cisco Webex

• Process to initiate the meeting / video conferencing

• Grant of permission to participants to join the proceedings

Sharing of documents / PPT

Recording of proceedings

• Private Chat

• Webinar

Leaving the meeting

Programme name: Training Programme on Sexual Harassment at Workplace (Prevention, Prohibition and Rederssal) Act, 2013

Duration: 01 day

Participants: Ministerial Staff, Delhi Judicial Academy

| Date & Day | 02.30 pm – 03.45 pm | 03.45 04.00 pm | 04.00 pm – 05.00 pm |
|---------------|--|-----------------------|---|
| Day 1 | Session I What is Sexual Harassment? Gender Discrimination and Harassment Red flagged office conversations लेंगिक उत्पीड़न क्या है? महिलाओं के विरुद्ध हिंसा और उत्पीड़न ऑफिस के लिए अनुचित वार्तालाप | B R E A K | Session II Introduction to 2013 Act IC and Its Working Procedure for false complaints 2013 के अधिनयम का विवरण आंतरिक समिति के समकक्ष कार्यवाही मिथ्या परिवाद के सन्दर्भ में कार्यवाही |

Programme name : Experiential Training for Principal Magistrates of Juvenile Justice Boards of Jammu & Kashmir

Duration : 7 days

Participants : Principal Magistrates, Juvenile Justice Boards, Jammu & Kashmir

| Day-1 | Visit to Delhi Judicial Academy, Interaction With The Dja Faculty Visit to Central Jail Tihar (including Nirmal Chhaya Complex) & Visit to Police Station, Connaught Place | |
|-------|--|--|
| Day-2 | Attachment with the Juvenile Justice Boards at Delhi | |
| Day-3 | Attachment with the Juvenile Justice Boards at Deini | |
| Day-4 | Interactive Session with the Director, SPYM and CMM, Central District at SPYM Juvenile deaddiction centre, Visit to Observation Home for Boys (OHB) Prayas, and Visit to SPYM Centre for girls | |
| Day-5 | Visit to Vulnerable Witness Deposition Complex, Visit to Delhi Mediation Centre, Family Court Complex, Judicial Lockup at Karkardooma Courts Complex and to Senior Citizen Home at Shahdara | |
| Day-6 | Visit to Delhi High Court Mediation and Conciliation Centre, Delhi International Arbitration Centre. Also interaction with Member Secretary, DSLSA | |
| Day-7 | Session on Juvenile Justice & Child Rights and on Art of Judgment Writing at Saket Court Complex. Visit to Judges Library, Video Conferencing Room and Family Court Complex at Saket Court | |

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Programme name : Experiential Training for Judicial Officers of Jammu & Kashmir

Duration: 7 days

Participants : Judicial Officers of Jammu & Kashmir

| Day-1 | Visit to Delhi Judicial Academy, interaction with the DJA Faculty Visit to Central Jail Tihar (including Nirmal Chhaya Complex) & Visit to Police Station, Connaught Place | |
|-------|---|--|
| Day-2 | Attachment with different Family Courts at Delhi | |
| Day-3 | Adactiment with different Fainity Courts at Defin | |
| Day-4 | Interactive Session with the Director, SPYM and CMM, Central District at SPYM Juvenile de-addiction centre, Visit to Observation Home for Boys (OHB) Prayas, and Visit to SPYM Centre for girls | |
| Day-5 | Visit to Vulnerable Witness Deposition Complex, Visit to Delhi Mediation Centre, Family Court Complex, Judicial Lockup at Karkardooma Courts Complex and to Senior Citizen Home at Shahdara | |
| Day-6 | Visit to Delhi High Court Mediation and Conciliation Centre, Delhi International Arbitration Centre. Also interaction with Member Secretary, DSLSA | |
| Day-7 | Session on Juvenile Justice & Child Rights and on Art of Judgment Writing at Saket Court Complex. Visit to Judges Library, Video Conferencing Room and Family Court Complex at Saket Court | |

| NOTES |
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| NOTES |
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"Tell me and I forget, teach me and I may remember, involve me and I learn." — **Benjamin Franklin**

DELHI JUDICIAL ACADEMY

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