



DELHI JUDICIAL ACADEMY



Continuous Judicial Education & Training Programmes
Calendar 2019

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Vision Statement

The Hon'ble Supreme Court of India has in the recent past been reminding institutions, including the judiciary, of the concept of “constitutional morality.” Dr. B.R. Ambedkar, speaking in the Constituent Assembly had felt that the Constitution can “live and grow on the bedrock of constitutional morality.” Dr. Ambedkar had opined the constitutional morality has to be “cultivated” – it is not natural. The Hon'ble Supreme Court of India in *Manoj Narula v. Union of India* ruled that constitutional morality guides in institution building. In *Government of NCT of Delhi v. Union of India*, constitutional morality was held to be founded on “constitutional culture” which requires “existence of sentiments and dedication for realizing a social transformation which the Indian Constitution seeks to attain.” In *Navtej Singh Johar v. Union of India*, the Hon'ble Supreme Court ruled that all branches of the Government, including the judiciary have to “stay alive to the concept of constitutional morality.” It also noted that “strengthening of constitutional morality in contemporary India remains a duty of the organs of the State, including the judiciary.” It ruled that “[t]he concept of constitutional morality would serve as an aid for the Court to arrive at a just decision which would be in consonance with the constitutional rights of the citizens.”

Judicial education, hence, has to be focused on ensuring that “constitutional morality” remains the focus of adjudication, and in norm-setting by the judiciary. Judicial education has to ensure that judges are effectively educated to ensure that judicial interpretation and decision-making are based on principles of “constitutional morality.” Only then will Dr. Ambedkar's vision of the Constitution “living and growing” on the bedrock of constitutional morality be attained. The Delhi Judicial Academy, hence, aims to build on its past programmes in previous years, and use judicial education as a tool to ensure attainment of the goals of the Constitution makers and the Hon'ble Supreme Court of India.

The Delhi Judicial Academy has been guided in the past by the National Judicial Education Strategy (NJES) developed by

¹ See: *Manoj Narula v. Union of India* (2014) 9 SCC 1, 49 (where the Hon'ble Supreme Court noted the focus of Dr. B.R. Ambedkar's views in the Constituent Assembly on constitutional morality).

² *CAD, Vol. 7, p.38.*

³ (2014) 9 SCC 1, 49.

⁴ (2018) 8 SCC 501.

⁵ *Id.*, 655-56.

⁶ (2018) 10 SCC 1,

⁷ *Id.*, 106.

⁸ *Id.*

⁹ (2018) 10 SCC 1, 107.

the National Judicial Academy, which views judicial education as “creating solutions for strengthening the administration of justice.” Judicial education is viewed as a process of “knowledge-sharing for problem solving.” Andragogy for in-service education has been, and will hence, continue to be guided by this approach. “Perspective building,” in consonance with the vision of “constitutional morality” will be one of the major goals of these programmes.

With induction programmes for newly-appointed judges being a major part of the Delhi Judicial Academy's calendar in 2019-20, equipping newly appointed judges with the skills required for “justicing” will be the primary focus. Making the judges aware of social realities, discussing the role of courts and judges, social-context adjudication, upholding and cultivating constitutional morality, judicial ethics and judicial administration, as well as personality development will be the guiding principles of the induction programme. Court attachments, village-immersion programmes, and attachments with various institutions will help achieve these goals.

The Delhi Judicial Academy has also taken up the exercise of educating other stakeholders working within the judicial system. This includes prosecutors, Special Executive Magistrates, and functionaries within the Juvenile Justice system. The objective has been, and will continue to be, experience sharing, and problem-solving through collaborative efforts. The effort is to ensure that quality of adjudication improves through strengthening the intellectual resources of other stakeholders within the system. The Academy will also continue to work with Judicial Academies within India, and outside, to strengthen judicial education. This will include conducting programmes for judges from other jurisdictions. Special programmes, in collaboration with specialized organisations, on specific areas of law will also be the focus, where appropriate.

Judicial Academies are also uniquely placed to engage in data-driven research on issues of law and adjudication. Research plays an important role in identifying issues of concern within the law, and testing approaches that the law has evolved to deal with challenges. Being institutions working within the judiciary, Judicial Academies can play a very important role in being centres of research excellence. Research that Judicial Academies undertake can be used not only to inform judicial education programmes, but also in deciding legal policy, and enacting of laws. Courts may also use such research in their adjudication. Research forms the base of any academic enterprise and of an academic institution. The Delhi Judicial Academy's vision for the upcoming year and in future years is to become a centre for excellence in research, especially data-driven research, on various issues relating to law and adjudication.

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Examination cum Judicial Education and Training Programme Committee



Hon'ble Mr. Justice Dhirubhai Naranbhai Patel,
Chief Justice, Delhi High Court,
Patron-in-Chief, Examination cum Judicial Education &
Training Programme Committee



Hon'ble Mr. Justice G. S. Sistani,
Judge, Delhi High Court
Chairperson, Examination cum Judicial Education &
Training Programme Committee



Hon'ble Mr. Justice Rajiv Sahai
Endlaw, Judge, Delhi High Court
Member, Examination cum
Judicial Education & Training
Programme Committee



Hon'ble Mr. Justice J. R. Midha,
Judge, Delhi High Court
Member, Examination cum
Judicial Education &
Training Programme Committee



Hon'ble Mr. Justice R. K. Gauba,
Judge, Delhi High Court
Member, Examination cum
Judicial Education &
Training Programme Committee



Hon'ble Ms. Justice Prathiba
M. Singh, Judge, Delhi High Court
Member, Examination cum
Judicial Education &
Training Programme Committee

A Brief Note about Delhi Judicial Academy

A strong and independent judiciary as a guardian of the basic and fundamental rights of its citizens and having power of judicial review over administrative and legislative actions, is the very backbone of progressive nation. The exercise of such powers, judiciously, reinforces the confidence of public in its integrity. This can be achieved only by having a sensitive and proficient judiciary capable of administering fair, speedy and quality justice. It is in this backdrop that the quality education and training of judicial officers assumes importance.

The objectives of Judicial Education are explained by the Acronym ICEE by Commonwealth Judicial Education Institute, Canada. This Acronym is explained as under:

- a) Impartiality – Implying an independent judiciary respected for its integrity, guided by publicized code of judicial ethics. The impartiality can only be reflected in judicial work by recognition of judicial bias and addressing it; by social context justicing and developing gender sensitivity.
- b) Competency – relates to knowledge of substantive and procedural laws. This includes judicial skills such as communication skills, developing techniques of application of international conventions to domestic laws, interpretation of Constitution and Statutes, exercise of judicial discretion in delivery of judgments.
- c) Efficiency – Use of technology by way of computers and computer applications, following technique of court and case management, and use of Alternate Dispute Redressal Mechanism are some of the ways of infusing efficiency in dispensation of judicial work.
- d) Effectiveness – To be effective it is important for the judges to be aware of advancement in Science and Technology; social realities and vulnerabilities, our environmental issues and other related areas to be able to have a holistic view when deciding the matters.

The Delhi Judicial Academy which started functioning formally since 2002, (though it started imparting judicial education way back from 1992) has been designing and developing its programs around these principles in its endeavour to impart

judicial education and judicial training. The curriculum development is done on the basis of need assessment which is based on interactions with the judicial officers and taking their inputs in consultative programmes, through questionnaires and feedback after every programme. It is a continuous process and it is after great deliberations and discussions that the programs are chalked out.

The Delhi Judicial Academy is headed by the Hon'ble Chief Justice of Delhi High Court and is guided by Judicial Education and Training Programme Committee (JETPC) which comprises of Chairperson and four members who are all senior judges of Delhi High Court. The faculty of Delhi Judicial Academy comprises of a Chairperson who is a person of eminence from the field of education, two Directors who are senior officers of Delhi Higher Judicial Service and two Additional Directors who are also the officers of Delhi Higher Judicial Service.

DJA FACULTY

1. Prof. (Dr.) Mrinal Satish,
Chairperson
2. Manoj Jain, DHJS
Director (Academics)
3. Ravinder Dudeja, DHJS
Director (Administration)
4. Kovai Venugopal, DHJS
Additional Director – I
5. Vishal Gogne, DHJS
Additional Director – II

* * *

OVERVIEW OF THE INFRASTRUCTURE AND FACILITIES AVAILABLE AT ACADEMY

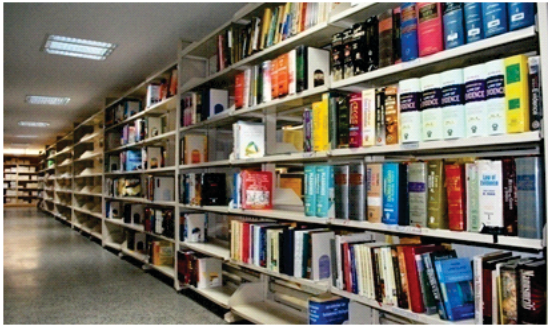
1. ACADEMIC BUILDING

The Academic building is the most important building of the Academy where administrative offices and facilities for training are located. The Academic Building has following facilities-



Library cum Computer Lab-

The importance of a library for any training or education, including judicial education cannot be undermined. Library has subscription to a large number of journals, newspapers, latest magazines and legal software and various multi-disciplinary books. It also has a small Computer lab.



Seminar Hall-

The Academic Block has 5 seminar halls for organizing various training programmes. The seminar halls are fully-equipped with various e-facilities for effective organization of programmes.



Cafeteria-

A cafeteria having capacity of around 150 is situated at the second floor of the building.



2. HOSTEL

The Academy has air-conditioned hostel facility for Judicial Officers. The hostel has 80 rooms and one dining hall with fully functional kitchen and two common rooms on each floor. Out of the 80 rooms, 42 rooms are fully-furnished with 24x7 Wi-Fi facilities. In addition, 18 twin-sharing semi-furnished rooms are available. The well-equipped mess and hostel facility ensures a comfortable stay for the officers.



3. GUESTHOUSE

The Academy has a well-maintained Guest House with 12 air-conditioned rooms which are available for resource persons, delegates visiting the Academy for training programmes.



4. CLUB HOUSE

For recreational purposes, the Academy has a Club House. The club house has a gymnasium, a utility hall and various facilities for indoor games- table tennis, carom, snooker etc.



Glance of programmes completed in the year 2018

Sl.No.	Training Programmes	No. of Prog.
1.	Core Competence Conferences on Strengthening of Justice Delivery system through Integration of Knowledge, Skill and Attitude in Adjudication <ul style="list-style-type: none"> Mixed Group of DHJS & DJS - (13) DHJS Officers holding POCSO/Fast Track Courts - (1) DJS Officers/Metropolitan Magistrates holding Mahila Courts - (1) DJS Officers/Metropolitan Magistrates holding N.I. Act Courts - (1) 	16
2.	Sensitization Programmes on Areas of Contemporary Importance for the Officers of DHJS & DJS <ul style="list-style-type: none"> <i>Justicing</i>: Balancing Rules, Principles & Social Context - (1) Sensitization Programme on Vulnerabilities & Disabilities - (2) Orientation Programme on Intellectual Property Rights and Enforcement - (2) 	05
3.	Orientation Programme on Law, Technology & Development (for all the officers of DHJS & DJS)	05
4.	Ubuntu Training at District Courts	06
5.	Workshop on Mental Health	01
6.	Orientation Programme on Mental Healthcare Act, 2017	03
7.	Colloquium on Human Trafficking (for all officers of DHJS & DJS)	01
8.	Orientation Programme on Commercial Courts (for all Civil Judges and ADJs)	02
9.	Training Programme on Supervisory & Administrative Skills for the Judicial Officers	01
10.	Conference for District & Sessions Judges, Registrar General, Registrar (Vigilance), Principal Judges (Family Courts) and other Higher Judicial Service Officers	01
11.	Conference for Capacity Building for other Stake Holders <ul style="list-style-type: none"> Public Prosecutors - (8) Principal Magistrates and Members of JJB/SJPU - (1) Chairpersons/Members of Child Welfare Committee - (2) Training to the Principal Counselors/Counselors of Family Court - (1) Chairperson & Members of Permanent Lok Adalats under DLSA - (1) Training of Estate Officers - (1) 	14
12.	Training Programme for Foreign Judges <ul style="list-style-type: none"> Training Programme for Labour Court Judges of Sri Lanka – (1) Training Programme for Judges from Bangladesh - (1) 	02
13.	Training of Judges from other States of India <ul style="list-style-type: none"> Assam, Nagaland, Manipur, Mizoram, Arunachal, Tamilnadu, Bihar & Gujarat 	05
14.	Visits of Foreign Dignitaries / Participants	07
15.	Environment Awareness & Stress Management Retreats	03
Total		72



OVERVIEW – 2018

1. Core Competence Conferences on Strengthening of Justice Delivery System through Integration of Knowledge, Skill and Attitude in Adjudication

Core Competence Conferences aim at imparting Jurisdiction-Specific training to DHJS and DJS officers. The aim of the core competence programme is to provide a platform for exchange of ideas and sharing of best practices for day to day running of court and to implement substantive law in the most efficacious manner. In total, sixteen such conferences were organized in the year 2018 on various issues including Family Laws, Land Acquisition Laws, Sentencing Policy, Anti-Terror Laws, SC & ST (POA) Act, Electricity Laws, Reproductive Rights of Women, Forensic Evidence and Rent Control Laws.

DHJS Officers Holding CBI Courts-

A two-day conference was conducted for Special Judges (CBI) with the objective to enhance their capacity of the participants, on recent amendments in the anti-corruption laws. First day the participants were provided a platform to discuss and deliberate the issues and challenges faced while adjudicating and to share the best practices. Second day of the Conference was organized in collaboration with Directorate of Enforcement on money-laundering laws.



DHJS Officers Holding POCSO/Fast Track Court-

A Two-day training conference was organized for DJHS Officers holding Protection of Children from Sexual Offences Act, 2012 Fast Track Courts. The objective of the programme was to discuss both substantive and procedural challenges in a trial related to sexual offences.

DHJS Officers Holding Motor Accident Claims Tribunal-

A one-day conference was organized for Presiding Officers of Motor Accident Claims Tribunal on various jurisdictional and other challenges faced by Presiding Officers of MACT.

DHJS Officers Holding Labour Courts and Industrial Tribunal

A one-day conference was organized for Presiding Officers of Labour Courts and Industrial Tribunals on practical challenges in working of legal courts. One session was also organized on New Insolvency and Bankruptcy Code and its impact on industrial disputes.

DJS Officers/Metropolitan Magistrates Holding Mahila Courts-

A Two-day training conference was organized for Metropolitan Magistrates exercising jurisdiction over Mahila courts. In this programme, the Academy took an inter-disciplinary approach and invited experts from field of Psychology and Sociology to discuss social context of related laws.

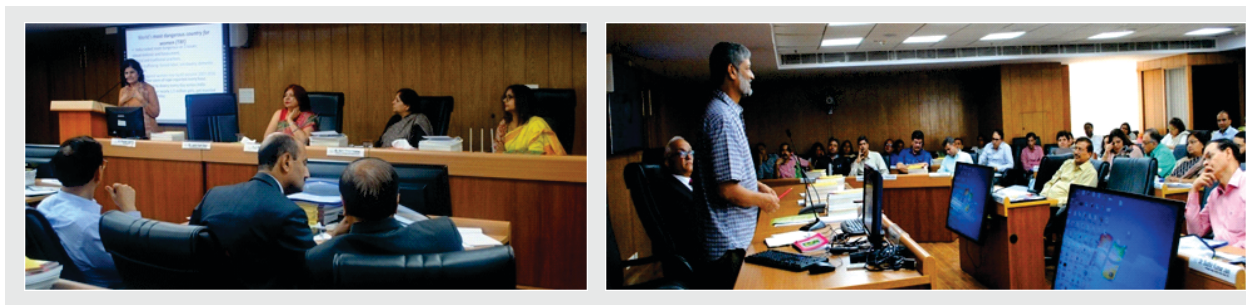
DJS Officers/Metropolitan Magistrates Holding N.I. Courts-

A Two-day training conference was organized for Metropolitan Magistrates exercising jurisdiction over cases under Negotiable Instruments Act, 1881. The conference covered challenges concerning e-cheques, NEFT transfers, issues of sentencing and compensation etc.

2. Sensitization Programmes on Areas of Contemporary importance for the Officers of DHJS & DJS-

Justicing: Balancing Rules, Principles & Social Context and Sensitization Programme on Vulnerabilities & Disabilities-

Law and society go hand in hand which makes it imperative to have responsive judiciary, sensitive to the ever-changing nature of the society and can effectively respond to the challenges by reflecting the community's values without compromising on its independence. Thus the Academy organizes Sensitization programme on vulnerabilities and disabilities. The programme aimed at addressing the concerns of marginalized sections of the society who are discriminated on the basis of their sex, age and, physical and mental disability etc.



Orientation Programme on Intellectual property Rights and Enforcement-

With the advent of technological development, intellectual property litigation has seen diverse range of challenges. Thus Orientation programme on IPR laws was organized by the Academy to acquaint the participants with the emerging issues in the field of intellectual property law and technology.

3. Orientation Programme on Law, Technology & Development (for the Officers of DHJS & DJS)-

There has been rapid rise in technological development as internet as reached virtually every hook and corner of world. This advancement on the one hand has made lives easier and information more democratized, but on the other hand, it has also created unusual challenges for society in general and law enforcement in particular. In said background, the Academy organizes Orientation Programme on Law, Technology and Development and conducts sessions on various issues concerning law enforcement and technology- Technological Advancement: Impact on Individual/Group Rights, Right to Privacy and Data Protection, Medical Technology, Artificial Intelligence, Crime and Technology, E-governance etc. Five such orientation programmes were organized in the year 2018.



4. Ubuntu Training at District Courts-

The *eCourts Integrated Mission Mode Project* has computerized District and Subordinate courts and has upgraded the information and communication technology (ICT) infrastructure of the Supreme Court and the High Courts,

connecting all the courts in the country to National Judicial Data Grid. Unified national core application software – 'Case Information System (CIS) software' - has also been developed and made available for use at all computerized courts. Thus, as part of 'Change Management' exercise, all the Judicial Officers were trained in the use of UBUNTU Linux OS, to make them familiar with the use of the software and its immense benefits.

5. Mental Health Programmes:

- i.) The Mental Healthcare Act, 2017 is based on the 'social model' of disability, which locates the disability in the social environment as compared to the earlier 'medical model' which located the disability within an individual. The Act is driven by a rights-based model to respect, protect and fulfil the rights of persons with mental disability. To underline this shift in the mental health jurisprudence, the Academy organized the workshop on Mental Health and the need of right based approach in handling matters of mental health.
- ii.) **Mental Health Law in the Criminal Justice System: An Expert Training Workshop**
This two-day workshop was organized by the Academy in collaboration with National Law University, Delhi on mental health law in the criminal justice system. The participants included the Sessions Court Judges, public prosecutors, Indian mental health professionals, legal and forensic law and psychiatry experts, London and Indian lawyers and experts in the field of mental health.
- iii.) **Orientation Programme on Mental Healthcare Act, 2017-**
Further, pursuant to the directions given by Hon'ble High Court of Delhi in *Ravinder v Govt. of NCT of Delhi* (2018) V AD (Delhi) 283, the orientation programmes were organized for Judicial Officers, Police Officers, Jail Superintendents and Doctors in NCR of Delhi on Mental Healthcare Act, 2017.

6. Colloquium on Human Trafficking (for all officers of DHJS & DJS)-

Human trafficking is one of the gravest violations of human rights. Earlier it was considered limited for the purpose of prostitution, but in recent years, the other facets of trafficking have come to forefront. Realizing the sensitivity of the issues the Academy organized Colloquium on Human Trafficking for all the officers of Delhi Judiciary. In the colloquium it was highlighted that the victims of trafficking, being a victim themselves are often under the fear of being booked as an offender in the trafficking cases and thus their rehabilitation and reintegration becomes crucial aspect of the cases, requiring immediate attention of the courts.



7. Orientation Programme on Commercial Courts (for all Civil Judges and ADJs)-

The nature of commerce and business has undergone a sea change, starting from the barter system to today's e-commerce. With the changing nature of business transactions, the ways of adjudication also need to be changed. Therefore, the orientation programmes on commercial courts was developed with the principal aim to build a strong foundation of the participants regarding the Commercial Courts Act, 2015 and the recent amendment. As India has been improving in 'Ease of Doing Business' index, efficiency in the adjudication of commercial matters becomes matter of importance. Thus it is axiomatic to equip the Judicial Officers with the understanding of modified procedures of law for a speedy adjudication to enhance global prestige of India.



8. Training Programme on Supervisory & Administrative Skills for the Judicial Officers-

A well-functioning judicial system requires diverse set of skills other than adjudication. Without supervisory and administrative skills, dispensation of justice is nearly impossible. Thus, Two-Day training programme on Supervisory and Administrative Skills for those DHJS & DJS Officers, who are looking after administrative responsibilities, was organized. The sessions highlighted administration and time management. The session also included training on sexual harassment at workplace laws to make courts gender inclusive spaces.

9. Conference for Capacity Building for other Stake Holders-

Efficiency and effectiveness of justice delivery in any system depends on working of various stakeholders other than Judicial Officers. Thus Academy has endeavoured to train various other stakeholders which include-

i.) Public Prosecutors-

Prosecutors are one of the most crucial links in criminal justice administration. Thus Academy has detailed scheme of organizing various training programmes for public prosecutors. In the year 2018, eight such programmes were organized. These programmes relate to medico-legal evidence, electronic evidence, offences against women, sentencing and compensation, drug trafficking and legal regime, and constitutional vision of criminal justice system etc.

ii.) Estate Officers-

One day Training Workshop was organized for Estate Officers on request of Directorate of Estates. The aim of the workshop was to train the officers on working of The Public Premises (Eviction of Unauthorized

Occupants) Act, 1971 and responsibilities and role of Estate Officers.

iii.) Chairperson/Members of Child Welfare Committee Members

Two workshops were organized for Chairperson and Members of Child Welfare Committees on legal and psychological issues of both Children in Need of Care and Protection and Children in Conflict with Law.

iv.) Principal Magistrates and Members, Juvenile Justice Board

A Two-day workshop was organized 2018 for Principal Magistrates & Members of Juvenile Justice Boards and SJPU Officers with focus on child psychology, issues of law and rehabilitation of survivors.

v.) Principal Counsellors of Family Court

The Academy organized a Two day workshop for Principal Counsellors attached to family courts. The workshop saw sessions on three themes – mediation skills, psychological perspective on counselling and legal regime on mediation and counselling in family law matters.

vi.) Chairperson and Members of Permanent Lok Adalats under DSLSA

There is growing consensus that speedy justice is part of right to life under Ar. 21 of the Constitution. It is doubtful if delayed justice can at all be called 'justice'. Thus speedy disposal of cases without compromising on rights of parties has emerged as major challenge for court. Here role of Lok Adalats become self-evident. Realizing this, the Academy organized a one day training programme for Chairpersons and Members of

Permanent Lok Adalats under DSLSA. In the sessions vision of speedy justice and legal aid vis-a-vis challenges of Lok Adalats were discussed.

vii.) Special Executive Magistrates-

A three-day training programme was organized for Assistant Superintendent of Police (ACPs) who have been given power of Special Executive Magistrates under section 70 of Delhi police Act, 1978. As per the orders of Hon'ble High Court of Delhi in *Aldanish Rein v. NCT Delhi* (2018 SCC OnLine Del 12207), this workshop was organized to train the Special Executive Magistrates on their role under Chapter-VIII of Code of Criminal Procedure. The principal aim of the workshop was to highlight the need of protection of personal liberties from unnecessary arrest in exercise of power by SEMs under the said chapter.

10. Training of Judges from Other States of India

The Academy has organized training for Judicial Officers of other states. These trainings provide us insight into the challenges faced by subordinate courts in other states and guide us in understanding the best practices required for effective dispensation of justice. Following are the trainings organized for judges from other states in the year 2018-

1. Orientation Programme for Newly appointed Civil Judges of Tamil Nadu -6th February, 2018
2. Visit and Stay of Prob. Civil Judges (Jr. Div.) of Bihar- 8th and 14th March 2018
3. Visit of 15 Judicial Officers in Civil Cadre (Jr. Div) of Mizoram Judicial Service on Best Legal Practices and Procedures- 20 May 2018- 27 May 2018
4. 40 hours Mediation Training Programme for 22 Mediators of Nagaland- 11th to 15th September, 2018

5. Visit of newly inducted / recruited 24 Civil Judges and JMFCs from Gujarat- 24th to 29th September, 2018
6. Visit of 15 Judicial Officers of Arunachal Pradesh and Nagaland, Assam and visit by Kashmir Judicial Academy members

11. Visits of Foreign Dignitaries-

In the current era of globalization, the challenges facing the justice dispensation system are multi-dimensional and diverse for each nation and yet these challenges are the same. Solutions then, would also be common. Thus collaboration and coordination with justice delivery mechanisms of other nations provide a unique opportunity to learn from experiences of others. Believing the same, the Academy has actively engaged with foreign judges and officers. In the year 2018, the Academy saw visits by following dignitaries-

i.) Training Program for 40 Bangladesh Judicial Officers-

The Academy organized Training Program for about **40** Officers from Bangladesh on diverse range of laws including IPR, environmental laws and criminal law.

ii.) Workshop for 26 Presidents of Labour Tribunals of Sri Lanka

A training workshop was organized for 26 Presidents of Labour Tribunals from Sri Lanka.

iii.) Visit of 50 Participants from 35 Countries through BPST

Around 50 participants from diverse range of countries- Afghanistan, Peru, Jordan, Nigeria, Sri Lanka etc. visited the Academy through Bureau of Parliamentary Studies and Training (BPST).

iv.) 5 Member Delegations from Nepal-

A 5 member delegation from Nepal led by Hon'ble Judge, High Court and Sr. Academic Director Nepal Judicial Academy visited the Academy to exchange ideas and best practices in South Asia on judicial education and training.

v.) Note of Understanding with Bhutan National Legal Institute-

The Academy signed Note of Understanding with Bhutan National Legal Institute for establishing an Institutional Linkage between the Delhi Judicial Academy and BNLI. The aim of the NoU is to impart training and develop reading material for judicial officials of working in courts of Bhutan. The Director of BNLI visited Academy in this regard on 19th February 2018.

12. Environment Awareness and Stress Management Retreats-

As a part of training programme, the Academy every year organizes retreats for the Officers of DHJS and DJS. The retreats provide a wonderful opportunity for the judges to relax, understand their peers and get some time to spend with their own selves. These retreats also expose the officers to socio-cultural and environmental heritage and challenges of India. In 2018, four retreats, were organized by the Academy to the following places-

1. Binsar-Jageshwar, Uttarakhand- 13-15 April, 2018
2. Dharmshala, Himanchal Pradesh- 11-13 May, 2018
3. Udaipur-Chittaurgarh, Rajasthan 7-9 September, 2018

13. Induction Course for newly inducted officers of DJS-

Constituent Assembly of India envisaged role of judges as 'first line of defence' for protection of individual liberties. Keeping this vision in mind, the Academy undertakes Induction training programme for newly inducted officers of Delhi Judicial Services. The induction course is organized throughout period of one year and encompasses various hands on trainings, court attachments and technical sessions on substantive and procedural laws.

14. Reflective Training for Promoted Officers-

In the light of 'Restatement of Values of Judicial Life' adopted by the Chief Justices Conference of India; Bangalore Principles, 2002 and Canons of Judicial Ethics – Delhi High Court Rules, a one day reflective training was organized for Promoted officers of DHJS (promoted in the year 2016 and 2017) to reflect, discuss and make note of the gaps in the training and take stock of as to how the training has been useful to them.

15. Conference for District & Sessions Judges, Registrar General, Registrar (Vigilance), Principal Judges (Family Courts) and other Higher Judicial Service Officers-

For an efficient and effective judicial system effectual performance from all stakeholders is required, as a result a one day conference was organized with the objective of discussing the role and responsibilities of District & Sessions Judges, Registrar General, Registrar (Vigilance), Principal Judges (Family Courts) and other Higher Judicial Service Officers in functioning of the



Judiciary. The conference aimed at providing a platform for frank and open discussion on various challenges faced by various officers of court and find out effective solutions to them.

16. Other Collaborative Programme-

Central Project Coordinator (CPC) and District System Administrator (DSA) of every High Court; and Trainers, Mediation and Conciliation Centre.

As a part of collaborative approach, the Academy organized for the training of each Central Project Coordinator (CPC) and one District System Administrator (DSA) from every High Court in collaboration with e-committee, Supreme Court of India. Also, a programme on Developing Advanced Training Skills for Trainers was conducted in collaboration with Mediation and Conciliation Project Committee, Supreme Court of India.



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OVERVIEW OF THE PROGRAMMES – 2019

S.No.	Training Programmes	Duration of Prog.	No. of Prog.
1.	Sensitization Programmes on Areas of Contemporary Importance for the Officers of DHJS & DJS & Other Stake Holders		3
	a) Sensitization Programme on Human Trafficking & Sexual Offences against Women & Children	1 day	1
	b) Orientation Programme on Law, Technology & Development (Optional)	2 days	1
	c) Sensitization Programme on Vulnerabilities relating to Women & Children	1 day	1
	d) Orientation Programme on Intellectual Property Rights and Enforcement	1 day	2
2.	Orientation Programme on Commercial Courts (for all Civil Judges)	1 day	2
3.	Orientation Course on the Mental Healthcare Act, 2017	1 day	2
4.	Workshop on Prevention of Money Laundering Act, 2002	1 day	2
5.	Core Competence Conference on Knowledge, Skill and Perspective Development of DHJS & DJS		16
	a) Jurisdiction Specific Officers of DHJS & DJS	2 days	13
	b) DHJS Officers holding POCSO/Fast Track Courts	2 days	1
	c) DJS Officers/Metropolitan Magistrates holding Mahila Courts	2 days	1
	d) DJS Officers/Metropolitan Magistrates holding N.I. Act Courts	1 day	1
6.	Training Programme on Supervisory & Administrative Skills for the Judicial Officers	2 days	1
7.	Conference of Policy Makers/Implementers at District Court level for strengthening the District Courts and Capacity Building (for District & Sessions Judges & Principal Judges, Family Courts)	1 day	1
8.	Conference for Capacity Building of other Stake Holders		17
	a) Seminar on 'Operational Functioning of the International Criminal Court and International Judicial Education: Emerging Paradigms', AALCO in collaboration with DJA	2 days	1
	b) Public Prosecutors	1 day	8
	c) Chairpersons/Members of Child Welfare Committee	2 days	3
	d) Principal Magistrates and Members of Juvenile Justice Boards/Special SJPU	2 days	1
	e) Workshop for Special Executive Magistrates	2 days	2
	f) Counselors of Family Courts	2 days	1
	g) Sensitization Programme on Commercial Courts Act for Lawyers	1 day	1
9.	Orientation programme on Referral of cases to ADR**	½ day	7
10.	Training Programmes for Judges from outside Delhi		2
	a) Orientation Programme for Judges from Assam	11 days	1
	b) Training for the newly appointed Civil Judges (Jr. Division), Jammu & Kashmir	9 days	1
11.	Environment Awareness & Stress Management Retreats for the Officers of DHJS & DJS	3 days	3
	TOTAL NUMBER OF PROGRAMMES		52

** The programme shall be for all the officers in their respective Districts.

DJA CALENDAR – 2019

JANUARY					
Pausa 11 to Magha 11					
SUN		6	13	20	27
MON		7	14	21	28
TUE	1	8	15	22	29
WED	2	9	16	23	30
THU	3	10	17	24	31
FRI	4	11	18	25	
SAT	5	12	19	26	

FEBRUARY				
Magha 12 to Phalguna 9				
	3	10	17	24
	4	11	18	25
	5	12	19	26
	6	13	20	27
	7	14	21	28
1	8	15	22	
2	9	16	23	

MARCH				
Phalguna 10 to Chaitra 10				
31	3	10	17	24
	4	11	18	25
	5	12	19	26
	6	13	20	27
	7	14	21	28
1	8	15	22	29
2	9	16	23	30

APRIL				
Chaitra 11 to Vaisakha 10				
	7	14	21	28
1	8	15	22	29
2	9	16	23	30
3	10	17	24	
4	11	18	25	
5	12	19	26	
6	13	20	27	

MAY					
Vaisakha 11 to Jayaistha 10					
SUN		5	12	19	26
MON		6	13	20	27
TUE		7	14	21	28
WED	1	8	15	22	29
THU	2	9	16	23	30
FRI	3	10	17	24	31
SAT	4	11	18	25	

JUNE				
Jayaistha 11 to Shraavana 9				
30	2	9	16	23
	3	10	17	24
	4	11	18	25
	5	12	19	26
	6	13	20	27
	7	14	21	28
1	8	15	22	29

JULY				
Asadha 10 to Shraavana 9				
	7	14	21	28
1	8	15	22	29
2	9	16	23	30
3	10	17	24	31
4	11	18	25	
5	12	19	26	
6	13	20	27	

AUGUST				
Shraavana 10 to Bhadra 9				
	4	11	18	25
	5	12	19	26
	6	13	20	27
	7	14	21	28
1	8	15	22	29
2	9	16	23	30
3	10	17	24	31

SEPTEMBER					
Bhadra 10 to Asvina 8					
SUN	1	8	15	22	29
MON	2	9	16	23	30
TUE	3	10	17	24	
WED	4	11	18	25	
THU	5	12	19	26	
FRI	6	13	20	27	
SAT	7	14	21	28	

OCTOBER				
Asvina 9 to Kartika 9				
	6	13	20	27
	7	14	21	28
1	8	15	22	29
2	9	16	23	30
3	10	17	24	31
4	11	18	25	
5	12	19	26	

NOVEMBER				
Kartika 10 to Agrahayana 9				
	3	10	17	24
	4	11	18	25
	5	12	19	26
	6	13	20	27
	7	14	21	28
1	8	15	22	29
2	9	16	23	30

DECEMBER				
Agrahayana 10 to Pausa 10				
1	8	15	22	29
2	9	16	23	30
3	10	17	24	31
4	11	18	25	
5	12	19	26	
6	13	20	27	
7	14	21	28	

Date-wise Schedule of the Conferences, Orientation Programmes, Sensitization Programme, Environment Awareness & Stress Management Retreats for the year 2019

Prog. No.	Programme	Target Group	Dates
1	Seminar on 'Operational Functioning of the International Criminal Court and International Judicial Education: Emerging Paradigms', Organized by the Asian-African Legal Consultative Organization (AALCO) in collaboration with Delhi Judicial Academy	Judicial Officers, Prosecutors and Judges of AALCO	12 & 13 January, 2019
2	Sensitization Programme on Commercial Courts Act	Lawyers practicing in Commercial Courts	02 February, 2019
3	Orientation Programme for Judges from Assam for Exchange of Best Legal Practices and Procedures for the Officers from Assam Judicial Service	32 Trainee Officers from Assam Judicial Service	18 to 28 February, 2019
4	Training for the newly appointed Civil Judges (Jr. Division), Jammu & Kashmir	Newly appointed Civil Judges (Jr. Division), Jammu & Kashmir	11 to 19 March, 2019
5	Conference for newly appointed Chairpersons and Members of Child Welfare Committees and Member Social Worker, JJB	Newly appointed Chairpersons and Members of Child Welfare Committees and Member Social Worker, JJB	16-17 March, 2019
6	Core Competence Conference on Knowledge, Skill and Perspective Development	Principal Judges/ Addl. Principal Judges/ Judges, Family Courts	5-6 April, 2019
7	Conference for Capacity Building for other Stake Holders	Counselors of Family Courts	5-6 April, 2019
8	Core Competence Conference on Knowledge, Skill and Perspective Development	Special Judges – CBI	26 April, 2019
9	Conference for Capacity Building for other Stake Holders	Prosecutors	26 April, 2019
10	Workshop on Prevention of Money Laundering Act, 2002	Special Judges – CBI & Prosecutors	27 April, 2019
11	Core Competence Conference on Knowledge, Skill and Perspective Development	ASJ (POCSO) / ASJ (Spl. Fast Tack Courts)	3-4 May, 2019
12	Conference for Capacity Building for other Stake Holders	Prosecutors	3-4 May, 2019
13	Conference on Capacity Building for other Stake Holders	Principal Magistrates and Members of Juvenile Justice Boards/Special SJPU	3-4 May, 2019
14	Core Competence Conference on Knowledge, Skill and Perspective Development	ADJ's LAC/Half of the total strength (General)	24 May, 2019
15	Orientation Programme on Intellectual Property Rights and Enforcement	ADJ's Half of the total strength (General)	25 May, 2019

16	Core Competence Conference on Knowledge, Skill and Perspective Development	CMMs, MM's (Half of total strength)	31 May, 2019
17	Conference for Capacity Building for other Stake holders	Prosecutors	31 May, 2019
18	Orientation Course on the Mental Healthcare Act, 1987	CMMs, MM's (Half of total strength) & Prosecutors	01 June, 2019
19	Workshop on Role of Special Executive Magistrates	Special Executive Magistrates	3 June, 2019
20	Training of Public Prosecutors on Women Safety	Public Prosecutors of Delhi	10-14 June, 2019
21	Core Competence Conference on Knowledge, Skill and Perspective Development	JSCC-cum-ASJC-cum-GJ/ Civil Judges	19 July, 2019
22	Orientation Programme on Commercial Courts	JSCC-cum-ASJC-cum-GJ/ Civil Judges	20 July, 2019
23	Core Competence Conference on Knowledge, Skill and Perspective Development	ASJ (Money laundering/MCOCA/Special Acts/SC & ST Act)	26 July, 2019
24	Conference for Capacity Building for other Stake holders	Prosecutors	26 July, 2019
25	Workshop on Prevention of Money Laundering Act, 2002	ASJ (Money laundering/MCOCA/Special Acts/SC & ST Act) / Prosecutors	27 July, 2019
26	Environment Awareness & Stress Management Retreat	Officers of DHJS & DJS (Panchmarhi, Madhya Pradesh)	9-11 August, 2019
27	Core Competence Conference on Knowledge, Skill and Perspective Development	MM (Mahila Courts)	16 August, 2019
28	Conference for Capacity Building for other Stake holders	Prosecutors	16 August, 2019
29	Sensitization Programme on Vulnerabilities relating to Women & Children	MM (Mahila Courts & Prosecutors)	17 August, 2019
30	Training Programme on Supervisory & Administrative Skills for the Judicial Officers	Officers of DHJS & DJS (Five from each District, assigned Administrative responsibilities)	30-31 August, 2019
31	Core Competence Conference on Knowledge, Skill and Perspective Development	MM (N.I Act)	31 August, 2019
32	Core Competence Conference on Knowledge, Skill and Perspective Development	ADJ's Probate /Half of the total strength (General)	6 September, 2019
33	Orientation Programme on Intellectual Property Rights and Enforcement	ADJ's Half of the total strength (General)	7 September, 2019
34	Orientation Programme on Law, Technology and Development	Mixed Group of DHJS & DJS (optional)	6-7 September, 2019

35	Workshop on loopholes in investigation and legal implications during trial covering – NDPC, MCOCA, NSA, SC & ST (Prevention of Atrocities) Act, 1989, Banking, Frauds & Cheating	Special Executive Magistrates	16-17 September, 2019
36	Conference for Capacity Building for other Stake holders	Chairpersons and Members of Child Welfare Committees	20-21 September, 2019
37	One Day Refresher Course/Workshop	Chairpersons and Members of Child Welfare Committees and Principal Magistrates & Members of JJB	21 September, 2019
38	Core Competence Conference on Knowledge, Skill and Perspective Development	Special Judges – NDPS / ASJs	18-19 October, 2019
39	Conference for Capacity Building for other Stake holders	Prosecutors	18-19 October, 2019
40	Core Competence Conference on Knowledge, Skill and Perspective Development	Sr. Civil Judges/ACJ-cum-CCJ-cum-ARC	1 November, 2019
41	Orientation Programme on Commercial Courts	Sr. Civil Judges/ACJ-cum-CCJ-cum-ARC	2 November, 2019
42	Environment Awareness & Stress Management Retreat	Officers of DHJS & DJS (Lansdowne, Uttarakhand)	08-10 November, 2019
43	Core Competence Conference on Knowledge, Skill and Perspective Development	ACMM, MM's (Half of total strength)	15 November, 2019
44	Conference for Capacity Building for other Stake holders	Prosecutors	16 November, 2019
45	Orientation Course on the Mental Healthcare Act, 1987	ACMM, MM's (Half of total strength) & Prosecutors	16 November, 2019
46	Workshop on conducting enquiry	Special Executive Magistrates	19-20 November, 2019
47	Core Competence Conference on Knowledge, Skill and Perspective Development	ASJ (Electricity)/ASJ (General)	22-23 November, 2019
48	Conference for Capacity Building for other Stake holders	Chairpersons and Members of Child Welfare Committees	22-23 November, 2019
49	One Day Refresher Course/Workshop	Chairpersons and Members of Child Welfare Committees and Principal Magistrates & Members of JJB	23 November, 2019
50	Core Competence Conference on Knowledge, Skill and Perspective Development	POLC & POIT	6-7 December, 2019

51	Core Competence Conference on Knowledge, Skill and Perspective Development	PO-MACT, Sr. Police Officers of Delhi Police & representatives of Insurance Companies	6-7 December, 2019
52	Conference of Policy Makers/Implementers at District Court level for strengthening the District Courts and Capacity Building	District Judges, Registrar General, Registrar (Vigilance), Principal Judges (Family Courts), Principal Secretary (Law & Justice) GNCTD, Member Secretary-DLSA & Judge In-charge, Mediation Centres	7 December, 2019
53	Environment Awareness & Stress Management Retreat	Officers of DHJS & DJS (Mount Abu, Rajasthan)	13-15 December, 2019
54	Workshop on Human Trafficking & Sexual Offenses against Women & Children	Special Executive Magistrate	19-20 December, 2019
55	Orientation programme on Referral of cases to ADR	For all the Judicial Officers	In all respective Court Complexes
56	Training Programme of CIS 3.1	For all the Judicial Officers	In all respective Court Complexes

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CURRICULUM AND STRUCTURE OF

- A. Induction Course for the Newly Recruited Officers of DJS
- B. Foundation Course for the Newly Recruited Officers of DHJS from the Bar
- C. Orientation Course for the Officers of DHJS on Promotion
- D. Induction Training for the Newly Appointed Special Metropolitan Magistrates

A. Induction Course for the Newly Recruited Officers of DJS

- Participants :** Newly recruited Officers of DJS
- Objective :** Grooming of a Judicial Officer through Judicial Education & Training on following components:
- ***Knowledge***
 - ***Core judicial skills***
 - ***Judicial attitude***
 - ***Ethics***
- Duration :** **01 Year in 03 Phases**
- Phase - I:** Institutional Training at the Academy (04 months)
- Phase - II:** Practical Training by Court Attachment (06 months)
- Phase - III:** Field Training including excursion (02 months)

Institutional Training - Focus areas:

- Knowledge
 - Civil law (Substantive and procedural)
 - Criminal law (Substantive and procedural)
 - Law of Evidence
 - Miscellaneous statutes and Rules of Interpretation of Statutes
 - English literature
 - Sociology
 - Psychology
 - Fundamentals of Economics
- Skills
 - Appreciating evidence
 - Alternate dispute resolution techniques
 - Social context adjudications
 - Law and Technology
 - Access to Justice (Legal aid)
 - Computer training

- Attitude
 - Judicial Ethics
 - Judicial discipline
 - CCS Conduct Rules
 - Bangalore principles
 - Personality development
 - Stress management
- Focus area:-
 - Mental Healthcare Act, 2017
 - Commercial Courts Act, 2015
 - Goods and Services Tax Act, 2016
 - Insolvency and Bankruptcy Code, 2016
 - Juvenile Justice (Care and Protection of Children) Act, 2015
 - Protection of Children from Sexual Offences Act, 2012
 - Prevention of Money Laundering Act, 2002
 - Intellectual Property Rights
 - Food Safety and Standards Act, 2006
 - Use of ICT in judiciary
 - Appreciation of Electronic evidence
 - Evaluation of Medico-legal and Forensic evidence
 - Right to Privacy
 - Role of Courts in Securing Gender Justice
 - ADR and Plea Bargaining
 - Qualities of a Judge
 - Leadership and Managerial skills
 - Understanding Stress & its Implications
 - Perceptions and Prejudices

Methodology

- Participative & inter-active
- Case study & simulation exercises for understanding the legal concepts

- Exposure to practical aspects of working of a Court by way of mock trial & role plays
- Fact-sheet exercises for marshalling of facts, settlement of issues, framing of charge, logical analysis, legal reasoning & judgment writing
- Lectures on Language/Sociology/Psychology/Economics
- Workshop method for 'trial procedure' (framing of charge, settlement of issues, recording of statements u/s 313 Cr. P. C.) & 'judgment writing'
- Use of multimedia & video clips
- Debates on contentious legal and Constitutional topics
- Andragogy instead of pedagogy

Practical Training:

- **Court attachments (06 months/24 weeks):**
 - High Court
 - Court of Civil Judge
 - Court of Metropolitan Magistrate
 - N.I. Act
 - JJB
 - Court of ADJ (including Family Courts and Commercial Courts)
 - Court of ASJ (including Special Courts)

B. Proposed visit

- Hospitality Institute
- IAS Academy
- Management Institute

C. Field visits (02 months):

- Supreme Court/High Court
- Different Branches of District Courts - Copying Agency & Record Room Nazarat Branch & Accounts
- National Institute of Criminology & Forensic Science (NICFS)
- Revenue Department of the State
- Government Hospital
- Juvenile Justice Board & Observation Home
- Beggars Home
- Child Welfare Committee & Children Home
- Prison & Government Institution for Women (Nirmal Chaya)

- Delhi Legal Services Authority
- Mediation Center at District Courts
- Lok Adalats
- Police Station
- Institute of Human Behaviour & Allied Sciences (IHBAS)
- Slums
- Village
- De-addiction Centre
- Cyber Lab
- Observation of working of an Organization (e.g. Delhi Metro)
- Raahgiri
- NHRC

Evaluation –

The trainee officer would be evaluated on the basis of:

1. Orders and Judgments written by them in the Workshops during the Institutional Training;
2. Reports submitted by them after Court Attachments and Field Visits; and
3. Research papers be submitted by the participants

Induction Training Programme for the year 2019

Hon'ble High Court of Delhi advertised for Delhi Judicial Services examination in the year 2017 and 2018.

As regards 2017 advertisement, pursuant to notification F.6/23/2017-Judl./Suptlaw/1035-1040 dated 11.06.2019 of Department of Law, Justice & L.A.), Govt. of NCT of Delhi, 31 officers were appointed as members of the Delhi Judicial Services on probation for two years. 31 such officers have already joined and are undergoing induction training programme at Delhi Judicial Academy.

As regards 2018 advertisement, pursuant to notification F.6/43/2018-Judl./Suptlaw/1399-1404 dated 22.07.2019, F.6/43/2018-Judl./Suptlaw/1415-1420 dated 24.07.2019 and F.6/43/2018-Judl./Suptlaw/1460-1465 dated 07.08.2019 of Department of Law, Justice & L.A.), Govt. of NCT of Delhi, 123 officers were appointed as members of the Delhi Judicial Services on probation for two years. 117 such officers have already joined and are undergoing induction training programme at Delhi Judicial Academy.

B. Foundation Course for the Newly Recruited Officers of DHJS from the Bar

- Participants :** Newly recruited Officers of DHJS from the Bar
- Objective :** Grooming of a Judicial Officer through Judicial Education & Training on following components:
- **Knowledge**
 - **Core Judicial Skills**
 - **Judicial Attitude**
- Duration :** **04 Months (16 weeks) in 03 Phases**
- Phase - I:** Institutional Training at the Academy (04 weeks)
- Phase - II:** Practical Training (10 weeks)
- Part A – Court Attachments (07 Weeks)**
- Part B – Field Visits (03 Weeks)**
- Phase - III:** Group Discussions at the Academy (02 weeks)

Objective Outcome: Capacity Building

- Enhance knowledge of substantive & procedural laws essential for an Officer of Higher Judicial Service
- Acquire core judicial skills of Court Management & Case Management
- Acquire supervisory skills for General Administration
- Identify & orient to the values of judicial conduct, attitude, behaviour & ethics

Institutional Training - Focus areas:

- Knowledge
 - Civil law (Substantive and procedural)
 - Criminal law (Substantive and procedural)
 - Appeals and revisions
 - Jurisprudence of arrest, bail and investigation
 - Jurisprudence of injunctions
 - Law of Evidence
 - Miscellaneous statutes and Rules of Interpretation of Statutes

- Skills
 - Core Judicial skills
 - Appreciating evidence
 - Alternate dispute resolution techniques
 - Social context adjudications
 - Law and Technology
 - Access to Justice (Legal aid)
 - Computer training
 - General administration (Departmental inquiries, financial rules, treasury rules, preparation of budget, sanctioning leaves, purchase procedure)
- Attitude
 - Judicial Ethics
 - Judicial Discipline
 - CCS Conduct Rules
 - Bangalore principles
 - Personality development
 - Stress management

Methodology

- Participative & inter-active
- Case study & simulation exercises for understanding the legal concepts
- Exposure to practical aspects of working of a Court by way of mock trial & role plays
- Fact-sheet exercises for marshalling of facts, settlement of issues, framing of charge, logical analysis, legal reasoning & judgment writing
- Lectures on Language/Sociology/Psychology/Economics
- Workshop method for 'trial procedure' (framing of charge, settlement of issues, recording of statements u/s 313 Cr. P. C.) & 'judgment writing'
- Use of multimedia & video clips

Practical Training:

- **Court attachments (07 weeks):**
 - High Court
 - Court of ADJ

- Court of ASJ
- Designated courts (NDPS/MACT/Labour Court/Family Court)
- Judge on bail duty
- Judges incharge of administrative affairs (Purchase Committee/Leave Sanctioning Officer/BMC etc.)

B. Field visits (03 weeks):

- Supreme Court/High Court
- Different Branches of District Courts - Copying Agency & Record Room Nazarat Branch & Accounts
- National Institute of Criminology & Forensic Science (NICFS)
- Revenue Department of the State
- Government Hospital
- Prison & Government Institution for Women (Nirmal Chaya)
- Mediation Center at District Courts
- Arbitration Centre at High Court
- Institute of Human Behaviour & Allied Sciences (IHBAS)
- Cyber Lab

C. Orientation Course for the Officers of DHJS on Promotion

Participants	:	Newly promoted Officers of DHJS
Objective	:	Capacity building for Expeditious, Qualitative & Responsive Justice
Duration	:	04 weeks, in two phases
		Phase – I: Institutional Training (02 weeks)
		Phase – II: Practical Training (02 weeks)

Objective Outcome: **Strengthening Capacity**

- Enhance knowledge of substantive & procedural laws essential for an Officer of Higher Judicial Service
- Strengthen Skills of Court Management, Case Management & General Administration
- Enrich with supervisory skills
- Revisit values of judicial conduct, attitude, behaviour & ethics

Institutional Training - Focus areas:

- Knowledge
 - Appeals and revisions
 - Jurisprudence of arrest and bail
 - Jurisprudence of injunctions
 - Law of Evidence
 - Special Statutes (NDPS Act/PC Act/Labour Laws/MACT Act/POCSO Act/SC/ST Act)
 - Intellectual Property Law
- Skills
 - Appreciating evidence in Sessions triable cases
 - Alternate dispute resolution techniques
 - Social context adjudications
 - Law and Technology
 - Access to Justice (Legal aid)
 - Computer training

- General administration (Departmental inquiries, financial rules, treasury rules, preparation of budget, sanctioning leaves, purchase procedure)
- Attitude
 - Judicial Ethics
 - Judicial discipline
 - Personality development
 - Stress management

Methodology

- Participative & inter-active
- Case study & simulation exercises for understanding the legal concepts
- Exposure to practical aspects of working of a Court by way of mock trial & role plays
- Fact-sheet exercises for marshalling of facts, settlement of issues, framing of charge, logical analysis, legal reasoning & judgment writing
- Lectures on Language/Sociology/Psychology/Economics
- Workshop method for 'trial procedure' (framing of charge, settlement of issues, recording of statements u/s 313 Cr. P. C.) & 'judgment writing'
- Use of multimedia & video clips

Practical Training:

- **Court attachments (02 weeks):**
 - Court of ADJ
 - Court of ASJ
 - Designated courts (NDPS/MACT/Labour Court/Family Court)
 - Judge on bail duty
 - Judge In-charge, General Administration

D. Induction Training for the Newly Appointed Special Metropolitan Magistrates

- Participants :** Newly Appointed Special Metropolitan Magistrates
- Objective :** Capacity Building on following components:
- **Knowledge**
 - **Core judicial skills**
 - **Judicial attitude**
 - **Ethics**
- Duration :** 02 Weeks
- Phase - I:** Institutional Training at the Academy (01 week)
- Phase - II:** Practical Training with the Metropolitan Magistrates/Field Visits (Mobile Courts) (01 week)

Institutional Training - Focus areas:

Core Legal Knowledge (substantive laws)

- Local laws relating to specific jurisdiction

Procedural Laws & Core Judicial Skills

- Fundamentals of Summary Trial & Criminal Procedure Code
- Delhi High court Rules & Orders as applicable to Criminal Courts
- Maintenance of Records
- Issuance of Summons
- Court Management & controlling Court Room
- Docket Management
- Recording of Plea, Conviction & Sentence

Judicial Behaviour, Ethics & Conduct

- Standards of Judicial Conduct & Behaviour
- Judicial Ethics & Accountability
- Norms of behaviour with Lawyers & Litigants

Computer Training

During Institutional Training in the Academy, the Trainees shall be given one -hour computer training everyday in the post-noon session, wherein they shall learn basic operations of Computers & their use in the Court Proceeding, Case Management & Docket Management

Evaluation –

The trainee officer would be evaluated on the basis of:

1. Orders written by them in the Workshops during the Institutional Training; and
- Reports submitted by them after Court Attachments

MODULES OF PROGRAMMES FOR THE YEAR 2019

Programme name : Sensitization Programme on Human Trafficking & Sexual Offenses against Women & Children

Duration : 01 day

Participants : Mixed Group of Judges, Prosecutors & Police Officers

Sensitization Prog.
Human Trafficking
DHJS/DJS

Date & Day	9.30 am – 10.00 am	10.00 am – 11.15 am	11.15- 11.30 Noon	11.30 am – 12.45 pm	12.45 01.45 pm	01.45 pm – 03.00 pm	03.00p.m. – 04.15pm	04.15 pm – 04.45 pm
<i>Day – I</i>	Session-I Inaugural Session	Session-II Overview of the programme Understanding the dimensions, challenges and responses <ul style="list-style-type: none"> Human Trafficking Sex Trafficking Labour exploitation Child Trafficking International conventions & Domestic laws	T E A B R E A K	Session-III Rescue and support <ul style="list-style-type: none"> Role of Police Role of NGOs Voices of Trafficking survivors <ul style="list-style-type: none"> Trafficking of Persons (Prevention, Protection and Prohibition) Bill, 2018 	L U N C H B R E A K	Session-IV Role of Courts <ul style="list-style-type: none"> Dealing with victims <ul style="list-style-type: none"> At the stage of bail At the time of sentencing Victim protection <ul style="list-style-type: none"> Custody of victim One stop centres Payment of compensation to victims Compensation scheme Rehabilitation Restoration 	Session- V Role of Courts <ul style="list-style-type: none"> Recording of statement <ul style="list-style-type: none"> u/s 164 Cr. P.C In the court Appreciation of evidence Guidelines for recording statements of vulnerable witnesses 	Session VI Concluding remarks and Vote of Thanks

Programme name : Orientation Programme on Law, Technology and Development

Duration : 02 days

Participants : Mixed group of Officers of DHJS / DJS (Optional)

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
<i>Day – 1</i>	<u>Session-I</u> <ul style="list-style-type: none"> New Internet Apps and Misuse of Personal Data Data under Aadhar Biometric Technologies Existing Legal Framework Data (Privacy & Protection) Bill, 2017 	T E A B R E A K	<u>Session-II</u> <p>Innovation in Medical Technologies: Protecting the Vulnerable</p> <ul style="list-style-type: none"> Accessibility & Affordability of Drugs and Medical Devices: Need for R&D & Clinical Trials Clinical Trials & their Regulations <ul style="list-style-type: none"> Informed Consent Ethics Committee Management of Adverse Events Compensation Concern for HRs of the Participants Role of Judiciary in upholding the Rights of the Participants of Clinical Trials Assisted Reproductive Technology (Regulation) Act 	L U N C H B R E A K	<u>Session-III</u> <p>Technological Advancement: Impact on Individual/Group Rights</p> <ul style="list-style-type: none"> Internet as a tool for advocacy of individual/group rights Right to Privacy <ul style="list-style-type: none"> K.S. Puttaswamy (Retd.) & Anr. v. UOI & Ors., 2017 (10) SCALE 1 Land/Property Rights: Online Management of Land Records Empowerment of Women and other Marginalized Communities 	T E A B R E A K	<u>Session-IV</u> <p>Technological Innovation: Right to Freedom of Speech and Expression</p> <ul style="list-style-type: none"> Access to Information: Expansion of Democratic Space Online Need for Reasonable Restrictions: <ul style="list-style-type: none"> Hate Speech Online Violence (especially against women & children) Shreya Singhal v. UOI, (2015) 5 SCC 1 Effective Remedies: Judicial Interventions, Legislative Measures, Technological Solutions (early warning systems) or Pro-active Role of Online Social Platforms and ISPs

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
Day –2	<u>Session-V</u> IPR & E-Commerce <ul style="list-style-type: none">Digital technologies and their interface with LawJurisdictional issues in online transactions (territorial & fora jurisdiction)	T E A B R E A K	<u>Session VI</u> Technology: Accelerator and Regulator of Crimes <ul style="list-style-type: none">National Intelligence Grid (NATGRID)Crime and Criminal Tracking Networks & Systems (CCTNS)Digital Police: A Smart Policing InitiativeDrone TechnologyDigital Police: A Smart Policing InitiativeDNA DatabasesEvaluating DNA EvidenceDNA based Technology (Use and Regulation) Bill, 2017<ul style="list-style-type: none">Privacy related concernsScope for misuseEthical Issues<ul style="list-style-type: none">Role of consentWithdrawal of information	L U N C H B R E A K	<u>Session-VII</u> Use of Technology in Governance: E-governance <ul style="list-style-type: none">Transparency in Decision - makingGrievance RedressalManagement of DataTechnology in Administration of Justice/Access to Justice<ul style="list-style-type: none">E-court ServicesNJDG and use by judicial officers	T E A B R E A K	<u>Session-VIII</u> Artificial Intelligence (AI): Facilitator & Challenger <ul style="list-style-type: none">Liability in case of Automatic Decision - making: Challenges for Judiciary and LegislatureUse of AI in Legal and other Professions:Ethical Implications of AI Bitcoins and other Cryptocurrency: Regulatory and Legal Challenges

Programme name : Sensitization Programme on Vulnerabilities relating to Women & Children

Duration : 01 day

Participants : MM (Mahila Courts & Prosecutors)

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
Day – I	<u>Session-I</u> Overview of the Programme Defining Vulnerability and Disability • Understanding Vulnerabilities and the response of the State in the context of : <ul style="list-style-type: none"> Gender Vulnerabilities Child Vulnerabilities Social Vulnerabilities Economic Disparities 	T E A B R E A K	<u>Session-II</u> Social Vulnerabilities <ul style="list-style-type: none"> Gender-based Discrimination <ul style="list-style-type: none"> Gender Mainstreaming <ul style="list-style-type: none"> Concepts and Principles Crime against women: <ul style="list-style-type: none"> Domestic Violence Honour Killings Sexual Harassment and Rape Economic Vulnerabilities <ul style="list-style-type: none"> Education & Economic Development Social Exclusion Understanding “Below Poverty Line” Right based Laws as response to Poverty 	L U N C H B R E A K	<u>Session-III</u> Strengthening Child Rights – Justice for Children <ul style="list-style-type: none"> Rights of Children <ul style="list-style-type: none"> Children in conflict with law Children in need of care & protection Anti trafficking measures for the protection of Child Trafficking of Persons (Prevention, Protection and Prohibition) Bill, 2018 Criminal Law (Amendment) Act, 2018 	T E A B R E A K	<u>Session-IV</u> Forced Migration Vulnerabilities: <ul style="list-style-type: none"> Illegal Migrants <ul style="list-style-type: none"> Foreigners Act Asylum-Seekers: <ul style="list-style-type: none"> Non-accession to Refugee Convention Need for Refugee Legislation in India Regime of Rights for Refugees created by Judiciary Internal Displacement: <ul style="list-style-type: none"> Development Induced Internal Strife or War like situation Challenges of dislocation of population

Sensitization Prog.
Vulnerabilities

Programme name : Orientation Programme on Intellectual Property Rights and Enforcement

Duration : 01 days

Participants : ADJ's (LAC / Probate / General)

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
Day -1	<p><u>Session-I</u></p> <p>Overview of the programme</p> <ul style="list-style-type: none"> • Scope & Relevance of IPR in present day adjudication • Issues in IPR matters: Jurisdiction <p>Injunctions</p> <ul style="list-style-type: none"> • Grant of ex-parte injunctions • Jon Doe Injunction / Ashok Kumar Injunctions • Anton Piller Injunctions • Dynamic Injunctions in copyright matters <p>Procedure for trial</p>	TEABREAK	<p><u>Session-II</u></p> <p>IPR and E -Commerce related issues</p> <ul style="list-style-type: none"> ○ Overlap with IPRs ○ How to strike the balance between rights of IP owners and trading on e-commerce? ○ Intermediary liability – Section 79 of the IT Act <ul style="list-style-type: none"> • Overlap between Patents and Plant Varieties Act • Protection of Plant Varieties and Farmers Right Act 2001: Ownership Claims of farmers v. Corporate Breeders Rights • Geographical Indications and Traditional Knowledge 	LUNCHBREAK	<p><u>Session-III</u></p> <p>Emerging issues under Patent Law</p> <ul style="list-style-type: none"> • Patentability of computer programmes • Patents for biotech inventions • Standard essential patents • Data exclusivity • Organ drug exclusivity • Bolar exemptions 	TEABREAK	<p><u>Session-IV</u></p> <p>Copyright Act</p> <ul style="list-style-type: none"> • Copyright Law and Social Media • Liability of intermediaries: Standard of diligence <ul style="list-style-type: none"> ○ For storage and providing public access to copyright material ○ Implications of India accession to WIPO Copyright Treaty 1996 & WIPO Performances and Fonograms Treaty 1996 • News and broadcasting industry <ul style="list-style-type: none"> ○ Copyright regime ○ Compulsory licensing ○ Fair use ○ Sports related laws

Programme name : Orientation Programme on Commercial Courts

Duration : 01 day

Participants : DHJS/ DJS Officers posted in a specific jurisdiction

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
<i>Day-I</i>	<u>Session-I</u> Overview of the programme <ul style="list-style-type: none"> • Developments in International and Domestic Commercial Laws • Paradigm shift to e-commerce from Conventional Commerce • Ease of doing business The Commercial Courts Act 2015 <ul style="list-style-type: none"> • Necessity of creation of Commercial Courts • Hierarchy of Commercial Courts and Appellate Mechanism • What is commercial dispute • Specified value 	T E A B R E A K	<u>Session-II</u> Pre-institution Mediation <ul style="list-style-type: none"> • When Mandatory • Process of such mechanism • Implementation and Execution • Advantages and Challenges • Case Law 	L U N C H B R E A K	<u>Session-III</u> <ul style="list-style-type: none"> • Consequent amendments in C.P.C. • Salient features ensuring expeditious disposal of commercial cases and appeals • Bar against Revision application and interlocutory order • Timelines <ul style="list-style-type: none"> ○ Service ○ Filing of written Statement ○ Recording and Control of evidence ○ Format and guidelines of affidavit of evidence • Documents <ul style="list-style-type: none"> ○ Admission and denial ○ Disclosure, discovery and Inspection 	T E A B R E A K	<u>Session-IV</u> <ul style="list-style-type: none"> • Case Management Hearing <ul style="list-style-type: none"> ○ Meaning ○ Stages ○ Benefits • Powers of Court in such hearing • Scope of adjournment in a Commercial Case and imposition of cost • Summary Judgment • Publishing data on Website

Programme name : Orientation Course on Mental Healthcare Act, 2017

Duration : 01 day

Participants : CMMs/ACMMs/MMs

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
<i>Day – 1</i>	<u>Session-I</u> Sensitization of Mental Health Issues An Overview of the Legal Framework <ul style="list-style-type: none">Understanding:<ul style="list-style-type: none">Unsoundness of mindMental IllnessMental retardationDisabilityInstitutionalization of Mentally ill persons :<ul style="list-style-type: none">VoluntaryInvoluntaryRights of mentally ill persons <i>inter-alia</i>, including :<ul style="list-style-type: none">Access to mental healthcareCommunity livingProtection from cruel inhuman and degrading treatmentConfidentiality		<u>Session-II</u> Dealing with Persons of Unsound Mind by Magistrates during Judicial process <ul style="list-style-type: none">Reception orders for referring accused of unsound mind to Mental Health Establishment (Sec.105 Mental Healthcare Act, 2017)Procedure for dealing with accused of unsound mind :<ul style="list-style-type: none">At the stage of inquiry (Sec.328 Cr.P.C)At the time of Trial (Sec. 329 Cr.P.C.)Release of persons of Unsound Mind pending Investigations (Sec.330 Cr.P.C.)Resumption of inquiry/trial (Sec. 331 Cr.P.C.)Challenges and way forward		<u>Session-III</u> Determination and Treatment Decisions for Mental Illness <ul style="list-style-type: none">Principle for determination of mental illnessCapacity to make treatment decisionsAdvance directive for nominating representativesDuties of nominated representatives		<u>Session-IV</u> Responsibilities of the Duty Holders: <ul style="list-style-type: none">Duty of the Police towards:<ul style="list-style-type: none">persons of mental illness found wanderingpersons of mental illness being ill treated in private residenceOrders by Magistrates under Section 102 Mental Healthcare Act, 2017Duties of Jail Superintendent :<ul style="list-style-type: none">to refer prisoners with mental illness to Mental Health Establishment
		T E A B R E A K		L U N C H B R E A K		T E A K B R E A K	

Programme name : Workshop on Prevention of Money Laundering Act, 2002

Duration : 1 day

Participants : ASJs/CBI Judges/ Other Stake Holders

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
Day-1	<u>Session-I</u> Money Laundering Laws <ul style="list-style-type: none">• Need and Historical perspective• Salient Features of Money Laundering Act 2002 and Recent Amendments<ul style="list-style-type: none">○ Definition of Money Laundering○ Proceeds of Crime○ Attachment of Property	T E A B R E A K	<u>Session-II</u> CBI – Frauds and Scams (National / Trans National / Territorial / Extra Territorial) – Challenges in Investigation & Trial <ul style="list-style-type: none">• Detection & initiation of proceedings• Collection of Evidence<ul style="list-style-type: none">○ Within & outside national boundaries○ Letter rogatory & treaty based request○ National & international norms• S.88, Black Money (Undisclosed Foreign Income & Assets) and Importance of Tax Act, 2015 – amending Schedule of PMLA	L U N C H B R E A K	<u>Session-III</u> Grant of Sanction <ul style="list-style-type: none">• Documents/material to be considered• Curing defects & errors in Sanction Order• Correction & Modifications of Sanction Orders Definition of Criminal Misconduct of Public Servant : Amendment, 2018 Enforcement of Money Laundering Law: Challenges and Nuances of PMLA including Trial	T E A B R E A K	<u>Session-IV</u> Electronic Evidence in CBI Cases <ul style="list-style-type: none">• Necessity of Certificate U/s 65 B of the Indian Evidence Act, 1872<ul style="list-style-type: none">○ Stage of submitting the Certificate• Admissibility of<ul style="list-style-type: none">○ Call Records○ CDs/DVDs○ Emails○ Tape Recorded Conversations

Workshop on
PMLA

Programme name : Core Competence Conference on Knowledge, Skill and Perspective Development
Duration : 01 day
Participants : DHJS/ DJS Officers posted in specific jurisdiction
Objectives :

- Improving the core competence in subject jurisdiction;
- Updating the participants with the latest development in the field of law;
- Enhancement of mental capacities for quality dispensation of judicial work;
- Trans forming decision making socially relevant, technically sound and professionally competent; &
- Instill judicial ethics, Judicial Discipline & Sensitivity in decision making for ensuring responsible judging

Methodology:

- Presentation by the Resource Person followed by discussions on the basis of judicial pronouncements, legal issues, emerging challenges etc.
- The specific queries shall be called in advance from the participants and supplied to the resource persons for effective discussions; and
- Exercises, Role Plays & Audio-Visual Media including PPTs

Date & Day	10.00 am – 11.30 am	11.30 am	11.45 am – 01.00 pm	01.00 pm	01.45 pm – 03.00 pm	03.00 pm	03.15 pm – 04.30 pm
	Session-I		Session-II		Session-III		Session-IV
<i>Day – 1</i>	Overview of the programme <ul style="list-style-type: none"> • Constitutional principles • Background and social context of legal regime • Legislative development & Judicial pronouncement • Challenges and critical issues 	T E A B R E A K	Enhancing procedural efficiency <ul style="list-style-type: none"> • Scrutiny of pleadings / chargesheet • Framing of issues / charges • Providing legal aid 	L U N C H B R E A K	Procedure for expeditious trial: enhancing quality <ul style="list-style-type: none"> • Recording of evidence • Exhibition of documents • Forensic documents 	T E A B R E A K	Fundamentals of Judgment writing <ul style="list-style-type: none"> • Style • Structure • Establishing facts and appreciation of law Sentencing / Execution Compensation

- Programme name :** Core Competence Conference on Knowledge, Skill and Perspective Development
- Duration :** 02 days
- Participants :** DHJS/ DJS Officers posted in a specific jurisdiction (POCSO/Fast Track)
- Objectives :**
- Improving the core competence in subject jurisdiction;
 - Updating the participants with the latest development in the field of law;
 - Enhancement of mental capacities for quality dispensation of judicial work;
 - Transforming decision making socially relevant, technically sound and professionally competent; &
 - Instill judicial ethics, Judicial Discipline & Sensitivity in decision making for ensuring responsible judging
- Methodology :**
- Lecture followed by discussions on the basis of judicial pronouncements;
 - Group presentations by the participants;
 - The specific queries shall be called in advance from the participants and supplied to the resource persons for effective discussions; and
 - Exercises, Role Plays & Audio-Visual Media including PPTs

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
Day – 1	<u>Session-I</u>	T E A B R E A K	<u>Session-II</u>	L U N C H B R E A K	<u>Session-III</u>	T E A B R E A K	<u>Session-IV</u>
	<ul style="list-style-type: none"> ➤ Historical and Social Context for Special Laws for Children <ul style="list-style-type: none"> • Realities of Child Sexual Abuse • Impact and Ramification of abuse on Child and Family • International and Domestic Perspective on Laws regarding Children 		<ul style="list-style-type: none"> ➤ Emerging Challenges <ul style="list-style-type: none"> • Who is the Accused- when both accused and victim are minor • Dealing with Child Pornography <ul style="list-style-type: none"> ○ Implementation of Ban on Child Pornographic material ○ Collection and proof of evidence ○ Liabilities of Intermediaries (ISP) 		<ul style="list-style-type: none"> ➤ Jurisdiction of Special Children Courts <ul style="list-style-type: none"> • Preliminary assessment into heinous offence <ul style="list-style-type: none"> ○ Physical capacity ○ Mental capability ○ Assessment of Circumstances • Procedure for transfer of cases to Children's Court • Interim Custody and Care & Protection Orders for Victims • Criminal Law (Amendment) Act, 2018 		<ul style="list-style-type: none"> ➤ Understanding Psychology of Children in conflict with Law <ul style="list-style-type: none"> • Parenting • Peer Influences • Socio Economic Conditions • Violence at Home and in Community ➤ Impact of Social Media Understanding Post Traumatic Stress Disorder faced by victims

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
Day –2	<u>Session-V</u>		<u>Session-VI</u>		<u>Session-VII</u>		<u>Session-VIII</u>
	➤ Sexual Offenders Registry <ul style="list-style-type: none"> National and Delhi Registry Pros and Cons Registry: Within framework of sentencing Rights perspective 	T E A B R E A K	➤ Reproductive Rights & POC SO <ul style="list-style-type: none"> Right to bodily integrity and decisional autonomy Moral dilemma: Rights of child to be born v. Rights of woman to procreation Consent of guardian/ spouse Role of Courts in dealing with issues of Termination of Pregnancy Mandatory Reporting of Sexual Abuse Cases	L U N C H B R E A K	➤ Appreciation of Evidence <ul style="list-style-type: none"> Presumption of ‘Culpable Mental State’: Applicability of Reverse Burden Evaluation of circumstantial evidence and statement given by hostile witness Privacy of Accused and non disclosure of identity of victim ➤ Settlement in Sexual Offences ➤ Challenges in Sentencing	T E A B R E A K	➤ Psychological impact of Child Sexual Abuse in Victims ➤ Sensitive Handling of Witness/Victim ➤ Giving due regard to Mental Health during trials.

Programme : **Core Competence Conference on Knowledge, Skill and Perspective Development**

Duration : **01 day**

Participants : **DJS Officers posted at Mahila Courts**

Objectives :

- Improving the core competence in subject jurisdiction;
- Updating the participants with the latest development in the field of law;
- Enhancement of mental capacities for quality dispensation of judicial work;
- Transforming decision making socially relevant, technically sound and professionally competent; &
- Instill judicial ethics, Judicial Discipline & Sensitivity in decision making for ensuring responsible judging

Methodology :

- Lecture followed by discussions on the basis of judicial pronouncements;
- Group presentations by the participants;
- The specific queries shall be called in advance from the participants and supplied to the resource persons for effective discussions; and
- Exercises, Role Plays & Audio -Visual Media including PPTs

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
<i>Day – I</i>	<u>Session-I</u> Overview of the Programme <ul style="list-style-type: none"> • Understanding the need, background & Social context of the laws relating to women • Identification of critical issues and need of change in law 	T E A B R E A K	<u>Session-II</u> Pre trial issues <ul style="list-style-type: none"> • Remand & Bail • Search & Seizure • Superdari of Stridhan Issues of substantive law <ul style="list-style-type: none"> • Maintenance Orders • Residence Orders • Protection Orders 	L U N C H B R E A K	<u>Session-III</u> Issues of trial and procedure <ul style="list-style-type: none"> • Taking cognizance <ul style="list-style-type: none"> ◦ Jurisdiction ◦ Limitation • Summoning of accused/ Respondent • Recording & appreciation of evidence 	T E A B R E A K	<u>Session-IV</u> Fundamentals of Judgment writing <ul style="list-style-type: none"> • Style • Structure • Establishing facts and appreciation of law Sentencing / execution

Programme name : Core Competence Conference on Knowledge, Skill and Perspective Development

Duration : 01 day

Participants : DJS Officers posted at Negotiable Instrument Act Courts

Objectives :

- Improving the core competence in subject jurisdiction;
- Updating the participants with the latest development in the field of law;
- Enhancement of mental capacities for quality dispensation of judicial work;
- Transforming decision making socially relevant, technically sound and professionally competent; &
- Instill judicial ethics, Judicial Discipline & Sensitivity in decision making for ensuring responsible judging

Methodology :

- Lecture followed by discussions on the basis of judicial pronouncements;
- Group presentations by the participants;
- The specific queries shall be called in advance from the participants and supplied to the resource persons for effective discussions; and
- Exercises, Role Plays & Audio -Visual Media including PPTs

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
<i>Day – 1</i> (Friday)	<u>Session-I</u> Overview of the programme <ul style="list-style-type: none"> • Understanding the background & context of Commercial Laws Identification and Understanding of important provisions of the following Legislation for effective trial in N. I. Act Courts <ul style="list-style-type: none"> • Legally recoverable debt • Cause of action • Liability of <ul style="list-style-type: none"> o Individual o Partner o Managing Director & Director 	T E A B R E A K	<u>Session-II</u> Understanding of important provisions for effective trial: <ul style="list-style-type: none"> • Cognizance • Limitation • Jurisdiction • Discharge • Return of complaint 	L U N C H B R E A K	<u>Session-III</u> Issues of Trial & Procedure <ul style="list-style-type: none"> • Summary Procedure • Discharge under section 251 Cr.P.C • Stopping of proceedings u/s 258 Cr.P.C. • Joinder of trial • Joinder of complaints • Compounding - M/s. Meters & Instruments Pvt. Ltd. & Anr. v. Kanchan Mehta, (2018) 1 SCC 560 (Court directed compounding without complainant's consent) • Payment of interim compensation 	T E A B R E A K	<u>Session-IV</u> Fundamentals of Judgment writing <ul style="list-style-type: none"> • Style • Structure • Establishing facts and appreciation of law Sentencing / execution

Programme name : Training Programme on Supervisory & Administrative Skills for the Judicial Officers
Duration : 02 days
Participants : DHJS & DJS Officers looking after administrative responsibilities (05 from each District to be nominated by the concerned District & Sessions Judge)

Objectives :

- Capacity building for supervisory & administrative responsibilities
- Identification of challenges in administration & management
- Identification of best practices & finding solutions

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
Day – 1	<u>Session-I</u> General Administration <ul style="list-style-type: none"> • Collective & collaborative efforts • Delegation of Authority & Responsibility • Division of work : Standardization • Time Management <ul style="list-style-type: none"> ○ Planning, ○ Organizing, ○ Implementing, ○ Controlling 	T E A B R E A K	<u>Session-II</u> Financial Administration <ul style="list-style-type: none"> • Inventory Management • Preparation of Budget • Audit • General Financial Rules • Savings & Budgeting <ul style="list-style-type: none"> ○ Saving for taxation ○ Levy of income tax ○ Salary fixation 	L U N C H B R E A K	<u>Session-III</u> Understanding the process relating to Purchases: <ul style="list-style-type: none"> • Role & Responsibilities of Purchase Committee • e-Purchases : GeM <ul style="list-style-type: none"> ○ Procedure & Challenges 	T E A B R E A K	<u>Session-IV</u> Core Administrative Skills <ul style="list-style-type: none"> • Introduction to office procedure <ul style="list-style-type: none"> ○ <i>Record Management</i> ○ <i>File Management</i> ○ <i>Noting & Drafting</i> ○ <i>Recording of minutes: Essentials</i> • <i>Shifting to e-office : Procedure & Precautions</i> • <i>Communication Skills</i>

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
Day –2 (Saturday)	<u>Session-V</u> General Administration <ul style="list-style-type: none"> Recruitment <ul style="list-style-type: none"> Recruitment/Service rules Constitution of recruitment committees Recruitment process Reservations Appointments on compassionate grounds Promotions <ul style="list-style-type: none"> In reference to District Courts staff Rules related to promotions Constitution and role of departmental promotion committees 		<u>Session-VI</u> Good governance <ul style="list-style-type: none"> Grievance Redressal Mechanism <ul style="list-style-type: none"> Public Grievance Staff Grievance RTI <ul style="list-style-type: none"> <i>Designation of Persons</i> <i>Exemption from disclosure of information</i> <i>Grounds for Rejection</i> <i>Third party information</i> <i>Procedure for disposal</i> <i>Record management guidelines</i> 		<u>Session-VII</u> Misconducts and Departmental proceedings in respect of District Court staff <ul style="list-style-type: none"> Appointing and Disciplinary Authority Suspension of the employee Fact Finding Inquiry Departmental enquiry : Procedure <ul style="list-style-type: none"> Framing of Charge sheet, Service, Reply of Charge sheet Appointing of enquiry officer Legal representation of the employee Finding of enquiry officer and action thereon Punishment and Appeals 		<u>Session-VIII</u> Sexual Harassment at workplace <ul style="list-style-type: none"> Defining Aggrieved person, employee, Sexual Harassment & Workplace <ul style="list-style-type: none"> Difference between Sexual Harassment and Misconduct Scope of Conciliation Nature of Orders <ul style="list-style-type: none"> Interim measures Inquiry Report Penalties for false prosecution Compensation Action on disclosure of contents of complaint Appeal Duties of Employer

Programme name: Conference of Policy Makers/Implementers at District Court level for Strengthening the District Courts and Capacity Building

Duration : 1 day

Participants : District & Sessions Judges, Registrar General, Registrar (Vigilance), Principal Judges (Family Courts), Principal Secretary (Law & Justice) GNCTD, Member Secretary DSLSA & In-Charge Mediation Centres

Objectives :

- Identification of Challenges of Governance, Management, Administration & Resources in the District Courts

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
Day – 1	<u>Session-I</u> Role of District Judges as Managerial Leaders & Policy Makers <ul style="list-style-type: none"> • Administrative Responsibilities <ul style="list-style-type: none"> ○ Appointment & Duties of Court Managers ○ Delegation of Administrative work to Administrative Committees 	T E A B R E A K	<u>Session-II</u> Appointments and Promotions: <ul style="list-style-type: none"> • Annual Vacancy Position • Defining the Roster • Timely Promotions • Expeditious Disposal of Departmental Enquiry <p><i>(Identification of Bottlenecks and Evolving Best Practices)</i></p>	L U N C H B R E A K	<u>Session-III</u> Administrative Issues & Challenges - <ul style="list-style-type: none"> • Synergy between Judicial Officers and District & Session Judges <ul style="list-style-type: none"> ○ Writing ACRs of DJS Officers ○ Disciplinary Issues ○ Disposal of cases and unit system • Transfer of cases to Family Court/ Commercial Court • Issues Relating to Staff <ul style="list-style-type: none"> ○ Staff Training <p>Assessment of Staff Performance</p>	T E A B R E A K	<u>Session-IV</u> Issues relating to Sexual Harassments at Work Place <ul style="list-style-type: none"> • Nature of Complaint • Constitution of Committee <ul style="list-style-type: none"> ○ Internal Complaint Committee ○ Local Compliant Committee • Procedure for dealing with complaints • Conclusion of Enquiry <ul style="list-style-type: none"> ○ Withdrawal and Dismissal ○ Compromise ○ Departmental Action ○ Criminal Action <p><i>(Identification of Bottlenecks and Evolving Best Practices)</i></p>

District Judges
Conference

MODULES OF
PROGRAMMES
FOR THE
OTHER STAKEHOLDERS
(FOR THE YEAR 2019)

Programme name: Seminar on ‘Operational Functioning of the International Criminal Court and International Judicial Education: Emerging Paradigms’, Organized by the Asian - African Legal Consultative Organization (AALCO) in collaboration with Delhi Judicial Academy (DJA)

Duration : 02 days

Participants : Judicial Officers from Delhi, Prosecutors and Foreign Participants from AALCO

DAY 1:

SESSION 1:

An Evaluation of 20th Anniversary of The ICC: Cooperation, Complementarity and Universality in The Afro-Asian Region

SESSION 2:

Defending and Prosecuting Before the International Criminal Court: The Experiences

SESSION 3:

International Criminal Court and the Law of Evidence

DAY 2:

SESSION 4:

An Insight into ICC’S Judicial Practice Versus National Perspectives

SESSION 5:

Role of Judicial Education in Promoting the Rule of Law: Diverse Approaches.

SESSION 6:

Promoting International Judicial Dialogue: The Role of International/National Judicial Academies

CLOSING CEREMONY: Evaluation and Award of certificates

Programme Name: Training of Public Prosecutors on Women Safety

Duration : 05 days

Participants : Prosecutors nominated by Director of Prosecution

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
Day – 1	<u>Session-I</u> Overview of the Programme <ul style="list-style-type: none"> Understanding the need, background & Social context of the laws relating to women Role of Judges and Prosecutors in Criminal Justice Administration Gender : Stereotypes, Prototypes and Bias Interplay between complexities of family structure, relationships and new gender roles 	T E A B R E A K	<u>Session-II</u> Defining Crime against Women <ul style="list-style-type: none"> Matrimonial offences Sexual offences Domestic violence Challenges and way forward	L U N C H B R E A K	<u>Session-III</u> Understanding Matrimonial Offences under IPC <ul style="list-style-type: none"> Cruelty Dowry harassment Marital Rape Bigamy Adultery 	T E A B R E A K	<u>Session-IV</u> Understanding Sexual Offence under IPC and POCSO Act 2012 <ul style="list-style-type: none"> Assault Harassment Voyeurism Stalking Rape <ul style="list-style-type: none"> Consensual Relationship Elopement Cases Age of Consent Vulnerable Witness Guidelines

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
Day –2	<u>Session-V</u> Protection of Women from Domestic Violence Act 2005 <ul style="list-style-type: none"> Domestic Violence : A reality or a myth Defining Domestic Violence <ul style="list-style-type: none"> Physical Mental Emotional Financial Domestic Relationship Shared Household 	T E A B R E A K	<u>Session-VI</u> Issues of trial and procedure under Protection of Women from Domestic Violence Act, 2005 <ul style="list-style-type: none"> Jurisdiction Limitation Service upon accused/ Respondent Grant of interim & ex parte orders Issues of substantive law Kinds of Relief <ul style="list-style-type: none"> Monetary Orders Residence Orders Protection Orders Custody Orders Compensation Orders 	L U N C H B R E A K	<u>Session-VII</u> Pre trial issues in matrimonial offences <ul style="list-style-type: none"> Remand Bail : Balancing rights of accused, victim and society Search & Seizure Superdari 	T E A B R E A K	<u>Session-VIII</u> Issues of trial and procedure <ul style="list-style-type: none"> Recording of evidence : Procedure and Precautions <ul style="list-style-type: none"> Examination- in-Chief Dealing with Contradictions and inconsistencies Confrontation with statements u/s 164 CrPC and u/s 161 CrPC Burden of Proof : shift from presumption of innocence to presumption of guilt Challenges in controlling the evidence Confidentiality of identity of victim Role of support persons

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
Day –3	<u>Session-IX</u> Communication Skills <ul style="list-style-type: none"> • Non Violent Communication • Role of empathy through Communications • Controlling Anger through Communications • Relevance of Communication between Prosecutors and Witnesses : Promoting meaningful interactions 	T E A B R E A K	<u>Session-X</u> Electronic Evidence in Sexual Offences <ul style="list-style-type: none"> • Call Detail Records • Mobile Phones • CDs • SMS/WhatsApp/MMS • Video Clips 	L U N C H B R E A K	<u>Session-XI</u> Appreciation of Electronic Evidence <ul style="list-style-type: none"> • Proof of electronic evidence : Section 65B • Proof of electronic evidence in possession of third party • Dealing with admissions related to electronic evidence • Challenges in appreciation of electronic evidence 	T E A B R E A K	<u>Session-XII</u> Sentencing: Fundamental Principles and Exercise of Discretion <ul style="list-style-type: none"> • Challenges in Sentencing <ul style="list-style-type: none"> ○ Minimum Sentence ○ Grant of Probation ○ Settlements in sexual offences • Restitution and Rehabilitation • Payment of Compensation

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
Day –4	<u>Session-XIII</u>		<u>Session-XIV</u>		<u>Session-XV</u>		<u>Session-XVI</u>
	Understanding Human Trafficking <ul style="list-style-type: none"> Immoral Traffic (Prevention) Act, 1956 Trafficking of Persons (Prevention, Protection and Rehabilitation) Bill, 2018 Trafficking under IPC 	T E A B R E A K	Effects of Trafficking on victims: <ul style="list-style-type: none"> Short term impacts <ul style="list-style-type: none"> Stockholm syndrome Isolation Self blame Long Term impacts <ul style="list-style-type: none"> Complex trauma PTSD Revictimization Economic Impacts Demonstration of SAEC (Sexual Assault Examination and Collection) Kit	L U N C H B R E A K	Medico Legal Evidence <ul style="list-style-type: none"> Recording of History by a Doctor Examination of the victim: <ul style="list-style-type: none"> Issue of informed consent Injuries on person : How Significant Significance of Medical Evidence for determination of sexual assault 	T E A B R E A K	<ul style="list-style-type: none"> Co-ordination between Investigating Agency and Prosecution during investigation Limitation & Challenges Protection of Victims

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
Day –5	<u>Session-XVII</u> Jurisdiction of Special Children Courts <ul style="list-style-type: none"> Preliminary assessment into heinous offence <ul style="list-style-type: none"> Physical capacity Mental capability Assessment of Circumstances Procedure for transfer of cases to Children's Court Interim Custody and Care & Protection Orders for Victims 	T E A B R E A K	<u>Session-XVIII</u> Issues of Pre Enquiry <ul style="list-style-type: none"> Age Inquiry : Legal requirements for <ul style="list-style-type: none"> Victims Accused Social Investigation Reports 	L U N C H B R E A K	<u>Session-XIX</u> <ul style="list-style-type: none"> Psychological impact of Child Sexual Abuse in Victims Sensitive Handling of Witness/Victim Giving due regard to Mental Health during trials. 	T E A B R E A K	<u>Session-XX</u> Continued from previous session and concluding remarks

Programme name : Conference on Capacity Building for Other Stakeholders
Duration : 01 day
Participants : Prosecutors nominated by Director of Prosecution

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
Day – 1	<u>Session-I</u> Overview of the programme <ul style="list-style-type: none"> • Constitutional principles • Background and social context of legal regime • Legislative development & Judicial pronouncement • Challenges and critical issues • Role of Prosecutors (Judicial Pronouncements) 	T E A B R E A K	<u>Session-II</u> Issues at Pre-Trial Stage: <ul style="list-style-type: none"> • Remand • Bail • Search & Seizure 	L U N C H B R E A K	<u>Session-III</u> Issues at Trial Stage: <ul style="list-style-type: none"> • Role of Prosecutor <ul style="list-style-type: none"> ○ At the stage of Charge/ Notice : Section 239 & 251 Cr.P.C ○ Tender of pardon u/s 306 ○ U/s 321 CrPC 	T E A B R E A K	<u>Session-IV</u> Issues of Trial: <ul style="list-style-type: none"> • Role of Prosecutor in: <ul style="list-style-type: none"> ○ Examination in chief of the witnesses ○ Cross examination of the witnesses ○ Recording of defence witness • Statement of Accused : Role of Prosecutor U/S 313Cr.P.C • In the sentencing process

Programme name : Conference on Capacity Building for other Stakeholders
Duration : 2 days
Participants : Chairpersons & Members of Child Welfare Committees
Methodology : Lectures, Play, Workshop, Exhibiting Videos/ Movies, Interaction & Plenary Discussion

Date & Day	10.00 am – 11.00 am	11.00 11.15 am	11.15 am – 01.15 pm	01.15 02.00 pm	02.00 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
<i>Day – I</i>	<u>Session-I</u> Overview of the Programme <ul style="list-style-type: none">International Conventions<ul style="list-style-type: none">UN Convention on Child RightsBeijing Rules, 1985Domestic Law<ul style="list-style-type: none">Juvenile Justice (Care & Protection of Children) Act, 2015Juvenile Justice (Care & Protection of Children) Rules, 2016Criminal Law (Amendment) Act, 2018	T E A B R E A K	<u>Session-II</u> Understanding Child and Childhood <ul style="list-style-type: none">Rights of children as EntitlementsInterplay of physiological and neurological factors in defining childhood and adolescenceAge of criminality: How young is too young?Dealing with children:<ul style="list-style-type: none">as victims of crimein conflict with law Developmental Psychology and Children <ul style="list-style-type: none">ParentingPeer InfluencesSocio Economic ConditionsViolence at Home and in CommunityImpact of Social Media	L U N C H B R E A K	<u>Session-III</u> Role of Child Welfare Committee <ul style="list-style-type: none">Age InquiryConsiderations to assess a child as Child in Need of Care & ProtectionEnsuing rehabilitative measures for Children in Need of Care & Protection in protective custodyRestoration vis a vis Institutionalization	T E A B R E A K	<u>Session-IV</u> Substance abuse and Child Psychology <ul style="list-style-type: none">Substance abuse and crimeSubstance abuse related disordersReasons and remedies of substance abuseSubstance abuse and Anti Social Behavior

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
Day –2	<u>Session-V</u> Functions & Co-ordination <ul style="list-style-type: none"> • Children Court • Juvenile Justice Board • Child Welfare Committee • District Child Protection Unit • Delhi Commission for Protection of Child Rights • Special Juvenile Police Unit Identification of Best Practices	T E A B R E A K	<u>Session-VI</u> Role of CWC in declaring a child free for adoption <ul style="list-style-type: none"> • Ensuring speedy disposal in the interest of child • Knowing the different approaches for <ul style="list-style-type: none"> ○ Abandoned children ○ Orphan children ○ Surrendered children ○ Mentally retarded 	L U N C H B R E A K	<u>Session-VII</u> Workshop on Writing of Orders on different issues <ul style="list-style-type: none"> • Cognizance and receiving children • Age Inquiry • Protective custody of child pending status inquiry • Declaring a child CNCP • Declaring a child free for adoption 	T E A B R E A K	<u>Session-VIII</u> Continued from previous session....

Programme : Conference on Capacity Building for other Stakeholders
Duration : 2 days
Participants : Principal Magistrates & Members of Juvenile Justice Boards and SJPU Officers
Methodology : Lectures, Play, Workshop, Exhibiting Videos/ Movies, Interaction & Plenary Discussion

Date & Day	10.00 am – 11.00 am	11.00 11.15 am	11.15 am – 01.15 pm	01.15 02.00 pm	02.00 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
Day – I	<u>Session-I</u>		<u>Session-II</u>		<u>Session-III</u>		<u>Session-IV</u>
	➤ Historical and Social Context for Special Laws for Children <ul style="list-style-type: none"> Realities of Child Sexual Abuse Impact and Ramification of abuse on Child and Family International and Domestic Perspective on Laws regarding Children Criminal Law (Amendment) Act, 2018 	T E A B R E A K	➤ Emerging Challenges <ul style="list-style-type: none"> Who is the Accused - when both accused and victim are minor Dealing with Child Pornography <ul style="list-style-type: none"> Implementation of Ban on Child Pornographic material Collection and proof of evidence Liabilities of intermediaries 	L U N C H B R E A K	➤ Jurisdiction of Special Children Courts <ul style="list-style-type: none"> Preliminary assessment into heinous offence <ul style="list-style-type: none"> Physical capacity Mental capability Assessment of Circumstances Procedure for transfer of cases to Children's Court Interim Custody and Care & Protection Orders for Victims 	T E A B R E A K	➤ Understanding Psychology of Children in conflict with Law <ul style="list-style-type: none"> Parenting Peer Influences Socio Economic Conditions Violence at Home and in Community ➤ Impact of Social Media ➤ Understanding Post Traumatic Stress Disorder faced by victims

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
Day –2	<u>Session-V</u> Age Determination Issues of Pre Enquiry <ul style="list-style-type: none"> Age Inquiry : Legal requirements Social Investigation Reports 	T E A B R E A K	<u>Session-VI</u> Rehabilitation & Restoration <ul style="list-style-type: none"> Non Institutional : <ul style="list-style-type: none"> Educational Vocational Procedure for follow-up Institutional : <ul style="list-style-type: none"> Procedure for follow-up Individual Care Plan 	L U N C H B R E A K	<u>Session-VII</u> <ul style="list-style-type: none"> Bail in cases of Children in Conflict with Law <ul style="list-style-type: none"> Regular Bail Anticipatory bail Bail in case of Heinous Offences Inquiry u/s 14 JJ Act <ul style="list-style-type: none"> Time limits Summary procedure Summons trial Dispositional Orders 	T E A B R E A K	<u>Session-VIII</u> <ul style="list-style-type: none"> ➤ Psychological impact of Child Sexual Abuse in Victims ➤ Sensitive Handling of Witness/Victim ➤ Giving due regard to Mental Health during trials.

Programme name: Training of Special Executive Magistrates (SEMs) and ACPs

Duration: 02 days

Participants: Special Executive Magistrates (SEMs)

Date & Day	10.00 am – 11.00 am	11.00 11.15 am	11.15 am – 12.15 pm	12.15 pm – 01.15 pm	01.15 02.00 pm	02.00 pm – 03.00 pm	03.00 03.15 pm
Day - 1	<u>Session-I</u> Constitutional vision of Criminal Justice System <ul style="list-style-type: none"> Article 20, 21 & 22 of the Constitution of India Right to Liberty Vs. Curtailment in cases of Preventive Detention Translating Right to Access to Justice into reality Legislative history of separation of Executive & Judiciary in Preventive Detention 	T E A B R E A K	<u>Session-II</u> Legal Services Authorities Act, 1987 <ul style="list-style-type: none"> Mandate of Legal Aid Grant of legal aid to persons appearing before SEMs Duties of Remand Lawyers Practice Directions 	<u>Session-III</u> SEMs: Appointments & Duties <ul style="list-style-type: none"> Appointment of SEMs: Section 70 of The Delhi Police Act, 1978 Separation of Magisterial & Executive powers Challenges 	L U N C H B R E A K	<u>Session-IV</u> Arrest and Remand <ul style="list-style-type: none"> Arrest without order of Magistrate Procedure for arrest <ul style="list-style-type: none"> Approval of ACP Information of arrest to family members Supply of documents Information of grounds of arrest Remand to Judicial Custody U/s 116(3) Cr PC <ul style="list-style-type: none"> Duration of Remand Procedure and Precaution 	T E A

Date & Day	10.00 am – 11.00 am	11.00 11.15 am	11.15 am – 12.15 pm	12.15 pm – 01.15 pm	01.15 02.00 pm	02.00 pm – 03.00 pm	03.00 03.15 pm
Day - 2	<u>Session-V</u> Defining Terms <ul style="list-style-type: none">• Breach of Peace• Disturb Public Tranquility• Dissemination of Seditious Matter• Habitual Offenders• Suspected Persons	T E A B R E A K	<u>Session-VI</u> Nature of Proceedings: <ul style="list-style-type: none">• Inquisitorial• Summons Trial Procedure• Joint Trial• Time for Completion of proceedings• Jurisdiction	<u>Session-VII</u> Section 107 and 151 of CrPC <ul style="list-style-type: none">• Procedure for inquiry<ul style="list-style-type: none">○ Ground for proceeding○ Show Cause Notice○ Recording of evidence• Plea of Guilt<ul style="list-style-type: none">○ Reasoned order○ Sentence of L imprisonment• Commencement of period of security• Security for unexpired period of bond• Challenges and Best Practices	L U N C H B R E A K	<u>Session-VIII</u> Furnishing Security Bonds <ul style="list-style-type: none">• Securing presence• Dispensing with personal attendance• Grant of Bail Personal and Surety Bonds: <ul style="list-style-type: none">• Bond and Surety amount• Verification of Surety Bonds Duties of Jail Superintendents <ul style="list-style-type: none">• Separate wards for persons under preventive detention• Content of warrant<ul style="list-style-type: none">○ Reasons be given U/s 111 CrPC○ Personal bond to accompany the warrant U/s 114 CrPC	T E A

Programme name: Training of the Principal Counsellors / Counsellors attached to the Family Courts

Duration: 02 days

Participants: Principal Counsellors / Counsellors attached to the Family Courts

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
<i>Day-I</i>	<u>Session-I</u>		<u>Session-II</u>		<u>Session-III</u>		<u>Session-IV</u>
	<ul style="list-style-type: none"> Overview of the programme Social Context & Legal Relevancy of : <ul style="list-style-type: none"> Women Centric Vs Gender Neutral Matrimonial Laws Restitution of Conjugal Rights Emerging Trends: <ul style="list-style-type: none"> Same sex marriages Preuptial agreements Right to matrimonial property <p>(Joint Session with Principal Judges, Family Court)</p>	T E A B R E A K	Jurisdiction of Family Court <ul style="list-style-type: none"> Admissibility of Foreign Judgment in matters of : <ul style="list-style-type: none"> Divorce Custody Custody and guardianship of cross border children <p>(Joint Session with Principal Judges, Family Court)</p>	L U N C H B R E A K	Maintenance <ul style="list-style-type: none"> Principles for determination of maintenance amount <ul style="list-style-type: none"> Income tax returns Living style and status of the spouse Consideration of maintenance amount granted under various provisions of law Right of married daughter to claim maintenance from father Liability of step children Continuation of maintenance proceedings in case of death Waiver of right to maintenance <p>(Joint Session with Principal Judges, Family Court)</p>	T E A B R E A K	Executions <ul style="list-style-type: none"> Modes of Execution <ul style="list-style-type: none"> Recovery Arrest Limitation <p>(Joint Session with Principal Judges, Family Court)</p>

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
Day-2	<u>Session-V</u> Understanding Counseling <ul style="list-style-type: none"> • Counseling-Concept, meaning and scope • Benefits of counseling • Approaches to counseling • Role of a Counselor 	T E A B R E A K	<u>Session-VI</u> Counseling Skills <ul style="list-style-type: none"> • Effective Communication <ul style="list-style-type: none"> ○ Active listening ○ Questioning ○ Neutral reframing ○ Summarizing ○ Empathy with neutrality • Rapport building • Handling emotions 	L U N C H B R E A K	<u>Session-VII</u> Continued from previous session.....	T E A B R E A K	<u>Session-VIII</u> Essentials of a settlement <ul style="list-style-type: none"> • Basic characteristics <ul style="list-style-type: none"> ○ Clear ○ Concise ○ Complete ○ Comprehensive Lawful settlements

Programme name : Sensitization Programme on Commercial Courts Act

Duration : 01 day

Participants : Lawyers practicing in Commercial Courts in Delhi

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
	<u>Session-I</u>		<u>Session-II</u>		<u>Session-III</u>		<u>Session-IV</u>
Day-1	Overview of the programme <ul style="list-style-type: none"> Developments in International and Domestic Commercial Laws Paradigm shift to e-commerce from Conventional Commerce Ease of doing business The Commercial Courts Act 2015 <ul style="list-style-type: none"> Necessity of creation of Commercial Courts Hierarchy of Commercial Courts and Appellate Mechanism What is commercial dispute Specified value 	T E A B R E A K	Pre-institution Mediation <ul style="list-style-type: none"> When Mandatory Process of such mechanism Implementation and Execution Advantages and Challenges 	L U N C H B R E A K	<ul style="list-style-type: none"> Consequent amendments in C.P.C. Salient features ensuring expeditious disposal of commercial cases and appeals Bar against Revision application and interlocutory order Timelines <ul style="list-style-type: none"> Service Filing of written Statement Recording and Control of evidence Format and guidelines of affidavit of evidence Documents <ul style="list-style-type: none"> Admission and denial Disclosure, discovery and Inspection 	T E A B R E A K	<ul style="list-style-type: none"> Case Management Hearing <ul style="list-style-type: none"> Meaning Stages Benefits Powers of Court in such hearing Scope of adjournment in a Commercial Case and imposition of cost Summary Judgment Publishing data on Website

Programme name : Orientation programme on Referral of cases to ADR
Duration : ½ day
Participants : For all the Judicial Officers in their respective Districts

Date & Day	<u>Session-I</u>		<u>Session-II</u>
<i>Day-1</i>	<ul style="list-style-type: none"> • Understanding ADR • Mediation Process • Role of a Judge in <ul style="list-style-type: none"> ○ Referral of cases ○ During the process of Mediation • Definition of Mediation and its components 	T E A B R E A K	Role of a Judge in dealing with Mediation Settlements Writing of Settlements Challenges and way forward

Programme name : Training Programme on CIS 3.1
Duration : 02 days
Participants : For all the Judicial Officers in their respective Districts

Date & Day	04.00 pm – 05.00 pm	05.00 pm – 06.00 pm
Day – 1	<p style="text-align: center;"><u>Session-I</u></p> <p>Introduction : Concept of Establishment with reference to various jurisdiction</p> <ul style="list-style-type: none"> ➤ Concept of Establishment in CIS ➤ Concept of FAOR or FORA ➤ Workflow of Case in Delhi – Filing →Objection→Registration→Allocation ➤ When a case becomes a part of the balance sheet: Only when registered as a case under any case type ➤ What is an I.A.? When required? ➤ Entries of Advocate Mobile No./Litigant Mobile No./Advocate E-mail Address during Registration of Cases are mandatorily to be entered for SMS Alert and e –filing module. ➤ Whether I.A. counted in balance sheet (Monthly Statement) as pendency ➤ A new case entry should not be used where I.A. can be used ➤ Importance of auto numbering pattern ➤ Daily Proceedings 	<p style="text-align: center;"><u>Session-II</u></p> <p>Salient Features of CIS 3.1</p> <ul style="list-style-type: none"> ➤ Dash Board Statistics with link to today's cases ➤ Undated Cases Details ➤ No. of Cases Disposed in the current month ➤ Total number of cases pending in court ➤ Top most cases pending in court with case type ➤ Bar Chart (Case Type Wise) and Pie Charts (Age wise) ➤ Dynamically opening side menu ➤ Menu Search Functionality ➤ Select Date always on the page ➤ Masters ➤ National Code in Case Type, Purpose, Disposal, Order Type Masters etc. ➤ Judicial Establishment Code (State Code)(District Code) Establishment Number) = 6 Characters ➤ Export/Import functionality in Masters ➤ User Master – understanding user Roles ➤ Search functionality ➤ Admin menu ➤ Add, , Modify, Delete in all entry forms ➤ Taken on Board

Date & Day	04.00 pm – 05.00 pm	05.00 pm – 06.00 pm
<i>Day – 2</i>	<p style="text-align: center;"><u>Session-III</u></p> <p>Daily Case Proceedings (Court User) Admin User:</p> <ul style="list-style-type: none"> ➤ Daily Case Proceedings ➤ Recall ➤ Disposal through Daily Case Proceedings Screen ➤ Bulk proceedings with compulsory business entry ➤ Revocation (Restore) of Disposed Cases ➤ Marking Parties Presence ➤ Concept of IA in Proceedings when listed with the case/without case listed ➤ Urgent Case ➤ Witness Information ➤ Uploading Orders/Judgments ➤ Legal Heir Addition ➤ Creation of users ➤ Assignment of Privileges (rights/roles) to the user ➤ Modifying case information 	<p style="text-align: center;"><u>Session-IV</u></p> <p>Backlog (Legacy) Data Entry and Data Query and Transfer of Cases</p> <ul style="list-style-type: none"> ➤ Plead Guilty ➤ Lok Adalat ➤ E-filing concept (only for Arbitration Matters) ➤ Calendar ➤ All Reports to DJPMC ➤ Query Builder ➤ Citizen Interface Kiosk (localhost/ecourtis/kiosk) ➤ Difference between Making Over (Allocation) and Transfer of a case ➤ Transfer of Case within Establishment ➤ Bulk Case Transfer ➤ Random Allocation

MODULES OF
PROGRAMMES
CONDUCTED FOR THE
JUDGES
FROM THE OTHER STATES

Programme name : Orientation Programme for Judges from Assam for Exchange of Best Legal Practices & Procedures
Durat ion : 11 days
Participants : Trainee Officers from Assam Judicial Service

Day-1	Visit to Delhi Judicial Academy, interaction with the DJA Faculty Visit to Dwarka Courts, interaction with District Judge, Principal Judge, Family Courts
Day-2	Visit to NICFS, Rohini
Day-3	
Day-4	Visit to Parliament& President House
Day-5	Visit of Juvenile Justice Board-I, Sewa Kutir, Kingsway Camp, Delhi
Day-6	Saket Courts – Vulnerable Witness Room, Family Court, Mediation Centre, Video Conferencing Room
Day-7	Holiday
Day-8	Visit to Tihar Central Jail, New Delhi
Day-9	Visit to Rohini Courts & Visit to Ambedkar Hospital, Rohini – Post Mortem – Medico Legal

Date & Day	10:15 am – 11:30 am	11:30 11:45 a.m.	11:45 am – 01:00 pm	01:00 01:45 p.m.	01:45 pm – 03:00 pm	03.00 03.15 p.m.	03.15 pm – 04.30 pm
Day-10	<u>Session-I</u> <ul style="list-style-type: none"> Self Introduction of the Participants Overview of the Programme Constitutional vision : Right to Speedy Trial vs. Fair Trial Social Context Adjudication Procedural Laws as tools for enhancing effectiveness 	T E A B R E A K	<u>Session-II</u> <p>Artificial Intelligence</p> <ul style="list-style-type: none"> Liability in case of Automatic Decision making Use of AI in Legal Profession Ethical Implications of AI Role of AI in sentencing 	L U N C H B R E A K	<u>Session- III</u> <p>Controlling litigations</p> <p>Determining the controversy</p> <ul style="list-style-type: none"> Framing of Issues 	T E A B R E A K	<u>Session- IV</u> <p>Controlling litigations</p> <p>Determining the controversy</p> <ul style="list-style-type: none"> Framing of Charge
	<u>Session-V</u> <p>Recording of evidence of Vulnerable Witnesses</p> <ul style="list-style-type: none"> Defining vulnerable witnesses Recording of evidence <ul style="list-style-type: none"> Procedure & guidelines Precautions Appreciation of evidence <ul style="list-style-type: none"> Emotional vulnerability Defenses and intra - psychic Logic and reason Dealing with trauma 		<u>Session-VI</u> <p>Environmental Justice</p> <ul style="list-style-type: none"> Climate Change <ul style="list-style-type: none"> Intergovernmental Panel on Climate Change report on global warming <ul style="list-style-type: none"> Key features National action plan 2030 on climate change Waste Management <ul style="list-style-type: none"> Problems of segregation of Waste Land fill management Solutions Discussion on good models on waste management 		<u>Session- VII</u> <p>Understanding Gender</p> <ul style="list-style-type: none"> Gender bias and invisibility of women's work What is Gender Budgeting Gender Budgeting Tools and Entry Points 		<u>Session-VIII</u> <p>Judicial Discipline</p> <ul style="list-style-type: none"> Judicial Arrogance Social Media Accountability

Programme name : Training for the newly appointed Civil Judges (Jr. Division), Jammu & Kashmir

Duration : 9 days

Participants : Newly appointed Civil Judges from Jammu & Kashmir

Date & Day	10.00 am – 11.30 am	11.30 11.45 am	11.45 am – 01.15 pm	01.150 2.00 pm	02.00 pm – 03.30 pm	03.30 03.45 pm	03.45 pm – 05.00 pm
Day – 1	<u>Session-I</u> Workshop on Neuron Linguistic processing (the workshop deals with the working of neurons in relation to our behaviour and communication)	T E A B R E A K	<u>Session-II</u> <i>Continued from previous session.....</i>	L U N C H B R E A K	<u>Session-III</u> <i>Continued from previous session.....</i>	T E A B R E A K	<u>Session-IV</u> <i>Continued from previous session.....</i>
Day –2	<u>Session-I</u> <ul style="list-style-type: none"> • Knowing Yourself • Motivation 		<u>Session-II</u> <ul style="list-style-type: none"> • Anger Management • Empathy 		<u>Session-III</u> <ul style="list-style-type: none"> • Developing problem solving skills 		<u>Session-IV</u> <ul style="list-style-type: none"> • Developing Emotional intelligence

Date & Day	10.00 am – 11.30 am	11.30 11.45 am	11.45 am – 01.15 pm	01.15 02.00 pm	02.00 pm – 03.30 pm	03.30 03.45 pm	03.45 pm – 05.00 pm
Day – 3	<u>Session-I</u> 10:00 – 10:10 am Introduction to the Day's Programme 10-10:10-50 am Break Out Groups on District Judiciary & the Constitution 10:50-11:15 am Reporting by Break Out groups 11:15-11:30 am Discussion	T E A B R E A K	<u>Session-II</u> District Judiciary & The Constitution	L U N C H B R E A K	<u>Session-III</u> 2-2:45 pm Break Out Groups on Sentencing 2:45-3:30 pm Reporting by Break Out Groups and Discussion	T E A B R E A K	<u>Session-IV</u> (1) Approaches to Sentencing (2) Bail Law & Policy: Building Perspective
Day – 4	<u>Session-I</u> Personality Development Introduction: Why do you need to manage image?		<u>Session-II</u> Personality Development <ul style="list-style-type: none"> Appearance and attitude 		<u>Session-III</u> Personality Development <ul style="list-style-type: none"> Communications and Body language 		<u>Session-IV</u> <i>Continued from previous session...</i>
Day – 5	<u>Session-I</u> Personality Development <ul style="list-style-type: none"> Digital presence Business and dining etiquettes 		<u>Session-II</u> <i>Continued from previous session.....</i>		<u>Session-III</u> Personality Development <ul style="list-style-type: none"> Inter personal skills 		<u>Session-IV</u> <i>Continued from previous session.....</i>

Day – 6	Conference for newly appointed Chairpersons and Members of Child Welfare Committees and Member Social Worker, JJB						
Day – 7	HOLIDAY (SUNDAY)						
Day – 8	Visit to Parliament House (10.30 am to 12.30 pm)						
	Visit to Saket District Courts (for the officers of Sri Nagar) (1.30 pm to 4.30 pm)						
Date & Day	10.00 am – 11.30 am	11.30 11.45 am	11.45 am – 01.15 pm	01.15 02.00 pm	02.00 pm – 03.30 pm	03.30 03.45 pm	03.45 pm – 05.00 pm
Day – 9	<u>Session-I</u> Cognitive biases in thinking (Part 1)	T E A B R E A K	<u>Session-II</u> Cognitive biases in thinking (Part 2)	L U N C H B R E A K	<u>Session-III</u> Effective communication skills	T E A B R E A K	<u>Session-IV</u> Stress management

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