

DELHI JUDICIAL ACADEMY

Training Calendar 2023

"Education is the most powerful weapon which you can use to change the world."

- Nelson Mandela

TRAINING CALENDAR



"By education, I mean an all-round drawing of the best in child and man in body, mind and spirit."

- Mahatma Gandhi

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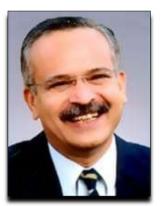
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The Delhi Judicial Academy

JUDICIAL EDUCATION AND TRAINING PROGRAMME COMMITTEE



Hon'ble Mr. Justice Satish Chandra Sharma Chief Justice, High Court of Delhi & Patron-in-Chief, Delhi Judicial Academy



Hon'ble Mr. Justice Vibhu Bakhru Judge, High Court of Delhi & Chairperson, Judicial Education & Training Programme Committee



Hon'ble Mr. Justice Yashwant Varma Judge, High Court of Delhi & Member, Judicial Education & Training Programme Committee



Hon'ble Ms. Justice Rekha Palli Judge, High Court of Delhi & Member, Judicial Education & Training Programme Committee



Hon'ble Ms. Justice Prathiba M. Singh Judge, High Court of Delhi & Member, Judicial Education & Training Programme Committee



Hon'ble Mr. Justice Anup Jairam Bhambhani Judge, High Court of Delhi & Member, Judicial Education & Training Programme Committee

VISION AND MISSION OF THE DELHI JUDICIAL ACADEMY

The Delhi Judicial Academy has been entrusted with facilitating continuous Judicial Education and Training under the aegis of the Judicial Education and Training Programme Committee of the High Court of Delhi. The Delhi Judicial Academy envisions strengthening the administration of justice through Judicial Education, Training, Research and Policy Development. It facilitates continuous judicial education and training for enhancing the quality and responsiveness of the justice delivery system.

At its core, the Academy remains guided in its pursuit of justice and is informed in its understanding by Constitutional values and morality. Through its programmes, it aims to ensure and fortify a rights-based justice delivery system raising judicial accountability to the community. The Academy fosters dialogue and discussion between all stakeholders of the justice delivery system - for better functioning of the justice delivery system, minimising delays and arrears, improving access to justice, building judicial reasoning, inclusive decision making amongst others. It creates a space for knowledge and experience sharing besides problem solving and exchange of best practices. It aims at strengthening judicial capacity and independence, inculcating ethical judicial practices, motivating development of professional skills and sharpening of legal knowledge.

As the world evolves so does the justice delivery system. The Academy, therefore, seeks to keep judicial officers of the Delhi District Judiciary and other relevant stakeholders abreast with the diverse everchanging legal and social landscape. It is committed in identifying and achieving training objectives in consonance with contemporary trends in judicial education. It aims to sensitise judicial officers for enabling social context adjudication.

2

FACULTY AT THE DELHI JUDICIAL ACADEMY

The present faculty of the Delhi Judicial Academy comprises of the Director (Academics) and Chairperson (Officiating), Director (Administration), two Additional Directors, who are all senior officers of the Delhi Higher Judicial Service, and a Joint Director, an officer of the Delhi Judicial Service.



From (L to R): **Ms. Sadhika Jalan** (Joint Director), **Mr. Man Mohan Sharma** (Director-Administration), **Dr. Aditi Choudhary** (Director-Academics and Chairperson-Officiating), **Ms. Jyoti Kler** (Additional Director) and **Dr. Sumedh Kumar Sethi** (Additional Director).

YEAR 2022 – AT A GLANCE

S.No.	Training Programmes	Number of Programmes
	Entry Level Programmes	
	• Induction Course for newly recruited officers of Delhi Judicial Service - (1)	
1	• Foundation Course of newly recruited officers of the Delhi Higher Judicial Service - (1)	4
	• Orientation Course for newly promoted officers of the Delhi Higher Judicial Service - (1)	
	• Training of newly appointed Judges to Special Courts (NI Act) - (1)	
	Sensitisation Programmes for Officers of DHJS, DJS and Other Stakeholders	
	• Vulnerabilities relating to Women and Children - (1)	
	Role of Courts in ensuring Gender Justice (Optional) - (1)	
	• Justicing: Balancing Rules, Principles and Social Contexts (Optional) - (1)	
2	• Role of Human Rights in Administration of Justice (Optional) - (1)	18
	• Ensuring Sensitive Handling of Cases relating to Sexual Offences against Children - (1)	
	• Wildlife Trafficking, Animal Rights and Environmental Justice (Optional) - (1)	
	• e-Court Services and e-Filing for Lawyers practicing in Commercial Courts at respective Court complexes - (6)	
	• e-Court Services and e-Filing for Staff deputed in Commercial Courts at respective Court complexes - (6)	
3	Core Competence Conference on Knowledge, Skill and Perspective Development	20
	Orientation Courses on Contemporary Subjects for Officers of DHJS, DJS and Other Stakeholders	
4	• Mental Healthcare Act, 2017 - (4)	15
т	• Commercial Courts Act, 2015 - (1)	
	Referral of Cases to Alternative Dispute Resolution Mechanisms - (10)	
5	Conference on Remediation of Environmental Pollution for Protection of Human Rights	1
6	Conference on PC and PNDT Act for Concerned Courts of MMs	1
7	Conference on Policy Making and Capacity Building of District Courts	1

8	Refresher Programmes • Juvenile Justice Act, 2015 - (2) • Commercial Courts Act, 2015 - (3) • Delhi Rent Control Act, 1958 - (1) • Public Prosecutors - (1)	7
9	Reflective Training of the Officers of the two DJS Batches of 2019	2
10	Training Programme on disposal of criminal cases by resorting to triple method of Plea bargaining, Compounding and Probation in terms of directions passed by Supreme Court of India	4
11	Training Programme on Supervisory and Administrative Skills for Judicial Officers	1
12	Conference for Capacity Building for Other Stakeholders• Public Prosecutors / Special Prosecutors attached with POCSO Courts - (10)• Chairpersons/Members of Child Welfare Committees - (2)• Counsellors attached to Family Courts - (1)• Special Executive Magistrates/ Police Officers - (4)• Staff of District Judiciary - (2)• Staff of Delhi Judicial Academy - (2)• Senior Advocates and Advocates of Supreme Court Bar Association (along with MCPC) - (2)• Special Public Prosecutors of Narcotics Control Bureau and other agencies like DRI, Customs and NIA - (1)	24
13	Training of Judges from other States of India• Experiential training for Judges from Tripura Judicial Academy - (1)• Experiential training for Judges from Assam Judicial Academy - (1)	2
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15	Retreats	2

YEAR 2022 – In Essence

With the aim to strengthen the justice delivery system through judicial education and training programmes, the Training Calendar 2022 was prepared with the intention to create a generation of sensitive judicial officers attuned to the needs of the society.

Due to the COVID-19 pandemic, first half of the year 2022, largely saw online virtual trainings through the CISCO-WebEx Portal. As the pandemic started to decrease in intensity, the Academy opened its trainings physically, remaining alive however to the blended and multiple forms of training that were now possible post the pandemic.

Training programmes in the year were developed, after taking into consideration the take homes of the previous years, as analysed from the feedback received from all the stakeholders as well as in compliance of the directions in the judgments of the Supreme Court of India and High Court of Delhi.

Training adopted a multidisciplinary approach in order to align the interest and intent of all stakeholders involved in the smooth functioning of the judicial system. The modules of the various

Total Programmes Conducted: 115

Environment Awareness and Stress Management Retreats: 2

Participants: District Judiciary Officers, Public
Prosecutors, Counsellors, Child Welfare Committee
Members, Juvenile Justice Board Members, Lawyers, Special Executive Magistrates/ Police Officers,
Government Agencies, Court Staff amongst others.
Areas Covered: Social Context Adjudication, Human Rights, Environmental Law, Intellectual Property
Rights, NDPS Act, MCOCA, SC&ST (Prevention of Atrocities) Act 1989, Banking Frauds, Commercial
Laws, Cyber Laws, Civil law, Criminal Law, Mental
Healthcare Act 2017, PC & PNDT Act, POCSO Act,
ADR, CIS, MACT, Child Rights, Labour laws, ITP Act, Delhi Rent Control Act, Revenue Records etc.



programmes were carefully crafted, reflecting the new jurisprudential developments and nuances focused on enhancing capacity of judicial officers and other functionaries. Thrust remained on knowledge enhancement, honing up the judicial skills and infusing ethics in the District judiciary.

Core Competence Training Programmes were crafted exclusively for judicial officers of the Delhi Higher Judicial Service and the Delhi Judicial Service. Training programmes were also designed for other stakeholders in the justice delivery system such as Public Prosecutors, Counsellors in the Family Courts, Special Executive Magistrates etc. It was felt that in several areas, much was to be gained if interaction was facilitated amongst all stakeholders, and thus there were trainings which were also designed as a convergence having multiple stakeholders. This initiative was undertaken with the hope that all stakeholders would add and inform the other about the issues at hand and which would lead to development of deep purposeful engagement and solutions, relevant to all. Besides this, the Academy undertook other programmes as per the mandate of the e-Committee, Supreme Court of India and also conducted conferences and trained judicial officers from other States. This is discussed in greater detail in the following pages.

Strides taken in the Year 2022 ~ PROGRAMMES CONDUCTED FOR JUDICIAL OFFICERS ~

Entry Level Programmes

Induction Training for Newly Recruited Officers of Delhi Judicial Service

The one year Induction Training of the batch of 49 newly recruited officers of the Delhi Judicial Service was successfully concluded on 20th June, 2022. In 2022, the trainee officers received institutional as well as practical training by way of court attachments with courts of various jurisdictions. Field visits were organised to Old Age Homes, Nirmal Chhaya, Drug De-Addiction Centre, Police Stations, Vulnerable Witness Deposition Centres, Rashtrapati Bhawan, Supreme Court of India, High Court of Delhi etc. The focus of institutional training remained on developing core judicial skills of judgment writing, learning court craft and gaining proficiency in writing daily orders. Enhancement of legal knowledge of both substantive and procedural laws as well as practical application of the law was the foundation on which the institutional





training programme was framed. Most of their institutional training was, however, conducted virtually because of restrictions imposed due to the Covid-19 pandemic. Sessions, though online, were kept interactive and officers were encouraged to actively participate and ask questions. Whenever possible, the officers were called physically to the Academy. Training methodology adopted comprised of interactive workshops, mock trials, case studies and hypothetical problem solving, group discussions, use of multimedia and video clips including music and movies etc.

The trainee officers were also given an exposure to the problems of rural India through a one week village immersion programme to Almora, Uttarakhand from 30th May, 2022 to 04th June, 2022. After completion of the Induction Trainee, valedictory function of the officers was held in the High Court of Delhi. The function was presided over by Hon'ble Mr. Justice Satish Chandra Sharma, Chief Justice, High Court of Delhi and Patron-in-Chief, Delhi Judicial Academy. The trainee officers were also addressed by Hon'ble Mr. Justice Vibhu Bakhru, Judge, High Court of Delhi and Chairperson, Judicial Education and Training Programme





Committee (JETPC) who detailed the role the officers were expected to play in social transformation and the importance of judicial conduct and propriety.

As two officers of the Batch of 2021 joined in 2022, their training is still ongoing. The effort of the Academy is to groom the officers as responsible and efficient judicial officers. There is a comprehensive plan drawn for their training, which includes practical training in courts and other institutions as well as institutional training in the Academy.

Orientation Course for Officers of Delhi Higher Judicial Service (DHJS) on Promotion from Delhi Judicial Service

A four-week training programme was organised for a batch of 68 newly promoted DHJS officers from 26th April, 2022 to 25th May, 2022. The officers underwent two weeks of institutional training through virtual mode and two weeks of practical training by way of Court Attachment. Institutional Training, aimed at giving an insight into the new jurisdictions which the officers would be manning, and reiterating the Constitutional values which dictate their day to day functioning. The training broadly covered the core issues of substantive and procedural laws essential





for an officer of the Higher Judicial Service. Focus was also on strengthening skills of court management and case management, enriching their supervisory skills and building capacity for the role they would be expected to perform in the day to day running of the District Court Administration. Values of judicial ethics, behaviour and conduct were also revisited. Officers were also attached with different Courts of Additional District Judges, Additional Sessions Judges, Special Courts dealing with cases under the Protection of Children from Sexual Offences

Act, the Narcotic Drugs and Psychotropic Substances Act etc., to familiarise them with the practical working of these Courts.

Foundation Course of Newly Recruited Officers of DHJS

Training of a batch comprising of four judicial officers, who had been directly selected from the bar to the Delhi Higher Judicial Service in December 2021, was concluded on 13th April, 2022. Keeping in view the prior experience of the officers in the field of law, their foundational course was designed with a focus on their prospective assignments and aimed at

enhancement and improvement of their competence, knowledge and skills. Soft skills such as ethics, stress management, leadership and court craft were also addressed in the training sessions. Trainings were designed to familiarise the officers with the functioning of CIS and understanding of Case Management, Court Management and General Administration. The officers were also attached with Courts to further familiarise them with the work they would be undertaking.



Training for Special Courts (NI Act)

A four-week intensive online training programme was conducted for five retired judicial officers [As per the mandate of the Supreme Court in *In Re. Expeditious Trial of Cases under Section 138 of NI Act, 1881,* (Suo Moto Writ (Criminal) No. 2 of 2020)]. A comprehensive training was imparted on all legal facets of dishonour of cheque including substantive, procedural and evidentiary issues and challenges faced during trial. This was followed by dedicated sessions on order writing on each issue discussed as well as judgment writing. Sessions were also held on vulnerable witness deposition issues, settlement and mediation, judicial ethics and best practices for expeditious disposal of cases under Section 138 NI Act. Hands on training on CIS was also imparted for two days.

Core Competence Conference on Knowledge, Skill and Perspective Development

Twenty programmes on enhancing core competence were conducted for officers of all jurisdictions – Civil Judges, Metropolitan Magistrates, Additional District and Sessions Judges and Principal Judges (Family Courts). The programmes aimed at upskilling participants and providing them information about all recent developments in the substantive, procedural and evidentiary legal framework. It provided the participants a platform for sharing problems and issues faced, finding solutions and a space for discussion on best practices. High Court Judges, senior judicial officers and other experts having long standing experience in the specific jurisdictions were invited as resource persons in the Sessions, to give the participants a wide-ranging overall perspective. Main purpose was to enhance knowledge and skills leading to more effective disposal of cases.

These programmes also included training for judicial officers holding special jurisdictions such as –

- 1. Metropolitan Magistrates (Mahila Court)
- Metropolitan Magistrates (Negotiable Instruments Act, 1881)
- 3. Presiding Officers of Industrial Tribunals and Labour Courts
- 4. Additional Sessions Judges (Narcotic Drugs and Psychotropic Substances Act)
- 5. Additional Sessions Judges (Electricity Act)



6. Special Judges (PC Act) (CBI)

The training focused on unique challenges faced by these specials courts and also on enhancing judicial skills of the officers. Focus of the participants was driven towards achieving procedural fairness and balancing rights of the accused, victims and litigants. To profit from different perspectives, some of the sessions were conducted jointly with prosecutors practicing before these courts. Identifying bottlenecks in trial of offences, recording and appreciation of evidence, victim compensation, sentencing and rehabilitation were some of the topics reflected upon in these sessions.

Conference on Pre-Conception and Pre-Natal Diagnostic Techniques Act, 1994

A conference on the PC and PNDT Act was organised by the Academy for Magistrates dealing with cases under this statute in compliance of the directions of the Supreme Court in *Voluntary Health Association of Punjab* v. *Union of India*, (2013) 4 SCC 1. The participants were made aware of the reality of female foeticide and the ever declining sex ratio. Social activists and leading legal luminaries working in this sphere were called upon to share their experiences and also to discuss the challenges faced by them in collection of evidence for trial of offences under this statute. The technical provisions of the Act and their working were de-mystified for the participants during the programme.

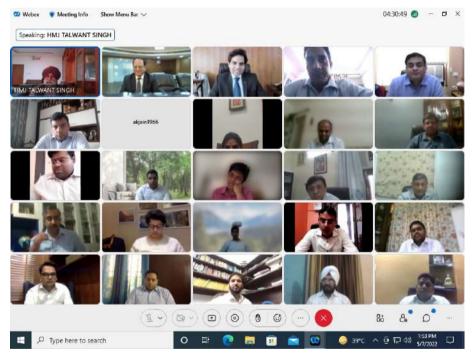
Referral of Cases to ADR

To encourage referral of appropriate cases to mediation as well as for understanding of the alternate dispute resolution mechanism, the Academy conducts orientation programmes for all judicial officers in Delhi on ADR and referral of cases to mediation. Ten such programmes were conducted across all districts in the year. Emphasis was laid on the steps involved

in arriving at a mediation settlement, writing a good settlement and the role of judicial officers during the process of mediation.

Enhancement of Administrative Skills

Training Programme on Supervisory and Administrative Skills for Judicial Officers



Apart from discharging judicial functions, the judicial officers have to undertake several responsibilities on the administrative side to aid in the smooth functioning of the courts. To equip the judicial officers with these special skills, the Academy conducted a programme where essentials of administration, leadership supervisory and skills, interdepartmental coordination, transparency and responsiveness in administration were the core areas in focus. The officers also learnt about time management, purchase related procedures, GeM portal, financial administration and principles of good governance.

Policy Making

Conference of Policy Makers and Implementers at District Court Level for Strengthening the District Courts and Capacity Building



A one day conference was organised with the objective of discussing the role and responsibilities of Principal District and Sessions Judges, Registrar General, Registrar Vigilance, Principal Secretary (Law and Justice), Member Secretary (DSLSA), Principal Judges (Family Courts) and Judge-in Charge, Mediation Centres in functioning of the Judiciary. The conference aimed at providing a platform for candid discussions issues on relating to administration faced by different districts and finding effective solutions to them.

There was sharing of good administrative practices and discussion which required inter-district coordination. Issues relating to staff, infrastructure, public interface of the judiciary, arrears and delay, inter-district coordination, coordination with the High Court and State Government were also pondered upon.

Reflective Training Programmes

Reflective Training for the June and July 2019 batches of Delhi Judicial Service was organised to assess the impact of learning during the one year induction training. Discussions revolved around Court Management, Case Management, Court Administration and Infrastructure related issues, Bar and Bench relations, dealing with litigants and other aspects of Court functioning. The programme also served as a robust platform for the Academy to get a feedback about the induction training modules which were used during the programmes.

Optional Programmes



Sensitisation Programme on Role of Courts in Ensuring Gender Justice

A one day online training programme was conducted for judicial officers which explained in detail the nuances of gender, gender identity and its construction. The programme also discussed gender-based violence and analysing the situation from the lens of a survivor. The role of courts in securing gender justice and access to justice was deliberated upon. Emphasis was also laid on ensuring that participants become aware of inherent patriarchal biases which they may identify

and deal with before pronouncement of any judgment or order pertaining to women and/or child victims with reference to *Aparna Bhat* v. *State of Madhya Pradesh* (2021 SCC OnLine SC 230).

Sensitisation Programme on Justicing - Balancing Rules, Principles and Social Context



A one day programme was held for DHJS and DJS officers focused on translating the Constitutional vision of 'Social Justice' into reality by 'Social Context Judging'. The speakers engaged with the participants on issues relating to gender, fairness, bias and prejudice and the impact of media in building these stereotypes and understanding the road to achieving equality and access to justice. The idea was to unpack in further detail, sexuality, gender identity, gender expression, implicit biases, hindrances faced in conducting a fair trial, increased violence and discrimination faced by women or other marginalised sections of the society. Discussions

were also held on the legal armoury which has been deployed by the superior Courts while dealing with these issues and the way forward.

Sensitisation Programme on Role of Human Rights in Administration of Justice

The presumed goal of administration is to provide justice for all those accessing the legal system. Inherent in that, is the understanding, that the administration of justice would also then be enhancing the human rights of all those involved. A joint programme for DHJS and DJS officers was conducted for a day which focused on understanding human rights in both the international and national context. Participants engaged in tracing out the similarities and differences between the Universal Declaration of Human Rights and the Indian Constitution. They deliberated upon the concept and role of courts in protecting and promoting these human rights as well as the intersection of human rights in the criminal justice system. Effort was made to view human right violations not only through the lens of violence, but also, from the inherent need to protect and promote basic human rights of every person during investigation, prosecution, trial, sentencing, imprisonment etc. Lastly, a multilingual movie "The Court" was screened after which the issues of police investigation and arrest, remand, bail, stock witnesses, protracted trial, unfriendly court proceedings, prejudices of the prosecutor, access to courts by marginalised sections, rights of undertrials and other invisible injustices were discussed.

Workshop on Wildlife Trafficking, Animal Rights and Environmental Justice

The programme aimed at creating awareness about environmental issues plaguing the society and country at large. The programme focused on discussions around wildlife trafficking, the prevalent forms and modus operandi, international and domestic law around the subject as well as the role of the judiciary in protecting forests and wildlife. Convergence of wildlife crimes with other crimes, cyber forensics as well as its interplay with cyber trafficking was dealt with. The workshop concluded with a documentary which showcased trafficking in wildlife and the immediate need to protect all life from mass extinction.

Refresher Programmes

Programme for DHJS Officers posted as District Judge (Commercial Courts)





The Commercial Courts Act, 2015 was enacted to reduce the life cycle of commercial disputes in order to increase India's ranking in the Ease of Doing Business and making India attractive for investments. The Commercial Courts Act, 2015 mandates training for judicial officers. In this background, an orientation programme and three refresher programmes were conducted for District Judges (Commercial Courts) in the year 2022. The programmes equipped the participants with knowledge of the most recent international and national developments, best practices, practical insights for achieving uniformity and expeditious disposal of cases by meeting strict statutory time lines. Deliberations were also held on emerging issues under Intellectual Property Rights, its interplay with Arbitration and Conciliation Act, 1996, mediation and case management. Issues of trial and procedure under the Commercial Courts Act, 2015 as well as issues pertaining to cross border disputes, standard form contracts, landlord tenant disputes, force majeure and collaboration agreements were deliberated upon.

Plea Bargaining, Compounding and Probation

Programme for Pilot Courts on Disposal of Criminal Cases by resorting to Triple Method of Plea Bargaining, Compounding and Probation in Compliance of Directions of the Supreme Court in In Re. Policy Strategy for Grant of Bail

In compliance of the directions passed by the Supreme Court in *In Re. Strategy for Grant of Bail* (Suo Moto Writ Petition (Crl.) No. 4/2021 dated 14.09.2022) two 4 day virtual programmes were conducted for DHJS officers and DJS officers respectively, who were manning the pilot courts constituted in compliance of the said judgment. Two 2 day programmes were also conducted for their respective link Courts and Plea-Bargaining roster Magistrates. Training focused on the evolution and scope of all the three methods along with an understanding of the power and procedures of the Court, coupled with relevant order writing.

Retreats

Environment Awareness and Stress Management Retreats

The nature of the work, judicial officers do, usually leads to stress and fatigue. They are often physically and mentally exhausted considering the workload and the emotional toll of the work undertaken. To lessen and effectively manage this stress and to help officers reconnect with nature, the Academy organises short retreats and excursions for both DHJS and DJS officers to beautiful locations nearby. These retreats give the officers not only an occasion to connect, relax and unwind but also, to appreciate the social-cultural and environmental heritage of our country.

This year, post lifting of the travel ban, the Academy organised the following two retreats-

- (i) Chail, Himachal Pradesh -7th to 9th October, 2022
- (ii) Udaipur, Rajasthan 9th to 11th December, 2022



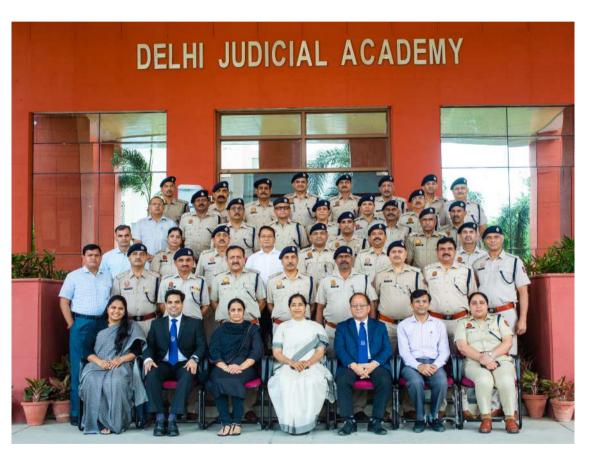


\sim Exclusive Programmes Conducted for Other Stakeholders \sim

Capacity Building for Police Officers

The Academy in coordination with the Police Academy for Smart Policing, New Delhi conducts regular workshops for

Assistant Commissioners of Police (ACPs) and Special Executive Magistrates of the Delhi Police. These workshops cover a wide range of topics from discussing and deliberating upon the loopholes in investigation and legal implications during trial of cases under the Narcotic Drugs and Psychotropic Substances 1985, Act, Maharashtra Control of Organised Crime Act, 1999, National Security Act, 1980, Schedule Caste and Schedule Tribes (Prevention of Atrocities) Act, 1989 as well as aspects of banking fraud and cheating, to conducting inquiry under the relevant provisions of Code of Criminal Procedure.



In collaboration with the Delhi State Legal Services Authority, a three-day training programme was conducted in compliance with the High Court of Delhi judgment in *Aldanish Rein* v. *State of NCT of Delhi and Anr.*, W.P. (Crl). No. 2039 of 2018 dated 01.11.2018. Participants were trained on the constitutional requirements of their roles. Detailed discussions were held on how power should be exercised under Section 107 and 151 of the Code of Criminal Procedure. Techniques such as role play and audio-visual means were used to train the participants. Model orders and other practical examples were also reflected upon.

Capacity Building for Prosecutors

Public Prosecutors are critical stakeholders in the criminal justice delivery system. The Academy is invested in providing training to the public prosecutors and to facilitate exchange of knowledge between judicial officers, prosecutors and police on a regular basis. It also hopes that such training would eventually help in quicker disposal of cases and increase the quality of the justice delivery system. Therefore, prosecutors of all jurisdictions – Magisterial, CBI Courts, POSCO and Fast Track Courts were imparted training and some trainings were converged with those of judicial officers, for facilitating exchange of knowledge and ideas.

Refresher Course for Additional Public Prosecutors due for promotion as Chief Prosecutors

On request of the Directorate of Prosecution, a two week refresher training programme for 30 Additional Public Prosecutors, was conducted virtually by the Academy. The programme began with the newly promoted Prosecutors revisiting working of the criminal courts and understanding how to more effectively execute the role of the public prosecution in criminal courts.

Intensive training was provided on several specialised issues such as offences triable by Sessions Courts, POCSO Act, 2012, NDPS Act, 1985, Prevention of Corruption Act, 1988 and Cyber Crimes. Sessions were also held on procedural aspects such as scrutiny of the police report, cognizance, framing of charge, examination of witnesses, confessions and dying declarations etc. Trainees were also sensitised on how to respond to vulnerable witnesses during trial and on the aspect of mental health.

Principal Counsellors and Counsellors attached with Family Courts

A one day dedicated programme was conducted for training the Principal Counsellors and Counsellors attached to the Family Courts. In the day long programme, Counsellors were taken back to the basics of the meaning and benefits of counselling as well as the role expected from them. Deliberations were held on what constitutes effective communication skills. There were also discussions on dealing with heightened emotions and attitudes and overall enhancement of counselling skills. Lastly, careful consideration was given to the essentials of settlement and to the characteristics of a lawful settlement.



Training Programme for Narcotics Control Bureau

The Delhi Judicial Academy organised an online training programme for 78 Special Public Prosecutors of Narcotics Control Bureau and other agencies such as DRI, Customs and NIA on 20th and 21st December, 2022. The programme covered issues pertaining to drugs, illicit trafficking and the legislative framework. The programme also concentrated on detection of the offence, issues encountered at the time of seizure of drugs and procedural safeguards which are essential to be kept in mind during investigation and trial. The reasons for acquittal, examination of witnesses, recording of statement of the accused and drafting of petitions and applications were also deliberated upon.

Mediation Training

40 hours Mediation Training Programme for Senior Advocates and Advocates of Supreme Court Bar Association

The Delhi Judicial Academy assisted in facilitating mediation training for 4 batches of Senior Advocates and Advocates of Supreme Court Bar Association which was held in two parts from 28th February, 2022 to 04th March, 2022 and 05th March, 2022 to 09th March, 2022. This programme was conducted in collaboration with and under the aegis of the Mediation and Conciliation Project Committee, Supreme Court



of India. The programme aimed at up skilling advocates by educating them about the techniques of mediation in a comprehensive manner. The training introduced fundamental concepts of mediation. It also demonstrated the process of mediation through several interactive techniques such as role plays, group discussions and presentations by the participants. The relevance of mediation, difference between mediation and other modes of dispute settlement, conflict management, and closing of mediation were also some of the concepts emphasised upon during the training.

District Court Staff



The Academy in compliance of directions passed by the Supreme Court of India in *Rahul S. Shah* v. *Jinendra Kumar Gandhi and Ors.*, Civil Appeal No. 1659-1660/2021, SPA No. 7965-7966/2020 dated 22.04.2021, held two programmes for training the Bailiffs, Incharges of Nazarat Branches and Nazirs of all District Courts. The aim of the programme was to comprehensively break down and brainstorm on the issues related to execution of decrees in civil proceedings. Training was conducted on the aspect of execution of warrants, carrying out attachment and sale, delving further into which properties can and cannot be attached, warrants of possession and arrest, preparing

reports and any other official duties for executing orders of the Executing Courts. Time was taken to address the concerns of the participants and also to better understand what sort of difficulties are practically faced at the time of execution of decrees.

Employees of the Delhi Judicial Academy

Ensuring a Safe Working Environment: Staff Training on Sexual Harassment at the Workplace

The Academy aims to create a congenial work environment for all to flourish. Being cognisant of the duties cast upon it as an employer under Section 19 of the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013, two awareness programmes were conducted by the Academy in its premises, covering all its employees. The programme aimed at sensitization on the provisions of the Act. The employees were explained the development and evolution of the law. Discussion was held around as to what the term sexual harassment encompasses, what is considered as acceptable conduct at the workplace and as to what consequences an unacceptable conversation or action entailed. The programmes focused on building awareness and educating employees about sexual harassment and the grievance redressal mechanism in place.

\sim Convergence of Multiple Stakeholders of The Justice Delivery System \sim



Conference on Remediation of Environmental Pollution for Protection of Human Rights

The Conference was organised by the Delhi Judicial Academy in collaboration with Delhi State Legal Services Authority, Central Pollution Control Board and Delhi Pollution Control Committee on 10th September, 2022. The function was presided over by Hon'ble Mr. Justice Satish Chandra Sharma, Chief Justice, High Court of Delhi and Patron-in-Chief, Delhi Judicial Academy and Hon'ble Mr. Justice Vibhu Bakhru, Judge, High Court of Delhi and Chairperson, JETPC. An E-Booklet called *"The A, B, Cs of Environmental Pollution"* was also prepared by the Academy with contributions from the other partners with the aim of creating environmental awareness amongst citizens stressing the need for each and every person to act against environmental pollution.

The inaugural session was followed by four technical sessions which focused on key interactions on the applied and practical aspects related to air, water, noise and solid-waste management. The Sessions were attended by judicial officers, police officers, members from the executive and technical experts. In a novel approach to increase the reach of the conference and enhance the quality of the deliberation, resident welfare associations as well as industrial associations also joined the sessions virtually. It provided an occasion to hear from the frontline experts about the impediments being faced in implementing measures for pollution control along with wide ranging impact of pollution on exercise of basic human rights.

A Plantation Drive was also undertaken by the Delhi Judicial Academy to mark the occasion, with the pledge to plant more trees. The drive was kindly spearheaded by the Hon'ble Chief Justice and other judges of the High Court of Delhi. In



furtherance of keeping it eco-friendly, paperless registration through QR codes was conducted and only recyclable and biodegradable material were used.

Making Courtroom Practices More Responsive Towards Vulnerable Witnesses

In furtherance of the judgment of the Supreme Court of India in the case titled *Smruti Tukaram Badade* v. *State of Maharashtra and Anr.*, 2022 SCC OnLine SC 78 as well as directions passed by the "Committee to Monitor Proper Implementation of Several Guidelines laid down by the Supreme Court as well as this Court for dealing with matters pertaining to Sexual Offences and Child witnesses" of the High Court of Delhi, regular sensitisation sessions were held in every Training programme to encourage adoption of best practices with the aim of ensuring that courtrooms' become more responsive towards vulnerable witnesses.



Strengthening the Perspective on Mental Health

Over the course of the past few decades, there has been an increased willingness to recognise that mental health is as intrinsic to human well-being as physical wellness. The COVID-19 pandemic took a toll upon the mental health and left it severely devastated. There was thus an even more urgent and pressing need to be cognisant of the issues surrounding

mental health and the existing legal framework. Pursuant to directions issued by the High Court in *Ravinder* v. *State of NCT Delhi*, WP (Crl.) 3317/17 dated 26.04.2018, the Academy conducted four orientation workshops for judicial officers, police officials and doctors in the year. The Sessions were focused on discussing the new Mental Healthcare Act, 2017 and also touched upon a range of issues such as understanding mental health, dealing with persons of unsound mind at the time of inquiry and trial, forensic mental health, finer nuances of Mental Healthcare Act, 2017, occupation stress and overcoming compassion fatigue. Discussion was led by renowned psychiatrists, senior advocates, activists and academicians who have been working in this field.

Fortifying Mechanisms for Protection of Child Rights

Four exclusive programmes focusing on coordination, capacity building and development of rights perspectives of members and Chairperson of the Child Welfare Committees, Officers of the Special Juvenile Police Unit, Member Social Workers and Principal Magistrates of all the Juvenile Justice Boards, District Child Protection Units and Children's Courts were conducted. The deliberations ranged from understanding child and childhood, age inquiry, preliminary assessment, techniques for interviewing children, counselling techniques, child psychology, rehabilitation and compensation along with other



core legal issues pertaining to this area. Renowned psychologists, NGOs, Senior advocates participated in discussing these issues with the participants.

Special training was also provided to judicial officers hearing cases under the POCSO Act, their Public Prosecutors, concerned Police Officers and Support Persons to help deal with child victims of sexual offences. Special emphasis was given during this programme on understanding posttraumatic stress disorder faced by victims of sexual offences. Participants were given practical tips to enable them to sensitively examine child witnesses during different stages of trial.



Motor Accident Claims Tribunal

General principles for grant of compensation in injury and fatal cases under pecuniary and non-pecuniary heads formed subject matter of the program. Conceptual issues of negligence, contributory negligence and composite negligence were also discussed along with the standard of proof required and the doctrine of *Res Ipsa Loquitur*. The key facet of execution of awards was also touched upon. In these programmes, representatives of insurance companies and Delhi Police also participated since they too are important duty holders in ensuring appropriate legal relief for victims of motor accidents.

Apart from the Presiding Officers, Motor Accident Claims Tribunals, the Programmes were also attended by Secretaries of DLSAs and Judge Incharges of Mediation Centres, resulting in a holistic discourse on all possible modes of disposal of claims, including through ADR mechanisms of Mediation and Lok Adalats. The role of DLSAs in granting compensation in untraced cases was also examined. The participants deliberated during the programmes upon complicated issues of enquiry and procedure, with a discussion on defences usually taken. The programmes focused on latest developments in the field with a special emphasis on changes brought in by the Amendment of 2019 in the Motor Vehicles Act and the directives given by the Supreme Court in *Bajaj Allianz General Insurance Company Private Ltd.* v. *Union of India and Ors*. (Writ Petition (Civil) No. 534/2020 order dated 16.11.2021).



Sensitisation Programmes on Vulnerabilities relating to Women and Children

A joint programme for Metropolitan Magistrates (Mahila Courts) and Public Prosecutors was conducted on vulnerabilities relating to women and children. It outlined fluidity of gender, gender identity and social identity. It also discussed gender-based violence and building an understanding of the situation from the survivor's perspective. The role of courts in securing gender justice, access to justice, victim compensation and victim rehabilitation was deliberated upon.

Another sensitisation programme for ensuring sensitive handling of cases relating to Sexual Offences against Children was conducted for Additional Session Judges (POCSO), Additional Session Judges (Fast Track Courts) (POCSO), Public Prosecutors, Police Officials and Support Persons. The programme delved into the dynamics of Child Sexual Abuse, focussing on assessing the capacity of the child and the strategies to have child-friendly conversations in a Courtroom setting. Emphasis was also laid on encouraging child friendly procedures at the time of medical examination, bail, recording of statement etc. Lastly, therapeutic and social interventions including the aspect of compensation and rehabilitation were discussed.





\sim Training Beyond Borders \sim



Experiential Training Programme for Judicial Officers from Tripura

A three-day training programme was conducted for the judicial officers from Tripura from 11th September, 2022 to 13th September, 2022 for their exposure to the judicial functioning. During the training, an intensive programme was held on the issues of execution and digital and electronic evidence. The judicial officers also visited the Supreme Court of India where they interacted with Hon'ble Mr. Justice Hrishikesh Roy. They also visited various District Court Complexes including visits to Delhi State Legal Services Authority, Family Courts and Mediation Centre, Dwarka and Vulnerable Witness Deposition Complex, Saket to witness their actual functioning. Interactions were also facilitated with the Principal District and Sessions Judges and other judicial officers of Delhi.

Experiential Training Programme for Judicial Officers from Assam

A four day training programme was conducted for the judicial officers from Assam from 12th September, 2022 to 15th September, 2022. A joint programme was conducted with the officers from Tripura and issues of execution and digital and electronic evidence were discussed intensively. Judicial officers also visited the Supreme Court of India where they interacted with Hon'ble Mr. Justice Hrishikesh Roy. Along with officers from Tripura, they visited various District Court Complexes including visits to Delhi State Legal Services Authority, Family



Courts and Mediation Centre, Dwarka and Vulnerable Witness Deposition Complex, Saket. A visit to the Juvenile Justice Board-I, Sewa Kutir, Kingsway Camp and Children's Home was also organised, where the officers interacted with the concerned Principal Magistrate. For better comprehension of the functioning of the jail administration and procedure, a visit was also organised to Tihar Jail, New Delhi. The officers also observed the procedure for grant of legal aid to undertrial prisoners. Interactions were also facilitated with Principal District and Sessions Judges and other judicial officers of Delhi to enhance their capacity and sensitivity.

\sim Supreme Court e-Committee Trainings \sim

Training on CIS, E-Courts Project, Computer Skills and Other Digitisation Measures

In connection with the e-Committee Special Drive Training and Outreach Programme, Supreme Court of India, a Working Group of 9 judicial academies was formed of which Delhi Judicial Academy was also a part. The Working Group was asked to provide suggestions and prospective schedules for the ECT training programmes. These suggestions were collated and finalised by the Delhi Judicial Academy and Karnataka Judicial Academy. Based on this schedule, 16 trainings were conducted.

Two programmes were conducted almost every month covering different facets of use of Information Technology in Courts with participants including different stakeholders ranging from judicial officers and lawyers to



staff of the Registry of the High Court of Delhi and other High Court officials as well as officials of the District Courts including administrative heads, nazirs and process servers. Special programmes have also been conceived and organised for newly inducted judicial officers at DHJS and DJS levels.

The programmes covered a wide array of topics including not only core CIS and Ubuntu operating system related issues but also other emerging aspects of use of ICT in courts such as e-filing, ICJS, digitisation, networks, servers, computer operating system, software, hardware and video-conferencing/hybrid hearing. The Video Conferencing Rules as notified by the High Court of Delhi, relevant e-Filing Rules as well as e-Waste Management Rules were also covered.





It was ensured that hands on training be imparted to the newly inducted judicial officers so as to make them familiar with the actual working of software and hardware. The hands on training was imparted at the Academy with each officer being given a computer system with dummy versions of the actual software, where they could practically make entries into the software without the risk of tampering with real time data.

Cyber Laws

Amongst the technology based e-Committee training programmes, one programme also catered to the interface between law and technology, which had as its attendees' judicial officers from DHJS and DJS. The programme covered issues related to civil and criminal law as applicable in cyberspace and also encouraged deliberation on the issues related to digital evidence, cyberspace jurisdiction and liabilities of intermediaries. A session was also conducted on the ever-changing landscape of cyber offences and disputes including cyber stalking, cyber porn, data theft, online financial fraud, cybersquatting, phishing, hacking etc.



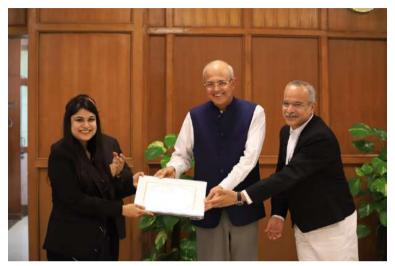
GALLERY



Top: Hon'ble Mr. Justice Satish Chandra Sharma, Chief Justice, High Court of Delhi and Patron-in-Chief, Delhi Judicial Academy awarding the Completion Certificate to a Trainee Officer, Batch of 2021.

Right: Hon'ble Chief Justice addressing the induction trainees at their Valedictory Function held on 08th July, 2022, in the High Court of Delhi.







Top (L to R): Hon'ble Mr. Justice Manmohan, Judge, High Court of Delhi and Hon'ble Ms. Justice Rekha Palli, Judge, High Court of Delhi and Member, JETPC awarding the Completion Certificates to Judicial Officers, in the Valedictory Functions held on 08th July, 2022 and 25th May, 2022 respectively.



Bottom (L to R): Hon'ble Ms. Justice Prathiba M. Singh, Judge, High Court of Delhi and Member, JETPC and Hon'ble Mr. Justice Anil Jairam Bhambhani, Judge, High Court of Delhi and Member, JETPC awarding the Completion Certificates to Judicial Officers, in the Valedictory Functions held on 25th May, 2022 and 08th July, 2022 respectively.





Top: Hon'ble Mr. Justice Vipin Sanghi, Chief Justice, High Court of Uttarakhand and Former Acting Chief Justice, High Court of Delhi awarding the Completion Certificate to a newly recruited officer of DHJS, Batch of 2021.

Left: Hon'ble Mr. Justice Vibhu Bakhru, Judge, High Court of Delhi and Chairperson, JETPC addressing the newly recruited officers of DHJS, Batch of 2021, at their Valedictory Function, held on 13th April, 2022, in the High Court of Delhi.



Left: A British Delegation led by Ms. Natalia Leigh visited the Delhi Judicial Academy on 24th May, 2022. Discussions were held around the functioning of the Academy, training programmes conducted and specifically around how leadership skills are imparted to judicial officers. There were also deliberations made as to possible collaborations and how one can best inform the training programmes of the other.



Right: Mr. Julien Noret (Major), Deputy French Police, Liason Officer and Mr. Fabrice Cotelle, Commissaire de Police, Attaché de Sécurité Intérieure, French Embassy visited the Delhi Judicial Academy on 12th October, 2022. They discussed the possibility of sending a delegation of French Magistrates to the Academy for understanding the working of the justice delivery system in India. Stimulating discussions were also held around French penal law, their judicial processes vis-à-vis the Indian legal system.



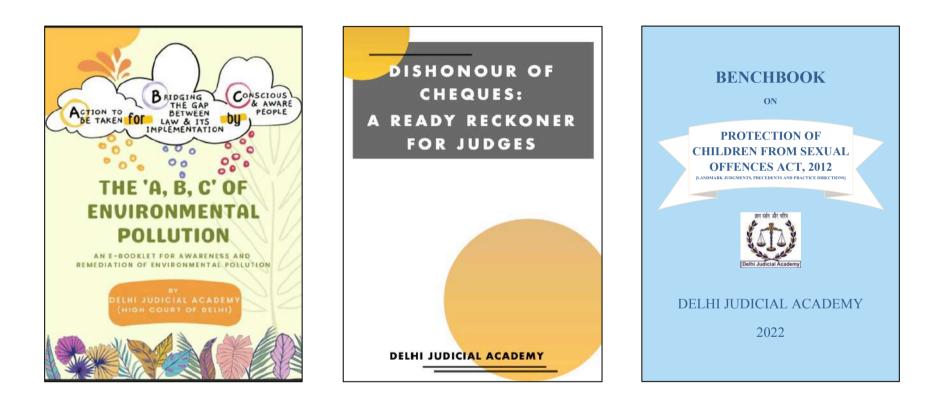
Left and Bottom: Inauguration of the first Issue of the Delhi Judicial Academy Newsletter by Hon'ble Mr. Justice Vibhu Bakhru, Judge, High Court of Delhi and Chairperson, Judicial Education and Training Programme Committee.





Independence Day Celebrations at the Delhi Judicial Academy

PUBLICATIONS



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Delhi Judicial Academy Calendar 2023

Date-wise Schedule of the Programmes for the Year 2023

Prog. No.	Programme	Target Group	Dates						
	January 2023								
01. (DJA/MS-01/2023)	Orientation Course on the Functioning of JJB as a Bench & Core Provisions of Juvenile Justice (Care & Protection of Children) Act, 2015	Principal Magistrates JJB, Member Social Worker JJB & Special Juvenile Police Unit (Half of total Strength)	13 th January, 2023 (Friday)						
02. (DJA/OS-01/2023)	Conference for Capacity Building of other Functionaries of the Juvenile Justice System	Chairperson & Members, CWC & Officials of District Child Protection Unit (Half of total Strength)	13 th January, 2023 (Friday)						
03. (DJA/OS-02/2023)	Awareness Programme on Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 ¹	Staff of Delhi Judicial Academy (Full Strength)	18 th January, 2023 (Wednesday) (Half day)						
04. (DJA/EC-01/2023)	Master Trainer Programme for New Master Trainers ²	Nominated New Master Trainers	20 th & 21 st January, 2023 (Friday & Saturday)						
05. (DJA/JO-01/2023)	Core Competence Conference for Knowledge, Skill & Perspective Development	CMMs, ACMMs & MMs (1/3 rd of total strength)	21 st January, 2023 (Saturday)						

¹ In compliance of Sec.19 (c) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013

 $^{^{2}}$ ECT – 03, in compliance of directions of the e-Committee, Supreme Court of India.

06. (DJA/OS-03/2023)	Conference for Capacity Building of other Stakeholders	Public Prosecutors attached to the Courts of CMMs, ACMMs & MMs (1/3 rd of total strength)	21 st January, 2023 (Saturday)					
07. (DJA/JO-02/2023)	Core Competence Conference for Knowledge, Skill & Perspective Development	MMs (N.I. Act) (Full strength)	28 th January, 2023 (Saturday)					
08. (DJA/EC-02/2023)	Training Programme on Digitisation at High Court Level ³	High Court Digitisation Officials/Staff	28 th January, 2023 (Saturday)					
February 2023								
09. (DJA/JO-03/2023)	Orientation Programme on Provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 & Procedure for Disciplinary Inquiry ⁴	Chairperson & Members of Internal Committee in District Courts, OICs (Vigilance) & Members of Vigilance Committee in District Courts	3 rd February, 2023 (Friday)					
10. (DJA/JO-04/2023)	Training Programme on Supervisory & Administrative Skills	Judicial Officers involved in Administrative Duties in the District Courts	4 th February, 2023 (Saturday)					

³ ECT – 06, in compliance of directions of the e-Committee, Supreme Court of India

⁴ In compliance of Sec.19 (c) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013

11. (DJA/RT-01/2023)	Environment Awareness & Wellness Retreat (Amritsar, Punjab)	Officers of DHJS & DJS	10 th February to 12 th February, 2023 (Friday to Sunday)				
12. (DJA/JO-05/2023)	Reflective Training for Newly Posted Officers	DJS Batch 2021	17 th February, 2023 (Friday)				
13. (DJA/OS-04/2023)	Sensitization Programme on Special Scheme for Employee's Compensation Claims ⁵	Commissioner (Employee's Compensation), Police Officials involved in investigation of accidents arising out of & in the course of employment & Nodal/concerned officers from insurance companies	21 st February, 2023 (Tuesday)				
14. (DJA/MS-02/2023)	Core Competence Conference for Knowledge, Skill & Perspective Development	ASJs (POCSO)/ASJs (FTSC) (POCSO)/ASJs (SC) (POCSO) & Public Prosecutors attached with these Courts (Full strength)	24 th & 25 th February, 2023 (Friday & Saturday)				
15. (DJA/EC-03/2023)	Programme for Technical Staffs of High Court – Hardware & Software Maintenance, Data Replication, Data Monitoring, VC Equipment, LAN Connections, etc ⁶	Technical Staff & NIC Coordinators at High Court	24 th & 25 th February, 2023 (Friday & Saturday)				
March 2023							
16. (DJA/OS-05/2023)	Training Programme on Execution of Warrants, carrying out Attachment, Sale & any other Official Duties for Executing Orders of the Execution Court ⁷	Bailiffs, In-charges & Nazirs of the District Courts (Half of total strength)	1 st March, 2023 (Wednesday)				

⁵ In compliance of directions of High Court of Delhi in New India Assurance Co. Ltd. v. Puran Lal & Ors. 2021 SCC OnLine Del 3484

⁶ ECT – 10, in compliance of directions of the e-Committee, Supreme Court of India

⁷ In compliance of directions of Supreme Court of India in Rahul S Shah v Jinendra Kumar Gandhi & Ors. AIR 2021 SC 2161

17. (DJA/MS-03/2023)	Orientation Course on the Mental Healthcare Act, 2017 & Related Issues ⁸	CMMs/ACMMs/MMs (including all i.e. General/Mahila Court/NI Act/Reliever) (1/4 th of total strength), Mental Health Professionals in the NCR of Delhi & Officials of Delhi Police	3 rd March, 2023 (Friday)
18.	Orientation Course for District Judges	District Judges (Commercial Court)	4 th March, 2023
(DJA/JO-06/2023)	(Commercial Court) ⁹	(Full strength)	(Saturday)
19.	Conference on Interface of Justice Delivery	Mixed Group of DHJS & DJS Officers	10 th March, 2023
(DJA/JO-07/2023)	System with Technology (Optional)		(Friday)
20.	Reflective Training for Newly Posted Officers	DHJS (Direct Recruit) Batch 2021& DHJS	17 th March, 2023
(DJA/JO-08/2023)		(Promotee) Batch 2022	(Friday)
21.	Orientation Course on Different Dimensions of	Mixed Group of DHJS & DJS Officers	18 th March, 2023
(DJA/JO-09/2023)	Cyber Crimes (Optional)		(Saturday)
22. (DJA/OS-06/2023)	Conference on Role & Responsibilities of Investigating Officers in Handling Investigation of Cases Pertaining to Sexual Offences against Women & Children ¹⁰	Additional DCPs & ACPs, Delhi Police (Nominations to be received from the Police Academy for Smart Policing, Delhi)	24 th March, 2023 (Friday)

⁸ To be conducted in association with NALSA, DSLSA, Central Mental Health Authority & State Mental Health Authority as per directions of High Court of Delhi in *Ravinder v. Govt. of NCT of Delhi* 2018 SCC OnLine Del 8578

⁹ In compliance of Sec.20 of the Commercial Courts Act, 2015

¹⁰ On request of Police Academy for Smart Policing, Delhi.

23. (DJA/MS-04/2023)	Judicial Colloquium on Anti-Human Trafficking ¹¹	MMs dealing with cases under the Immoral Traffic (Prevention) Act, 1956, Mixed Group of other DHJS & DJS Officers (as per nominations), Public Prosecutors, District Nodal Police Officers for Human Trafficking & other relevant stakeholders as per information to be provided by the Home Secretary/State Nodal Officers of AHTU (as per mandate received from Women Safety Division, Ministry of Home Affairs, Government of India), Additional DCPs & ACPs, Delhi Police (to be nominated by the Police Academy for Smart Policing, Delhi)	25 th March, 2023 (Saturday)					
	April 2023							
24. (DJA/MS-05/2023)	Training Programme for Ensuring Sensitive Handling of Cases Relating to Sexual Offences against Children	ASJs (POCSO)/ASJs (FTSC) (POCSO)/ASJs (SC) (POCSO) (Full Strength) & Public Prosecutors attached with these Courts	31 st March & 1 st April, 2023 (Friday & Saturday)					
25. (DJA/RT-02/2023)	Environment Awareness & Wellness Retreat (Almora, Uttarakhand)	Officers of DHJS & DJS	7 th April to 9 th April, 2023 (Friday to Sunday)					
26. (DJA/JO-10/2023)	Core Competence Conference for Knowledge, Skill & Perspective Development	Additional Senior Civil Judges-cum-Guardian Judges-cum-Judges Small Causes Court & Civil Judges (Full strength)	15 th April, 2023 (Saturday)					

¹¹ In view of directions received vide letter number 15011/54/2022-ATC from the Ministry of Home Affairs, Government of India & on request made by Police Academy for Smart Policing, Delhi

27.	Conference on Forensic Pathology & Forensic	Mixed Group of DHJS & DJS Officers	21 st April, 2023						
(DJA/JO-11/2023)	Biology (Optional)		(Friday)						
28.	Orientation Course for Probation Officers	Chief Probation Officer & Probation Officers of	25 th April, 2023						
(DJA/OS-07/2023)		Delhi (Full Strength)	(Tuesday)						
29.	Core Competence Conference for Knowledge,	Principal Judges, Additional Principal Judges &	29 th April, 2023						
(DJA/JO-12/2023)	Skill & Perspective Development	Judges of Family Court (Full Strength)	(Saturday)						
30.	Sensitization Programme & Soft Skills Training	Principal Counsellors/Counsellors attached to the Family Courts (Full Strength)	29 th April, 2023						
(DJA/OS-08/2023)	on Counselling of Family Unit for Counsellors		(Saturday)						
	May 2023								
31. (DJA/JO-13/2023)	Judicial Conference on Tax Regime & Criminal Prosecution	ASJs (New Delhi District) (Full Strength), CMM (New Delhi District) & ACMM (Special Acts) (Central District)	6 th May, 2023 (Saturday)						
32. (DJA/OS-09/2023)	Workshop on Loopholes in Investigation & its Legal Implications During Trial Covering Special Acts like NDPS, NSA, MCOCA, SC & ST (Prevention of Atrocities) Act, 1989, Banking Frauds & Cheating ¹²	ACPs, Delhi Police (Nominations to be received from the Police Academy for Smart Policing, Delhi)	9 th May & 10 th May, 2023 (Tuesday & Wednesday)						

¹² On request of Police Academy for Smart Policing, Delhi

33. (DJA/MS-06/2023)	Orientation Course on the Functioning of JJB as a Bench & Core Provisions of Juvenile Justice (Care & Protection of Children) Act, 2015	Principal Magistrates JJB, Members Social Worker JJB & Special Juvenile Police Unit (Half of total strength)	12 th May, 2023 (Friday)
34. (DJA/OS-10/2023)	Conference for Capacity Building of other Functionaries of the Juvenile Justice System	Chairperson & Members, CWC & Officials of District Child Protection Unit (Half of total strength)	12 th May, 2023 (Friday)
35. (DJA/JO-14/2023)	Workshop on Professional & Personal Excellence (Optional)	Mixed Group of DHJS & DJS Officers	19 th May, 2023 (Friday)
36. (DJA/JO-15/2023)	Core Competence Conference for Knowledge, Skill & Perspective Development	ASJs holding Special Courts under MCOCA/UAPA/NIA/SC & ST Act/RoPwDA/PoBPTA (Full Strength)	20 th May, 2023 (Saturday)
37. (DJA/OS-11/2023)	Conference for Capacity Building of other Stakeholders	Public Prosecutors attached to the Special Courts under MCOCA/UAPA/NIA/SC & ST Act/RoPwDA/PoBPTA (Full Strength)	20 th May, 2023 (Saturday)
38. (DJA/OS-12/2023)	Training Programme on Execution of Warrants, carrying out Attachment, Sale & any other Official Duties for Executing Orders of the Execution Court ¹³	Bailiffs, In-charges & Nazirs of the District Courts (Half of total strength)	24 th May, 2023 (Wednesday)
39. (DJA/MS-07/2023)	Orientation Course on the Mental Healthcare Act, 2017 & Related Issues ¹⁴	CMMs/ACMMs/MMs (including all i.e. General/Mahila Court/NI Act/Reliever) (1/4 th of	26 th May, 2023 (Friday)

¹³ In compliance of directions of Supreme Court of India in Rahul S Shah v Jinendra Kumar Gandhi & Ors. AIR 2021 SC 2161

¹⁴ To be conducted in association with NALSA, DSLSA, Central Mental Health Authority & State Mental Health Authority as per directions of High Court of Delhi in *Ravinder v. Govt. of NCT of Delhi* 2018 SCC OnLine Del 8578

		total strength), Mental Health Professionals in the NCR of Delhi & Officials of Delhi Police					
40. (DJA/JO-16/2023)	Core Competence Conference for Knowledge, Skill & Perspective Development	ASJs (SFTCs)/ASJ (FTSC) (RC)/ASJ (SC-RC) (Full Strength)	27 th May, 2023 (Saturday)				
41. (DJA/OS-13/2023)	Conference for Capacity Building of other Stakeholders	Public Prosecutors attached to the Courts of ASJs (SFTCs)/ASJ (FTSC) (RC)/ASJ (SC-RC) (Full Strength)	27 th May, 2023 (Saturday)				
June 2023							
42. (DJA/JO-17/2023)	Core Competence Conference for Knowledge, Skill & Perspective Development	Senior Civil Judges-cum-ARCs, Administrative Civil Judges-cum-ARCs, CCJs-cum-ARCs & ARCs (Full Strength)	3 rd June, 2023 (Saturday)				
July 2023							
43. (DJA/OS-14/2023)	Conference to Sensitize the Investigating Officers in Handling Investigation of Cases Pertaining to Human Trafficking & Sexual	Additional DCPs & ACPs, Delhi Police (Nominations to be received from the Police Academy for Smart Policing, Delhi)	4 th & 5 th July, 2023 (Tuesday & Wednesday)				
	Offences against Women & Children ¹⁵	readenty for Smart Foneing, Benny					

¹⁵ On request of Police Academy for Smart Policing, Delhi

45. (DJA/MS-08/2023)	Workshop on Implementation of Juvenile Justice (Care & Protection of Children) Act, 2015 & Building Synergy	Children's Courts, Principal Magistrates JJB, Members Social Worker JJB & Special Juvenile Police Unit (Half of total strength)	15 th July, 2023 (Saturday)
46. (DJA/OS-16/2023)	Workshop for Skill Enhancement of other Stakeholders in the Juvenile Justice System	Chairperson & Members, CWC & Officials of District Child Protection Unit (Half of total strength)	15 th July, 2023 (Saturday)
47. (DJA/OS-17/2023)	Training Programme for Master Trainers on Core Administrative Functions & Management of Records	Two Ahlmads & One Reader from each District	18 th July, 2023 (Tuesday)
48. (DJA/JO-18/2023)	Core Competence Conference for Knowledge, Skill & Perspective Development	CMMs/ACMMs/MMs (1/3 rd of total strength)	21 st July, 2023 (Friday)
49. (DJA/OS-18/2023)	Conference for Capacity Building of other Stakeholders	Public Prosecutors attached to the Courts of CMMs/ACMMs/MMs (1/3 rd of Total Strength)	21 st July, 2023 (Friday)
50. (DJA/OS-19/2023)	Sensitization Programme for High Court Staff on Public Dealing	High Court Staff deployed at the Filing Counter/Facilitation/Pass Counter/Help Desk/EPABX (Full strength)	22 nd July, 2023 (Saturday)
51. (DJA/MS-09/2023)	Orientation Course on the Mental Healthcare Act, 2017 & Related Issues ¹⁶	CMMs/ACMMs/MMs (including all i.e. General/Mahila Court/NI Act/Reliever) (1/4 th of	28 th July, 2023 (Friday)

¹⁶ To be conducted in association with NALSA, DSLSA, Central Mental Health Authority & State Mental Health Authority as per directions of High Court of Delhi *in Ravinder v. Govt. of NCT of Delhi* 2018 SCC OnLine Del 8578

		total strength), Mental Health Professionals in the NCR of Delhi & Officials of Delhi Police						
	September 2023							
52. (DJA/JO-19/2023)	Core Competence Conference for Knowledge, Skill & Perspective Development	Presiding Officers (Labour Court) & Presiding Officer (Industrial Tribunal) (Full Strength)	1 st September, 2023 (Friday)					
53. (DJA/JO-20/2023)	Core Competence Conference for Knowledge, Skill & Perspective Development	Special Judges (NDPS) (Full Strength)	2 nd September, 2023 (Saturday)					
54. (DJA/OS-20/2023)	Conference for Capacity Building of other Stakeholders	Public Prosecutors attached to the Courts of Special Judges (NDPS) (Full Strength)	2 nd September, 2023 (Saturday)					
55. (DJA/MS-10/2023)	Core Competence Conference for Knowledge, Skill & Perspective Development	PO MACTs (Full Strength), Police Officers & Nodal Persons of Insurers	15 th September, 2023 (Friday)					
56. (DJA/MS-11/2023)	Workshop for Building Synergy between Different Stakeholders	PO MACTs (Full Strength), Police Officers, Nodal Persons of Insurers, Judge In-charges of Mediation Centres & Secretaries of DLSAs	16 th September, 2023 (Saturday)					
57. (DJA/OS-21/2023)	Workshop on the Constitutional Requirements of Role of SEMs in Exercising Powers under Sec.107/151 Cr.P.C. ¹⁷	Special Executive Magistrates (SEMs) (Nominations to be received from the Police Academy for Smart Policing, Delhi)	19 th – 21 st September, 2023 (Tuesday to Thursday)					

¹⁷ In association with DSLSA in compliance of the directions of High Court of Delhi in *Aldanish Rein v State of NCT of Delhi & Anr* 2018 SCC OnLine Del 12207 & in view of request received from the Police Academy for Smart Policing, Delhi.

58.	Core Competence Conference for Knowledge,	Special Judges (CBI)	23 rd September, 2023				
(DJA/JO-21/2023)	Skill & Perspective Development	(Full Strength)	(Saturday)				
59.	Conference for Capacity Building of other Stakeholders	Public Prosecutors attached to the Courts of	23 rd September, 2023				
(DJA/OS-22/2023)		Special Judges (CBI)	(Saturday)				
October 2023							
60. (DJA/MS-12/2023)	Workshop on Implementation of Juvenile Justice (Care & Protection of Children) Act, 2015 & Building Synergy	Children's Courts, Principal Magistrates JJB, Members Social Worker JJB & Special Juvenile Police Unit (Half of total strength)	6 th October, 2023 (Friday)				
61. (DJA/OS-23/2023)	Workshop for Skill Enhancement of other Stakeholders in the Juvenile Justice System	Chairperson & Members, CWC & Officials of District Child Protection Unit (Half of total strength)	6 th October, 2023 (Friday)				
62.	Refresher Course on IPR for District Judges (Commercial Court) ¹⁸	District Judges (Commercial Court)	7 th October, 2023				
(DJA/JO-22/2023)		(Full Strength)	(Saturday)				
63.	Sensitization Programme on Gender Justice	Mixed Group of DHJS & DJS Officers	13 th October, 2023				
(DJA/JO-23/2023)	(Optional)		(Friday)				

¹⁸ In Compliance of Sec.20 of the Commercial Courts Act, 2015

64. (DJA/JO-24/2023)	Workshop on Professional & Personal Excellence (Optional)	Mixed Group of DHJS & DJS Officers	20 th October, 2023 (Friday)		
65. (DJA/JO-25/2023)	Core Competence Conference for Knowledge, Skill & Perspective Development	ASJs & ASJs (Electricity) (Full Strength)	21 st October, 2023 (Saturday)		
66. (DJA/OS-24/2023)	Conference for Capacity Building of other Stakeholders	Public Prosecutors attached to the Courts of ASJs & ASJs (Electricity) (Full strength)	21 st October, 2023 (Saturday)		
67. (DJA/RT-03/2023)	Environment Awareness & Wellness Retreat (Varanasi, Uttar Pradesh)	Mixed Group of DHJS & DJS Officers	27 th – 29 th October, 2023 (Friday to Sunday)		
November 2023					
68. (DJA/OS-25/2023)	Training Programme on Effective & Efficient	Process Server from the District Courts	1 st November, 2023		
(DJA/OS-2J/2023)	Process Serving	(Half of total strength)	(Wednesday)		
(DJA/03-23/2023) 69. (DJA/JO-26/2023)	Workshop on Digital Forensics (Optional)	(Half of total strength) Mixed Group of DHJS & DJS Officers			

71. (DJA/MS-13/2023)	Sensitization Programme on Various Compliances under the Mental Healthcare Act, 2017 ¹⁹	CMMs/ACMMs/MMs (including all i.e. General/Mahila Court/NI Act/Reliever - 1/4 th of total strength), Mental Health Professionals in the NCR of Delhi, Officials of Delhi Police, Civil Society Groups, Resident's Welfare Associations & Lawyers	18 th November, 2023 (Saturday)
72. (DJA/OS-26/2023)	Training Programme for Ensuring Sensitive Handling of Cases Relating to Sexual Offences Against Children ²⁰	Police Officials & Support Persons	21 st November, 2023 (Tuesday)
73. (DJA/OS-27/2023)	Conference for Capacity Building of other Stakeholders	Public Prosecutors attached to the Courts of MMs (Mahila Court) (Full strength)	25 th November, 2023 (Saturday)
74. (DJA/JO-28/2023)	Core Competence Conference for Knowledge, Skill & Perspective Development	MMs (Mahila Court) (Full strength)	25 th November, 2023 (Saturday)
75. (DJA/OS-28/2023)	Training Programme on Effective & Efficient Process Serving	Process Server from the District Courts (Half of total strength)	29 th November, 2023 (Wednesday)

¹⁹ To be conducted in association with NALSA, DSLSA, Central Mental Health Authority & State Mental Health Authority as per directions of High Court of Delhi in *Dr. Sangamitra Acharya & Anr. v State (NCT of Delhi) & Ors.* 2018 SCC OnLine Del 8450 and *Ravinder v. Govt. of NCT of Delhi* 2018 SCC OnLine Del 8578

²⁰ In compliance of directions of High Court of Delhi received vide letter bearing number 1097/DHC/GAZ/DJA/2021 dated 02.03.2021

December 2023					
76. (DJA/OS-29/2023)	Conference for Capacity Building of other Stakeholders	Public Prosecutors attached to the Court of CMMs, ACMMs & MMs (1/3 rd of total strength)	2 nd December, 2023 (Saturday)		
77. (DJA/JO-29/2023)	Core Competence Conference for Knowledge, Skill & Perspective Development	CMMs, ACMMs & MMs (1/3 rd of total strength)	2 nd December, 2023 (Saturday)		
78. (DJA/RT-04/2023)	Environment Awareness & Wellness Retreat (Orchha, Madhya Pradesh)	Mixed Group of DHJS & DJS Officers	8 th – 10 th December, 2023 (Friday – Sunday)		
79. (DJA/OS-30/2023)	Conference on Protection of Women from Domestic Violence Act, 2005 for Capacity Building of other Stakeholders	Protection Officers attached with MMs (Mahila Court) (Half Strength)	12 th December, 2023 (Tuesday)		
80. (DJA/JO-30/2023)	Conference of Policy Makers/Implementers at District Courts Level for Strengthening the District Courts & Capacity Building	Principal District & Sessions Judges, Registrar General, Registrar (Vigilance), Principal Judge (Family Court) HQ, Principal Secretary (Law & Justice) GNCTD, Member Secretary DSLSA & Judge In-charge, Mediation Centres	16 th December, 2023 (Saturday)		

Programmes to be conducted through the Year				
81. (DJA/JO-31/2023)	Orientation Programmes on Referral of Cases to ADR	For all the Judicial Officers (At respective Court Complexes by the concerned Principal District & Sessions Judges)	Dates to be decided during course of the year	
82. (DJA/JO-32/2023)	Training on CIS	For all the Judicial Officers (At respective Court Complexes by the concerned Principal District & Sessions Judges)	Dates to be decided during course of the year	
83. (DJA/OS-31/2023)	Sensitization Programmes on e-Court Services & e-Filing	Lawyers practicing in Commercial Courts (At respective Court Complexes by the concerned Principal District & Sessions Judges)	Dates to be decided during course of the year	
84. (DJA/OS-32/2023)	Sensitization Programmes on e-Court Services & e-Filing	Staff posted in Commercial Courts (At respective Court Complexes by the concerned Principal District & Sessions Judges)	Dates to be decided during course of the year	
Expected Programmes				
85. (DJA/EX-01/2023)	One Year Induction Course for the Newly Recruited Officers of Delhi Judicial Service	Officers Newly Recruited into the Delhi Judicial Service	Dates to be decided during course of the year, as & when the new batch joins	

86. (DJA/EX-02/2023)	Four Months' Foundation Course for the Newly Recruited Officers of Delhi Higher Judicial Service from the Bar	Officers Newly Recruited into the Delhi Higher Judicial Service from the Bar	Dates to be decided during course of the year, as & when the new batch joins
87. (DJA/EX-03/2023)	One Month Orientation Course for the Officers of Delhi Higher Judicial Service on Promotion	Officers Newly Promoted to the Delhi Higher Judicial Service from the Delhi Judicial Service	Dates to be decided during course of the year, as & when the new batch joins
88. (DJA/EX-04/2023)	Two Weeks' Induction Training for the Newly Appointed Special Metropolitan Magistrates	Officers Newly Appointed as Special Metropolitan Magistrates	Dates to be decided during course of the year, as & when the new batch joins
89. (DJA/EX-05/2023)	Exchange Programme for the Magistrates from France	French Delegation of Magistrates & Officers from French Embassy in India	Dates yet to be fixed

MODULES OF PROGRAMMES FOR THE YEAR 2023

PART – I Programmes for Judicial Officers

(Programme Code: DJA/JO-Number/2023)

Programme Name & Code:	Conference of Policy Makers/Implementers at District Courts Level for Strengthening District Courts & Capacity
	Building [DJA/JO-30/2023]
Duration, Date & Day:	One (1) Day on 16 th December, 2023 (Saturday)
Participants:	Principal District & Sessions Judges, Registrar General, Registrar (Vigilance), Principal Judge (Family Court) HQ,
	Principal Secretary (Law & Justice) GNCTD, Member Secretary DSLSA & Judge In-charge, Mediation Centres

Session-I	Session-II	Session-III	Session-IV
Controlling Administration: Issues &	Supervising the Staff: Issues &	Building Synergy: Issues &	Improving Public Interface Accessible & Responsive Court
Challenges	Challenges	Challenges	
 Administrative Committees OICs & Controlling Officers Purchases & Reimbursements Administrative & Expenditure approval Duty Roster 	 Vigilance Departmental Inquiries Recruitments, Promotions, Postings & Transfers Assessment of Performance Training Other Miscellaneous Issues 	 Inter se the Principal District & Sessions Judges The Principal District & Sessions Judges & Other Judicial Officers Writing ACRs of DJS Officers Disciplinary Issues Disposal of Cases & Unit System Allocation & Transfer of Cases Synergy with the High Court, State Government & the Bar 	System Improving Public Grievance Redressal Mechanism Citizen's Charter
(Identification of Issues & Evolving Best	(Identification of Issues & Evolving Best	(Identification of Issues & Evolving	(Identification of Issues & Evolving
Practices)	Practices)	Best Practices)	Best Practices)

Programme Name & Code:	Core Competence Conference for Knowledge, Skill & Perspective Development [DJA/JO-12/2023]
Duration, Date & Day:	One (1) day on 29 th April, 2023 (Saturday)
Participants:	Principal Judges, Additional Principal Judges & Judges of Family Court

Session-I	Session-II	Session-III	Session-IV
 Access to Justice for All – A Constitutional Vision Responding to a Vulnerable Witness Emerging Issues in Matrimonial Laws Surrogacy Prenuptial Agreements & Right to Matrimonial Property Cross Border Marriages – Issues of Private International Law Current Developments & Challenges 	 Maintenance Relevant Considerations Principles for Determination of Amount Execution of Maintenance Orders Current Developments & Challenges 	Divorce Causes of Marital Discord & Breakdown Divorce Kinds Grounds Foreign Judgment – Admissibility Current Developments & Challenges 	 Custody & Guardianship of Children Relevant Considerations Execution of Custody Orders Cross Border Disputes Issues of Jurisdiction Issues of Service Issues of Execution Current Developments & Challenges

Programme Name & Code:	Core Competence Conference for Knowledge, Skill & Perspective Development [DJA/JO-19/2023]
Duration, Date & Day:	One (1) day, on 1 st September, 2023 (Friday)
Participants:	Presiding Officers (Labour Court) & Presiding Officer (Industrial Tribunal)

Session-I	Session-II	Session-III	Session-IV
Session-I Access to Justice for All – A Constitutional Vision • Responding to a Vulnerable Witness Case Management in Labour Courts – Role of ADR	 The Industrial Disputes Act, 1947: Basic Concepts (I) Definition: Workman Industry (w/ref. to S.2A) Industrial Dispute Domestic Inquiries Scope Result: Discharge & Dismissal Burden of Proof – Appreciation of Evidence – Presumptions Relief Reinstatement, Back Wages & Compensation 	Session-III The Industrial Disputes Act, 1947: Basic Concepts (II) • Reference • Issues related to Dismissal, Retrenchment & Termination • Sec. 25 F & Ancillary Provisions	Session-IV Recovery of Money due from Employer – Sec. 33C of Industrial Disputes Act, 1947 Stage – Interim or Final Compromise Award Ex-Parte Award Withdrawal of Dispute Relief
	 Quantification of Compensation 		

Programme Name & Code:	Core Competence Conference for Knowledge, Skill & Perspective Development [DJA/JO-15/2023]	
Duration, Date & Day:	One (1) Day on 20 th May, 2023 (Saturday)	
Participants:	ASJs holding Special Courts under MCOCA/UAPA/NIA/SC & ST Act/RoPwDA/PoBPTA	

Session-I	Session-II	Session-III	Session-IV
 Issues of Substantive & Procedural Laws in the Implementation of Special Acts (I) (Q & A Session) The Maharashtra Control of Organised Crime Act, 1999 The Unlawful Activities (Prevention) Act, 1967 The National Investigation Agency Act, 2008 The Prevention of Money Laundering Act, 2002 	 Issues of Substantive & Procedural Laws in the Implementation of Special Acts (II) (Q & A Session) The Scheduled Caste & Scheduled Tribe (Prevention of Atrocities) Act, 1989 The Rights of Persons with Disabilities Act, 2016 The Prohibition of <i>Benami</i> Property Transaction Act, 1988 	 Recording & Appreciation of Evidence Recording of Testimony: Role of a Judge Physical & Electronic Evidence: Principles of Appreciation Current Developments & Challenges 	 Curbing Delays & Reducing Arrears: Disposal by Resorting to Triple Method Plea Bargaining Compounding Probation Disposal on Merits – Final Orders Sentencing – Aggravating & Mitigating Factors Death Sentence Compensation
 Points for Discussion Interpretation of Core Provisions Issues of Remand & Interplay with Section 167 Cr.P.C. Issues of Bail Dealing with a Vulnerable Witness Dealing with Witness/Accused having Mental Illness Dealing with Plea of Juvenility 			

Programme Name & Code:	Core Competence Conference for Knowledge, Skill & Perspective Development [DJA/JO-16/2023]
Duration, Date & Day:	One (1) Day on 27 th May, 2023 (Saturday)
Participants:	ASJs (SFTCs)/ASJ (FTSC) (RC)/ASJ (SC-RC)

Session-I	Session-II	Session-III	Session-IV
 Access to Justice for All – A Constitutional Vision Responding to a Vulnerable Witness Dealing with a Person having Mental Illness – Law, Procedure & Challenges Right to Personal Liberty – Bail Child Rights – Plea of Juvenility 	 Issues of Substantive & Procedural Laws in Implementation of Provisions Related to Rape (Q & A Session) Offence of Rape – Pre-requisites Issues of Trial Issues related to Medical Examination & FSL Reports Current Developments & Challenges 	 Recording & Appreciation of Evidence Recording of Testimony – Role of a Judge Physical & Electronic Evidence: Principles of Appreciation Current Developments & Challenges 	 Sentencing & Compensation Sentencing – Aggravating & Mitigating Factors Death Sentence Compensation & Rehabilitation

Programme Name & Code:	Core Competence Conference for Knowledge, Skill & Perspective Development [DJA/JO-20/2023]
Duration, Date & Day:	One (1) Day on 2 nd September, 2023 (Saturday)
Participants:	Special Judges (NDPS)

Session-I	Session-II	Session-III	Session-IV
 Access to Justice for All – A Constitutional Vision Responding to a Vulnerable Witness Dealing with a Person having Mental Illness – Law, Procedure & Challenges Right to Personal Liberty – Remand & Bail Child Rights – Plea of Juvenility 	 Implementing the Provisions of NDPS Act: Issues of Substantive & Procedural Laws (Q & A Session) Definitions Narcotics Psychotropic Substances Controlled Substances Intoxicating Liquids Determination & Classification of Drug Quantity Mandatory Procedures Confession & Retraction Exhibition, Proof & Disposal of Case Property Current Developments & Challenges 	 Recording & Appreciation of Evidence Recording of Testimony: Role of a Judge Physical & Electronic Evidence: Principles of Appreciation Current Developments & Challenges 	 Principles of Sentencing Aggravating & Mitigating Factors Death Sentence Rehabilitation

Programme Name & Code:Core Competence Conference for Knowledge, Skill & Perspective Development [DJA/JO-21/2023]Duration, Date & Day:One (1) Day on 23rd September, 2023 (Saturday)Participants:Special Judges (CBI)

Session-I	Session-II	Session-III	Session-IV
Emerging Trends & Challenges – DA Cases & Trap Cases	Emerging Trends & Challenges – Frauds & Scams	Issues of Procedure	Electronic Evidence
 Modus Operandi Issues of Investigation Issues of Evidence Other Issues of Trial 	 Modus Operandi Issues of Investigation Issues of Evidence Other Issues of Trial 	 Sanction for Prosecution Bail Attachment of Property Framing of Charge Joinder of Charge & Trial 	 Collection, Preservation & Disposal Chain of Custody Proof Relevancy & Admissibility Appreciation Current Developments & Challenges

Programme Name & Code:	Core Competence Conference for Knowledge, Skill & Perspective Development [DJA/JO-25/2023]
Duration, Date & Day:	One (1) Day on 21 st October, 2023 (Saturday)
Participants:	ASJs & ASJs (Electricity)

Session-I	Session-II	Session-III	Session-IV
 Access to Justice for All – A Constitutional Vision Responding to a Vulnerable Witness Dealing with a Person having Mental Illness - Law, Procedure & Challenges Right to Personal Liberty – Bail Child Rights – Plea of Juvenility 	Issues of Substantive & Procedural Laws in Implementation of IPC & Special Acts (Q & A Session) • Offences against Human Body • Offences against Property • Offences against the State • The Prevention of Money Laundering Act, 2002	 Recording & Appreciation of Evidence Recording of Testimony: Role of a Judge Physical & Electronic Evidence: Principles of Appreciation Current Developments & Challenges 	 Curbing Delays & Reducing Arrears: Disposal by Resorting to Triple Method Plea Bargaining Compounding Probation Disposal on Merits – Final Orders Sentencing – Aggravating & Mitigating Factors Death Sentence Compensation

Programme Name & Code:	Core Competence Conference for Knowledge, Skill & Perspective Development [DJA/JO-27/2023]
Duration, Date & Day:	One (1) Day on 4 th November, 2023 (Saturday)
Participants:	Additional District Judges

Session-I	Session-II	Session-III	Session-IV
 Access to Justice for All – A Constitutional Vision Responding to a Vulnerable Witness Civil & Family Laws: Interplay & Interface Right to Residence under DV Act – Scope & Extent Effects on Ownership Rights Bars of Jurisdiction 	 Guardianship Petitions for Persons with Disabilities Rights of Persons with Disabilities Jurisdiction – Scope & Extent Appointment of 'Limited Guardian' 	 Interlocutory Applications Exercise of Discretion Ensuring Speedy Disposal 	Electronic Evidence Collection, Preservation & Disposal Chain of Custody Proof Relevancy & Admissibility Appreciation Current Developments & Challenges

Programme Name & Code:	Core Competence Conference for Knowledge, Skill & Perspective Development [DJA/JO-01/2023]; [DJA/JO-18/2023];
	[DJA/JO-29/2023]
Duration, Date & Day:	One (1) day [Thrice in a Year - on 21 st January, 2023 (Saturday), 21 st July, 2023 (Friday) & 2 nd December, 2023
	(Saturday)]
Participants:	CMMs/ACMMs/MMs

Session-I	Session-II	Session-III	Session-IV
 Constitutional Vision & the Criminal Justice System Remand & Bail Principles Interface with the Constitutional Rights 'Access to Justice' for All - Responding to a Vulnerable Witness Protecting the Vulnerable 'Right to Life' of the Girl Child – PC & PNDT Act Offences against Children – JJ Act, 2015 & CPCR Act, 2005 	 Handling Misc. Applications Case Property Sample Collection Sealing Superdari Specimen Signature Age Specification of the Accused Recording of Statement under Section 164 Cr.P.C. – Principles & Guidelines Current Developments & Challenges 	Issues of Trial Cognizance & Summoning Charge Offence under Section 174A IPC Current Developments & Challenges 	 Curbing Delays & Reducing Arrears: Disposal by Resorting to Triple Method Plea Bargaining Compounding Probation Writing a Contested Judgment Appreciation of Evidence Presumptions & Rebuttal Sentencing Compensation

Programme Name & Code:	Core Competence Conference for Knowledge, Skill & Perspective Development [DJA/JO-28/2023]
Duration, Date & Day:	One (1) day on 25 th November, 2023 (Saturday)
Participants:	MMs (Mahila Courts)

Session-I	Session-II	Session-III	Session-IV
 Access to Justice for All – A Constitutional Vision Responding to a Vulnerable Witness The Protection of Women from Domestic Violence Act – Key Issues & Challenges Relevance of Domestic Incident Report Reliefs Available Monetary Relief & Compensation Orders Principles Reading Financial Documents Current Developments & Challenges Execution of Orders under the Domestic Violence Act 	 Interplay between Civil Laws & The Protection of Women from Domestic Violence Act, 2005 Right to Residence & Section 26 DV Act – Scope & Extent Effects on Ownership Rights Balancing of Conflicting Rights Evolving Jurisprudence 	 Implementation of S. 406 & S. 498A IPC Pre-Requisites Recovery & Release of Stridhan Current Developments & Challenges Cross-border marriages Service of Accused/Respondent Extradition – Procedure Current Developments & Challenges 	 Crime against Women in Cyberspace Genre Cyberstalking Cyberporn Others Relying upon Electronic Evidence Issues of Trial Collection, Preservation & Disposal Chain of Custody Proof Relevancy & Admissibility Challenges

Programme Name & Code:	Core Competence Conference for Knowledge, Skill & Perspective Development [DJA/JO-02/2023]
Duration, Date & Day:	One (1) day on 28 th January, 2023 (Saturday)
Participants:	MMs (N.I. Act)

Session-I	Session-II	Session-III	Session-IV
 Access to Justice for All – A Constitutional Vision Responding to a Vulnerable Witness Pre-trial Stage – Taking Cognizance Territorial Jurisdiction Limitation Complaint by/against Juristic Person Winding up & Insolvency – Effect Current Developments & Challenges 	 Issues of Trial Serving Substance of Accusation Conversion of Summary Trial to Summons Digital Recording of Evidence Settlement In the Court Through ADR Consequences of Non-Compliance 	Misc. Applications Discharge Right of Cross-examination Expert Opinion Abatement Current Developments & Challenges 	 Curbing Delays & Reducing Arrears: Disposal by Resorting to Triple Method Plea Bargaining Compounding Probation Writing a Contested Judgment Appreciation of Evidence Presumptions & Rebuttal Sentencing Compensation

Programme Name & Code:	Core Competence Conference for Knowledge, Skill & Perspective Development [DJA/JO-17/2023]
Duration, Date & Day:	One (1) Day on 3 rd June, 2023 (Saturday)
Participants:	Senior Civil Judges-cum-ARCs, Administrative Civil Judges-cum-ARCs, CCJs-cum-ARCs & ARCs

<u>Session – I</u>	Session-II	Session-III	Session-IV
Access to Justice for All – A Constitutional Vision • Responding to a Vulnerable Witness Civil & Family Laws: Interplay & Interface	 Delhi Rent Control Act, 1958 Scope & Ambit Jurisdictional Issues Issues & Challenges: Q & A Session Eviction Petition Interlocutory Applications Grant of Succession Certificate: Issues & Challenges 	 Interlocutory Applications Exercise of Discretion Ensuring Speedy Disposal 	Electronic Evidence Collection, Preservation & Disposal Chain of Custody Proof Relevancy & Admissibility Appreciation Current Developments & Challenges

Programme Name & Code:	Core Competence Conference for Knowledge, Skill & Perspective Development [DJA/JO-10/2023]
Duration, Date & Day:	One (1) Day on 15 th April, 2023 (Saturday)
Participants:	Additional Senior Civil Judges-cum-Guardian Judges-cum-Judges Small Causes Court & Civil Judges

Session-I	Session-II	Session-III	Session-IV
Access to Justice for All – A Constitutional Vision • Responding to a Vulnerable Witness Civil & Family Laws: Interplay & Interface	Guardianship Petitions under Guardians & Wards Act, 1890 Scope & Ambit Jurisdiction Appointment of Guardian Procedure Recent Developments & Challenges Provincial Insolvency Act Scope & Ambit Interplay with Insolvency & Bankruptcy Code Procedure Current Developments & Challenges 	 Interlocutory Applications Exercise of Discretion Ensuring Speedy Disposal 	Electronic Evidence Collection, Preservation & Disposal Chain of Custody Proof Relevancy & Admissibility Appreciation Current Developments & Challenges

Programme Name & Code:	Orientation Course for District Judges (Commercial Court) [DJA/JO-06/2023]
Duration, Date & Day:	One (1) Day on 4 th March, 2023 (Saturday)
Participants:	District Judges (Commercial Court)

<u>Session - I</u>	<u>Session – II</u>	<u>Session - III</u>	<u>Session - IV</u>
 Access to Justice for All – A Constitutional Vision Responding to a Vulnerable Witness Understanding Basic Concepts Commercial Disputes Specified Value Pre-Institution Mediation Current Developments & Challenges 	Ensuring a Speedy Trial Strict Timelines Case Management Hearing Summary Judgment	Interlocutory Applications Exercise of Discretion Ensuring Speedy Disposal Reading Account Statement/Balance Sheet – Issues of Limitation & Evidence	 Adjudicating Petitions under the Arbitration & Conciliation Act Petition under Section 9 Petition under Section 34 Enforcement of Arbitral Awards

Programme Name & Code:	Refresher Course on IPR for District Judges (Commercial Court) [DJA/JO-22/2023]
Duration, Date & Day:	One (1) Day on 7 th October, 2023 (Saturday)
Participants:	District Judges (Commercial Court)

<u>Session - I</u>	<u>Session – II</u>	Session - III	Session - IV
 Intellectual Property Rights – Key Issues Issues of Jurisdiction Issues of Valuation Issues of Registration – Effect on Court Proceedings Current Developments & Challenges 	 Intellectual Property Rights – Enforcement Regime Law of Infringement & Passing Off Permissible Reliefs Computation of Damages Current Developments & Challenges 	 Violation of IPR in Cyber Space Mode of Violation Cross-Border Disputes – Challenges Liability of Intermediaries 	Electronic Evidence Collection, Preservation & Disposal Chain of Custody Proof Relevancy & Admissibility Appreciation Current Developments & Challenges

Programme Name & Code:	Judicial Conference on Tax Regime & Criminal Prosecution [DJA/JO-13/2023]
Duration, Day & Date:	One (1) Day, on 6 th May, 2023 (Saturday)
Participants:	All ASJs (New Delhi District) (Full Strength), CMM (New Delhi District) & ACMM (Special Acts) (Central District)

Session-I	Session-II	Session-III	Session-IV
 Understanding Tax Evasion – GST & Income Tax Modus Operandi Detection Anticipated Challenges 	 Penal Consequences of Tax Evasion: Legal Framework The Central Goods & Services Tax Act, 2017 The Income Tax Act, 1961 The Black Money (Undisclosed Foreign Income & Assets) & Imposition of Tax Act, 2015 	 Implementation of Penal Provisions: Issues & Challenges Cross Border Challenges in Procuring Documents Remand & Bail Sanction for Prosecution Issues of Evidence Admissibility & Relevancy Previous Statements Confessions Reverse Burden of Proof Other Issues & Challenges 	 Electronic Evidence Collection, Preservation & Disposal Chain of Custody Proof Appreciation Current Developments & Challenges

Programme Name & Code:	Orientation Programme on Provisions of The Sexual Harassment of Women at Workplace (Prevention, Prohibition &
	Redressal) Act, 2013 & Procedure for Disciplinary Inquiry [DJA/JO-03/2023]
Duration, Date & Day:	One (1) Day on 3 rd February, 2023 (Friday)
Participants:	Chairperson & Members of Internal Committee in District Courts, OICs (Vigilance) & Members of Vigilance
	Committee in District Courts

Session-I	Session-II	Session-III	Session-IV
Demystifying Basic Statutory Provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 Basic Definitions Filing of Complaint \circ Format \circ Procedure Conciliation before Inquiry Submission of Annual Reports	Inquiry under the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 • Nature • Procedure • Powers of Internal Committee • During Pendency of Inquiry • Transfer or Leave • Publication • On Conclusion of Inquiry • Filing of Report • Malicious Complaint • False Evidence • Compensation	 Departmental Inquiry Authority For Sexual Harassment Complaints For Other Complaints Inquiry Procedure Necessity & Relevance of Fact-Finding Inquiry Powers of Inquiring Authority 	 Conclusion of Inquiry Punishments Appeals Other Related Issues & Challenges

Programme Name & Code:	Training Programme on Supervisory & Administrative Skills [DJA/JO-04/2023]	
Duration, Date & Day:	One (1) Day on 4 th February, 2023 (Saturday)	
Participants:	Judicial Officers involved in Administrative Duties in the District Courts	

Session-I	Session-II	Session-III	Session-IV
Issues related to General & Financial Administration Process of Purchase including e- Purchases (GeM)	Core Administrative Skills – Noting, Drafting, Holding Meetings, Assessment of Staff & Allocation of Work	Good Governance - Dealing with RTIs	Intake & Promotion of District Courts Officials – Rules & Process Training of District Courts Officials – Methodology

Programme Name & Code:	Reflective Training for Newly Posted Officers [DJA/JO-08/2023]	
Duration, Date & Day:	One (1) Day on 17 th March, 2023 (Friday)	
Participants:	DHJS (Direct Recruit) Batch 2021 & DHJS (Promotee) Batch 2022	

Session-I	Session-II	Session-III	<u>Session-IV</u>
Issues relating to Court Management & Case Management	Issues relating to Judicial Conduct & Ethics Issues relating to Litigants & Lawyers	Issues relating to Court Administration & Infrastructure	Reflection on Foundation & Orientation Training – Identifying Gaps

Programme Name & Code:	Reflective Training for Newly Posted Officers [DJA/JO-05/2023]
Duration, Date & Day:	One (1) Day on 17 th February, 2023 (Friday)
Participants:	DJS Batch 2021

Session-I	Session-II	Session-III	Session-IV
Issues relating to Court Management & Case Management	Issues relating to Judicial Conduct & Ethics	Issues relating to Court Administration & Infrastructure	Reflection on Induction Training – Identifying Gaps
	Issues relating to Litigants & Lawyers		

Programme Name & Code:Conference on Interface of Justice Delivery System with Technology (Optional) [DJA/JO-07/2023]Duration, Date & Day:One (1) Day on 10th March, 2023 (Friday)Participants:Mixed Group of DHJS & DJS Officers

Session-I	Session-II	Session-III	Session-IV
Jurimetrics: Science of Law	Artificial Intelligence	Understanding Violations in Cyberspace	Cyber Security & Data Protection: Protecting Judicial Institutions from Cyber Attacks

Programme Name & Code:Orientation Course on Different Dimensions of Cyber Crimes (Optional) [DJA/JO-09/2023]Duration, Date & Day:One (1) Day on 18th March, 2023 (Saturday)Participants:Mixed Group of DHJS & DJS Officers

Session-I	Session-II	Session-III	Session-IV
Cyber Offences: Various Contours	Internet Jurisdiction	Digital Evidence: Handling & Appreciation Application of Video Conferencing Rules	Role & Responsibility of Intermediaries & Internet Service Providers

Programme Name & Code:Conference on Forensic Pathology & Forensic Biology (Optional) [DJA/JO-11/2023]Duration, Date & Day:One (1) Day on 21st April, 2023 (Friday)Participants:Mixed Group of DHJS & DJS Officers

Session-I	Session-II	Session-III	Session-IV
Forensic Biology	Forensic Pathology & Post-Mortem Examination	Forensic DNA Profiling	Forensic Evidence – Reliability & Admissibility

Programme Name:	Workshop on Professional & Personal Excellence (Optional)
Programme Code:	[DJA/JO-14/2023]; [DJA/JO-24/2023]
Duration:	One (1) Day
Dates:	[Twice in a Year, on 19 th May, 2023 (Friday) & 20 th October, 2023 (Friday)]
Participants:	Mixed Group of DHJS & DJS Officers

<u>Session – I</u>	<u>Session – II</u>	<u>Session – III</u>	<u>Session – IV</u>
Developing a Wholesome Personality	Maintaining Work Life Balance	Taking Care of Physical Health Post- Pandemic	Taking Care of Mental Health Post- Pandemic

Programme Name & Code:	Sensitization Programme on Gender Justice (Optional) [DJA/JO-23/2023]	
Duration, Date & Day:	One (1) Day on 13 th October, 2023 (Friday)	
Participants:	Mixed Group of DHJS & DJS Officer	

Session-I	Session-II	Session-III	Session-IV
Understanding Gender	Women's Rights & Their Interface	Building Back Better - Role of Courts	Managing Gender Bias
	with Law	in Securing Gender Justice	a film

Programme Name & Code:	Workshop on Digital Forensics (Optional) [DJA/JO-26/2023]
Duration, Date & Day:	One (1) Day on 3 rd November, 2023 (Friday)
Participants:	Mixed Group of DHJS & DJS Officers

Session-I	Session-II	Session-III	Session-IV
Introduction to Digital Forensics	Data Extraction & Analysis	Reading of Digital Data	Voice over Internet Protocol – A Criminal's Paradise?

Programme Name & Code:Orientation Programme on Referral of Cases to ADR [DJA/JO-31/2023]Duration, Date & Day:Half a day [Dates to be decided during course of the Year]Participants:All the Judicial Officers

Session-I	Session-II	
Understanding ADR & Mediation	Recording of Settlements	
ADR Methods	• Mode & Manner	
 Mediation as ADR System Definition Components Process Referral of Cases – Role of a Judge 	Check ListChallenges & Way Forward	

Two Days' Training Programme on CIS for all the Judicial Officers [DJA/JO-32/2023] [Dates to be decided during Course of the Year]

Sl. No.	Description	Day	Duration
1.	 Session – I Introduction: Concept of Establishment with Reference to Various Jurisdiction Concept of Establishment in CIS Concept of FAOR or FORA Workflow of Case in Delhi – Filing →Objection→Registration→Allocation When a Case becomes a part of the Balance Sheet: Only when Registered as a Case under any Case Type What is an I.A.? When required? Entries of Advocate/Mobile No./Litigant Mobile No./Advocate E-mail Address during Registration of Cases are mandatorily to be entered for SMS Alert & e-filing module. Whether I.A. counted in balance sheet (Monthly Statement) as pendency? A new case entry should not be used where I.A. can be used. Importance of Auto Numbering Pattern. Daily Proceedings 	First	1 Hr.
2.	Session – II Salient Features of CIS > Dash Board Statistics with link to Today's Cases > Undated Cases Details > No. of Cases Disposed in the Current Month > Total number of Cases pending in Court > Top most Cases pending in Court with Case Type > Bar Chart (Case Type Wise) & Pie Charts (Age wise) > Dynamically opening Side Menu > Menu Search Functionality > Select Date always on the Page > Masters > National Code in Case Type, Purpose, Disposal, Order Type Masters etc. > Judicial Establishment Code (State Code)(District Code)(Establishment Number) = 6 Characters > Export/Import functionality in Masters > User Master – Understanding User Roles > Search Functionality	First	1 Hr.

	 Admin Menu Add, Modify, Delete in all Entry Forms Taken on Board 		
3.	Session – III Daily Case Proceedings (Court User) Admin User: > Daily Case Proceedings > Recall > Disposal through Daily Case Proceedings Screen > Bulk Proceedings with Compulsory Business Entry > Revocation (Restore) of Disposed Cases > Marking Parties Presence > Concept of IA in Proceedings when listed with the Case/without Case Listed > Urgent Case > Witness Information > Uploading Orders/Judgments > Legal Heir Addition > Creation of Users > Assignment of Privileges (rights/roles) to the User > Modifying Case Information	Second	1 Hr.
4.	Session – IV Backlog (Legacy) Data Entry & Data Query & Transfer of Cases > Plead Guilty > Lok Adalat > e-Filing Concept (only for Arbitration Matters) > Calendar > All Reports to DJPMC > Query Builder > Citizen Interface Kiosk (localhost/ecourtis/kiosk) > Difference between Making Over (Allocation) & Transfer of a Case > Transfer of Case within Establishment > Bulk Case Transfer > Random Allocation	Second	1 Hr.

PART – II Programmes for Other Stakeholders

(Programme Code: DJA/OS-Number/2023)

Programme Name:	Conference for Capacity Building of other Functionaries of the Juvenile Justice System	
Programme Code:	[DJA/OS-01/2023] & [DJA/OS-10/2023]	
Duration, Date & Day:	One (1) Day [Twice in a year, on 13 th January, 2023 (Friday) & 12 th May, 2023 (Friday)]	
Participants:	Chairperson & Members, CWC & Officials of District Child Protection Unit	

Session-I	Session-II	Session-III & IV
Role & Responsibilities of Child Welfare Committees (CWCs)	Role & Responsibilities of Child Welfare Committees (CWCs)	Workshop on Order Writing
• Age Inquiry	• Dealing with Intricate Issues of Custody	Format of Orders
		Content of Orders
Considerations to Assess a Child as CNCP	• Declaring a Child Legally Free for Adoption	

Programme Name:	Workshop for Skill Enhancement of other Stakeholders in the Juvenile Justice System
Programme Code:	[DJA/OS-16/2023] & [DJA/OS-23/2023]
Duration, Date & Day:	One (1) Day [Twice in a year, on 15 th July, 2023 (Saturday) & 6 th October, 2023 (Friday)]
Participants:	Chairperson & Members, CWC & Officials of District Child Protection Unit

Session-I	Session-II	Session-III	Session-IV
Essentials of Effective Communication & Inter-personal Skills while Dealing with Children • Effective Listening • Understanding Non-verbal Communication • Acceptance • Non-Judgmental Attitude • Building Rapport • Empathise • Open-ended Questions	Counselling of Children in Need of Care & Protection Techniques of Counselling Considerations Do's & Don'ts Confidentiality 	 Protecting Child's Rights - Convergence between different Functionaries Functions of Children's Court, JJB, CWC, DCPU & SJPU under the JJ Act, 2015 Identification of Issues Best Practices <i>[Joint Session with CWC, DCPU & DCP SPU (WAC)]</i> 	CCL & CNCP – Ensuring Best Interest Right stage of Intervention Kinds of Intervention Therapeutic – Counselling Social – Rehabilitation Institutional Non-Institutional Non-Institutional Individual Child Care Plan (Joint Session with CWC & DCPU)

Programme Name & Code:	Awareness Programme on Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act,
	2013 [DJA/OS-02/2023]
Duration, Date & Day :	Half a day, on 18 th January, 2023 (Wednesday)
Participants :	Staff of Delhi Judicial Academy

<u>Session II</u>
Redressal Mechanism
Internal Committee Interim Orders Monetary Compensation Conciliation Confidentiality Prosecution for False Complaints

Programme Name & Code:	Training Programme on Execution of Warrants, carrying out Attachment, Sale & any other Official Duties for
	Executing Orders of the Execution Court [DJA/OS-05/2023 & DJA/OS-12/2023]
Duration:	One (1) Day [Twice in the Year, on 1 st March, 2023 (Wednesday) & 24 th May, 2023 (Wednesday)]
Participants:	Bailiffs, In-charges & Nazirs of the District Courts

Session-I	Session-II	Session-III	Session-IV
 Broad Structure of Executions in CPC Mode of Executions Identification of Core Duties of a Bailiff, Nazir & Incharge Nazarat Branch Maintenance of Record Type of Records/Registers Reporting Entry Responsibility & Accountability Proper Behaviour & Conduct in & Outside the Court 	 Warrants of Attachment Properties which Can/Cannot be Attached (Section 60-61 CPC) Moveable Property Property situated in a Dwelling House Speedy & Natural Decay Immoveable Property Salary Police Aid Precepts (Section 46 CPC) 	 Warrants of Possession Moveable Property Agricultural Produce, Livestock, Money or Other Specific Moveable Property Superdari/Malkhana Immoveable Property Actual/khas or Symbolic Possession Identification of Property Beat of Drums Partition Resistance to Execution Police Aid 	 Warrants of Arrest Do's & Don'ts Money Decree Makes payment at Time of Arrest Who cannot be Arrested (Sections 56, 58,135, 135A CPC) Subsistence Allowance Requesting Police Aid Experience Sharing, Writing Reports, Recording of Statements in Court & Best Practices

Programme Name & Code: Training Programme for Master Trainers on Core Administrative Functions & Management of Records [DJA/OS-17/2023]

Duration, Date & Day: One (1) Day, on 18th July, 2023 [Tuesday]

Participants:

Two Ahlmads & One Reader from each District

Session-I	Session-II	Session-III	Session-IV
 Public Dealing: General Conduct & Behaviour Dress Code Etiquettes Communication Skills Discipline & Punctuality Issues & Challenges 	 Performance of Core Duties Issuance of Process Monthly/Periodical Reports Preparing Cause List, Decree & Warrants Co-ordination with Other Branches of the District Issues & Challenges 	Creation of Record – Civil & Criminal Courts Registers to be Maintained Ahlmad Reader Relevant Rules Format Inspection of Record – Role & Responsibilities of Court Staff Inspection by Presiding Officers Inspection by High Court Inspection by High Court Inspection by Advocates & Litigants 	 Loss of Record Intimation regarding Loss Reconstruction Weeding out of Record Relevant rules Regarding Preservation Digitisation before Weeding Out Procedure of Weeding Out

Programme Name & Code:	Training Programme on Effective & Efficient Process Serving [DJA/OS-25/2023]; [DJA/OS-28/2023]

Duration, Date & Day: One (1) Day, on 1st November, 2023 (Wednesday) & 29th November, 2023 (Wednesday)

Participants:

Process Server from the District Courts

Session-I	Session-II	Session-III	Session-IV
General Conduct & Behaviour	Service upon Individuals	Preparing Reports	General Discussion
 Dress Code Etiquettes Communication Skills Discipline Punctuality 	 Personal Service Service through Another Person Service through Authorities Service upon Juristic Persons Company Partnership Firm Others Service upon Government Mode & Manner of Substituted Service Affixation Proclamation Publication 	 Language Content Clarity Brevity Oath Timeliness Common Mistakes Solutions 	 Identifying Bottlenecks Finding Solutions Sharing of Best Practices

Programme Name & Code: Sensitization Programme for High Court Staff on Public Dealing [DJA/OS-19/2023]

Duration, Date & Day: One (1) Day, on 22nd July, 2023 (Saturday)

Participants:

High Court Staff deployed at the Filing Counter/Facilitation/Pass Counter/Help Desk/EPABX

Session-I	Session-II	Session-III	<u>Session-IV</u>
Sensitivity towards the Marginalised • Woman • Differently Abled • Aged • Poor	Conduct Dress Code Communication Skills Do's & Don'ts 	 Handling grievances Identify Priority Patient Hearing Timely Response 	Identification of Best Practices of Public Dealing – Preparing Checklist
• Illiterate			

Programme Name:	Conference for Capacity Building of other Stakeholders
Programme Code:	[DJA/OS-03/2023]; [DJA/OS-11/2023]; [DJA/OS-13/2023]; [DJA/OS-18/2023]; [DJA/OS-20/2023]; [DJA/OS-22/2023]; [DJA/OS-24/2023]; [DJA/OS-27/2023]; [DJA/OS-29/2023]
Duration, Date & Day:	One (1) Day [9 times in a year, on 21.01.2023 (Saturday); 20.05.2023 (Saturday); 27.05.2023 (Saturday); 21.07.2023 (Friday); 02.09.2023 (Saturday); 23.09.2023 (Saturday); 21.10.2023 (Saturday); 25.11.2023 (Saturday); 02.12.2023 (Saturday)]
Participants:	Public Prosecutors

Session-I	Session-II	Session-III	Session-IV
Constitutional Rights & the Criminal Justice System	Scrutiny of Police Report Charge Sheet & Closure/Untraced Report Jurisdiction Limitation Nature of Material Suspect in Column no.12 Withdrawal of Prosecution Principles/Essentials Discretion of Public Prosecutor Role of Government Consent of Court Considerations Public Interest Interest of Victim Interest of Justice	Examination of a Witness Art of Examining • Examination-in-Chief • Cross-Examination • Re-Examination Permissible Questions Hostile Witness	Disposal of Cases by Resorting to Triple Method – Role of a Public Prosecutor Plea Bargaining Compounding Probation Compensation to the Victim – Role of a Public Prosecutor Interim & Final Victim Compensation Scheme Legislation Judicial Precedents

Programme Name & Code:	Sensitization Programme on Special Scheme for Employee's Compensation Claims [DJA/OS-04/2023]
Duration, Date & Day:	One (1) Day, on 21 st February, 2023 (Tuesday)
Participants:	Commissioner (Employee's Compensation), Police Officials involved in investigation of accidents arising of

Commissioner (Employee's Compensation), Police Officials involved in investigation of accidents arising out of & in the course of employment & Nodal/concerned officers from insurance companies

Session-I	Session-II	Session-III	Session-IV
Issues of ProcedureJurisdiction	Computation of Compensation under Employees' Compensation Act, 1923	Workshop on Order/Judgment writing	Workshop on Order/Judgment writing
 Limitation Summary Trial - Applicability of CPC Power of Review Handling Miscellaneous Applications 	 General Principles Linkages with Other Laws Judicial Directions Social Security Code, 2020 	 Brevity Clarity Appreciation of Evidence Reasons 	contd. from previous session

Programme Name & Code:	Orientation Course for Probation Officers [DJA/OS-07/2023]

Duration, Date & Day: Half a Day, on 25th April, 2023 [Tuesday]

Participants: Chief Probation Officer & Probation Officers of Delhi

Session-I	Session-II	
Role of the Probation Officers under the Probation of Offenders Act & JJ Act	Preparation of Probation Report	
 Powers Functions Duties Protection 	 Importance Format Contents 	

Programme Name & Code:	Sensitization Programme & Soft Skills Training on Counselling of Family Unit for Counsellors [DJA/OS-08/2023]
Duration, Date & Day:	One (1) day, on 29 th April, 2023 (Saturday)

Participants:

Principal Counsellors / Counsellors attached to the Family Courts

Session-I	Session-II & III	Session-IV
Understanding Counselling	Counselling Skills	Essentials of a Settlement
 Concept Benefits Approaches to Counselling Role of a Counsellor 	 Effective Communication Active Listening Questioning Neutral Reframing Summarizing Empathy with Neutrality Rapport Building Handling Emotions 	 Clear Concise Complete Comprehensive Lawful

Programme Name: Conference on Protection of Women from Domestic Violence Act, 2005 for Capacity Building of Protection Officers

Programme Code: [DJA/OS-15/2023]; [DJA/OS-30/2023]

Duration, Date & Day: One (1) Day [Twice in a Year on 12th July, 2023 (Wednesday) & 12th December, 2023 (Tuesday)]

Participants: Protection Officers attached with MMs (Mahila Court)

Session-I	Session-II	Session-III	Session-IV
 Public Dealing: General Conduct & Behaviour Dress Code Etiquettes Communication Skills Issues & Challenges Solutions/Best Practices 	 Role & Responsibilities of a Protection Officer under the Domestic Violence Act, 2005 Visiting the Spot Conducting Interview Making General Enquiry Counselling Assistance Interface with Police Preparation of DIR 	 Conducting Interviews: Techniques Effective Listening Understanding Non-verbal Communication Acceptance Non-Judgmental Attitude Building Rapport Empathise Open-ended Questions Counselling: Techniques Techniques of Counselling Considerations Do's & Don'ts Confidentiality 	 Preparing Domestic Incident Report Format Contents Clarity Brevity

Programme Name & Code:	Workshop on Loopholes in Investigation & its Legal Implications During Trial Covering Special Acts like NDPS, NSA,
	MCOCA, SC & ST (Prevention of Atrocities) Act, 1989, Banking Frauds & Cheating [DJA/0S-09/2023]
Duration, Date & Day:	Two (2) Days, on 9 th & 10 th May, 2023 (Tuesday & Wednesday)
Participants:	ACPs, Delhi Police

Session-I	Session-II	Session-III	Session-IV
Mock Trial	Mock Trial Contd.	Mock Trial Contd.	Maharashtra Control of Organised Crime Act, 1999
Narcotics Drugs & Psychotropic Substances Act, 1985Mandatory Observances in case of Search, Seizure & Arrest• Steps to be taken on Receipt of Information• Options to be given to the Suspect• Disclosures to be made to the Suspect	 Mandatory Observances in case of Search, Seizure & Arrest Public & Private Place - Rules for Determination Search of Place/ Personal Search/Search of Bags, Articles etc Precautions to be Taken 	 Testifying in Court Expectations from a Police Officer Double Negative Questions Suggestions Questions referring to Minute Details. 	 Special Courts - Jurisdiction Offences: Proceeds of Crime Continuing Unlawful Activity Recording of Confessions & their Evidentiary Value Illustrations of Good Investigations A Brief Overview of National Security Act, 1980
Session-V	Session-VI	Session-VII	Session-VIII
Scheduled Caste & Scheduled Tribe (Prevention of Atrocities) Act, 1989	Banking, Fraud & Cheating	Understanding Evidence	Investigative Safeguards
 Preliminary Inquiry-Legality Investigation by the Police - Officer of Rank of DSP Time Bound Investigation Implications for not following the Mandatory Provision Public Place & Public View Public Witnesses - Importance Arrest & Anticipatory Bail 	 Collection of Relevant Documents from Banks, Public Offices etc. during Investigation Mode of Proof of Bank Documents Collection of Sample Hand Writing & Signatures Forensic Examination for Proving Handwriting & Signatures Seizure of Bank Accounts 	 Different Types of Evidence Understanding how Evidence is proved in Court Electronic Evidence Seizure & Preservation Certificate under Section 65B of the IEA, 1872 	 Speedy, Fair & Transparent Case Dairy - Implications of not maintaining Proper Case Diary Associating Public Witnesses Avoiding Stock Witnesses Prompt recording of Statements of Witnesses Proper Storage of Case Property Recording of Confessions & their Evidentiary Value

Programme Name & Code:	Conference to Sensitise the Investigating Officers in Handling Investigation of Cases Pertaining to Human Trafficking
	& Sexual Offences against Women & Children [DJA/OS-14/2023]
Duration, Date & Day:	Two (2) Days, on 4 th & 5 th July, 2023 (Tuesday & Wednesday)
Participants:	Additional DCPs & ACPs, Delhi Police

Session-I	Session-II	Session-III	Session-IV
 Understanding & Addressing Violence against Women & Children Contributing factors – Patriarchal setup, Social/ Economic Status, Bias Gendered face of Covid-19 Building Back Better Improving Police Interface Role of Courts 	 Nuancing Human Trafficking Forms Gender Dimensions Effects on Victims Impact of the Pandemic 	 Existing Legal Framework ITP Act POCSO Act & JJ Act Relevant Provisions of IPC The Child & Adolescent Labour (Prohibition & Regulation) Act, 1986 	 Human Trafficking in the Digital Age Predatory Techniques Interplay of Cyber Law Challenges related to Collection of Electronic Evidence
<u>Session-V</u>	Session-VI	Session-VII	Session-VIII
Challenges of Investigation	Victim's Well Being & Psychological Impact	Moving Beyond Rescue	Impacts of Trafficking
 (Q & A Session) Recording Statement of the Victim Medical Examination of the Victim Collection of Evidence Preparing Charge Sheet Other Issues 	 Short Term & Long Term Impact Stockholm Syndrome Isolation Self Blame PTSD Re-Victimisation 	 Rehabilitation Role of Investigating Agency Role of NGOs & Government Agencies Role of Courts Victim Compensation Scheme 	a film

Programme Name & Code:	Training Programme for Ensuring Sensitive Handling of Cases Relating to Sexual Offences Against Children
	[DJA/OS-26/2023]
Duration, Date & Day:	One (1) Day, on 21 st November, 2023 (Tuesday)
Participants:	Police Officials & Support Persons

Session-I	Session-II	Session-III	Session-IV
Dynamics of Child Sexual Abuse	Assessing Child's Capacity	Child Friendly Procedures	Therapeutic & Social Interventions
 Genre Impact Indicators Low Reporting – Reasons 	 Relevant factors Age Developmental Stage Mental Health Child-friendly Conversation Strategy Rapport Building Empathising Enquiring about Abuse Closing the Interview 	 Medical Examination Bail Recording of Statement Victim Privacy 	 Counselling Legal Aid Compensation Rehabilitation

Programme Name & Code:	Conference on Role & Responsibilities of Investigating Officers in Handling Investigation of Cases Pertaining to Sexual
	Offences against Women & Children [DJA/OS-06/2023]
Duration, Day & Date:	One (1) Day, on 24 th March, 2023 (Friday)
Participants:	Additional DCPs & ACPs, Delhi Police

Session-I	Session-II	Session-III	Session-IV
 Understanding & Addressing Violence against Women & Children Contributing factors – Patriarchal setup, Social/ Economic Status, Bias Gendered face of COVID-19 Building Back Better Improving Police Interface Role of Courts 	Victim's Well Being & Psychological Impact • Short Term & Long Term Impact • Stockholm Syndrome • Isolation • Self Blame • PTSD • Re-Victimisation	 Challenges of Investigation (Q & A Session) Recording Statement of the Victim Medical Examination of the Victim Collection of Evidence Preparing Charge Sheet Other Issues 	Pitfalls of Faulty Investigation <i>a film</i>

Programme Name & Code:	Workshop on the Constitutional Requirements of Role of SEMs in Exercising Powers under Sec.107/151 Cr.P.C.
	[DJA/OS-21/2023]
Duration, Date & Day:	3 Days, on 19 th – 21 st September, 2023 (Tuesday to Thursday)
Participants:	Special Executive Magistrates (SEMs)

Session-I	Session-II	Session-III	Session-IV
The Genesis• Preventive Detention: Constitutional Vision• Interplay of Articles 20, 21 & 22• Right to Personal Liberty in Law- &-Order Situations• Access to Justice: Challenges• Aldanish Rein v. State of NCT of Delhi & other Judicial Pronouncements	 The Powers Appointment of SEMs: Section 70 Delhi Police Act, 1978 Separation of Executive & Magisterial Powers Powers of Arrest & Remand: Arrest without Order of the Magistrate Procedure for Arrest Remand to Judicial Custody under Section 116(3) Cr.P.C. Duration of Remand Procedure & Precaution 	 The Safeguards: Access to Legal Aid Legal Service Authorities Act, 1987 Mandate of Legal Aid Grant of Legal Aid to Persons appearing before SEMs Duties of a Remand Advocate Practice Directions 	The Safeguards (Contd.) • Legal Services Authorities Act, 1987 <i>Contd.</i>
Session-V	Session-VI	Session-VII	Session-VIII
 The Mechanism Sections 107 & 151 CrPC Understanding Breach of Peace, Disturb Public Tranquility & any Wrongful Act Procedure for Initiation of Action under these Sections Order requiring Respondent to Show Cause Communication of Order 	 The Mechanism (Contd.) Commencement of Period of Security Security for Unexpired Period of Bond Challenges & Issues Furnishing of Security Bonds Securing Presence Dispensing with Personal Attendance 	 Finding balance Role of SEMs: Being Humane yet Effective Averting Breach of Peace Preventive Detention Addressing Real-life Law & Order Situations Sharing Experiences & Best Practices 	Reflective Interaction with Participants

 Personal Attendance Grant of Legal Aid/ Assistance Effect of Absence of the Respondent Recording of Evidence Plea of Guilt Reasoned Order Sentence of Imprisonment 	 Grant of Bail Personal & Surety Bonds Bond & Surety Amount Verification of Surety Bonds 		
Session-IX	Session-X	Session-XI	Session-XII
Role Play: Real-life simulations	Practical Hands-on Training Order Writing & Evaluation	Safeguarding Human Rights in the Criminal Justice System	continuation of film followed by discussion
		a film	

PART – III Joint Programmes for Judicial Officers & Other Stakeholders

(Programme Code: DJA/MS-Number/2023)

Programme Name & Code: Core Competence Conference for Knowledge, Skill & Perspective Development [DJA/MS-02/2023]

Duration, Date & Day: Two (2) Days, on 24th & 25th February, 2023 (Friday & Saturday)

Participants: ASJs (POCSO)/ASJs (FTSC) (POCSO)/ASJs (SC) (POCSO) & Public Prosecutors attached with these Courts

Session-I	Session-II	Session-III	<u>Session-IV</u>
 Laws related to Child Sexual Abuse – Historical & Social Framework Understanding Vulnerabilities of Children Concerns around CSA Inadequacies in the Existing Law Enactment of Special Law Impact of 2013 Amendment Procedural Justice & Victim- Oriented Approach 	 Offences under the POCSO Act – A Brief Overview Sexual Assault Sexual Harassment Pornography Attempt & Abetment Non-reporting 	 Implementation of Key Provisions of POCSO Act – Issues & Challenges Medical Examination Counselling Legal Aid Bail – Practice Directions 	 Statutory Presumptions Prerequisites for Raising Presumption Reverse Burden of Proof Role of Prosecution Rights of the Accused Current Developments & Challenges
Session-V	Session-VI	Session-VII	Session-VIII
 Determination of Age Legal Framework Judicial Precedents Challenges Solutions/Best Practices 	 Interplay of POCSO Act, 2012, PCMA, 2006 & JJ Act, 2015 Statutory Age v. Age of Consent Social Realities Developments in Law Challenges in Elopement Cases 	Electronic Evidence Collection, Preservation & Disposal Chain of Custody Disposal Proof Relevancy & Admissibility	 Sentencing & Compensation Legal Provisions Judicial Directions Relevant Factors Challenges

Programme Name & Code:	Training Programme for Ensuring Sensitive Handling of Cases Relating to Sexual Offences against Children
	[DJA/MS-05/2023]
Duration, Day & Date:	Two (2) Days, on 31 st March, 2023 (Friday) & 1 st April, 2023 (Saturday)
Participants:	ASJs (POCSO)/ASJs (FTSC) (POCSO)/ASJs (SC) (POCSO) & Public Prosecutors attached with these Courts

Session-I	Session-II	Session-III	Session-IV
Dynamics of Child Sexual Abuse	Offences committed in Cyberspace	Mandatory Reporting of Child Sexual Abuse	Supporting Children through Court Processes
 Genre Impact Indicators Low Reporting – Reasons 	 Genre Mode of Commission Challenges Solutions 	 Statutory Provisions Challenges Professionals Others – Societal Realities Solutions 	 Child Friendly Court Processes Reasons Mode & Manner Challenges
<u>Session-V</u> Assessing Child's Capacity – Applying the Child Developmental Lens	<u>Session-VI</u> Eliciting Evidence/Statement - Child Friendly Conversation	<u>Session-VII</u> Appreciating the Testimony of a Child	<u>Session-VIII</u> Appreciating the Medical Evidence in Child Sexual Abuse Cases
 Relevant Factors Age Developmental Stage Mental Health Others 	 Strategy Rapport Building Empathising Enquiring about Abuse Closing the Interview Issues of Suggestibility & Tutoring - Precautions to be Taken 	 Relevant Considerations Dynamics of CSA Secluded Nature of CSA Absence of Physical Corroborative Evidence Developmental Stage of the Child Hearsay Exceptions – Scope Legal Provisions Judicial Precedents 	 Interpretation of Medical Findings Gaps in the Current Researches Implications Possible Solutions

Programme Name & Code:	Core Competence Conference for Knowledge, Skill & Perspective Development [DJA/MS-10/2023]
Duration, Date & Day:	One (1) Day, 15 th September, 2023 (Friday)
Participants:	PO MACTs (Full Strength), Police Officers & Nodal Persons of Insurers

<u>Session – I</u>	Session-II	Session-III	Session-IV
Conceptual Issues	Compensation: Issues & Challenges	Recent Developments	Insurer's Perspective
 Understanding the Concept of Negligence Standard of Proof of Negligence <i>Res Ipsa Loquitur</i> Contributory Negligence Procedural Issues Jurisdiction of Motor Accident Claims Tribunals Issues of Limitation Procedural Issues: DAR Regime 	 Computation of Compensation (Injury & Fatal Cases) Pecuniary & Non Pecuniary Compensation liability under MV Act 1988 of: Owner Driver Interim Compensation Execution of Awards Uninsured Vehicles 	 Directions in Bajaj Allianz General Insurance Company Pvt. Ltd. v. Union of India Role of Police Role of Insurers Role of MACTs Mobile App State Road Transport Corporation Vehicles Statutory Developments Post 2019 	 Defences available to the Insurance Company Commercial & Private Vehicle Fake Policy/Fake Licence/Without Licence Recovery Rights Investigation by Insurer
Procedural Issues: DAR Regime			

Programme Name & Code:	Workshop for Building Synergy between Different Stakeholders [DJA/MS-11/2023]
Duration, Date & Day:	One (1) Day on 16 th September, 2023 (Saturday)
Participants:	PO MACTs (Full Strength), Police Officers, Nodal Persons of Insurers, Judge In-charges of Mediation Centres &
	Secretaries DLSAs

<u>Session – I</u>	Session-II	<u>Session – III</u>	Session - IV
Role of Mediation	Legal Aid	Effect of a lax Justice Delivery System on a Victim	continuation of film followed by discussion
 Settlements Uninsured Vehicles Staggered/ Phased Payment 	 MACT cases in Lok Adalats Dealing with Untraced Reports Victim Compensation Scheme 	a film	

Programme Name & Code:	Workshop on Implementation of Juvenile Justice (Care & Protection of Children) Act, 2015 & Building Synergy
	[DJA/MS-08/2023]; [DJA/MS-12/2023]
Duration, Date & Day:	One (1) Day [Twice in a Year, on 15 th July, 2023 (Saturday) & 6 th October, 2023 (Friday)]
Participants:	Children's Courts, Principal Magistrates JJB, Member Social Worker JJB & Special Juvenile Police Unit

Session-I	Session-II	Session-III	Session-IV
 Preliminary Assessment of CCL in Cases of Heinous Offences Procedure to be followed Supplying Documents to the CCL Holding Inquiry Recording of Evidence Assistance of Psychologists Powers of Children's Court Re-assessment under Section 19 of the JJ Act, 2015 Appeal under Section 101 of the JJ Act, 2015 Assessment after the Child completes 21 years Current Developments & Challenges 	Preliminary Assessment of CCL in Cases of Heinous Offences – Perspective of a Clinical Psychologist <i>Relevant Factors</i> • Evaluation of CCL's Role • Psycho Social Assessment • Mental Health Assessment • Current Developments in the Field of Psychology	Children's Courts: Special Jurisdiction under JJ Act, 2015 & CPCR Act, 2005 Protecting Child's Rights - Convergence between different Functionaries • Functions of Children's Court, JJB, CWC, DCPU & SJPU under the JJ Act, 2015 • Identification of Issues • Best Practices [Joint Session with CWC, DCPU & DCP SPU (WAC)]	CCL & CNCP – Ensuring Best Interest Right Stage of Intervention Methods of Communication Kinds of Intervention Therapeutic – Counselling Social – Rehabilitation Institutional Non-Institutional Individual Child Care Plan (Joint Session with CWC & DCPU)

Programme Name & Code:	Orientation Course on the Functioning of JJB as a Bench & Core Provisions of Juvenile Justice (Care &
	Protection of Children) Act, 2015 [DJA/MS-01/2023]; [DJA/MS-06/2023]
Duration, Day & Date:	One (1) Day [Twice in a Year, on 13 th January, 2023 (Friday) & 12 th May, 2023 (Friday)]
Participants:	Principal Magistrates JJB, Member Social Worker JJB & Special Juvenile Police Unit

<u>Session-I</u>	Session-II	Session-III	Session-IV
 Juvenile Justice Board: Effective Functioning as a Bench Objectives of forming JJB Powers, Authority & Functions of the Bench Fiscal Management of JJB Bench & the Staff – Role of Principal Magistrate Evolving Best Practices 	 Factors Influencing Child's Development & Psychology: Perspective of a Clinical Psychologist Parenting Peer Influences Socio Economic Conditions Violence Social Media Others 	 Understanding the Core Provisions of Juvenile Justice Law Age Inquiry Stage Procedure Grant of Bail Genre Stage Current Developments & Challenges 	 Conducting Inquiry against a CCL Inquiry into the Offence by JJB (Sec.14) Procedure Timelines Appreciation of Evidence: Rules Termination of Proceedings Proceedings after Conclusion of Inquiry (Sec. 17 & 18) Child found to be in Conflict with Law Child not found to be in Conflict with Law Current Developments & Challenges

Programme Name & Code:Judicial Colloquium on Anti-Human Trafficking [DJA/MS-04/2023]Duration, Day & Date:One (1) Day, on 25th March, 2023 (Saturday)Participants:MMs dealing with cases under the Immoral Traffic (Prevention) Act, 1956, Mixed Group of other DHJS & DJS Officers,
Public Prosecutors, District Nodal Police Officers for Human Trafficking & other relevant stakeholders as per
information to be provided by the Home Secretary/ State Nodal Officers of AHTU (as per mandate received from
Women Safety Division, Ministry of Home Affairs, Govt of India), Additional DCPs & ACPs, Delhi Police (to be
nominated by the Police Academy for Smart Policing, Delhi)

Session-I	Session-II	Session-III	Session-IV
Nuancing Human Trafficking	Existing Legal Framework	Human Trafficking in the Digital Age	Moving Beyond Rescue
 Forms Gender Dimensions Effects on Victims Impact of the Pandemic 	 ITP Act POCSO Act & JJ Act Relevant Provisions of IPC Child & Adolescent Labour (Prohibition & Regulation) Act, 1986 	 Predatory Techniques Challenges in Investigation & Collecting Evidence Interplay with Cyber Law 	 Rehabilitation Role of Investigating Agency Role of NGOs & Government Agencies Role of Courts Victim Compensation Scheme

Programme Name & Code:	Orientation Course on the Mental Healthcare Act, 2017 & Related Issues [DJA/MS-03/2023]; [DJA/MS-07/2023];
	[DJA/MS-09/2023]
Duration, Date & Day:	One (1) Day [Thrice in a Year, on 03 rd March, 2023 (Friday); 26 th May, 2023 (Friday); 28 th July, 2023 (Friday)]
Participants:	CMMs/ACMMs/MMs (including all i.e. General/Mahila Court/NI Act/Reliever), Mental Health Professionals in the
	NCR of Delhi & Officials of Delhi Police

Session-I	<u>Session-II</u>	Session-III	Session-IV
Constitutional & Legal Rights of Mentally Ill Persons	Responsibilities of the Stakeholders	Law on Fitness to Stand Trial	Case Studies
 Right to Liberty Right to Fair Trial Right to Treatment Right to Legal Aid Reproductive Rights Conflicts & Vulnerabilities Mental Health, Mental Illness & Disability: Basic Concepts Definition & Difference Mental Healthcare: Legal Provisions Rights of Persons with Mental Illness Informed Consent Prohibited Procedures Advance Directive Patient Autonomy De-stigmatizing Mental Health Care 	 Duties of Mental Healthcare Institutions Duties of Police & Courts Duties of Jail Superintendent 	 Objective Procedure Release of Accused Resumption of Inquiry/Trial Challenges in Implementation Conflict between Constitutional & Legal Rights Defence of Insanity Prerequisites Burden of Proof Factors impacting Judicial Determination Question of Mental Illness in Judicial Process – Procedure 	 Mental Healthcare Act: Sections 100-102 Case Studies under Different Laws applicable to Persons with Psychosocial & Intellectual Disabilities

Programme Name & Code: Sensitization Programme on Various Compliances under the Mental Healthcare Act, 2017 [DJA/MS-13/2023] Duration, Date & Day: **Participants:**

One (1) Day, on 18th November, 2023 (Saturday) CMMs/ACMMs/MMs (including all i.e. General/Mahila Court/NI Act/Reliever), Mental Health Professionals in the NCR of Delhi, Officials of Delhi Police, Civil Society Groups, Resident's Welfare Associations & Lawyers

Session-I	Session-II	Session-III	<u>Session-IV</u>
 Constitutional & Legal Rights of Mentally Ill Persons Right to Liberty Right to Fair Trial Right to Treatment Reproductive Rights Conflicts & Vulnerabilities 	Compliances to be done by Different Functionaries Mental Healthcare Institutions Police Jail Superintendent Role of Courts	 <u>Session-III</u> Law on Fitness to Stand Trial Objective Procedure Release of Accused Resumption of Inquiry/Trial Challenges in Implementation Conflict between Constitutional & Legal Rights 	Case Studies Mental Healthcare Act, 2017: Sections 100-102 Case Studies under Different Laws applicable to Persons with Psychosocial & Intellectual Disabilities
 Mental Health, Mental Illness & Disability: Basic Concepts Definition & Difference Mental Healthcare: Legal Provisions Rights of Persons with Mental Illness Informed Consent Prohibited Procedures Advance Directive Patient Autonomy De-stigmatizing Mental Health Care 		 Defence of Insanity Prerequisites Burden of Proof Factors impacting Judicial Determination Question of Mental Illness in Judicial Process – Procedure 	

PART – IV

ECT Programmes (Programme Code: DJA/EC-Number/2023)

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Programme Name & Code:	ECT – 3: Master Trainer Programme for New Master Trainers [DJA/EC-01/2023]
Duration, Date & Day:	Two (2) Days, on 20 th January, 2023 (Friday) & 21 st January, 2023 (Saturday)
Participants:	Nominated New Master Trainers

	<u>Session – I</u>	<u>Session – II</u>	Session-III	Session-IV
	Introduction	Basics of Computers, Internet & Electronic Documentation	CIS: I (Introduction)	CIS- II
•	Introduction to e-Committee Introduction to e-Courts Project	 Hardware & Software Scanning PDFs 	 History Overview Dashboard Menu Sidebar 	 Case Flow Filing Objection Registration Allocation
	<u>Session – V</u>	<u>Session – VI</u>	<u>Session-VII</u>	<u>Session-VIII</u>
	CIS -III	ICJS	e-Filing	Video Conferencing, Digitization, Networking & Servers & Other ICT
	D C i	Pre-trial Module	RegistrationProcedure	Tools
	 NSTEP Lok Adalat Mediation 	e-Prisons Module	 Applications e-Pay Assistance 	 NJDG SUVAS Justice Clock JustIS SANDES

Programme Name & Code:	ECT-6: Training Programme on Digitisation at High Court Level [DJA/EC-02/2023]
Duration, Date & Day:	One (1) Day, on 28 th January, 2023 (Saturday)
Participants:	High Court Digitisation Officials/Staff

<u>Session – I</u> <u>Session – II</u>	Session-III	Session-IV
Overview of the Programme & IntroductionHardware Requireme Digitisation• Importance of Digitisation • Case Management System • Different Types of Records • Digitisation Protocol• Prerequisites of Scanning Digitising the Judicial Re • Minimum Infrastructure r Scanning & Digitisation of Records• Standard Workflow Proce Scanning & Digitisation of Records	ts forPre-scanning Activities&• Weeding Out Records&• De-stapling/Untaggingords• Checking of Records• Meta-Data Entryss of theScanning	 Post-scanning Activities Quality Checking Migrating Records Integrating with Case Management System Software

Programme Name & Code:	ECT – 10: Programme for Technical Staffs of High Court – Hardware & Software Maintenance, Data Replication,
	Data Monitoring, VC Equipment, LAN Connections, etc [DJA/EC-03/2023]
Duration, Date & Day:	Two (2) Days, on 24 th February, 2023 (Friday) & 25 th February, 2023 (Saturday)
Participants:	Technical Staff & NIC Coordinators at High Court

<u>Session – I</u>	<u>Session – II</u>	Session-III	Session-IV
Over view of the Programme	Application Software Management – II	Server Administration	OS Installation & Configuration
Introduction Application Software Management – I • Fundamentals, Architecture, Management, Optimisation & Troubleshooting of:	 Fundamentals, Architecture, Management, Optimisation & Troubleshooting of: NJDG JustIS ICJS Other software 	 Best Practices in Maintenance & Monitoring of Servers Working & Management of VMWare Handling BIOS of Rack Server/ Pedestal Server Server Administration & Server Service related Logs – Remote Server Access (Configuring wakeup LAN, Enabling SSH etc. related Basic Commands) Web Server Configuration in Windows & UBUNTU FTP Server Configuration Backup Policy of Application & Database Servers 	 To make a Bootable Pen Drive in UEFI (Unified Extensible Firmware Interface) Mode. Installation of Ubuntu 16.04 Server OS & Post Configuration of OS in the Rack / Pedestal Server.

<u>Session – V</u>	<u>Session – VI</u>	Session-VII	Session-VIII
Database Administration, Monitoring & Data Replication - I	Database Administration, Monitoring & Data Replication – II	Network Administration & Security; Data Management	Hardware Management & Maintenance; Digitisation
 Basic Configuration of PostgreSQL & its Interface Tool like pgAdmin & phpPgAdmin in Windows & Ubuntu Taking Backup & Restoring the Backup of POSTGRESQL database in Windows & UBUNTU 	 Configuring Auto Incremental Backup in a Parallel Server SLONE configuration for Data Replication Judgment/Orders uploading to NDC Servers Programming Language: Java, Android, PHP Framework: PHP Framework (CakePHP, Laravel, Zend etc.) Technology: Web Service, AngularJS, Spring, JSON etc. 	 Network Administration: Configuring Manageable Switch/Router Port Management, MAC binding etc. Working of Firewall Making Different Rules in the Firewall Overview of Server Security, Network Security to avoid any Cyber-attack & Security Overview of C&S, ISHICo & e- Filing & Challenges thereof Working of Sophos Firewall - Making Different Rules in the Firewall AI – A Brief Idea Data Management Importance of Data Management Data Fidelity & Privacy Management Challenges to manage High Court Network Security Cyber Threats - Data & Network Security Website Management 	 Need for Optimisation in Utilisation of Hardware Resources Data Management regarding available Hardware Resources Computers Printers VC Equipment Working in Video Conferencing like VIDYO, CISCO Other Peripherals Digital Display Boards LAN & WAN Connections Management Internet Data Flow Management & Optimisation Importance of Digitisation Digitisation of Court Records Digitisation Work Flow Management & Usage Different Types of Records Meta Data Digitisation SOP

PART – V

Retreats

(Programme Code: DJA/RT-Number/2023)

Programme Name:	Environment Awareness and Wellness Retreat	
Duration:	03 days (including 2 nd Saturday and Sunday)	
Participants:	Mixed Group of DHJS and DJS Officers	
Objectives:	Exposure to local customs, folk, cuisine and ubiquitous features.	

• Wellness and health management.

Logistics:

- As followed in the previous years, each Judicial Officer shall participate in the Retreat once in the block of two year. The fresh block year would be 2023 and 2024.
- Keeping in view the past experience, number of participants for a Retreat be restricted to 55-60 judicial officers.
- Preference/options be called from the Judicial Officers about the year and the Retreat they want to participate in order to avoid exemptions.
- Judicial Officers on Deputation²¹ may not be considered for participation in the Retreats.

Proposed Schedule of Retreat

Sl. No.	Destinations	Dates
1.	Amritsar, Punjab [DJA/RT-01/2023]	10 – 12 February, 2023
2.	Almora, Uttarakhand [DJA/RT-02/2023]	07 – 09 April, 2023
3.	Varanasi, Uttar Pradesh [DJA/RT-03/2023]	27 – 29 October, 2023
4.	Orchha, Madhya Pradesh [DJA/RT-04/2023]	8 – 10 December, 2023

²¹ 'Deputation', for the purpose of this programme, means officers working in Organizations/Departments which are not under the control of the High Court of Delhi.

PART – VI

Expected Programmes

(Programme Code: DJA/EX-Number/2023)

One Year Induction Course for the Newly Recruited Officers of Delhi Judicial Service [DJA/Ex-01/2023]

Participants : Newly recruited Officers of Delhi Judicial Service Objective Grooming of a Judicial Officer through Judicial Education and Training on following components : : Knowledge • Core Judicial Skills Judicial Attitude Ethics Duration 01 Year in 03 Phases : Phase - I: Institutional Training at the Academy (04 months/16 weeks) Practical Training by Court Attachment (06 months/24 weeks) Phase - II: Phase - III: Field Training including Excursion (02 months/8 weeks)

Institutional Training (04 months/16 weeks) - Focus Areas:

• Knowledge

- Civil Law (Substantive and Procedural)
- Criminal Law (Substantive and Procedural)
- Law of Evidence
- Miscellaneous Statutes and Rules of Interpretation of Statutes
- English Literature
- Sociology
- Psychology
- Fundamentals of Economics
- Skills

- Appreciating Evidence
- Alternate Dispute Resolution Techniques
- Social Context Adjudication
- Law and Technology
- Access to Justice (Legal aid)
- Computer Training

• Attitude and Ethics

- Judicial Ethics
- Judicial Discipline
- CCS Conduct Rules
- Bangalore Principles
- Personality Development
- Stress Management

Practical Training (08 months/32 weeks):

- Court Attachments (06 months/24 weeks):
 - High Court
 - Court of Civil Judge
 - Court of Metropolitan Magistrate
 - N.I. Act Court
 - Juvenile Justice Board
 - Court of ADJ
 - Court of ASJ
- Field Visits (02 months/8 weeks):
 - Hospitality Institute
 - IAS Academy

- Management Institute
- Supreme Court/High Court
- Different Branches of District Courts Copying Agency, Record Room, Nazarat Branch and Accounts
- National Institute of Criminology and Forensic Science (NICFS)
- Revenue Department of the State
- Government Hospital
- Juvenile Justice Board and Observation Home
- Child Welfare Committee and Children Home
- Prison and Government Institution for Women (Nirmal Chaya)
- Delhi Legal Services Authority
- District Courts Mediation Centre
- Lok Adalats
- Police Station
- Institute of Human Behaviour and Allied Sciences (IHBAS)
- Slums
- Village
- De-addiction Centre
- Cyber Lab
- Observation of working of an Organisation (e.g. Delhi Metro)
- Delhi International Arbitration Centre, High Court of Delhi
- Police Academy

MODULE

Four Months' Foundation Course for the Newly Recruited Officers of Delhi Higher Judicial Service from the Bar [DJA/Ex-02/2023]

Participants	:	Newly recruited Officers of Delhi Higher Judicial Service from the Bar				
Objective	:	 Grooming of a Judicial Officer through Judicial Education and Training on following components: Knowledge Core Judicial Skills Judicial Attitude Ethics 				
Duration	:	04 Months (10 Phase - I: Phase - II: Phase - III:	6 weeks) in 03 Phases Institutional Training at the Academy (04 weeks) Practical Training (10 weeks) Part A – Court Attachments (07 Weeks) Part B – Field Visits (03 Weeks) Group Discussions at the Academy (02 weeks)			
Objective Outcome:		Capacity Building				
		 Enhance knowledge of substantive and procedural laws essential for an officer of Higher Judicial Service. Acquire core judicial skills of Court Management and Case Management. Acquire supervisory skills for General Administration. 				
					• Identify and Orient to the values of judicial conduct, attitude, behaviour and ethics.	
					Institutional T	raining
		• Knowledge				
- Civil Law (Substantive and Procedural)			vivil Law (Substantive and Procedural)			
		- Criminal Law (Substantive and Procedural)				
		- Appeals and Revisions				
		- Jurisprudence of Arrest, Bail and Investigation				
		- Ju	urisprudence of Injunctions			
			x v			

- Law of Evidence
- Miscellaneous Statutes and Rules of Interpretation of Statutes
- Skills
 - Core Judicial Skills
 - Appreciating Evidence
 - Alternate Dispute Resolution Techniques
 - Social Context Adjudication
 - Law and Technology
 - Access to Justice (Legal Aid)
 - Computer Training
 - General Administration (Departmental Inquiries, Financial Rules, Treasury Rules, Preparation of Budget, Sanctioning Leaves, Purchase Procedure)

• Attitude and Ethics

- Judicial Ethics
- Judicial Discipline
- CCS Conduct Rules
- Bangalore Principles
- Personality Development
- Stress Management

Methodology:

- Participative and Interactive
- Case Study and Simulation Exercises for understanding the Legal Concepts
- Exposure to Practical Aspects of Working of a Court by way of Mock Trial and Role Plays
- Factsheet exercises for Marshalling of Facts, Settlement of Issues, Framing of Charge, Logical Analysis, Legal Reasoning and Judgment Writing
- Lectures on Language/Sociology/Psychology/Economics

- Workshop method for 'Trial Procedure' (Framing of Charge, Settlement of Issues, Recording of Statements under Section 313 Cr.P.C.) and 'Judgment Writing'
- Use of Multimedia and Video Clips

Practical Training (10 Weeks):

- Court Attachments (07 weeks):
 - High Court
 - Court of ADJ
 - Court of ASJ
 - Designated Courts (NDPS/MACT/Labour Court/Family Court)
 - Judge on Bail Duty
 - Judges Incharge of Administrative Affairs (Purchase Committee/Leave Sanctioning Officer/BMC etc.)
 - Field Visits (03 weeks):
 - Supreme Court/High Court
 - Different Branches of District Courts Copying Agency, Record Room, Nazarat Branch and Accounts
 - National Institute of Criminology and Forensic Science (NICFS)
 - Revenue Department of the State
 - Government Hospital
 - Prison and Government Institution for Women (Nirmal Chaya)
 - District Courts Mediation Centre
 - Delhi International Arbitration Centre (DIAC), High Court of Delhi
 - Institute of Human Behaviour and Allied Sciences (IHBAS)
 - Cyber Lab

MODULE

One Month Orientation Course for the Officers of Delhi Higher Judicial Service on Promotion [DJA/Ex-03/2023]

- Participants : Newly promoted Officers of Delhi Higher Judicial Service
- **Objective** : Capacity building for Expeditious, Qualitative and Responsive Justice
- **Duration** : 04 weeks (in two phases)
 - Phase I:Institutional Training (02 weeks)Phase II:Practical Training (02 weeks)

Objective Outcome: Strengthening Capacity

- Enhance knowledge of substantive and procedural laws essential for an officer of Higher Judicial Service.
- Strengthen Skills of Court Management, Case Management and General Administration.
- Enrich with supervisory skills.
- Revisit values of judicial conduct, attitude, behaviour and ethics.

Institutional Training (02 Weeks) - Focus Areas:

- Knowledge
 - Appeals and Revisions
 - Jurisprudence of Arrest and Bail
 - Jurisprudence of Injunctions
 - Law of Evidence
 - Special Statutes (NDPS Act/PC Act/Labour Laws/MACT Act/POCSO Act/SC and ST Act)
 - Intellectual Property Law
- Skills
 - Appreciating Evidence in Sessions Triable Cases

- Alternate Dispute Resolution Techniques
- Social Context Adjudication
- Law and Technology
- Access to Justice (Legal aid)
- Computer Training
- General Administration (Departmental Inquiries, Financial Rules, Treasury Rules, Preparation of Budget, Sanctioning Leaves, Purchase Procedure)

• Attitude and Ethics

- Judicial Ethics
- Judicial Discipline
- Personality Development
- Stress Management

Methodology:

- Participative and Interactive
- Case Study and Simulation Exercises for understanding the Legal Concepts
- Exposure to Practical Aspects of working of a Court by way of Mock Trial and Role Plays
- Fact-sheet Exercises for Marshalling of Facts, Settlement of Issues, Framing of Charge, Logical Analysis, Legal Reasoning and Judgment Writing
- Lectures on Language/Sociology/Psychology/Economics
- Workshop Method for 'Trial Procedure' (Framing of Charge, Settlement of Issues, Recording of Statements under Section 313 Cr.P.C) and 'Judgment Writing'
- Use of Multimedia and Video Clips

Practical Training (02 Weeks):

- Court Attachments:
 - Court of ADJ

- Court of ASJ
- Designated Courts (NDPS/MACT/Labour Court/Family Court)
- Judge on bail duty
- Judge In-charge, General Administration

MODULE

Two Weeks' Induction Course for the Newly Appointed Special Metropolitan Magistrates [DJA/Ex-04/2023]

- Participants : Newly Appointed Special Metropolitan Magistrates
- **Objective** : Capacity Building on following components:
 - Knowledge
 - Core Judicial Skills
 - Judicial Attitude
 - Ethics

Duration : 02 Weeks

- **Phase I:** Institutional Training at the Academy (01 week)
- **Phase II:** Practical Training with the Metropolitan Magistrates/Field Visits (Mobile Courts) (01 week)

Institutional Training - Focus Areas:

Core Legal Knowledge (Substantive Laws)

• Local Laws relating to Specific Jurisdiction

Procedural Laws and Core Judicial Skills

- Fundamentals of Summary Trial and Code of Criminal Procedure.
- Delhi High Court Rules and Orders as applicable to Criminal Courts
- Maintenance of Records
- Issuance of Summons
- Court Management and Controlling Court Room
- Docket Management
- Recording of Plea, Conviction and Sentence

Judicial Behaviour, Ethics and Conduct

- Standards of Judicial Conduct and Behaviour
- Judicial Ethics and Accountability
- Norms of behaviour with Lawyers and Litigants

Computer Training

• During Institutional Training in the Academy, the Trainees shall be given one hour Computer Training every day in the post-noon session, wherein they shall learn basic operations of Computers and their use in the Court Proceeding, Case Management and Docket Management.





DELHI JUDICIAL ACADEMY

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