

## **DELHI JUDICIAL ACADEMY**



# **Continuous Judicial Education & Training Programmes Calendar 2022**



#### JUSTICE VIPIN SANGHI ACTING CHIEF JUSTICE, DELHI HIGH COURT, PATRON-IN-CHIEF, DELHI JUDICIAL ACADEMY

#### MESSAGE

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Perfection can never be attained but it can forever be pursued. The Delhi Judicial Academy acts as a catalyst, facilitator and an enabler when it comes to this pursuit of perfection for the judges and other stakeholders of the justice delivery system. When self-learning hits a ceiling, it is organized professional enhancement of judges that further sharpens their judicial skills so that they may be able to impart superior quality justice that the society rightfully deserves. On this note, I would like to express my immense pleasure in congratulating the Delhi Judicial Academy for bringing out the calendar for the year 2022.

The preceding two-year posed unprecedented challenges. Even when the city was grappling with the dreaded second wave of the pandemic, the Academy continued its virtual programmes while doubling up as a Covid Care Centre during the peak of the pandemic. In this manner, the Academy emerged as a centre of intellectual and spiritual inspiration for all the judicial officers, who derive their moral strength from the values and aspirations

contained in the Constitution of India. This year too, the Academy conducted all its programmes smoothly despite the challenges thrown by the pandemic and even added some new programmes for the first time in its training calendar.

The Academy has ensured that the stream of knowledge runs unabated by seamlessly transitioning from physical mode of conducting programmes to virtual mode. While technology enables remote learning it also comes with its own limitations. It is heartening to know that the Academy has improvised within these limitations, to add novel teaching pedagogies enhancing the learning outcomes. Group discussions, hypotheticals, role plays and interactive workshops have been a common feature in all the programmes and are an evidence of a more democratized learning and teaching. The preparation of the training calendar for the present year itself, is a result of a consultative process with the prospective learners. This further adds to the strength of the Academy and lends credibility to the hope that future programmes shall be well received by allstakeholders.

I congratulate the Delhi Judicial Academy for its efforts in the year 2021 and wish that it will continue to surpass the standards it has set for itself in the coming years.

I am greatly thankful to the Judicial Education and Training Programme Committee of Delhi High Court comprising Hon'ble Mr. Justice Siddharth Mridul, Hon'ble Mr. Justice C. Hari Shankar and Hon'ble Mr. Justice Talwant Singh for guiding and nurturing the Delhi Judicial Academy.

(Vipin Sanghi)



JUSTICE SIDDHARTH MRIDUL CHAIRPERSON, JUDICIAL EDUCATION & TRAINING PROGRAMME COMMITTEE HIGH COURT OF DELHI

#### **MESSAGE**

The purpose of Judicial Education and Training is to provide intellectual nourishment to an impartial, competent, efficient and effective judiciary committed to the constitutional vision. The Delhi Judicial Academy is devoted to this cause and endeavours to continuously update the judicial officers and other stakeholders with developments in law and equip them with skills necessary to discharge their duties. It also acts as a unique platform for sharing best practices among relevant stakeholders and learning from their cumulative wisdom.

With the introduction of new technologies and developments in law, a Judge is confronted with new and evolving challenges in court management, litigational efficiency and judicial balance. Academy acts as a forum for sharing of ideas and developing a uniform approach to such challenges.

In the year 2021, the Delhi Judicial Academy has conducted 741 sessions over a spectrum of issues and engaged with a diverse mix of stakeholders. It is quite a significant achievement considering that the pandemic had almost brought the city to its knees during the second wave of the pandemic. The Academy rose to the occasion and transformed itself into a 10 bedded Covid Care Facility while continuing to conduct its training programmes. These programmes in the midst of the pandemic not only acted as a platform for dialogue on legal issues but also as morale booster during the tough times. All programmes emphasized on developing 'reasoning and rationality' as the core methodology for judicial

decision making amongst judges. Special care was taken to ensure that there is some component of training on knowledge, skill, attitude and ethics in each of the programmes.

I take this opportunity to thank the Hon'ble Chief Justice / Patron-in-Chief of Delhi Judicial Academy for his perennial guidance and support. I would also like to appreciate the performance of the officers of the Delhi Judicial Academy for ensuring that the Academy's programmes are conducted like clockwork. I am also thankful to all the worthy resource persons who have shared the wealth of their wisdom and acknowledge with humility the determination to learn on the part of each of the participants in this year's training programmes.

(Siddharth Mridul)



SH. RAVINDER DUDEJA Chairman Officiating/Director Academics, Delhi Judicial Academy

#### **MESSAGE**

According to Dicey, absolute supremacy of law is what actually constitutes Rule of Law. Rule of law protects, secures and upholds the law and order in a society. And to ensure this supremacy of law, continued judicial education plays a crucial role. Judicial education equips judges with updated knowledge in law which increases their efficiency in administration of justice. According to 117<sup>th</sup> report of The Law Commission of India, the aim of the judicial training is to give sufficient expertise in the professional technique required for the performance of the duty of a judicial officer.

Delhi Judicial Academy, being a catalyst in advancing and facilitating this object of securing Rule of Law, provides continuous and periodic training, imparting judicial education to not just judges but to all the stakeholders of the justice delivery system. The Academy's emphasis on a multidisciplinary approach in order to align the interest and intent of all the stakeholders involved in the smooth functioning of the judicial system has been remarkable. Through its training programmes, the Academy focuses on capacity building of various stakeholders so as to upskill them in their field of work. The Academy also pays equal importance to the sensitisation of the stakeholders so as to uphold their moral duties in furthering the constitutional vision of justice. The training programmes aim at increasing the efficiency in work and improve the functioning of the judicial system.

As the duty of Imparting Legal education is not just limited towards the defined stakeholders of justice delivery system but also lies towards the new entrants of this legal system. The Academy conducted a one of its kind training programme for fresh law graduates in collaboration with NLU Delhi. The programme was designed to equip the final year law students and fresh law graduates, yet not enrolled with the Bar Council, with knowledge so as to enable them to make sound career choices. Apart from conducting various programmes, the Academy also acted as a facilitator and provided the space for conducting several mediation training programmes in collaboration with the Mediation and Conciliation Project Committee, Supreme Court of India.

It gives me immense pride to express that this year's training has been a great success. The year, as we all know, has been difficult for all as the world continued to grapple with the lethal waves of COVID-19 pandemic. However, the Academy remained successful in balancing the safety and intellectual enhancement of all the stakeholders. The Academy operated in virtual mode all throughout the year and conducted more than 75 training programmes.

Since the training programmes took place virtually, the Academy utilised its physical space for the bigger cause during the second Covid wave and operated a Covid Care Centre by converting some portion of its premises into a 10 bedded Covid Care facility.

At the end, I would like to express my sincere thanks and gratitude to the Hon'ble Chief Justice/ Patron- in- Chief, Hon'ble Chairperson and members, Judicial Education and Training Program Committee, High Court of Delhi and all the Hon'ble Judges of the High Court of Delhi for their continued guidance and support to the Academy.

(Ravinder Dudeja)

## JUDICIAL EDUCATION AND TRAINING PROGRAMME COMMITTEE



Hon'ble Mr. Mr. Satish Chandra Sharma, Chief Justice, Delhi High Court, Patron-in-Chief, Delhi Judicial Academy



Hon'ble Mr. Justice Vibhu Bakhru, Judge, Delhi High Court Chairperson, Judicial Education & Training Programme Committee



Hon'ble Mr. Justice Yashwant Varma, Judge, Delhi High Court Member, Judicial Education & Training Programme Committee



Hon'ble Ms. Justice Rekha Palli, Judge, Delhi High Court Member, Judicial Education & Training Programme Committee



Hon'ble Ms. Justice Prathiba M. Singh, Judge, Delhi High Court Member, Judicial Education & Training Programme Committee



Hon'ble Mr. Justice Anup Jairam Bhambhani, Judge, Delhi High Court Member, Judicial Education & Training Programme Committee

## A BRIEF NOTE ABOUT DELHI JUDICIAL ACADEMY

The Delhi Judicial Academy, being entrusted with facilitating continuous Judicial Education and Training under the aegis of the Hon'ble Judicial Education and Training Programme Committee of the Hon'ble High Court of Delhi, is committed to identifying and achieving training objectives in consonance with contemporary trends in judicial education.

If the constitution of India is seen as a charter of rights and all public institutions are tasked with enabling the fullest expression of such rights, judicial education must also encourage a rights based justice delivery system and an abiding duty is caste upon judges to uphold the rights of the citizens before them. Our entire legal system works essentially to actualize the entire gamut of legislated or recognized rights and the Delhi Judicial Academy finds itself to be an important influencer to achieve this end. The challenges encountered by the citizenry in accessing legal institutions, services of the states and other service providers during the lockdown induced by the COVID-19 pandemic only highlighted the constitutional imperative of giving effect to the rights of people.

The academy focuses on aligning the intent of all stakeholders for achieving the objectives of legislation in issue before the courts and thus our emphasis on multidisciplinary training is well founded. The involvement of partners in judicial education has thus extended to combine training modules for judges, prosecutors, police officials, medical professionals, executive magistrates and counselors besides others.

Judges are always expected to be aware of the realities of their society and economy, therefore, judicial training benefits from enriching the curriculum with appropriate dimensions and subjects from other disciplines like political studies and economy, sociology, psychology, administrative law, the human rights regime and even literature. In particular, the discourse on gender, child rights, rights of labourers, rights of SC/ST community and mental healthcare have become flagship aspirations for our Academy. Many training programmes at the academy focus on these sensitive issues promoting rights of the vulnerable sections of population, for we believe these issues deserve the utmost attention of judiciary as a whole. In many such programmes we collaborate with relevant agencies and individuals to make sure these programmes fulfill their mandate and objectives. The Academy often pools resources with other reputed institutions to draw benefit of their expertise and experience also.

It is not yet lost on us that the litigants navigating the maze of our court systems are not a homogenous group. The training programmes designed by the Academy consequentially pay attention to training needs in consonance with these variations.

Technological innovation is also a direction towards which the winds of change blow in the andragogy of judicial training. The year 2021 is overwhelmed with service delivery challenges faced by all actors of the state, however still it constitutes a landmark in delivery of judicial education in the online paradigm. Under the guidance of our Chief Justice and Patron-in-Chief of the Academy, Hon'ble Mr. Justice D. N. Patel and Hon'ble Chairperson, JETPC, our academy pioneered the notion of shifting judicial training to virtual mode. As the justice delivery system is faced with the challenges posed by non physical hearings on account of the COVID-19 pandemic, the Academy aims to share best practices of online interactions in the judicial affairs. Infact, in sync with educational trend across the globe and disciplines, the focus of judicial education will now be to fulfil training objectives achieved earlier in the physical space even in the virtual online environment. However, considering the lack of reach of technology among a large section of litigants in our country, judicial education would still rely on classical methodologies also to act as a bridge to the eventual saturated reach of technology. Now, more than perhaps ever before, the Delhi Judicial Academy hopes to galvanise and mobilise the largest spread of stakeholders, institutions and programmes for achieving the super ordinate goal of giving effect to the rights of all persons and aiding adherence to constitutional morality.

The present faculty of Delhi Judicial Academy comprises of Director (Academics) who is a senior officer of Delhi Higher Judicial Service and one Joint Director who is an officer of the Delhi Judicial Service.

#### **DJA FACULTY**

- 1. Ravinder Dudeja, DHJS Officiating Chairperson / Director (Academics)
- 2. Ravinder Singh, DJS Joint Director

## **GLANCE AT PROGRAMMES COMPLETED IN THE YEAR 2021**

Sl. No.	Training Programmes	No. of Prog.
1.	Staff Training on Sexual Harassment at work place	02
2.	Core Competence Conference on Knowledge, Skill and Perspective Development	
	• DHJS & DJS Officers - (16)	
	<ul> <li>DHJS Officers holding POCSO/Fast Track Courts - (1)</li> </ul>	20
	<ul> <li>DJS Officers/Metropolitan Magistrates holding Mahila Courts - (1)</li> </ul>	
	DJS Officers/Metropolitan Magistrates holding N.I. Act Courts - (2)	
	Conference for Capacity Building for other Stake Holders	
	• Public Prosecutors - (10)	
3.	• Chairpersons/Members of Child Welfare Committee - (3)	l
	<ul> <li>Principal Magistrates and Members of Juvenile Justice Boards/ SJPU - (3)</li> </ul>	21
	• Counselors of Family Courts – (1)	
	• Workshop for Special Executive Magistrates on Human Trafficking/Conducting Enquiry/Loopholes in Investigations – (3)	
	• Workshop on Human Trafficking & Sexual Offences against Women & Children – (1)	
	Sensitization Programmes on Areas of Contemporary Importance for the Officers of DHJS, DJS & Other Stake Holders	
4.	• Sensitization Programme on Environmental Justice for Mixed group of DHJS and DJS Officers – (1)	09
	• Sensitization Programme on Role of Human Rights in administration of justice for Mixed group of DHJS and DJS Officers – (1)	
	• Sensitization Programme on Vulnerabilities relating to Women & Children for MM (Mahila Courts & Prosecutors) – (1)	
	• Orientation / Refresher Programme for the Officers of Delhi Higher Judicial Service posted as District Judge (Commercial Courts) – (6)	
5.	e-Committee Training (ECT) for creating Master Trainers among Advocates	01
6.	Training Programme for Potential Trainers by Mediation & Conciliation Project Committee (MCPC) in Collaboration with Delhi	01
0.	Judicial Academy for Advocates & Judicial Officers	01
7.	Training of Quasi – Judicial Officers of Labour Department	01
8.	Training Programme on Supervisory & Administrative Skills for the Judicial Officers	01
9.	Induction Training Programme for the newly recruited JJAs / DEOs of District Courts	02
10.	Sensitization Programme for public prosecutors, police officials, support persons besides judicial officers for ensuring sensitive	04
	handling of cases relating to sexual offences against children for ASJs (POCSO) / ASJs (FTSC) (POCSO) / ASJs (SFTCs)	04
11.	Collaborative Workshop on Capacity Building of Law Graduates prior to their enrolments as Advocates	01
12.	Orientation programme on Referral of cases to ADR	07
13.	Training on CIS	07
Total		77

# VISIT OF HON'BLE CHAIRPERSON, JUDICIAL EDUCATION & TRAINING PROGRAMME COMMITTEE, DELHI HIGH COURT AND OTHER DIGNITARIES AT DELHI JUDICIAL ACADEMY







#### **COMPENDIUM 2021**

#### TOWARDS 2022 AND BEYOND

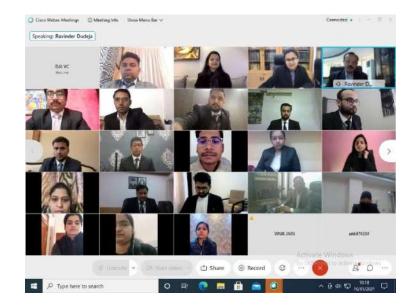
The year 2021 was another challenging year for Judicial Training as the shadow of Covid 19 Pandemic still loomed. The strong will to continue and conduct most of the training programmes by the use of technology was Academies talisman. Blended learning which is a combination of virtual and traditional physical based learning was also adopted by the Academy in few of its training programmes. As always the essence of all the training activities carried out by the Academy in the year 2021 was to facilitate the widest possible dissemination of knowledge focusing on building and deepening mutual convergence by bringing together the various stakeholders of the justice delivery system. With this objective, the Academy also adopted the collaborative model of learning in some of the programmes.

The Academy maintaining its strong commitment to judicial training and to address the new challenges in accordance with the need of justice professionals conducted seventy five training programmes for the Judicial Officers and other stakeholders such as Prosecutors, Counsellors, Advocates, Chairperson and Members of Child Welfare Committees, Police Officials, Special Metropolitan Magistrates, Special Executive Magistrates and Labour Commissioners.

#### IMPROVING EFFICIENCIES IN DISPOSAL OF MATTERS UNDER SECTION 138 NEGOTIABLE INSTRUMENTS ACT MATTERS

As on 31.12.2019, the total number of criminal cases pending across the country was 2.31 crores, out of which 35.16 lakh pertained to Section 138 of the Negotiable Instruments Act, 1881 alone. The Delhi District Courts are also burdened by a large number of these cases. Post lockdown the courts were grappling with a range of practical and legal issues. In order to deliberate upon these newfound challenges and to improve the efficiency of disposal of these cases, the Academy conducted two conferences on Knowledge, Skill and Perspective Development for MMs presiding over NI courts. The conferences were conceptualised with a problem solving approach and difficulties being faced by the courts were

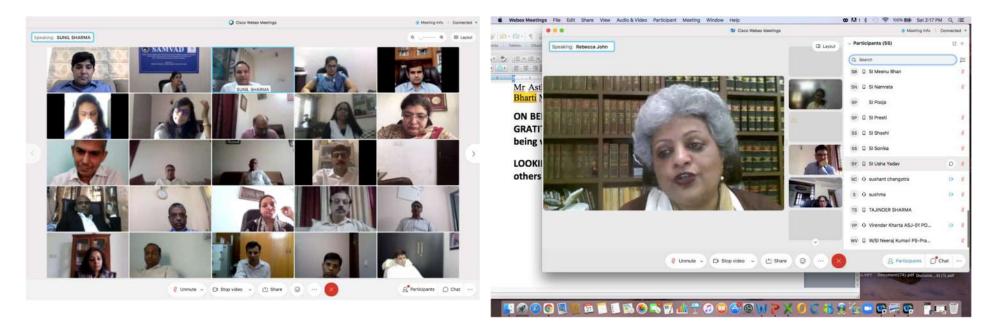
addressed by the Resource Persons. Special emphasis was laid on issues pertaining to limitation, cognizance, sentencing and compensation in this branch of litigation.

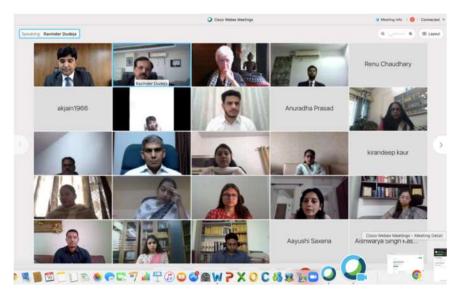


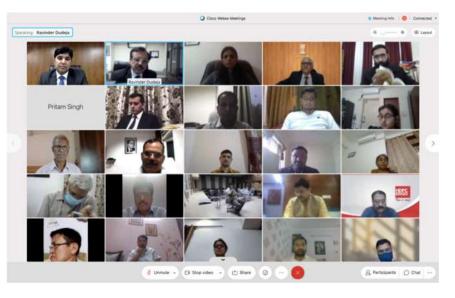


#### STRENGTHENING MECHANISMS FOR PROTECTION OF CHILD RIGHTS

'There can be no keener revelation of a society's soul than the way in which it treats its children' – This quote by Nelson Mandela summarises the pursuit of Indian jurisprudence as it has developed in relation to children and their rights. Two most formidable pillars of this Jurisprudence are the Juvenile Justice (Care and Protection of Children) Act, 2015 and The Protection of Children from Sexual Offences Act, 2012. The words 'Care and Protection' in the former Act and the word 'Protection' in the latter Act indicate the parental touch with which law deals with matters pertaining to children, irrespective of the side of law they are found or alleged to be found on. The Academy has endeavoured in mission mode to develop the right perspective and sensitivities of the various stakeholders including the Judicial Officers, Special Juvenile Police Unit, Child Welfare Committees, Support Persons and Prosecutors. The Academy conducted eight programmes throughout the year for these stakeholders. The deliberations ranged from understanding child and childhood, procedure for age inquiry, preliminary age assessment into heinous offences, techniques for interviewing children, counselling techniques, recording evidence of a child witness, child psychology, mental health, victim rehabilitation and compensation along with other core legal issues pertaining to this area. Emphasis was also laid on ensuring that inherent patriarchal biases are identified and eliminated before pronouncement of any judgment or order pertaining to women and/or child victims with reference to *Aparna Bhatt v. State of Madhya Pradesh* 2021 SCC OnLine SC 230.



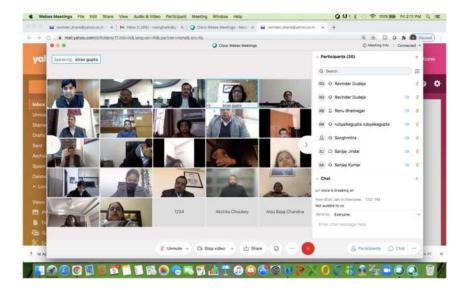


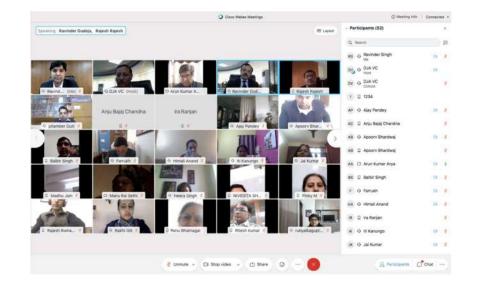


#### **CONFERENCE FOR FAMILY COURT'S JUDGES AND COUNSELLORS**

#### "Happy families are all alike; every unhappy family is unhappy in its own way." - Leo Tolstoy

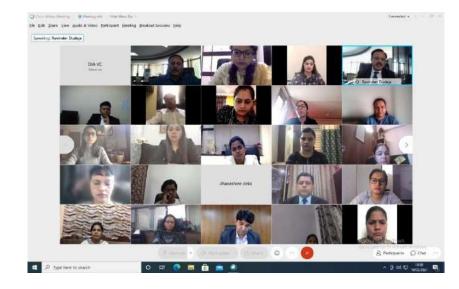
A family unit is a foundation stone of any civilised society, yet, family disputes are the ones fought most fiercely. With a view to stimulate discussion regarding the latest developments in law relating to family law and share best practices, the Academy conducted a two day Core Competence Conference on Knowledge, Skill and Perspective Development for Principal Judges, Additional Principal Judges & Judges of Family Courts and Counsellors attached with these courts. Over two days the house deliberated on a myriad of issues including Social Context & Legal Relevancy of Women Centric laws vis a vis gender neutral matrimonial laws, restitution of conjugal rights, same sex marriages, pre nuptial agreements, right to matrimonial property, foreign judgments related to custody and divorce, execution of custody orders, grounds of divorce, issues of domicile and contempt of court. Topics on understanding counselling, emerging issues under Muslim personal law and issues related to grant and execution of maintenance orders were also touched upon.

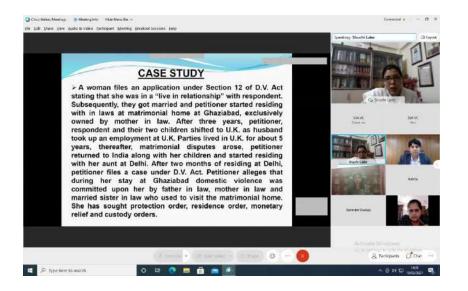


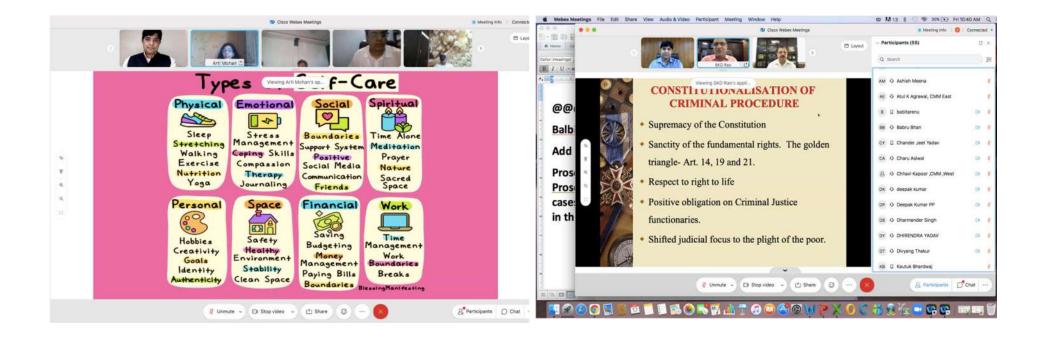


#### PERSPECTIVE DEVELOPMENT FOR MAGISTERIAL COURTS

The magisterial courts are the first interface of a victim or an accused with the criminal justice system. This makes the proceedings before these courts most fertile to new challenges as well as ideas. Therefore, the Academy organised training programmes for the magisterial courts comprising CMMs, ACMMs & MMs along with the Prosecutors attached in their courts to reaffirm commitment to constitutional values of fair and expeditious trial as well as procedural accessibility and transparency. The issues that were in focus in the programme were court craft and conduct of court proceedings, critical issues arising before trial like transit remand, closure report, clubbing of complaint cases and sealing of case property were also discussed. The house also deliberated on the finer nuances of law and procedure related to bail and certain critical issues of procedure like supplementary and incomplete chargesheets as also the loop-holes in investigation. Reaffirming commitment to a victim centric approach, principles of compensation as laid in the recent judgment of Hon'ble Delhi High Court in *Karan v State* 277 (2021) DLT 195 were also deliberated upon.

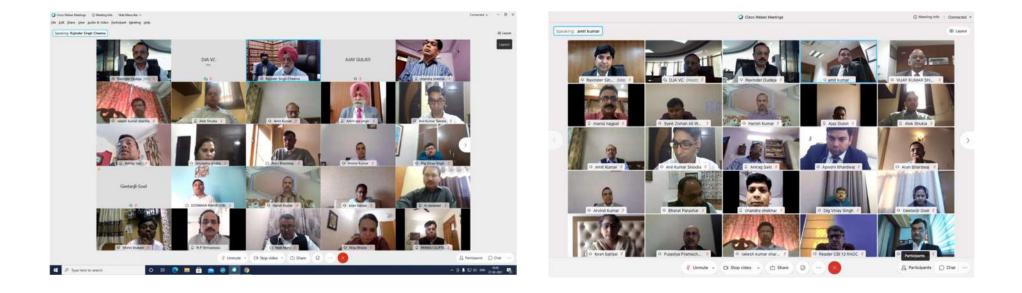






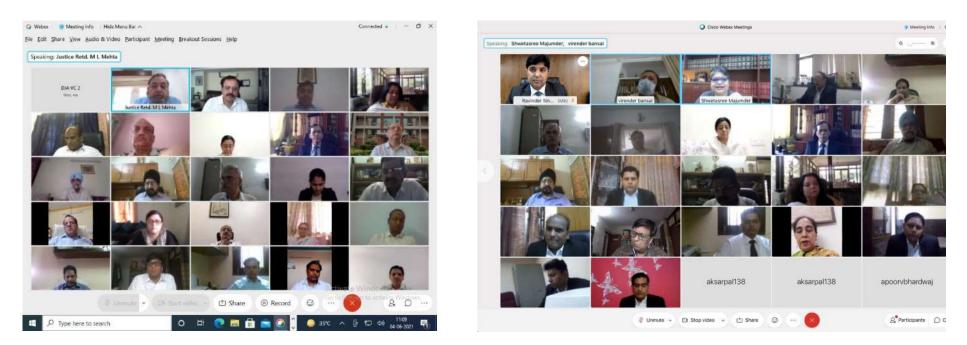
#### PERSPECTIVE DEVELOPMENT FOR CBI COURTS

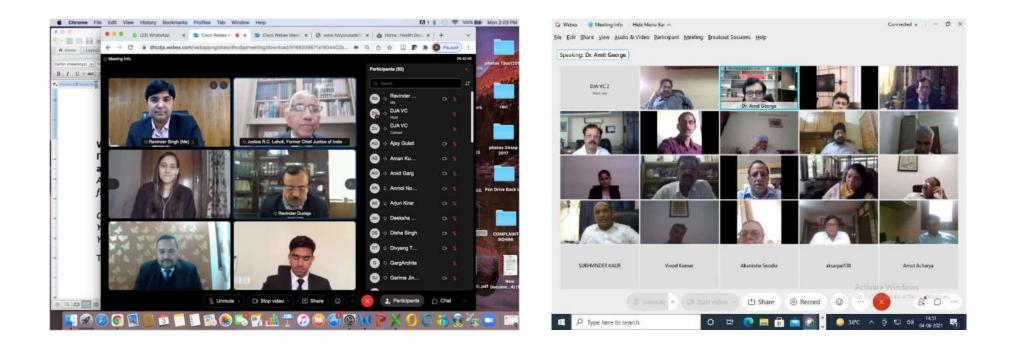
A two day conference was conducted for Special Judges (CBI) and the Prosecutors attached to their courts on peculiarities of the Criminal Justice System with special reference to investigation and prosecution of CBI cases. Senior Judicial Officers holding the CBI jurisdiction and the Prosecutors benefitted from the cumulative wisdom of the house as they shared and deliberated upon the best practices adopted by them. The focus of the deliberations was on National/Trans National / Territorial / Extra Territorial scams and their fair and expeditious trial. The house held in-depth analysis of law relating to electronic evidence, liability of company officials and grant of sanction in CBI cases. Provisions of Prevention of Money Laundering Act, 2002 and Prevention of Corruption Act, 1988 were also discussed.



#### IMPROVING ENFORCEMENT OF CONTRACTS BY COMMERCIAL COURTS

India's ranking on the World Bank's Ease of Doing Business Index has improved to <u>63 in the year 2020</u> owing to synergic efforts of all stakeholders. One of the twelve parameters of the index is 'Enforcement of Contracts' which certainly has a huge scope for improvement. The Academy contributes in this endeavour by holding regular programmes for District Judges (Commercial Courts) deliberating on recent updates and sharing of practical insights for achieving uniformity and expeditious disposal of cases being dealt under the Commercial Courts Act, 2015. In the year 2021 the Academy conducted six such programmes which were addressed by eminent speakers including the sitting and retired Judges of High Courts. Deliberations were held on Developments in International and Domestic Commercial Laws, E-commerce, Emerging issues under IPR, Interplay between Commercial Courts Act, 2015 & Arbitration & Conciliation Act, 1996, Mediation and Case Management best practices.

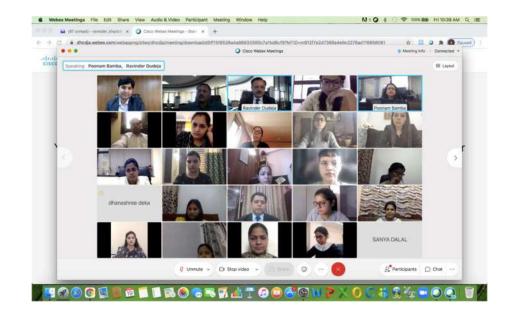




#### BOLSTERING MECHANISM TO PREVENT CRIMES AGAINST WOMEN - CONFERENCE FOR MM's (MAHILA COURTS)

The Mahila courts in Delhi discharge the solemn duty of doing justice to women victims of crimes. The litigative parties in these disputes are generally warring families on the verge of breaking up. Residence orders, protection orders and maintenance are some of the issues which arise daily before these courts and demand urgency in resolution. As such the court environment becomes highly charged and stressful. Therefore, apart from taking care of the technical aspects of trial and doing substantial justice, MM (Mahila Courts) also have to display a high level of emotional intelligence while dealing with these matters. In order to bolster the efforts of Mahila Courts in achieving their objective, the Academy conducted a one day Core Competence Conference on Knowledge, Skill and Perspective Development for MM (Mahila Courts). A considerable time was devoted to developing good judicial temperament for the unique challenges faced by the courts as also beating compassion fatigue. The house also

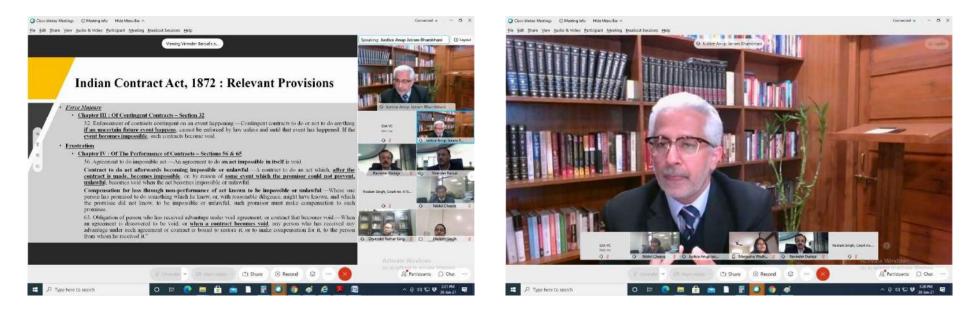
shared best practices for sensitively dealing with over anxious litigants. Various legal and technical aspects pertaining to section 498A IPC, criminal breach of trust qua stridhan, changing concept of shared household and right to residence, right to receive maintenance and execution of orders passed under Protection of Women from Domestic Violence Act, 2005 and other offences under Indian Penal Code were discussed.

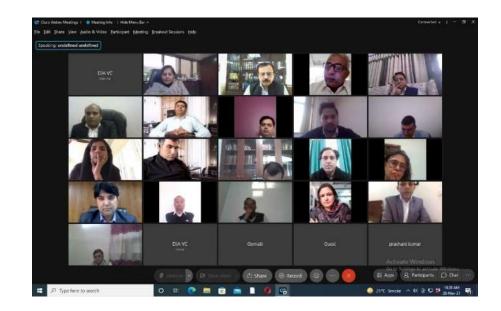


#### CONFERENCE FOR ADDITIONAL DISTRICT JUDGES AND CIVIL JUDGES

In a two day conference held for Addl. District Judges (LAC & Probate) a variety of issues were flagged and discussed. Substantial time was devoted to discuss the impact of covid-19 on commercial contracts and applicability of doctrine of force majeure. Issues and considerations in property disputes, law relating to Probate and Letters of Administration and Provisions of Land Acquisition Act, 1894 along with Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act, 2013 were also discussed. The house also examined Section 89 and Order X, XI & XII CPC from the perspective of constitutional vision of right to speedy trial.

In a similar programme held exclusively for JSCC-cum-ASCJ-cum-GJ/Civil Judges various issues pertaining to civil trial such as Service of summons on parties/ witnesses in foreign jurisdiction, Handling delay in service of processes, Use of electronic mode for effecting service, Completion of pleadings and Admission and denial of documents were discussed. Due deliberations were also held on Principles for grant of Ex parte/interim injunction and Ad- interim injunction among other issues of importance.





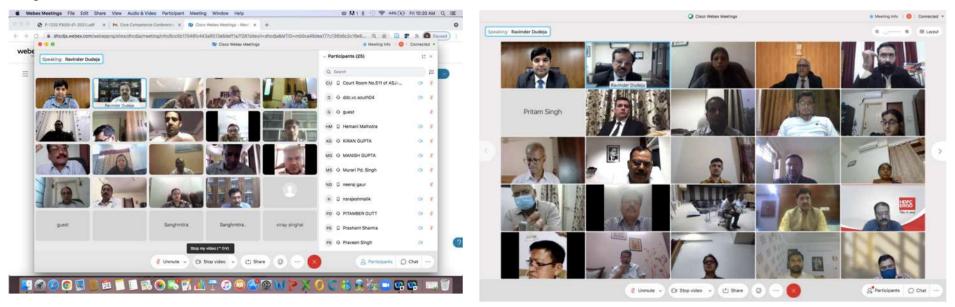
#### EXCLUSIVE PROGRAMME FOR JUDGES HOLDING SPECIAL JURISDICTION

There are certain categories of offences that merit a greater devotion of judicial time and attention owing to their profound impact on the society. The Academy curates special programmes to enhance competencies of judicial officers presiding over such courts. Towards this end, the Academy conducted special programmes for

- (i) ASJs MCOCA/Special Acts/ SC & ST Acts/PMLA.
- (ii) Presiding officers of Labour Courts and Industrial Tribunals.
- (iii) ASJs holding Electricity Courts
- (iv) Presiding Officers of Motor Accidents Claims Tribunal

The Acts which were in focus in these programmes were the The Maharashtra Control of Organised Crime Act, 1999, Scheduled Caste and Scheduled Tribe (Prevention of Atrocities) Act, 1989 and Prevention of Money Laundering Act, 2002. The programmes focussed on unique

challenges faced by these courts and enhancing Judicial skills of the officers concerned. Focus of the participants was also driven towards achieving procedural fairness and balancing rights of accused, victims & Litigants. To profit from different perspectives some of the sessions were conducted jointly with Prosecutors practicing before these courts. Identifying bottlenecks in trial of offences, preparation of calendar of evidence, appreciation of evidence, victim compensation and sentencing were some of the topics reflected upon in these sessions. Electricity Act and its overlap with jurisdiction of civil courts were some of the unique topics taken up in the programme for ASJs presiding over Electricity Courts whereas the programme for MACT's dealt with the newly laid fast DAR procedure along with the mechanism for prompt and appropriate grant of compensation to the victims of road accidents.

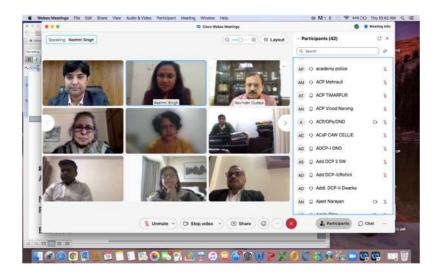


#### WORKSHOP ON ROLE OF SPECIAL EXECUTIVE MAGISTRATES

In order to assist and empower the executive in discharging their judicial functions the Academy conducted three special programmes for the Special Executive Magistrates posted in Delhi. Emphasis was laid on strengthening the foundational aspects of participants and hence, topics like Constitutional vision of justice, preventive Detention, power and procedure under sec 107/110 of Cr.P.C, appointment of Special Executive

Magistrates and separation of Magisterial and Executive powers were included in the deliberations. Apart from these, a variety of topics that were discussed were drug trafficking, procedure of search and seizure in NDPS matters, MCOCA, Banking frauds and cheating, safeguards and precautions during investigation and electronic evidence. To make the participants understand various aspects of Human Trafficking and role of investigating agencies as well as Courts in handling the victims of such offences and proper procedure to be followed in safeguarding their interest, one of the programmes was completely devoted to Human Trafficking and Sexual Offences against Women and Children. The identification of vulnerable groups along with psychological effects of trafficking on victims and legislative framework governing such offences were discussed. A distinctive aspect of these programmes was inclusion of role play and order writing exercises as part of andragogy. These along with bilingual mode of dialogue and interactive sessions helped in optimizing learning outcomes for the participants.



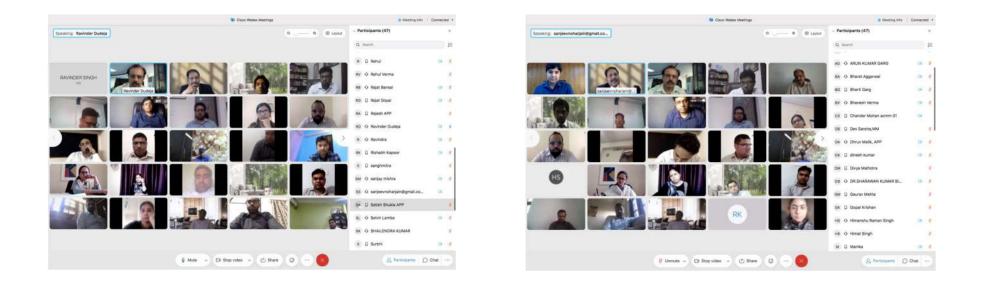


#### COLLABORATIVE WORKSHOPS ON MENTAL HEALTHCARE ACT, 2017

According to the World Health Organisation, Mental Health is 'a state of well-being in which the individual realizes his or her own abilities, can cope with the normal stresses of life, can work productively and fruitfully, and is able to make a contribution to his or her community'. Once seen from this aforementioned perspective, the need to identify mental health issues and to deal with sensitivity and empathy with these individuals assumes cardinal importance. Therefore, to engage constructively with all stakeholders on this very vital area, the Academy upon Directions issued by Hon'ble Delhi High Court in *Ravinder v. State of NCT Delhi (WP (Crl) 3317/17)* conducted four such programmes for Judicial Officers, Public Prosecutors, Police Officials and other Stakeholders. Three such programmes were conducted in collaboration with Project 39A, National Law University - Delhi (NLU-D) addressed by eminent Resource Persons from Australia and UK and touched upon a range of issues such as understanding mental health, dealing with persons of unsound mind at the time of inquiry and trial, forensic mental health, finer nuances of Mental Healthcare Act, 2017 and occupational stress.







#### ENHANCING ADMINISTRATIVE SKILLS FOR INSTITUTIONAL BUILDING

Apart from discharging judicial functions, the judicial officers also undertake numerous responsibilities on the administrative side to aid in the smooth functioning of the courts. This mandates acquisition of special skills to ensure seamless transition in the role of an administrator as and when the situation demands. To equip the judicial officers with these special skills the Academy conducted a programme wherein Essentials of Administration, Leadership and Supervisory Skills, Interdepartmental Coordination, Transparency and responsiveness in administration were core areas in focus. The officers also learnt about Time management, Purchase related procedures, Financial Administration and Good governance ideas as per the Right to Information Act, 2005.

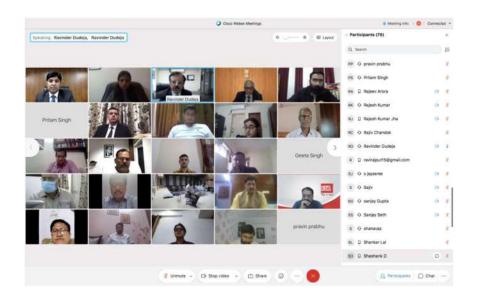


#### CURBING DRUG TRAFFICKING BY EFFECTIVE INVESTIGATION AND ADJUDICATION

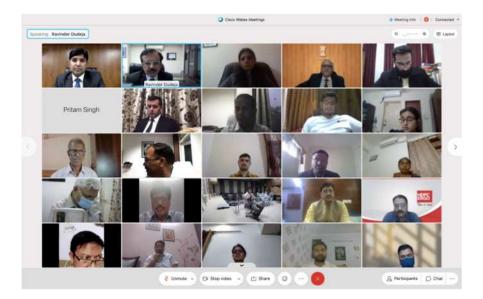
Drug trafficking has emerged as one of the most serious evils of our times. It preys upon the impressionable young persons and destroys their ability to contribute constructively to the society, thereby endangering the future of a nation. The victim of drug trafficking is not just the person who consumes it but it also significantly impacts the whole family and the society of which the victim forms a part. The onus of rooting out this evil from our society falls largely on the shoulders of the investigatory and adjudicatory mechanism dealing with the offences under Narcotic Drugs and Psychotropic Substances Act, 1985. The Academy contributed in this solemn endeavour by conducting a programme for Special Judges, NDPS sensitizing them about the nuances of NDPS Act. The deliberations ranged from Drug trafficking and international scenario, Impact of drug trafficking on National economy, Grant of Bail, Reverse Burden of Proof vis-à-vis Role of Prosecution in NDPS Trials and sentencing policy.

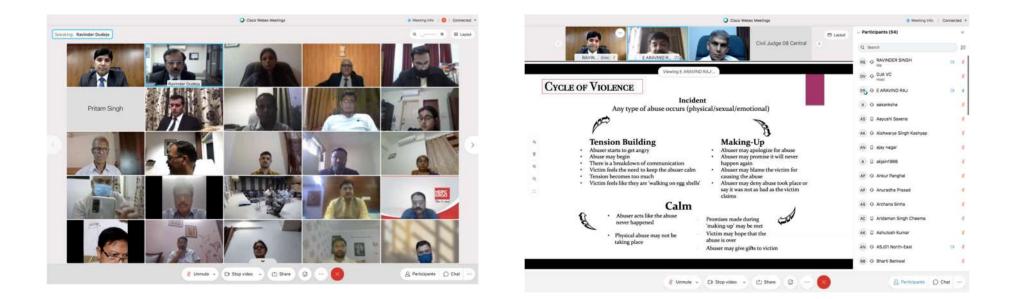
#### TRAINING ON CASE INFORMATION SYSTEM (CIS) 3.2

Under the aegis of E-Committee of the Hon'ble Supreme Court of India, Case Information System continues to get regularly updated. The latest version of CIS i.e CIS 3.2 has further adapted itself to the needs of the Indian Judiciary. Several features such as E-filing, Summons-Notice via CIS and pre-trial module have made the interface even more user friendly. To keep the judicial officers updated about these developments, a training on CIS 3.2 was conducted for all the districts by virtual mode. The training also focussed on apprising the judicial officers about the revolutionary Interoperable Criminal Justice System (ICJS) which will enable real time data sharing among various institutions committed to upholding the rule of law in the country.



#### SENSITIZATION PROGRAMME ON ROLE OF COURTS IN ENSURING GENDER JUSTICE





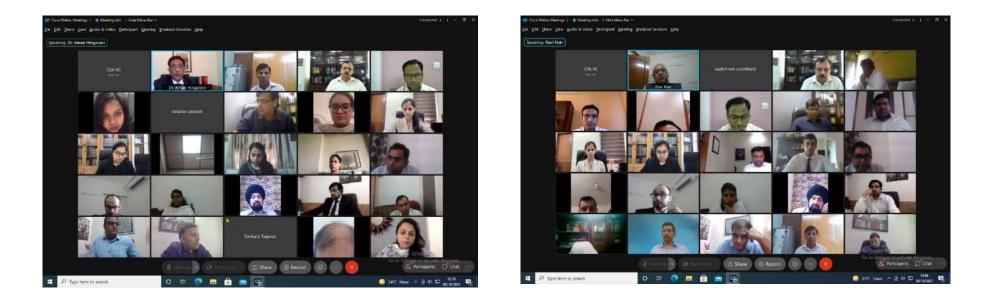
#### **ORIENTATION PROGRAMME ON DISASTER MANAGEMENT**

The pandemic once again revealed the fragility of human life in the wake of disasters. Driven by this realization the Academy incorporated a programme on Disaster Management for a mixed group of DHJS and DJS officers for the first time in its training calendar. Eminent resource persons urged the participants to see spirituality and environment as a continuum. The vulnerability of various parts of the country to cyclones, earthquakes, droughts and floods etc were discussed. The house reflected on underlying human actions which act as catalysts for disasters and/or amplify their impact. Various Disaster Risk Reduction (DRR) techniques and ideas were discussed. Institutional frameworks working towards DRR at international, national, state and district level were studied. Technical concepts related to Disaster Management Law and Governance along with the relevant statutory provisions were also deliberated upon.



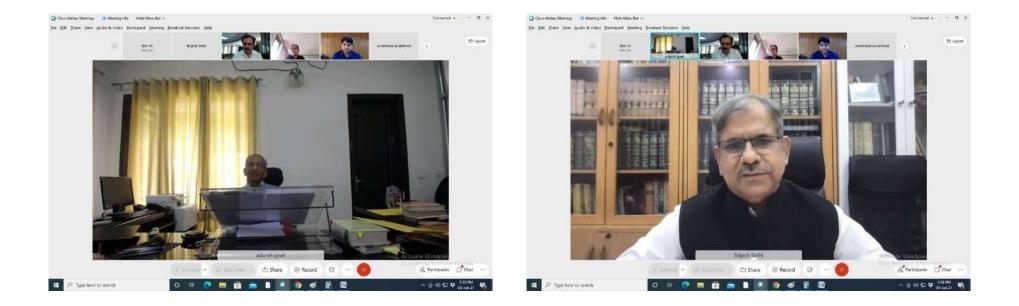
#### SENSITIZATION PROGRAMME ON ROLE OF HUMAN RIGHTS IN ADMINISTRATION OF JUSTICE

The UN Declaration on Human Rights recognises inherent dignity and equal and inalienable rights of all members of the human family as the foundation of freedom, justice and peace in the world. Deep respect and proactive approach towards human rights has been one of the cornerstones of Indian judiciary. However, the need to always be vigilant, when it comes to violations of human rights can never be over emphasised. The Academy conducted a Sensitization Programme on Role of Human Rights in Administration of Justice for a Mixed Group of DHJS & DJS Officers. Balancing the rights of the accused, victims and the prisoners was deliberated at length in this programme. Institutional frameworks dealing with protection and promotion of Human Rights both at the national and international level were studied by the participating officers. The house also discussed some common Human Rights violations in India and the ways to address them.



#### SENSITIZATION PROGRAMME ON ENVIRONMENTAL JUSTICE

As Sustainable Environmental Governance is directly linked to the fulfilment of human rights, Environmental Justice becomes indispensable for establishing socio-economic development of the society. Keeping in mind this need for maintaining "ecological balance", the Academy incorporated the programme for a mixed group of DJS and DHJS officers. In depth analysis of environmental litigation and role of Constitutional Courts in the development of environmental jurisprudence along with International Environment Treaties, Protocols, Conferences and declaration were studied. Hon'ble Justice Adarsh Goel, Chairperson – National Green Tribunal and Hon'ble Justice Brijesh Sethi, Member Judicial – National Green Tribunal enlightened the officers on various challenges which the trial court faces while dealing with the cases pertaining to environmental law.



## ORIENTATION PROGRAMME ON REFERRAL OF CASES TO ADR FOR ALL JUDICIAL OFFICERS AT ALL THE DISTRICT COURT COMPLEXES

Alternative Dispute Resolution has come a long way in the Indian Judicial System and it is now being employed more in the mainstream of settlement of disputes with the legal fraternity standing behind it. Even recently, HMJ N.V Ramana, Chief Justice of India highlighted the importance of the Alternative Dispute Resolution Mechanisms stating that the variety of ADR processes provide millions of people with the platform for settlement of disputes, allowing a greater degree of control and transforming the parties, from an outsider of the process to the insider of the process with the participatory model of the Alternative Dispute Resolution Mechanisms. Realizing the role, the courts can play and help parties to resolve their disputes without getting into the court room trials, the Academy conducted Orientation Programme on referral of cases to Alternative Dispute Resolution Forums at all the District Court Complexes across Delhi. The Sessions included understanding Alternative Dispute Resolution Processes, Role of Judges in referral of the cases and dealing with the mediation settlement. Emphasis was also laid on writing of the settlements along with discussing the challenges faced by the Courts and the possible solutions.

#### **TRAININGS FOR OTHER STAKEHOLDERS**

#### **CONFERENCE ON LABOUR LAWS**

The Academy takes pride in not only conducting training programmes for judicial officers but a diversity of functionaries invested in upholding the rule of law in the society. To this end the Academy conducted a two-day training programme for the officers of Labour Department exercising Quasi Judicial powers. The participants consisted of Deputy Labour Commissioners and Joint Labour Commissioners whereas the resource persons were eminent academicians, Judges, Consultants to the Ministry of Labour, Govt. of India and former Labour Commissioners. The programme oversaw constructive dialogue and deliberations on the newly introduced labour laws. The programme also focussed on enhancing order writing capacity of the participating officers and providing a hands on approach to solving real life practical issues being faced by them.

#### ELECTRONIC CASE MANAGEMENT TRAINING (ECMT) FOR CREATING MASTER TRAINERS AMONG ADVOCATES

The pandemic accelerated the pace of digital acceptance in the country. The legal system had to adapt to this change most swiftly and shift to a virtual hearings system. In order to facilitate the members of the bar in this transition and to acquaint them with other initiatives being taken by the E-Committee of the Hon'ble Supreme Court of India, the Academy conducted a master trainers workshop for advocates. In this programme, 27 nominated advocates were trained as master trainers and were apprised about the nuances of the E-Courts project along with Electronic Case Management Tools for Advocates, eCourts services, mobile app for Advocates, eFiling, N-STEP and video conferencing tools & etiquettes, among other aspects.

#### STAFF TRAINING ON SEXUAL HARASSMENT AT WORKPLACE

The objective of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 is to create a safe working environment at all workplaces for women. It embodies the constitutional values of ensuring dignity for all citizens and the right to practise any profession, or to carry on any occupation, trade or business. As per the mandate of the Act, the Academy conducted two workshops for all employees at the Academy to sensitize them about provisions of the Act and to reaffirm commitment towards creating a safe working environment

for all. The workshops were primarily conducted in Hindi and various audio/visual tools were employed so as to ensure better understanding for all the participants. Various issues like 'what constitutes sexual harassment', 'workplace' etc were discussed and deliberated along with the procedure for filing complaints before the Internal Complaint Committee under the Act.

## TRAINING PROGRAMME FOR POTENTIAL TRAINERS IN COLLABORATION WITH THE MEDIATION AND CONCILIATION PROJECT COMMITTEE, SUPREME COURT OF INDIA

The Mediation and Conciliation Project Committee, Supreme Court of India conducted a five-day intensive training programme for 23 potential trainers in collaboration with the Delhi Judicial Academy from 9-13<sup>th</sup> March, 2021. The training programme was conducted physically and the potential trainers were exposed to philosophy and techniques of mediation in an exhaustive manner. The techniques used were mostly demonstrable and interactive with group discussions, role plays and presentations by the participants being some common andragogy used. Importance of ethics in mediation, neutral reframing, identifying fake impasse, integrative bargaining were some of the concepts emphasised upon in the training. To give impetus to the wave of mediation in India, the training programme was inaugurated by HMJ S.K. Kaul, Judge, Supreme Court of India and Member MCPC in the august presence of HMJ C. Hari Shankar, Judge, High Court of Delhi.











## ADVANCE TRAINING SKILLS PROGRAMME FOR POTENTIAL TRAINERS BY MEDIATION AND CONCILIATION PROJECT COMMITTEE IN COLLABORATION WITH DELHI JUDICIAL ACADEMY

A three day Advance Training Skills programme was organised physically for ten potential trainers from 21-23<sup>rd</sup> October 2021 under the aegis of Mediation and Conciliation Project Committee, Supreme Court of India in collaboration with Delhi Judicial Academy. The programme was inaugurated by Hon'ble Justice M.R. Shah, Judge Supreme Court of India and member MCPC whereas the Valedictory Session was addressed by Hon'ble Justice P.S Narasimha, Judge, Supreme Court of India. The Training focused on equipping the participants with improved communicative skills, covering various theories to provide a framework and the intellectual understanding of negotiation and mediation proceedings. The programme provided the participants with the opportunity to practice this structured dispute resolution process through a series of interactive presentations, role play simulations, real life case studies and group discussions.







DELHI JUDICIAL ACADEMY





#### 40 HOURS MEDIATION TRAINING PROGRAMME FOR SENIOR ADVOCATES OF SUPREME COURT BAR ASSOCIATION

A 40 hours mediation training programme was also organized by the Delhi Judicial Academy physically under the aegis of Mediation and Conciliation Project Committee, Supreme Court of India in collaboration with Supreme Court Bar Association (SCBA) for 217 advocates of Supreme Court Bar Association. The training was designed to be conducted in 9 batches (having 24 participants in each batch). Out of this, training of 6 batches was conducted between 9 - 23<sup>rd</sup>December, 2021. The programme aimed at up skilling the advocates by educating them about the philosophy and techniques of mediation in a meticulous and comprehensive manner. The training ranged from introduction to the fundamental concepts of mediation to demonstrative description of the process of mediation through various interactive techniques such as role plays, group discussions and presentations by the participants. Relevance of mediation, difference between mediation and other modes of dispute settlement, conflict management, and caucus session in mediation, closing of mediation were also some of the concepts emphasised upon in the training. The

first programme was inaugurated by Hon'ble Justice S.K Kaul, Judge Supreme Court of India and Member MCPC while the Valedictory address for the last programme in the year 2021 was given by HMJ Hima Kohli, Judge Supreme Court of India.



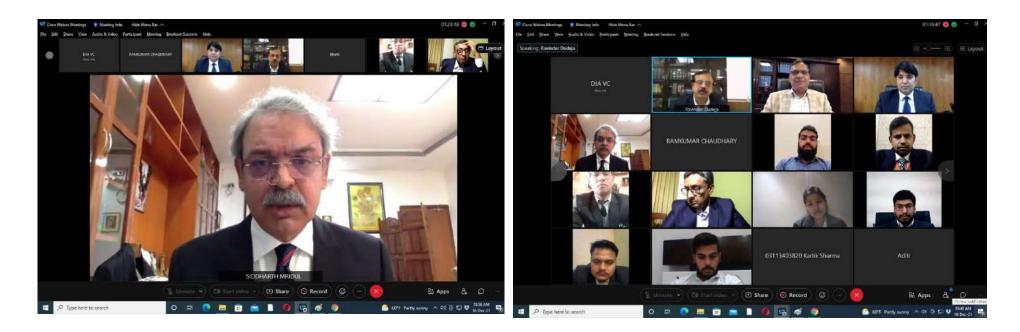
## COLLABORATIVE WORKSHOP ON CAPACITY BUILDING OF LAW GRADUATES PRIOR TO THEIR ENROLMENT AS ADVOCATES

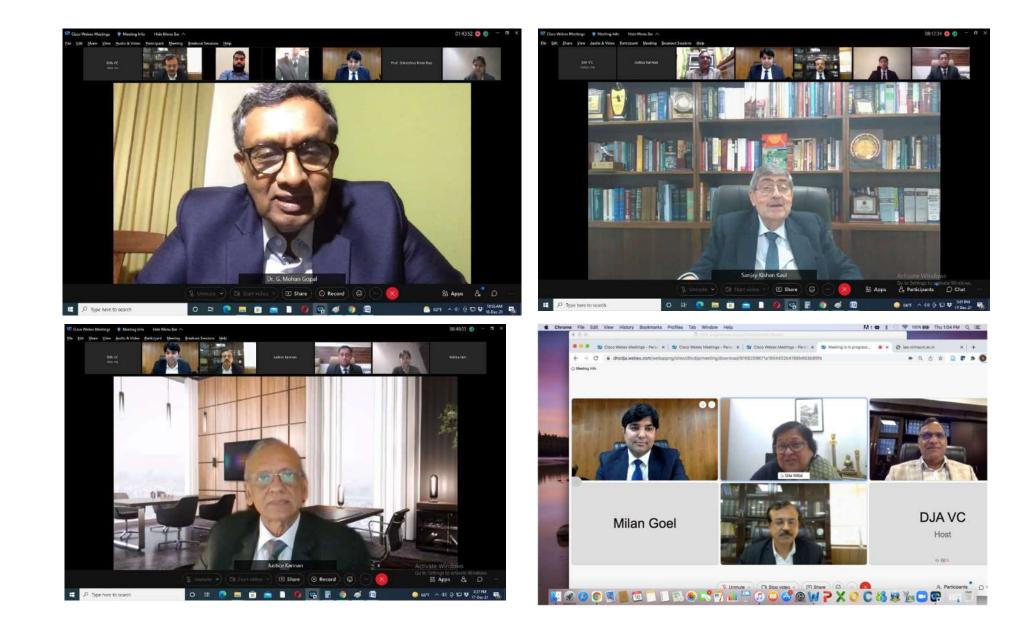
'Practicing advocate interacts with a wider-cross section of society than a corporate lawyer' and 'Very few graduates from National Law Universities take up public causes, litigation': CJI NV Ramana

Law is a diverse field giving diverse opportunities of work. This may sometimes muddle and daunt the entrants of this profession to choose the best suited career path. Lack of information and guidance may sometimes lead them on a merry chase resulting in loss of some early crucial years in the profession. Thus, to prevent this and with an aim to give a broad exposure of various career opportunities available to fresh law graduates so

as to better equip them to make a sound decision in choosing their career, a two day - one of its kind workshop was organised by Delhi Judicial Academy in collaboration with National Law University, Delhi on 16 - 17<sup>th</sup> December, 2021.

The main emphasis of the programme was on explaining to the participants the role of the bar in ensuring constitutional vision of justice. Varied nuances of litigation were also discussed. The participants were also driven towards the importance of continuing legal education so as to keep themselves updated in the dynamic field of law. Apart from this, the programme also touched upon some other wide range of issues such as law and technology emphasising on the role of technology in legal field, need for ADR mechanism in this age, role of legal aid in justice delivery system, legal ethics, behaviour with litigants and fellow lawyers, court conduct and court craft. The programme was inaugurated by HMJ Siddharth Mridul, Judge, High Court of Delhi and Chairperson, JETPC, High Court of Delhi and the valedictory session was addressed by HMJ S.K. Kaul, Judge, Supreme Court of India. Eminent speakers including HMJ Gita Mittal, former Chief Justice, J & K High Court and HMJ K. Kannan, former Chief Justice, Punjab & Haryana High Court also addressed the participants in the programme.



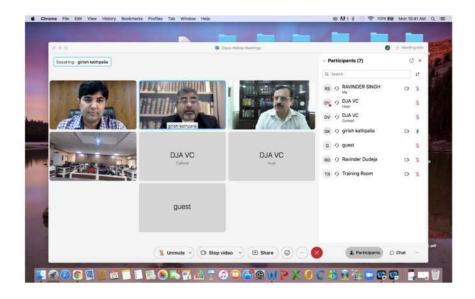


#### TRAINING PROGRAMMES FOR ADVOCATES ON E-COURTS SERVICES AND E-FILING.

With the introduction of commercial courts throughout the country, disputes of commercial nature are being tried and disposed of in a swift and time-bound manner. Keeping in mind, the spirits of the Commercial Courts Act, the Academy took initiative and as a part of Ease of Doing Business Report conducted a special training programme for Advocates on E-court Services and E-Filing to ensure wider coverage and dissemination of the E-Court and E-Filing Services pertaining to Commercial Disputes at all the District Court Complexes.

#### INDUCTION TRAINING PROGRAMME FOR THE NEWLY RECRUITED JJAs/DEOs OF DELHI DISTRICT COURTS

The Academy strives towards organizational efficiency and reform of the judicial process at every level. With an aim to strengthen the arms of the justice delivery system and to develop managerial leadership, administrative training of the staff of District Courts becomes imperative. The Academy conducted two Induction programmes for newly recruited JJAs/DEOs of Delhi District Courts from 27-29<sup>th</sup> September 2021 and 25-27<sup>th</sup> October, 2021. The institutional training focused on acquainting the participants with their job profile, expectation of the court system, office procedures along with the issues and challenges of public dealing, file and Record management, Computer training, Financial Administration. The importance of Inter - District coordination of the staff as well as the nuances of process relating to purchase, Copying and dispatch, Dak and receipt and dealing with RTI Applications were also emphasized during the training programme.



## RESEARCH PROJECT TO IDENTIFY THE REASONS FOR DELAY IN DISPOSAL OF CASES AND EVALUATE CAPACITY GAP TO MANAGE THE PENDENCY OF CASES IN DISTRICT AND SUBORIDINATE COURTS OF DELHI.

#### "Judiciary is the guardian of civilized life" - Dr. A.P.J Abdul Kalam

As guardian of civilized life and the third pillar of democracy, the Indian Judiciary carries the enormous burden of actualising the rights granted to all under the Constitution. The efficiency and speed with which the trial court Judges dispose of matters before them, often acts as an indicator of the level of satisfaction among the citizenry qua the sovereign. However, the backlog and pendency of cases continuous to haunt the courts and justice remains one of the cherished goals. With a view to identify the reasons for delay in disposal of cases and evaluate capacity gap to manage the pendency of cases in District and Subordinates Courts of Delhi, the Delhi Judicial Academy carried out a Research Project on the request of Ministry of Law & Justice, Govt. of India. Key findings were arrived at in the report after analysing the data collected from different courts of Delhi, which assisted in highlighting the main reasons for delay in disposal of cases and also for taking useful measures to solve the problems of

pendency in District Courts. The report along with the action points suggested by the Academy to dispose of the pendency and reduce delay was placed before the Hon'ble Delhi High Court and with the approval of Hon'ble High Court the same has been shared with the Ministry of Law & Justice, Govt. of India in the current year.

### CELEBRATION OF THE COUNTDOWN TO 75<sup>TH</sup> YEAR OF INDIAN INDEPENDENCE.

To commemorate 75 years of Independence and the glorious history of its people, culture and achievements, the Government of India decided to celebrate a 75 week countdown to the 75th year of Indian Independence starting from 12<sup>th</sup> March 2021 as "Azadi Ka Amrit Mahotsav", which means elixir of energy of Independence, elixir of inspirations of the warriors of freedom struggle, elixir of new ideas and pledges, thereby awakening the nation and fulfilling the dreams of good governance, global peace and development. The Academy in the year 2021 celebrated the Mahotsav in a befitting manner throughout the year by hosting number of programmes such as celebrating Independence Day with pomp and show, celebrating Law Day and including various sessions on Constitutional vision of Justice in the training Programmes focusing on our pride in the Constitution of India and the democratic values, ideas and traditions. Most of such Programmes were done with participation of the entire workforce in the Academy as also the officers of DHJS and DJS, undergoing training in the Academy.

## **STRUCTURE AND CURRICULUM OF COURSES CONDUCTED IN 2021**

a) Induction Course for newly recruited officers of Delhi Judicial Services

b) Foundation Course of newly recruited officers of the Higher Judicial Services

c) Programme for Special Municipal Magistrates (Littering)

#### **Induction Training**

#### (i) For Newly inducted Officers of DJS

The induction training for the batch of newly recruited forty nine officers of Delhi Judicial Services commenced in the month of June, 2021. The Academy made resilient efforts to ensure that training of the officers is conducted seamlessly despite the COVID-19 pandemic and an online andragogy was adopted for the same. Realizing that the newly Inducted Officers would soon be deciding the fate of disputes relating to human affairs, the Academy instilled the feeling in the Judicial Officers that imparting justice is a mission and being a stakeholder in the Justice delivery system, they must be ready to be a missionary. The training focused on development of core judicial skills and smooth assimilation of the young officers into the system developing their professional expertise and skills while acquiring in depth practical knowledge. The working environment of judicial system was engrained in the young minds encompassing the pivotal role a Judge plays to serve the community in administration of justice.

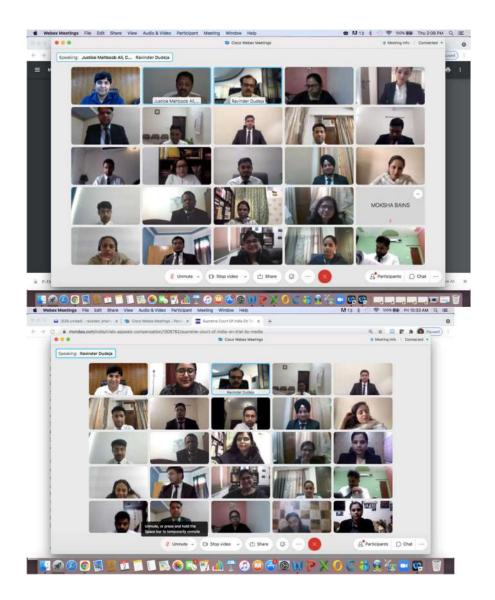
This Induction Course also focuses to instil and invigorate constitutional morality and deep sensitivity for human rights among each of the officers undergoing training. The Academy has endeavoured to enable the youngest minds of our institution take an effortless leap from "judging" to "justicing". In line with the vision of deepening understanding of societal issues, the Academy organized several sensitization programmes on topics including gender bias, psychology of children, interplay between drugs and societal conditions. A key programme in this regard was conducted by Lead Specialist, Gender Justice at Oxfam, which focused on gender related issues and witnessed a highly participative audience.

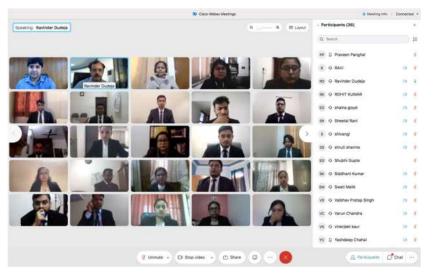
As part of their field training, the judicial officers attended a two weeks training programme at Delhi Police Academy, in the month of November-December, 2021. With the vision of fostering better communication skills, etiquettes as well as analytical thinking, the Academy organized a number of debates, group discussions and role plays on challenging issues through online mode. Further, in order to bolster their writing skills and legal acumen, the trainee officers were also encouraged to submit legal research papers on contemporary legal and societal issues of importance.

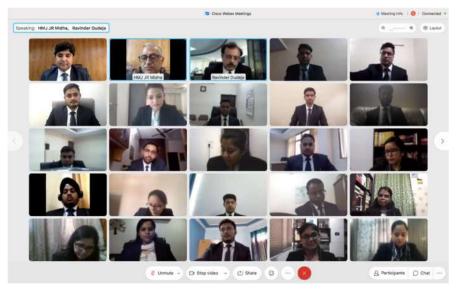
The most integral part of their training included attachments with the special courts dealing with trial under Section 138 NI Act; courts of Metropolitan Magistrates as well as the High Court. The trainees were attached with courts of different jurisdictions with a view to enhance their understanding of the procedure of trial in each of the courts. The induction training of the 2021 batch of DJS officers will see its conclusion in this coming year; and the Academy hopes to conduct several other programmes for them in line with the vision of ensuring an efficient and highly trained judicial system.





















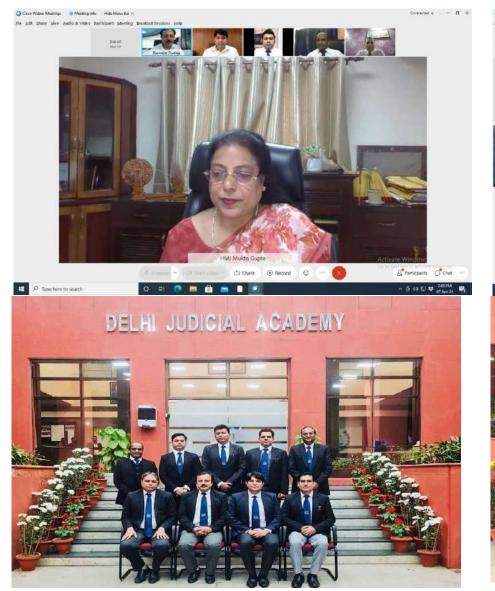


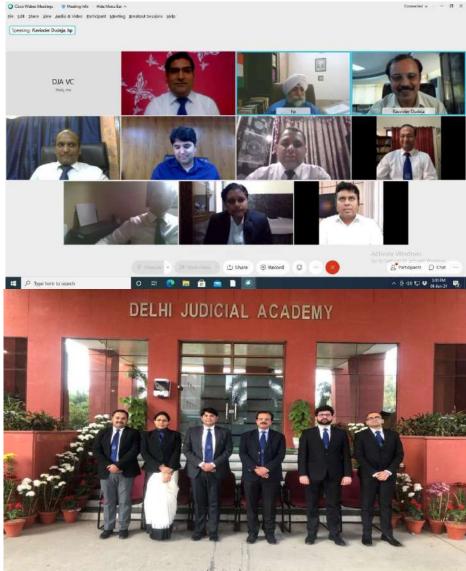
#### (ii) For newly appointed officers of the DHJS

The training of one batch comprising of seven judicial officers, who joined the Delhi Higher Judicial Service in February 2021, was successfully completed by the Academy in July 2021. The training of another batch comprising of four judicial officers, who joined the Delhi Higher Judicial Service in December 2021, has commenced and will be completed in the coming year. Keeping in view the extensive prior experience of the officers in the field of law, albeit as lawyers, the foundation course of the DHJS officers was designed focussing on enhancing and improving their competence, knowledge and skills, more particularly in relation to their prospective assignments. Institutional training and practical field trainings were organized for both the batches. Trainings for these officers was also designed to acclimatize them with the functioning of CIS and a broader understanding of Case Management, Court Management and General Administration.

While the theoretical concepts and academic sessions were imparted in the institutional training exercise, as such an integral part of the training of both the batches also focused on court attachments with an attempt to further familiarize the officers with the needs of responsive and qualitative justice and also for understanding the ground level realities.

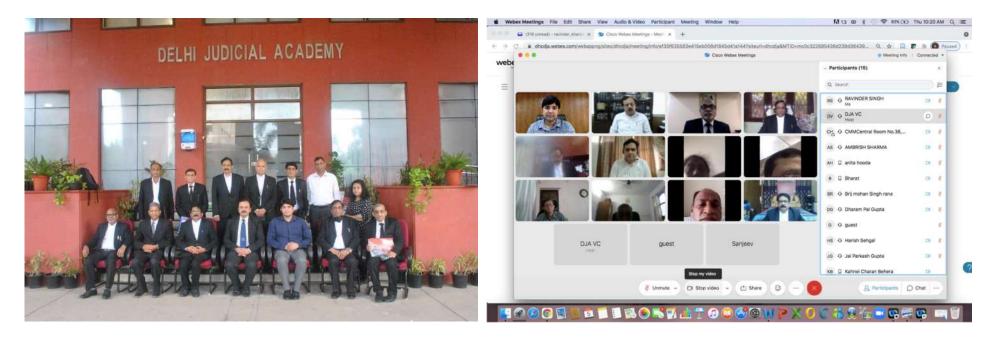
Keeping in view the COVID-19 pandemic, blended learning was adopted by the Academy for the purposes of conducting other Academic training programmes for both the batches aimed at consolidating the learnings and assimilations from the experience gained during court attachments. These interactive learning sessions were supplemented with special sessions addressed by distinguished experts in various jurisdictional fields sharing professional experiences. Soft skills such as ethics, resistance to stress, leadership and court craft were also adequately addressed in the training sessions. The key focus of the training programmes were also judicial conduct, court craft and etiquettes, which are central to administration of justice.





#### (iii) Induction training for Special Metropolitan Magistrates (Littering)

The Academy also conducted two weeks long intensive induction training for thirteen newly appointed Special Metropolitan Magistrates from 2-16<sup>th</sup> August 2021. The key focus of the training programmes was on building up knowledge and skills, unified application of law and handling of cases. The training focused on management, institutional exercise as well as court attachments. Complementing the vide array of other training exercise, the Institutional training also focussed on Court Management, Judicial Behaviour, Ethics and Conduct, Computer Training, Fundamentals of Summary Trial & Criminal Procedure, NDMC Act, Delhi Municipal Corporation Act, 1957, Delhi Jal Board Act, 1998 and issues related to waste disposal, public health and environment.



#### **<u>MOUDLE</u>** Induction Course for the Newly Recruited Officers of Delhi Judicial Services

Participants	:	Newly recruited Officers of DJS
Objective	:	Grooming of a Judicial Officer through Judicial Education & Training on following components:
		• Knowledge
		Core judicial skills
		Judicial attitude

• Ethics

Duration : 01 Year in 03 Phases

**Phase - I:** Institutional Training at the Academy (04 months)

- Phase II: Practical Training by Court Attachment (06 months)
- **Phase III:** Field Training including excursion (02 months)

#### Institutional Training - Focus areas:

- Knowledge
  - Civil law (Substantive and procedural)
  - Criminal law (Substantive and procedural)
  - Law of Evidence
  - o Miscellaneous statutes and Rules of Interpretation of Statutes
  - o English literature
  - $\circ$  Sociology
  - $\circ$  Psychology
  - Fundamentals of Economics
- Skills
  - Appreciating evidence
  - Alternate dispute resolution techniques
  - Social context adjudications
  - Law and Technology
  - Access to Justice (Legal aid)
  - Computer training
- Attitude
  - Judicial Ethics
  - Judicial discipline
  - CCS Conduct Rules
  - Bangalore principles

- Personality development
- Stress management

Practical Training:

- <u>*A.*</u> Court attachments (06 months/24 weeks):
  - High Court
  - Court of Civil Judge
  - Court of Metropolitan Magistrate
  - N.I. Act
  - Juvenile Justice Boards
  - Court of ADJ
  - Court of ASJ
- B. Proposed visit
  - o Hospitality Institute
  - o IAS Academy
  - o Management Institute
- C. Field visits (02 months):
  - Supreme Court/High Court
  - Different Branches of District Courts Copying Agency & Record Room Nazarat Branch & Accounts
  - National Institute of Criminology & Forensic Science (NICFS)
  - Revenue Department of the State
  - Government Hospital
  - Juvenile Justice Board & Observation Home
  - Child Welfare Committee & Children Home
  - Prison & Government Institution for Women (Nirmal Chaya)
  - Delhi Legal Services Authority
  - Mediation Center at District Courts
  - Lok Adalats
  - Police Station
  - Institute of Human Behaviour & Allied Sciences (IHBAS)
  - Slums
  - Village
  - De-addiction Centre
  - Cyber Lab
  - Observation of working of an Organization (e.g. Delhi Metro)

MODLE
Foundation Course for the Newly Recruited Officers of DHJS from the Bar

- Participants : Newly recruited Officers of DHJS from the Bar
- **Objective** : Grooming of a Judicial Officer through Judicial Education & Training on following components:
  - Knowledge
  - Core Judicial Skills
  - Judicial Attitude
- Duration : 04 Months (16 weeks) in 03 Phases
  - **Phase I:** Institutional Training at the Academy (04 weeks)
  - Phase II:Practical Training (10 weeks)Part A Court Attachments (07 Weeks)Description
    - Part B Field Visits (03 Weeks)
  - **Phase III:** Group Discussions at the Academy (02 weeks)

#### Objective Outcome: Capacity Building

- Enhance knowledge of substantive & procedural laws essential for an Officer of Higher Judicial Service
- Acquire core judicial skills of Court Management & Case Management
- Acquire supervisory skills for General Administration
- Identify & orient to the values of judicial conduct, attitude, behaviour & ethics

#### Institutional Training - Focus areas:

- Knowledge
  - Civil law (Substantive and procedural)
  - Criminal law (Substantive and procedural)
  - Appeals and revisions
  - Jurisprudence of arrest, bail and investigation
  - Jurisprudence of injunctions
  - Law of Evidence
  - o Miscellaneous statutes and Rules of Interpretation of Statutes
- Skills
  - Core Judicial skills
  - Appreciating evidence
  - Alternate dispute resolution techniques

- Social context adjudications
- Law and Technology
- Access to Justice (Legal aid)
- Computer training
- General administration (Departmental inquiries, financial rules, treasury rules, preparation of budget, sanctioning leaves, purchase procedure)
- Attitude
  - o Judicial Ethics
  - Judicial Discipline
  - o CCS Conduct Rules
  - Bangalore principles
  - Personality development
  - Stress management

#### Methodology

- Participative & inter-active
- Case study & simulation exercises for understanding the legal concepts
- Exposure to practical aspects of working of a Court by way of mock trial & role plays
- Fact-sheet exercises for marshalling of facts, settlement of issues, framing of charge, logical analysis, legal reasoning & judgment writing
- Lectures on Language/Sociology/Psychology/Economics
- Workshop method for 'trial procedure' (framing of charge, settlement of issues, recording of statements u/s 313 Cr. P. C.) & 'judgment writing'
- Use of multimedia & video clips

#### Practical Training: • Court a

- Court attachments (07 weeks):
  - High Court
  - Court of ADJ
  - Court of ASJ
  - Designated courts (NDPS/MACT/Labour Court/Family Court)
  - Judge on bail duty
  - Judges incharge of administrative affairs (Purchase Committee/Leave Sanctioning Officer/BMC etc.)
- Field visits (03 weeks):
  - Supreme Court/High Court

- Different Branches of District Courts Copying Agency & Record Room Nazarat Branch & Accounts
- National Institute of Criminology & Forensic Science (NICFS)
- Revenue Department of the State
- Government Hospital
- Prison & Government Institution for Women (Nirmal Chaya)
- Mediation Center at District Courts
- Arbitration Centre at High Court
- Institute of Human Behaviour & Allied Sciences (IHBAS)
- Cyber Lab

#### MODULE

#### Induction Training for the Newly Appointed Special Metropolitan Magistrates

#### Participants : Newly Appointed Special Metropolitan Magistrates

Objective

### Capacity Building on following components:

- Knowledge
- Core judicial skills
- Judicial attitude
- Ethics

#### **Duration** : 02 Weeks

:

**Phase - I:** Institutional Training at the Academy (01 week)

**Phase - II:** Practical Training with the Metropolitan Magistrates/Field Visits (Mobile Courts) (01 week)

#### Institutional Training - Focus areas:

#### Core Legal Knowledge (substantive laws)

• Local laws relating to specific jurisdiction

#### Procedural Laws & Core Judicial Skills

- Fundamentals of Summary Trial & Criminal Procedure Code
- Delhi High court Rules & Orders as applicable to Criminal Courts
- Maintenance of Records
- Issuance of Summons
- Court Management & controlling Court Room
- Docket Management
- Recording of Plea, Conviction & Sentence

#### Judicial Behaviour, Ethics & Conduct

- Standards of Judicial Conduct & Behaviour
- Judicial Ethics & Accountability
- Norms of behaviour with Lawyers & Litigants

#### **Computer Training**

During Institutional Training in the Academy, the Trainees shall be given one-hour computer training everyday in the post-noon session, wherein they shall learn basic operations of Computers & their use in the Court Proceeding, Case Management & Docket Management

## HIGH COURT CALENDAR – 2022



## HIGH COURT OF DELHI CALENDAR FOR 2022



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WED		7	14	21	28		5	12	19	26	2	9	16	23	30		7	14	21	2
THU	1	8	15	22	29		6	13	20	27	3	10	17	24		1	8	15	22	2
FRI	2	9	16	23	30		7	14	21	28	4	11	18	25		2	9	16	23	3
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# Date-wise Schedule of the Core Competence Conferences & Sensitization Programmes, Orientation Programmes, Workshops, Collaborative Programmes, Stress Management Retreats\* and Refresher Programmes for the year-2022

Sl.No.	Programme	Target Group	Dates
1.	Core Competence Conference on Knowledge, Skill and Perspective Development	MMs (N.I. Act) (Half of the total strength)	14 January, 2022
2.	Core Competence Conference on Knowledge, Skill and Perspective Development	MMs (N.I. Act) (Half of the total strength)	15 January, 2022
3.	Core Competence Conference on Knowledge, Skill and Perspective Development	PO MACTs, Police Officers, Nodal Persons of Insurer, Judge In-charges of Mediation Centres and Secretaries of DSLSAs	15 January, 2022
4.	Two days Workshop on 'Loopholes in investigation and legal implications during trial covering: - NDPS, MCOCA, NSA, SC & ST (Prevention of atrocities) Act-1989, Banking frauds & Cheating'	Special Executive Magistrates	01-02 February, 2022
5.	Core competence conference on Knowledge, skill and perspective development	Principal Judges/ Additional Principal Judges Family Court	4-5 February, 2022
6.	Training to the Principal Counselors / Counselors attached to Family Courts	Principal Counselors / Counselors attached to Family Courts	5 February, 2022
7.	Core Competence Conference on Knowledge, Skill and Perspective Development	CMMs/ACMMs / MMs (1/4 <sup>th</sup> of the total strength)	18 February, 2022
8.	Conference for Capacity Building for the other Stake Holders	Prosecutors	18 February, 2022
9.	Orientation Course on the Mental Healthcare Act, 2017	CMMs/ ACMMs/ MM's (1/4 <sup>th</sup> of the total strength)& other Stake Holders	19 February, 2022
10.	Core Competence Conference on Knowledge, Skill and Perspective Development	Special Judges – CBI	25-26 February, 2022
11.	Conference for capacity building for other Stake Holders	Prosecutors	26 February, 2022
12.	40 hrs. Mediation Training Programme for Senior Advocates and Advocates of Supreme Court Bar Association at Delhi Judicial Academy (7 <sup>th</sup> & 8 <sup>th</sup> Batch)	Senior Advocates and Advocates of Supreme Court Bar Association	28 February to 4 March, 2022
13.	Staff Training on Sexual Harassment at work place	Staff of DJA {(Half of the total strength) (Half day programme}	2 March, 2022

14.	Staff Training on Sexual Harassment at work place	Staff of DJA {(Half of the total strength) (Half day programme}	3 March, 2022
15.	Core Competence Conference on Knowledge, Skill and Perspective Development	MM (Mahila Courts)	4 March, 2022
16.	Conference for capacity building for other Stake Holders	Prosecutors	4 March, 2022
17.	Sensitization Programme on Vulnerabilities relating to Women & Children	MM (Mahila Courts & Prosecutors)	5 March, 2022
18.	40 hrs. Mediation Training Programme for Senior Advocates and Advocates of Supreme Court Bar Association at Delhi Judicial Academy(9 <sup>th</sup> & 10 <sup>th</sup> Batch)	Senior Advocates and Advocates of Supreme Court Bar Association	5-9 March, 2022
19.	Orientation Programme for the Officers of Delhi Higher Judicial Service posted as District Judge (Commercial Courts)	District Judge (Commercial Courts)	11 March, 2022
20.	Conference on PC & PNDT Act	Concerned Courts of MMs	25 March, 2022
21.	Core Competence Conference on Knowledge, Skill and Perspective Development	JSCC-cum-ASCJ-cum-GJ/ Civil Judges (half of the total strength)	25-26 March, 2022
22.	Refresher Programme for Court Staffs & N Step Training (ECT_8_2022)	Administrative Heads, Nazarat, Process Servers	At respective Court Complexes by the concerned Principal District & Sessions Judges in the month of April, 2022
23.	Refresher Programmer for Court Staff (ECT_9_2022)	Staff of District Judiciary	At respective Court Complexes by the concerned Principal District & Sessions Judges in the month of April, 2022
24.	Core Competence Conference on Knowledge, Skill and Perspective Development	ASJs (POCSO) / ASJs (FTSC) (POCSO) / ASJs (SFTCs) / ASJ (FTSC) (RC)	1-2 April, 2022
25.	Conference for Capacity Building for the other Stake Holders	Special Public Prosecutors / Prosecutors attached with POCSO & FTCs	2 April, 2022
26.	Collaborative Workshop on Capacity Building of Law Graduates prior to their enrolments as Advocates (through Video Conferencing)	Law Graduates yet to be enrolled and Final Year Law Students	4-5 April, 2022

27.	Sensitization Programme on Role of Courts in Ensuring Gender Justice (Optional)	Mixed Group of DHJS & DJS Officers	8 April, 2022
28.	Half day Workshop on Role of Special Executive Magistrate	Special Executive Magistrates	21 April, 2022
29.	Core Competence Conference on Knowledge, Skill and Perspective Development	ASJs MCOCA/ Special Acts/ SC & ST Acts/ PMLA/ ASJ (General – Halfof total strength)	22-23 April, 2022
30.	Conference for capacity building for other Stake Holders	Prosecutors	23 April, 2022
31.	Core Competence Conference on Knowledge, Skill and Perspective Development	CMMs / ACMMs/MMs (1/4 <sup>th</sup> of the total strength)	29 April, 2022
32.	Conference for Capacity Building for the other Stake Holders	Prosecutors	29 April, 2022
33.	Workshop / Refresher Programme for Principal Magistrates, Juvenile Justice Boards and other child functionaries	Principal Magistrates, Juvenile Justice Boards and Member Social Worker, JJB/ Special SJPU	6 May, 2022
34.	Conference for Capacity Building for the other Stake Holders	Chairpersons and Members of Child Welfare Committees and DCPU	7 May, 2022
35.	Training Programme on Supervisory and Administrative Skills for the Judicial Officers	Officers of DHJS & DJS (Three officers from each district assigned administrative responsibilities, to be nominated by District &Sessions Judges of concerned districts)	6-7 May, 2022
36.	e-Committee Special Drive Training and Outreach Programme for Court Managers & Administrative Head staff of District Judiciary (ECT_5_2022)	Sr. AOJs/AOJs/Branch Incharges and staff members posted in District Courts (half of the nominations received)	11-12 May, 2022
37.	Workshop on Mental Healthcare Act, 2017	CMMs / ACMMs / MMs (1/4 <sup>th</sup> of total strength) & other Stake Holders	13 May, 2022
38.	Core Competence Conference on Knowledge, Skill and Perspective Development	CMMs / ACMMs/MMs (1/4 <sup>th</sup> of total strength)	20 May, 2022
39.	Conference for Capacity Building of Other Stake Holders	Prosecutors	20 May, 2022
40.	Orientation Course on the Mental Healthcare Act, 2017	CMMs / ACMMs / MMs (1/4 <sup>th</sup> of total strength) & other Stake Holders	21 May, 2022
41.	Core Competence Conference on Knowledge, Skill and Perspective Development	ADJ's (including Probate / LAC) (Half of the total strength)	27-28 May, 2022
42.	Refresher Programme for DHJS Officers posted as District Judge (Commercial Courts)	District Judges (Commercial Courts)	4 June, 2022

43.	Training Programme of Staff regarding execution of warrants, carrying out attachments and sale and any other official duties for executing the orders of the executing courts	Officials of District courts carrying out execution duties	10 June, 2022
44.	E-courts Programme at All-District Headquarters (ECT_16_2022)	All Judicial Officers of the Districts	At respective Court Complexes by the concerned Principal District & Sessions Judges in the month of July, 2022
45.	Two days Workshop on 'Loopholes in investigation and legal implications during trial covering: - NDPS, MCOCA, NSA, SC & ST (Prevention of atrocities) Act-1989, Banking frauds & Cheating'	Special Executive Magistrates	4-5 July, 2022
46.	Core Competence Conference on Knowledge, Skill and Perspective Development	Special Judges – NDPS Act	15-16 July, 2022
47.	Conference for Capacity Building of Other Stake Holders	Prosecutors	16 July, 2022
48.	ICT &eCourts Induction Programme for the newly recruited Direct District Judges (ECT_18_2022)	Newly Recruited Direct District Judges	22-23 July, 2022
49.	Sensitization Programme on <i>Justicing</i> : Balancing Rules, Principles & Social Contexts (Optional)	Mixed group for DHJS & DJS Officers	23 July, 2022
50.	Core Competence Conference on Knowledge, Skill and Perspective Development	Sr. Civil Judges /ACJ-cum-CCJ-cum-ARC/ Civil Judges (half of the total strength)	29 July, 2022
51.	Refresher Course on Delhi Rent Control Act	Sr. Civil Judges /ACJ-cum-CCJ-cum-ARC/ Civil Judges (half of the total strength)	30 July, 2022
52.	Advocate / Advocate Clerk eCourtsProgramme at Taluk / Village (ECT_7_2022)	Advocate / Advocate Clerks	At respective Court Complexes by the concerned Principal District & Sessions Judges in the month of August, 2022
53.	Four Weeks Training of the Special Courts (NI Act) (through Video Conferencing)	Five Judicial Officers (Retired)	3-31 August, 2022
54.	Workshop on Conducting Enquiry	Special Executive Magistrates	22 to 24 August, 2022

55.	Core Competence Conference on Knowledge, Skill and Perspective Development	CMMs / ACMMs/ MMs (1/4 <sup>th</sup> of the total strength)	26 August, 2022
56.	Conference for Capacity Building for the other Stake Holders	Prosecutors	26 August, 2022
57.	Orientation Course on the Mental Health Care Act, 2017	CMMs / ACMMs/ MMs (1/4 <sup>th</sup> of the total strength) and other stake holders	27 August, 2022
58.	Ecourts Programme for Advocate / Advocate Clerks (ECT_4_2022)	Advocate/ Advocate Clerk	29 August, 2022
59.	Computer Skill Enhancement Programme-Level I & II, etc (ECT_13_2022)	Judicial Officers of District Judiciary (All Cadre)	At respective Court Complexes by the concerned Principal District & Sessions Judges in the month of September, 2022
60.	Core Competence Conference on Knowledge, Skill and Perspective Development	ASJ (Electricity) and ASJ (General – Half of Total Strength)	2-3 September, 2022
61.	Conference for Capacity Building for the other Stake Holders	Prosecutors	3 September, 2022
62.	Refresher Course for Additional Public Prosecutors (through Video Conferencing)	Additional Public Prosecutors due for Promotion as Chief Prosecutors	5-17 September, 2022
63.	Conference on Remediation of Environmental Pollution for Protection of Human Rights	Heads and Representatives of various Government Departments and Bodies, Judicial Officers, Legal Aid Counsels, Representatives of Resident Welfare Associations and Industrial Associations	10 September, 2022
64.	Visit of Tripura Judicial Academy for their exposure to the judicial functioning	13 Trainee Judicial Officers of Civil Judge, Jr. Division (Grade-III)	10-13 September, 2022
65.	Exposure Tour of Assam Judicial Academy	27 Trainee Judicial Officers	11-15 September, 2022
66.	Sensitization Programme on Role of Human Rights in administration of justice (Optional)	Mixed group of DHJS and DJS Officers	16 September, 2022
67.	Refresher Programme for DHJS Officers posted as District Judge (Commercial Courts)	District Judges (Commercial Courts)	17 September, 2022

68.	Workshop / Refresher Programme for Principal Magistrates, Juvenile Justice Boards and other child functionaries	Principal Magistrates, Juvenile Justice Boards and Member Social Worker, JJB/ Special SJPU	23-24 September, 2022
69.	Conference for Capacity Building for the other Stake Holders	Chairpersons and Members of Child Welfare Committees and DCPU	24 September, 2022
70.	Refresher Programme for Registry Staff of High Court (ECT_15_2022)	Staff of High Court	24 September, 2022
71.	Computer Skill enhancement Programme-Level I & II (ECT_12_2022)	Advocate/Advocate Clerk	At respective Court Complexes by the concerned Principal District & Sessions Judges in the month of October, 2022
72.	Cyber laws & Appreciation & Handling of Digital Evidence – Refresher Programme for Judicial Officers (ECT_14_2022)	Judicial Officers	01 October, 2022
73.	Environment Awareness and Stress Management Retreat* (Chail, Himachal Pradesh)	Officers of DHJS & DJS	7-9 October, 2022
74.	Core Competence Conference on Knowledge, Skill and Perspective Development	PO MACTs, Police Officers, Nodal Persons of Insurer, Judge In-charges of Mediation Centres and Secretaries of DSLSAs	15 October, 2022
75.	Core Competence Conference on Knowledge, Skill and Perspective Development	ADJ's (including Probate / LAC) (Half of the total strength)	28-29 October, 2022
76.	Sensitization Programme for ensuring sensitive handling of cases relating to sexual offences against children	ASJs (POCSO) / ASJs (FTSC) (POCSO) / ASJs (SC) (POCSO), Public Prosecutors, Police Officials & Support Persons	29 October, 2022
77.	Refresher Program for Pilot Courts on Disposal of Criminal Cases by Resorting toTriple Method of Plea Bargaining, Compounding & Probation in Compliance of directions of Hon'ble Supreme Court <i>In Re: PolicyStrategy for Grant of</i> <i>Bail</i>	ASJs in respect of Courts identified for pilot study	10-13 October, 2022
78.	Refresher Program for Pilot Courts on Disposal of Criminal Cases by Resorting toTriple Method of Plea Bargaining, Compounding & Probation in Compliance of directions of Hon'ble Supreme Court <i>In Re: PolicyStrategy for Grant of</i>	Metropolitan Magistrates in respect of Courts identified for pilot study	10-13 October, 2022

	Bail		
79.	Training Programme on disposal of criminal cases by resorting to triple method of plea bargaining, compounding and probation for Link Magistrates/Link ASJs/Plea bargaining roster Magistrates etc. in respect of Courts identified for pilot study in terms of directions passed by Hon'ble Supreme Court of India	Link ASJs/Plea bargaining roster Magistrates etc. in respect of Courts identified for pilot study	1-2 November, 2022
80.	Training Programme on disposal of criminal cases by resorting to triple method of plea bargaining, compounding and probation for Link Magistrates/Link ASJs/Plea bargaining roster Magistrates etc. in respect of Courts identified for pilot study in terms of directions passed by Hon'ble Supreme Court of India	Link Magistrates/Plea bargaining roster Magistrates etc. in respect of Courts identified for pilot study	1-2 November, 2022
81.	Core Competence Conference on Knowledge, Skill and Perspective Development	POLC & POIT	4-5 November, 2022
82.	Refresher Programme on Cyber laws and Appreciation & Handling of Digital Evidence (ECT 14 2022)	Judicial Officers	05 November, 2022
83.	Reflective Training of the Officers of the two DJS batches of 2019	DJS Batch of June, 2019 consisting of 31 DJS Officers	11 November, 2022
84.	Training Programme of Staff regarding executions of warrants, carrying out attachments and sale and any other official duties for executing the orders of the executing courts	Bailiffs, In-charges and Nazirs posted in the Nazarat Branch	14 November, 2022
85.	Reflective Training of the Officers of the two DJS batches of 2019	DJS Batch of July, 2019 consisting of 120 DJS Officers	16 November, 2022
86.	Workshop on Wildlife Trafficking, Animal rights and Environmental Justice(Optional)	Mixed Group of DHJS and DJS officers	2 December, 2022
87.	Refresher Programme for DHJS Officers posted as District Judge (Commercial Courts)	District Judges (Commercial Courts)	3 December, 2022
88.	Environment Awareness and Stress Management Retreat* (Udaipur, Rajasthan)	Officers of DHJS & DJS	9-11 December, 2022
89.	ICT & eCourts Induction Programme for the newly recruited Civil Judges (Munsiff-Magistrates) (ECT_17_2022)	Newly recruited Civil Judges (Munsiff- Magistrates)	12-15 December, 2022
90.	Programme for Technical staffs of District Court	Technical staffs/ District System Administrator/	16 December, 2022

	(ECT_11_2022)	System Officers	
91.	Conference of Policy Makers/Implementers at District Courts level for strengthening the District Courts and Capacity Building	Principal District Judges, Registrar General, Registrar (Vigilance), Principal Judges (Family Courts), Principal Secretary (Law & Justice) GNCTD, Member Secretary-DLSA & Judge In- charge, Mediation Centres	17 December, 2022
92.	Orientation Programme on Referral of Cases to ADR	For all the Judicial Officers	At respective Court Complexes by the concerned Principal District & Sessions Judges
93.	Training on CIS	For all the Judicial Officers	At respective Court Complexesby the concerned Principal District & Sessions Judges
94.	Sensitization Programmes on e-Court Services and e-filling	Lawyers practicing in Commercial Courts	At respective Court Complexes by the concerned Principal District & Sessions Judges
95.	Sensitization Programmes on e-Court Services and e-filling	Staff posted in Commercial Courts	At respective Court Complexes by the concerned Principal District & Sessions Judges

\* Stress Management Retreat programmes would be conducted by the Academy subject to improvement of Pandemic situation

# MODULES / SCHEDULES OF PROGRAMMES FOR THE YEAR 2022

Program name:Training Program on Sexual harassment at Work Place (Prevention, Prohibition & Redressal) Act, 2013Duration:Half dayParticipants:Ministerial Staff, Delhi Judicial Academy

Date & Day	10:30 – 11:30 am	11:30 12:00 pm	12:00 pm – 01:00 pm
Half Day	<ul> <li><u>Session – I</u></li> <li>Overview of the program <ul> <li>Gender discrimination&amp; harassment</li> <li>Salient features of the Sexual Harassment at Work Place (Prevention, Prohibition &amp; Redressal) Act, 2013</li> <li>Quid pro Quo &amp; Hostile environment</li> </ul> </li> <li>Types of Sexual Harassment <ul> <li>Employee-Employer</li> <li>Employee-Employee</li> <li>Employee-Outsider</li> </ul> </li> </ul>	B R E A K	Session II Guidelines on Prevention of sexual harassment at work place by Hon'ble Supreme Court Complaint Mechanism Internal Complaint Committee Interim Orders Monetary compensation Conciliation Confidentiality Prosecution for false complaints.

# Programme Name:Core Competence Conference on Knowledge, Skill and Perspective DevelopmentDuration:01 dayParticipants:MMs (NI Act) (Half of the total strength)

Date & Day	10.15 am – 11.15 am	11.15 11.45 am	11.45 am – 12.45 pm	12.45 01.45 pm	01.45 pm – 02.45 pm	02.45 03.15 pm	03.15 pm – 04.30 pm
One Day	<ul> <li><u>Session-I</u></li> <li>Understanding the background &amp; context of the NI Act in view of : <ul> <li>Development of electronic modes of transferring money</li> <li>Effectiveness &amp; efficacy in enhancing credibility in business community</li> </ul> </li> <li>Difference between : <ul> <li>Cheque and Bill of exchange</li> <li>Holder &amp; Holder in due course</li> </ul> </li> <li>Understanding the modes of e-Banking Transactions and Negotiable Instruments Act <ul> <li>Electronic Clearance Service (ECS)</li> <li>E-cheque</li> <li>Truncated Cheques</li> </ul> </li> <li>Real Time Gross Settlement (RTGS)</li> <li>National Electronic Funds Transfer (NEFT)</li> <li>Mobile Banking App based digital transactions</li> </ul>	B R E A K	Session-II Cognizance of the offence • Territorial Jurisdiction • Cheque presented > through account > Otherwise than through account • Issues of limitation • Pre mature complaint • Time barred Complaint • Condonation of delay • Effect of • Winding up • Insolvency	B R E A K	Session-IIIOvercoming the Procedural Bottlenecks for ensuring efficacious adjudications• Dealing with Exemption applications• Discharge under Section 251 Cr.P.C.• Dealing with application u/s 145(2) NI Act• Presumption of law• Right of cross examination of complainant, witnesses• Appreciation of evidence	B R E A K	<ul> <li>Sentencing &amp; Compensation <ul> <li>Substantive sentence</li> <li>Fine</li> <li>Compensation</li> </ul> </li> <li>Interim Compensation</li> <li>Section 143-A of NI Act</li> <li>Recording of <ul> <li>Mediation settlements</li> <li>Compounding statements</li> <li>Consequences of Non Compliance of Mediation settlements or Compounding in court</li> </ul> </li> <li>Discussion on the recent judgment of High Court of Delhi, Karan v. State of NCT of Delhi CRLA. 352/2020 dated 27.11.2020</li> </ul>

Programme name	:	Core Competence Conference on Knowledge, Skill and Perspective Development
Participants	:	Presiding Officers of Motor Accident Claim Tribunal, Senior Police Officers of Delhi Police and
		Representative of Insurance Company
Duration	:	One day

Date & Day	10.15 am – 11.30 am	11.30 12.00 pm	12.00 pm – 01.15 pm	01.15 02.00 pm	02.00 pm – 03.15 pm	03.15 03.45 pm	03.45pm – 05.00 pm
Day-1	Session-I Overview of the programme General Principles of compensation • Computation of compensation (injury and fatal cases) • Pecuniary and non pecuniary compensation Liability under MV Act 1988 of • Owner • Driver	B R E A K	Session-II Modified Claims Tribunal Agreed Procedure formulated by High Court of Delhi Salient features Responisibilities / duties of stakeholders Importance of timely compliance Motor Accident Claims Annuity Deposit Scheme (MACAD) formulated by the banks on the directions of the High Court Judicial innovations & development of Law in the field of Motor Accident Claims Detailed discussion on the series of judgments of Hon'ble High court of Delhi in case of Rajesh Tyagi & Ors. Vs. Ramesh Chandra Gupta & Anr. Compliance thereof	B R E A K	Session-III Judicial Sensitivity in Accident Claims Jurisprudence Determination of compensation in accident cases • In cases of injury • Permanent disability • Functional disability • In cases of death • Self employed • Children • Housewife • Non pecuniary losses	B R E A K	Session-IV Awareness Session for Implementation of the directions issed by Hon'ble Supreme Court of India vide order dated 16.03.2021 & 16.11.2021 in Writ Petition No. 534/2020 titled 'Bajaj Allianz general Insuramnce Compant Pvt Ltd. v. Union of India

Programme name	:	Workshop on loopholes in investigation and legal implications during trial covering – NDPS, MCOCA,
		NSA, SC & ST (prevention of Atrocities) Act, 1989, Banking, Frauds & Cheating
Duration	:	02 days
Participants	:	Special Executive Magistrates (SEM)

Date & Day	10.30 am – 11.30 am	11.30 12.00 pm	12.00 pm – 01.00 pm	01.00 01.45 pm	01.45 pm – 02.45 pm	02.45 03.15 pm	03.15 pm – 04.15 pm
Day-1	Session-I         Overview of the programme         • Drug trafficking         • Organized crime         • National Security Act         • SC & ST (POA) Act         Filing of charge sheet in the Court         • Role of Police         • Bottlenecks         • Challenges and way forward	B R E A K	Session-II         Understanding concepts of NDPS         Act:         Narcotic Drugs         Psychotropic Substances         Controlled Substances         Intoxicating liquids         Qualitative and Quantitative Assessment         Disposal of Contraband         Rehabilitation	B R E A K	Session-III         Procedure of Search & Seizure (NDPS):         • Search         • Recording of secret information         • Procedure for search         • Authorized person         • From Public Place, private premises and conveyance         • Seizure         • Sampling         • Cultivated Drugs         • Precautions and Mandatory Compliances under NDPS Act	B R E A K	Session-IV MCOCA • Special Courts – Jurisdiction • Offences: • Proceeds of Crime • Continuing unlawful activity • Recording of Confessions & their evidentiary value

Date & Day	10.30 am – 11.30 am	11.30 12.00 pm	12.00 pm – 01.00 pm	01.00 01.45 pm	01.45 pm – 02.45 pm	02.45 03.15 pm	03.15 pm – 04.15 pm
Day-2	Session-V Basic concepts of SC & ST (POA) Act • Preliminary inquiry – legality • Investigation by the police officer of the rank of DSP- Implications for not following the mandatory provision • Public place and Public view • Public witnesses- Importance	B R E A K	Session-VI Banking Frauds and Cheating • Collection of relevant Documents from Banks, Public Offices etc. during investigation • Mode of Proof of Bank documents • Collection of sample hand writing and signatures • Forensic examination for proving handwriting and signatures	B R E A K	Session-VII         Safeguards and precautions during the investigation         • Speedy, fair and transparent         • Case Diary- Importance-implications of not maintaining proper case diary         • Associating public witnesses         • Avoiding stock witnesses         • Prompt recording of statements of witnesses         • Proper storage of case property	B R E A K	Session-VIII Electronic Record / Evidence • Seizure & Preservation of Electronic Records • Certificate u/s 65 B of Indian Evidence Act

Programme name	:	Core Competence Conference on Knowledge, Skill and Perspective Development
Duration	:	2 days
Participants	:	Principal Judges, Additional Principal Judges & Judges of Family Courts

Date & Day	10.15 am – 11.30 am	11.30 12.00 pm	12.00 pm – 01.15 pm	01.15 02.00 pm	02.00 pm – 03.15 pm	03.15 03.45 pm	03.45 pm – 05.00 pm
Day-1	Session-I • Overview of the programme • Social Context & Legal Relevancy of : • Women Centric Vs Gender Neutral Matrimonial Laws • Restitution of Conjugal Rights • Emerging Trends: • Same sex marriages • Prenuptial agreements • Right to matrimonial property	B R E A K	Session-II Jurisdiction of Family Court • Admissibility of Foreign Judgment in matters of : • Divorce • Custody • Custody and guardianship of cross border children	B R E A K	Session-III Divorce • Ground for divorce • Cruelty vs. irretrievable breakdown of marriage • Desertion- Onus of proof • Leprosy • Applicability of Matrimonial Laws and issues of domicile	B R E A K	Session-IV Challenges in relation to Guardianship: • Shared parenting: visitation rights • Parent Alienation Syndrome Execution of custody orders • Securing presence of parties /children • Warrant of Arrest Contempt proceedings

Date & Day	10.15 am – 11.30 am	11.30 12.00 pm	12.00 pm – 01.15 pm	01.15 02.00 pm	02.00 pm – 03.15 pm	03.15 03.45 pm	03.45 pm – 05.00 pm
Day-2	Session-V Understanding counseling Counseling-Concept, meaning and scope Benefits of counseling Approaches to counseling Role of a Counselor (Joint session with Family Court Counselors)	B R E A K	Session-VI         Emerging issues under Muslim         Personal Laws         • Triple Talaq         • Khulla         • Mutual Consent Divorce:         Mubarrat         • Right of Women to Divorce         under The Muslim Women         (Protection of Rights on Divorce) Act 1939	B R E A K	<ul> <li>Session-VII</li> <li>Grant of Maintenance</li> <li>Relevant Considerations: <ul> <li>Right of employed wife to claim maintenance</li> <li>Right of married daughter to claim maintenance from father</li> <li>Liability of step children to pay maintenance</li> <li>Liability of in-laws to pay if husband not traceable</li> </ul> </li> <li>Continuation of maintenance proceedings in case of death of wife</li> <li>Modification of consent orders of maintenance in proceeding U/s 127 Cr.PC</li> <li>Principles for determination of amount of maintenance</li> <li>Consideration of maintenance amount granted under various Principles of Law</li> </ul>	B R E A K	Session-VIII Execution in maintenance cases • Contents of Execution Application • Limitation • Mode of service specially in cases between the parties pending in different courts • Procedure to be followed in issuing : • Recovery Certificate • Transfer Certificate • Warrant of attachment of property • Arrest

Programme name:Training of the Principal Counsellors / Counsellors attached to the Family CourtDuration:One dayParticipants:Principal Counsellors / Counsellors attached to the Family Court

Date & Day	10.15 am – 11.30 am	11.30 12.00 pm	12.00 pm – 01.15 pm	01.15 02.00 pm	02.00 pm – 03.15 pm	03.15 03.45 pm	03.45 pm – 05.00 pm
Day-1	Session-I Understanding Counseling • Counseling-Concept, meaning and scope • Benefits of counseling • Approaches to counseling • Role of a Counselor (Joint Session with Principal Judges, Family Court)	B R E A K	Session-II Counseling Skills • Effective Communication • Active listening • Questioning • Neutral reframing • Summarizing • Empathy with neutrality • Rapport building • Handling emotions	B R E A K	Session-III Continued from previous session	B R E A K	Session-IV Essentials of a settlement • Basic characteristics • Clear • Concise • Complete • Comprehensive Lawful settlements

Programme name	:	Core Competence Conference on Knowledge, Skill and Perspective Development
Duration	:	1 Day
Participants	:	CMMs/ACMMs/MMs (1/4 <sup>th</sup> of the total strength)

Date & Day	10.30 am – 11.30am	11.30 12.00 pm	12.00 pm – 01.00 pm	01.00 02.00 pm	02.00 pm – 03.00 pm	3.00 3.30 pm	03.30 pm – 4.30 pm
Day Day-1	Session-I         • Overview of the programme         • Court craft and conduct of court proceedings         - Developing good judicial temperament and attitude         - Handling chronic/self represented litigants         - Developing and displaying officer like qualities         - Advancing therapeutic jurisprudence	pm B R E A K	Session-IICritical issues arising before trial-Considerations for transit remand-Obtaining specimen signatures u/s 311A Cr.P.CProcedure acceptance/ rejection of closure report and clubbing of complaint case-Sealing of case property and sample collection in matters under the NDPS Act.•Bail and furnishing of bonds-Default bail u/s 167 CrPC: offence specific application - Furnishing of bonds u/s 437A CrPC.	pm B R E A K	<ul> <li>Session-III</li> <li>Critical issues of procedure <ul> <li>Trial of offence under section 174A</li> <li>Supplementary or separate charge sheet.</li> </ul> </li> <li>Summoning of accused u/s 319 Cr.P.C.</li> <li>Supplementary charge sheet/ incomplete charge sheets.</li> </ul>	pm B R E A K	Session-IV         • Principles of sentencing <ul> <li>Aggravating and mitigating factors</li> </ul> <li>Victim compensation         <ul> <li>Understanding the procedure and principles for grant of compensation</li> <li>Recent judicial pronouncements (State vs. Karan Crl. Appeal No. 352/20 Delhi High Court dated 27.11.2020)</li> </ul> </li>

Programme name : Conference for capacity building of other stakeholders Duration One Day : : Public Prosecutors nominated by the Director of Prosecution attached with the courts of **Participants** 

CMMs/ACMMs/MMs

Date & Day	10.30 am – 11.30am	11.30 12.00 pm	12.00 pm – 01.00 pm	01.00 02.00 pm	02.00 pm – 03.00 pm	3.00 3.30 pm	03.30 pm – 4.30 pm
Day-1	Session-I         • Overview of the programme         • Court craft and conduct of court proceedings         - Developing good judicial temperament and attitude         - Handling chronic/self represented litigants         - Developing and displaying officer like qualities         - Advancing therapeutic jurisprudence	B R E A K	<ul> <li><u>Session-II</u></li> <li>Critical issues arising before trial <ul> <li>Considerations for transit remand</li> <li>Obtaining specimen signatures u/s 311A Cr.P.C.</li> <li>Procedure for acceptance/ rejection of closure report and clubbing of complaint case</li> <li>Sealing of case property and sample collection in matters under the NDPS Act.</li> </ul> </li> <li>Bail and furnishing of bonds <ul> <li>Default bail u/s 167 CrPC: offence specific application</li> <li>Furnishing of bonds u/s 437A CrPC.</li> </ul> </li> </ul>	B R E A K	<ul> <li>Session-III</li> <li>Critical issues of procedure <ul> <li>Trial of offence under section 174A</li> <li>Supplementary or separate charge sheet.</li> <li>Summoning of accused u/s 319 Cr.P.C.</li> <li>Supplementary charge sheet/ incomplete charge sheets.</li> </ul> </li> </ul>	B R E A K	<ul> <li>Session-IV</li> <li>Principles of sentencing <ul> <li>Aggravating and mitigating factors</li> </ul> </li> <li>Victim compensation <ul> <li>Understanding the procedure and principles for grant of compensation</li> <li>Recent judicial pronouncements (State vs. Karan Crl. Appeal No. 352/20 Delhi High Court dated 27.11.2020)</li> </ul> </li> </ul>

# Programme name:Orientation Course on the Mental Healthcare Act, 2017Duration:01 dayParticipants:CMMs/ACMM's/MMs (1/4th of the total strength) and Other Stakeholders

Date & Day	10.30 am – 11:45 am	11.45 12.00 pm	12.00 pm – 01.30 pm	01.30 02.00 pm	02.00 pm – 03.30 pm	3.30 3.45 pm	03.45 pm-4.45pm
Day-1	<ul> <li>Session-I</li> <li>Overview of the Programme</li> <li>Understanding Concept of Mental Health &amp; Mental illness.</li> <li>The scientific prospective of Mental illness.</li> <li>Difference between mental retardation, mental disability and mental illness.</li> <li>Functioning vs Disability.</li> </ul>	B R E A K	Salient Provisions of the Mental Healthcare Act, 2017 Rights of Persons with Mental Illness Informed consent Prohibited Procedures Advance Directive Patient Autonomy Appropriate Judicial Approach for referring person of unsound mind to Mental Health Establishment (Sec 101 & Sec 102) & responsibilities of other agencies (Sec 100)	B R E A K	Session-III Dealing with Persons of Unsound Mind at the time of inquiry and Trial (Sec 328 Cr.P.C and Sec 329 Cr.P.C) Kinds of mental health concerns to be considered while determining fitness to stand trial. Understanding expert opinion and questioning when determining fitness to stand trial. Suspension of proceedings if person is unable to stand trial Release of persons of Unsound Mind pending Investigations (Sec. 330 Cr.P.C.) Resumption of inquiry/trial (Sec. 331 Cr.P.C.)	B R E A K	Session-IV         Occupational Stress         • Understanding origin, reactions and impact of occupational stress.         • Enduring Secondary Trauma.         • Facing the public microscope.         • Overcoming Compassion Fatigue.         • Managing occupational stress for wellbeing.

Programme name :Core Competence Conference on Knowledge skill and Perspective DevelopmentDuration :2 DaysParticipants :Special Judges (CBI)

Date & Day	10.30 am – 11.30am	11.30 12.00 pm	12.00 pm – 01.00 pm	01.00 02.00 pm	02.00 pm – 03.00 pm	3.00 3.30 pm	03.30 pm – 4.30 pm
Day-1	Session-I • Overview of the programme • Peculiarities of Criminal Justice System with special reference to investigation and prosecution of CBI cases	B R E A K	Session-II         Electronic Evidence in CBI Cases         • Necessity of Certificate u/s 65 B of the Indian Evidence Act, 1872         • Stage of submitting the Certificate         • Admissibility of <ul> <li>Call Records</li> <li>CDs/DVDs</li> <li>Emails</li> <li>Tape Recorded Conversations</li> </ul>	B R E A K	Session-III CBI-Frauds and Scams (National/Trans National / Territorial / Extra Territorial) – Challenges in Investigation & Trial • Detection & initiation of proceedings • Collection of Evidence • Within & outside national boundaries • Letter rogatory & treaty based request • National & International norms	B R E A K	Session-IV Best practice for expeditious trial of CBI cases Exchange of views by participants

Date & Day	10.30 am – 11.30am	11.30 12.00 pm	12 pm – 01.00 pm	01.00 02.00 pm	02.00 pm – 03.00 pm	3.00 3.30 pm	03.30 pm –04.30 pm
Day-2	Session-V Liabilities of Company and Directors/Officers • Lifting the corporate veil – Responsibility for day-to- day affairs of : • CMD • Directors • Officers • Trailing of money • From companies to shell companies (Joint Session with Prosecutors)	B R E A K	Session-VI         The Prevention of Corruption         Act – Brief overview         • Criminal Misconduct and Illicit Enrichment         • The amendments in PC         • Act with respect to misconduct & their implications.         • Scope and effect of amendments w.e.f. 26.07.2018         • Dishonest or fraudulent misappropriation or conversion of property.         • Intentional Illicit Enrichment	B R E A K	<ul> <li>Session-VII</li> <li>Grant of Sanction <ul> <li>Documents/material to be considered.</li> <li>Curing defects &amp; errors in Sanction order</li> <li>Correction &amp; Modifications of Sanction Orders.</li> <li>Requirement of Sanction u/s 19 PC Act, 1988 in the light of Prevention of Corruption (Amendment) Act,2018</li> </ul> </li> <li>(Joint Session with Prosecutors)</li> </ul>	B R E A K	Session-VIII Enforcement of Money Laundering Law : Challenges and Nuances of PMLA including trial (Joint Session with Prosecutors)

Programme name	:	Conference for capacity building of other stakeholders
Duration	:	One Day
Participants	:	Public Prosecutors nominated by the Director of Prosecution attached with the courts of CBI

Date & Day	10.30 am – 11.30 am	11.30 12.00 pm	12.00 pm – 01.00 pm	01.00 02.00 pm	02.00 pm – 03.00 pm	3.00 3.30 pm	03.30 pm –04.30 pm
	<u>Session-I</u> Liabilities of Company and Directors/Officers • Lifting the corporate veil – Remonstibility for day to		<u>Session-II</u> The Prevention of Corruption Act – Brief overview • Criminal Misconduct and Illicit Enrichment		Session-III Grant of Sanction • Documents/material to be considered.		<u>Session-IV</u> Enforcement of Money Laundering Law : Challenges and Nuances of PMLA including trial
Day-1	Responsibility for day-to- day affairs of :	B R E A K	<ul> <li>Illicit Enrichment         <ul> <li>The amendments in PC Act with respect to misconduct &amp; their implications.</li> <li>Scope and effect of amendments w.e.f. 26.07.2018</li> </ul> </li> <li>Dishonest or fraudulent misappropriation or conversion of property.</li> <li>Intentional Illicit Enrichment</li> </ul>	B R E A K	<ul> <li>Curing defects &amp; errors in Sanction order</li> <li>Correction &amp; Modifications of Sanction Orders.</li> <li>Requirement of Sanction u/s 19 PC Act,1988 in the light of Prevention of Corruption (Amendment) Act,2018.</li> </ul>	B R E A K	
	(Joint Session with Special Judges-CBI)		(Joint Session with Special Judges-CBI)		(Joint Session with Special Judges-CBI)		(Joint Session with Special Judges-CBI)

Programme name	:	Core Competence Conference on Knowledge, Skill and Perspective Development
Duration	:	1 Day
Participants	:	Metropolitan Magistrates presiding over Mahila Courts

Date & Day	10.30 am – 11.30am	11.30 12.00 pm	12 pm – 01.00 pm	01.00 02.00 pm	02.00 pm – 03.00 pm	3.00 3.30 pm	03.30 pm –4.30 pm
Day-1	Session-I • Overview of the programme • Cultivating and displaying officer like qualities and good judicial temperament • Beating compassion fatigue • Over anxious litigants viz- A-viz a patient officer.	B R E A K	Session-II • Cruelty within marriage - Nuances of Sec. 498A IPC • Criminal breach of trust qua stridhan. - Procedure for recovery of stridhan - Procedure for supurdari/ release of stridhan	B R E A K	<ul> <li>Session-III</li> <li>Protection of Women from Domestic Violence Act: Emerging issues <ul> <li>Changing concept of shared household and right to residence</li> <li>Right to receive maintenance.</li> </ul> </li> <li>Execution of orders passed under PWDV Act <ul> <li>Monetary orders</li> <li>Protection orders</li> </ul> </li> </ul>	B R E A K	Session-IV • Contentious and challenging issues in Mahila Courts • Sharing best practices through discussion.

Programme name	:	Conference for capacity building for other Stake Holders
Duration	:	1 Day
Participants	:	Public Prosecutors attached with MMs (Mahila Court)

Date & Day	10.30 am – 11.30am	11.30 12.00 pm	12 pm – 01.00 pm	01.00 02.00 pm	02.00 pm – 03.00 pm	3.00 3.30 pm	03.30 pm –4.30 pm
Day-1	Session-I • Overview of the programme • Cultivating and displaying officer like qualities and good judicial temperament • Beating compassion fatigue • Over anxious litigants viz- A-viz a patient officer.	B R E A K	<ul> <li><u>Session-II</u></li> <li>Cruelty within marriage <ul> <li>Nuances of Sec. 498A IPC</li> </ul> </li> <li>Criminal breach of trust qua stridhan <ul> <li>Procedure for recovery of stridhan</li> <li>Procedure for supurdari/release of stridhan</li> </ul> </li> </ul>	B R E A K	<ul> <li>Session-III</li> <li>Protection of Women from Domestic Violence Act: Emerging issues         <ul> <li>Changing concept of shared household and right to residence</li> <li>Right to receive maintenance.</li> </ul> </li> <li>Execution of orders passed under PWDV Act         <ul> <li>Monetary orders</li> <li>Protection orders</li> </ul> </li> </ul>	B R E A K	<u>Session-IV</u> <ul> <li>Contentious and challenging issues in Mahila Courts</li> <li>Sharing best practices through discussion.</li> </ul>

Programme name:	Sensitization Programme on Vulnerabilities relating to Women & Children.
<b>Duration:</b>	01 day
Participants:	MMs (Mahila Court) & Public Prosecutors attached to their Courts

Date & Day	10.00 am – 11:30 am	11.30 12.00 pm	12.00 pm – 01.30 pm	01.30 02.00 pm	02.00 pm – 03.15 pm	3.15 3.45 pm	03.45 pm – 5.00pm
Day-1	Session-I Overview of the Programme. Understanding • Gender • Gender Equalities • Social Identities. • Gender and Empowerment • Gender and Development.	B R E A K	Session-II Interaction with Survivor. Supporting Survivors in navigating the criminal justice system • Understanding different kinds of support required by the victims.	B R E A K	<ul> <li>Session-III</li> <li>Things from the perspective of the survivor</li> <li>Understanding Survivors and enhancing empathy.</li> <li>Psychosocial Interventions.</li> <li>Building the right attitude towards survivors.</li> <li>Need for referrals for higher level care</li> </ul>	B R E A K	<ul> <li>Session-IV</li> <li>Victim Compensation         <ul> <li>Discussion on the compensation to be granted to the survivors</li> <li>Compensation mechanism as laid down in <i>Karan Vs State (DHC)</i>.</li> </ul> </li> <li>Victim Rehabilitation.         <ul> <li>Discussion on pathways for restoration of Socio-economic rights of Survivor.</li> </ul> </li> </ul>

Programme name:Orientation Programme for the Officers of Delhi Higher Judicial Service posted as District Judge (Commercial Courts)Duration:One dayParticipants:District Judges (Commercial Courts)

Date & Day	11.00 am – 12.30 pm	12.30 pm - 02.00 pm	02.00 pm – 03.30 pm
Day-1	<ul> <li><u>Session-I</u></li> <li>Overview of the programme <ul> <li>Developments in International and Domestic Commercial Laws</li> <li>Paradigm shift to e-commerce from Conventional Commerce</li> <li>Ease of doing business</li> </ul> </li> <li>The Commercial Courts Act 2015 <ul> <li>Necessity of creation of Commercial Courts</li> <li>Hierarchy of Commercial Courts and Appellate Mechanism</li> <li>Specified value</li> </ul> </li> </ul>	B R E A K	<ul> <li>Session-II</li> <li>Consequential amendments in C.P.C.</li> <li>Bar against Revision application and interlocutory order</li> <li>Speedy Justice <ul> <li>Constitutional vision &amp; legal provision for expeditious disposal</li> </ul> </li> <li>Timelines <ul> <li>Service</li> <li>Filing of written Statement</li> <li>Recording and Control of evidence</li> </ul> </li> <li>Format and guidelines of affidavit of evidence</li> <li>Documents <ul> <li>Admission and denial</li> <li>Disclosure, discovery and Inspection</li> </ul> </li> </ul>

Programme name: Conference on PC & PNDT ACT

Duration: Participants: 01 day Matropolitan M

ts: Metropolitan Magistrates dealing with cases under PC&PNDT Act

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 02.00 pm	2.00 pm – 03.15 pm	03.15 03.30 pm	03.30 pm – 5:00 pm
Day-1	Session-I Cultural, Social and Economic Factors that Promote Gender Bias and Jurisprudence on Implementation of the PC&PNDT Act • Trends in declining Sex Ratio. • Magnitude of Problem • Root cause of declining sex ratio.	B R E A K	Session-II Demystifying the PC&PNDT Act Medical Termination of Pregnancy and Sex Selection: Grey Areas	B R E A K	Session-III Procedural Issues in understanding the PC&PNDT Act. Who can file the complaint. Who can take cognizance Who can be an offender. Role of Police Role & Functions of Authorities under the PC& PNDT ACT	B R E A K	Session-IV Trial Process under the PC&PNDT Act • Nature and Appreciation of Evidence under the PC&PNDT Act • Discussion on practical problems.

Programme name:Core Competence Conference on Knowledge, Skill and Perspective DevelopmentDuration:02 daysParticipants:JSCC-cum-ASCJ-cum-GJ/Civil Judges (half of total strength)

Date & Day	10.30 am – 11.30am	11.30 12.00 pm	12 pm – 01.00 pm	01.00 02.00 pm	02.00 pm – 03.00 pm	3.00 3.30 pm	03.30 pm –4.30 pm
Day-1	Service of summons on parties/ witnesses in foreign jurisdiction. Handling delay in service of process Use of electronic mode for effecting service Completion of pleadings Admission and denial of documents	B R E A K	Session-II Issues • Objective • Settlement of issues: • Preliminary • of fact • of fact and law • Burden/onus of proof • Amending/striking out the issues • Disposal on preliminary issue	B R E A K	Session-III Injunctions • Principles for grant of • Ex parte/interim injunction • Ad interim injunction • Kinds of Injunctions • Temporary • Mandatory • Consequences of breach of injunction	B R E A K	Session-IV Recording of evidence • Appointment of Local commissioner • Considerations • Contents of the order of appointment • Constraints and Challenges • Exhibition of documents • Putting of exhibit number • Objections to exhibits • Deciding such objections

Date & Day	10.30 am – 11.30am	11.30 12.00 pm	12.00 pm – 01.00 pm	01.00 02.00 pm	02.00 pm – 03.00 pm	3.00 3.30 pm	03.30 pm – 4.30 pm
Day-2	Session-V Force Majeure during a pandemic and potential contractual disputes • In case of government contracts • In employment contracts • In Lease / Rent Agreements • In sale of goods contracts	B R E A K	<ul> <li>Session-VI</li> <li>Execution</li> <li>Partition suits: Preliminary and Final decree</li> <li>Possession suits <ul> <li>Order of proclamation and sale</li> <li>Resistance to delivery of possession</li> <li>Grant of police aid</li> </ul> </li> <li>Execution of the judgments, decrees and orders under Order XXI of the Code of Civil Procedure.</li> <li>Attachment before judgment under Order XXXVIII Rule 5 of the Code of Civil Procedure.</li> <li>Principles laid down in <i>Bhandari Engineers &amp; Builders Pvt. Ltd. v. Maharia Raj Joint Venture</i>, 266 (2020) DLT 106.</li> <li>Power of the Court to examine any person or order the production of any document under Section 165 of the Indian Evidence Act.</li> <li>Prosecution of a litigant under Section 209 of the Indian Penal Code for raising false claims.</li> <li>Scope of Section 209 of the Indian Penal Code and the principles laid down in <i>H.S. Bedi</i> v. <i>NHAI</i>, 2016 (227) DLT 129.</li> <li>Scope under Section 340 of the Code of Criminal Procedure and principles laid down in <i>Sanjeev Kumar Mittal v. State</i>, 174 (2010) DLT 214; 2011 (121)DRJ 328.</li> </ul>	B R E A K	<ul> <li>Session-VII</li> <li>Case Management &amp; Court Management</li> <li>Hearing <ul> <li>Meaning</li> <li>Stages</li> <li>Benefits</li> </ul> </li> <li>Powers of Court in such hearing</li> <li>Use of Alternative Dispute Mechanism in disposal of cases</li> <li>Publishing data on Website</li> </ul>	B R E A K	<ul> <li>Session-VIII</li> <li>Advancing Therapeutic Justice         <ul> <li>Developing good judicial temperament</li> <li>Cultivating public satisfaction in legal process</li> </ul> </li> <li>Substantial Justice vs Procedural Justice</li> </ul>

Programme name	:	Core Competence Conference on Knowledge, Skill and Perspective Development
Duration	:	02 days
Participants	:	ASJs (POCSO) / ASJs (FTSC) (POCSO) / ASJs (SFTCs) / ASJ (FTSC) (RC)

Date & Day	10.30 am – 11.30am	11.30 12.00 Noon	12:00 pm – 01.00 pm	01.00 02.00 pm	02.00 pm – 03.15 pm	3.15 3.30 pm	03.30 pm – 04.45 pm
Day-1	Session-I Overview of the Programme The Dynamics of Reporting & Disclosure: The ABC's of Child Sexual Abuse & its Perpetration. • Definitions • Impact on children (Signs & Symptoms of CSA) • Processes/ Dynamics of Child Sexual Abuse	B R E A K	Session-II Continued from the previous session	B R E A K	Session-III The Child Capacity for providing Testimony: Applying the Child Development Lens • Dilemmas Posed by the Indian Evidence Act and POCSO Act, 2012 • Introduction to Child Development • Children's Capacity to Provide Evidence, according to Age & Developmental Stage • Case Examples of Mental Health & Developmental Assessments to Establish Children's Capacity to Provide Evidence	B R E A K	Session-IV Evidence Eliciting Under POCSO Act :Child - Friendly Methods & Techniques for Interviewing Children and Adolescents • Rapport Building • Taking the Statement: How to Inquire about Abuse • Closing the interview with the child • Further Case Discussions

Date & Day	10.30 am – 11.30am	11.30 12.00 Noon	12:00 pm – 01.00 pm	01.00 02.00 pm	02.00 pm – 03.15 pm	3.15 3.30 pm	03.30 pm – 04.45 pm
Overv	10.30 am – 11.30am <u>Session-I</u> view of the POCSO Act npt and Abetment in xt of Child Sexual Abuse.		12:00 pm – 01.00 pm <u>Session-II</u> Error and Omissions during Investigation in Child Sexual Abuse		02.00 pm – 03.15 pm <u>Session-III</u> Age Determination of Victims and Perpetrators; Challenges and Solution.		03.30 pm – 04.45 pm <u>Session-IV</u> Recording and appreciation of evidence in POCSO cases. Presumptions and burden of proof under POCSO Act. Discussion on Aparna Bhat &Ors Vs State of M.P (CRLA No. 329/2021 decided on 18.03.2021, SC).

Programme name:Conference for capacity building for other StakeholdersDuration:01 dayParticipants:Special Public Prosecutors / Prosecutors attached with POCSO Courts and ASJ (POCSO) / ASJ (Spl. Fast

Tack Courts) / ASJ (FTSC) (POCSO) / ASJ (FTSC) (RC)

Date & Day	10.30 am – 11.30am	11.30 12.00 Noon	12:00 pm – 01.00 pm	01.00 02.00 pm	02.00 pm – 03.15 pm	3.15 3.30 pm	03.30 pm – 04.45 pm
Day-1	Session-I Overview of the POCSO Act Attempt and Abetment in context of Child Sexual Abuse.	B R E A K	Session-II Error and Omissions during Investigation in Child Sexual Abuse Joint session with ASJs	B R E A K	Session-III Age Determination of Victims and Perpetrators; Challenges and Solution. Joint session with ASJs	B R E A K	Session-IVRecording and appreciation of evidence in POCSO cases.Presumptions and burden of proof under POCSO Act.Discussion on Aparna Bhat &Ors Vs State of M.P (CRLA No. 329/2021 decided on 18.03.2021, SC).Joint session with ASJs

# Programme name:Sensitization Programme on Role of Courts in ensuring Gender Justice (Optional)Duration:01 dayParticipants:Mixed groups of Officers of DHJS and DJS

Date & Day	10.30 am – 11:45 am	11.451 2.15p m	12.15 pm – 01.30 pm	01.30 02.15 pm	02.15 pm – 03.15 pm	03.150 3.45 pm	03.45 pm – 05.00 pm
Day-1	Session-I Overview of the Programme Understanding Gender Gender Equalities Gender Stereotypes Gender and Patriarchy Social Identities. Gender & Empowerment Gender Justice and Gender Bias: Maintaining equilibrium	B R E A K	<u>Session-II</u> Understanding Gender based Violence - Multisectral Perspective Gender Based Violence; Legal Scenario in India.		Session-III Turning the table around; Things from the perspective of Survivor • Understanding Survivors and enhancing empathy. • Psychosocial Interventions • Building the right attitude towards survivors.	pm B R E A K	Session-IV         Role of Courts in Securing Gender Justice         • Gender mainstreaming; Access to Justice.         • Unrepresented Women: Complainant/Victim/ Accused / Witness         Discussion on the recent judgment of Aparna Bhat &Ors Vs State of Madhya Pradesh, Crl App No. 329/2021 dated 18.03.2021.

# Programme name:Half day Workshop on Role of Special Executive MagistratesDay:Half dayParticipants:Special Executive Magistrates (SEMs)

Date & Day	11.00 am – 12.30 pm	12.30 02.00 pm	02.00 pm – 03.30 pm				
Half Day	Session-ISEMs: Appointments & DutiesPersons against whom security proceedings can be initiated• Security for keeping peace (Sec.107) <ul><li>likely to commit breach of peach</li><li>Likely to disturb the public tranquility</li><li>Likely to do any wrongful act.</li></ul> • Security for good behavior <ul><li>Proceedings against persons disseminating seditious matters (Sec.108 Cr.P.C.)</li><li>Proceedings against suspected persons (Sec.109 Cr.P.C.)</li><li>Proceedings against habitual offenders (Sec.110 Cr.P.C.)</li></ul>	B R E A K	Session-IIProcedure for initiating action under Sections107-110 Cr.P.C. read with Section 151 C.P.C.• Order requiring the respondent to show cause• Communication of the order• Personal attendance• Grant of legal aid/assistance• Effect of absence of the respondent• Manner of conducting inquiryResult of the inquiry• Order to give security• DischargeBond & its commencement• contents of bond• amount of bond• commencement of period of security• Imprisonment in default of security• Discussion on Aldanish Rein Vs State of NCT of Delhi & Anr., 2018 SCC Online Delhi 12207				

Programme name:Core Competence Conference on Knowledge, Skill and Perspective DevelopmentDuration:02 daysParticipants:ASJs MCOCA/Special Acts/ SC & ST Acts/PMLA/ ASJ (General- Half of total strength)

Date & Day	10.30 am – 11.45 am	11.45 12.15 pm	12.15 pm – 01.30 pm	01.30 02.15 pm	02.15 pm – 03.30 pm	03.30 03.45 pm	03.45 pm – 05.00 pm
Day-1	<ul> <li>Session-I</li> <li>Overview of the Programme</li> <li>Addressing Challenges in Criminal Justice System</li> <li>Procedural fairness</li> <li>Filing Charge sheet in court : Role of – <ul> <li>Police</li> <li>Prosecution</li> <li>Courts</li> </ul> </li> <li>Balancing Rights of accused, victims &amp; Litigants</li> </ul>	B R E A K	Session-II Maharashtra Control of Organised Crime Act, 1999 • Overview of the Act • Special Courts – Jurisdiction • Bail • Offences: • Proceed of Crime • Continuing unlawful activity • Evidenciary Value of Confessions	B R E A K	Sc & ST (Prevention of Atrocities) Act, 1989 • Overview of the Act • Special Courts – Jurisdiction • Bail • Offences • Atrocities • Neglect of duties • Presumption as to offences • Externment • Rights of victims and witnesses	B R E A K	Session-IV Brief overview of PMLA Important Challenges in implementation of PMLA. Cross border Money Laundering, issues and challenges Issues related to Bail

Date & Day	10.30 am – 11.45 am	11.45 12.15 pm	12.15 pm – 01.30 pm	01.30 02.15 pm	02.15 pm – 03.30 pm	03.30 03.45 pm	03.45 pm – 05.00 pm
Day-2	Session-V Judicial skills : Scope of jurisdiction at the stage of charge Framing of charges Joint trial Material to be considered for framing of charge Charges of common conspiracy, common object and common intention (Joint Session with Public Prosecutors)	B R E A K	Session-VI Appreciation of Evidence Intrinsic value of evidence • Contradictions & variations • Admissions of accused in Statement under Section 313 Cr.P.C. • Finger prints (Identification of Prisoners Act, 1920) • Objections as to : • Hearsay evidence • Secondary documents • Official documents (Joint Session with Public Prosecutors)	B R E A K	Sentencing         • Sentencing: Shift from Retribution to Rehabilitation         • Aggravating Factor         • Mitigating Factors         • Victim Compensation         • Discussion on the compensation to be granted to the survivors         • Compensation mechanism as laid down in Karan Vs State CRL.A. 352/2020 Decided on 27.11.2020 (DHC)         (Joint Session with Public Prosecutors)	B R E A K	Session-VIII Addressing Challenges in Criminal Justice System Procedural Fairness and Speedy Trial - Exchange of views by participants <ul> <li>Identifying bottlenecks</li> <li>Admission and denial of documents</li> <li>Manner <ul> <li>Significance</li> </ul> </li> <li>Preparation of calendar of evidence</li> <li>Importance of Section 309 Cr.P.C.</li> </ul> (Joint Session with Public Prosecutors)

Programme name	:	Conference for capacity building for other Stakeholders
Duration	:	01 day
Participants	:	Public Prosecutors attached with ASJs MCOCA/Special Acts/ SC & ST Acts/PMLA/ ASJ (General)

Date & Day	10.30 am – 11.45 am	11.45 12.15 pm	12.15 pm – 01.30 pm	01.30 02.15 pm	02.15 pm – 03.30 pm	03.30 03.45 pm	03.45 pm – 05.00 pm
Day-1	Session-I Judicial skills : Scope of jurisdiction at the stage of charge • Framing of charges • Joinder of charges • Joint trial • Material to be considered for framing of charge • Charges of common conspiracy, common object and common intention (Joint session with ASJs)	B R E A K	Session-IIAppreciation of EvidenceIntrinsic value of evidence• Contradictions• Admissions of accused in Statement under Section 313 Cr.P.C.• Finger prints (Identification of Prisoners Act, 1920)• Objections as to : • Hearsay evidence • Secondary documents • Official documents(Joint session with ASJs)	B R E A K	Sentencing• Sentencing: Shift from Retribution to Rehabilitation <ul><li>• Aggravating Factor</li><li>• Mitigating Factors</li></ul> <li>• Victim Compensation</li> <li>• Discussion on the compensation to be granted to the survivors</li> <li>• Compensation mechanism as laid down in Karan Vs State CRL.A. 352/2020 Decided on 27.11.2020 (DHC)</li> <li>(Joint session with ASJs)</li>	B R E A K	<ul> <li><u>Session-IV</u></li> <li>Addressing Challenges in Criminal Justice System</li> <li>Procedural Fairness and Speedy Trial - Exchange of views by participants <ul> <li>Identifying bottlenecks</li> <li>Admission and denial of documents</li> <li>Manner <ul> <li>Significance</li> </ul> </li> <li>Preparation of calendar of evidence</li> <li>Importance of Section 309 Cr.P.C.</li> </ul> </li> <li>(Joint session with ASJs)</li></ul>

Programme name	:	Workshop / Refresher Programme for Principal Magistrates, Juvenile Justice Boards and
	other	
		child functionaries
Duration	:	One day
Participants	:	Principal Magistrates, Juvenile Justice Boards and Member Social Worker, JJB/ Special

SJPU

Date & Day	10.30am – 11.30am	11.30 12.00 pm	12.00pm – 01.00 pm	01.00 02.00 pm	02.00 pm – 03.00 pm	03.00 03.30 pm	03.30 pm – 04.30 pm
Day-1	Session-I Overview of the Programme Juvenile Justice System in the New Millennium and its Responses to children in Conflict with Law (CCL) and Children in need of Care and Protection (CNCP): An Overview of the JJ Act, 2015 and JJ Model Rules 2016. Changes made by the Juvenile Justice Amendment Act, 2021	B R E A K	Session-II Juvenile Justice Boards Procedure to be followed. Powers of the Board. Role, Responsibilities and Function of the Board. Procedure in relation to Child in Conflict with Law and Bail General Principles of Care and Protection of Children under the JJ Act, 2015	B R E A K	Session-III Inquiry regarding Child in Conflict with Law (Section 14 to 18 of the JJ Act) Preliminary Assessment by JJB (Section 15 of the JJ Act) • Evaluating the Role of the Child in the alleged Offence • Psychological and Mental Health Assessments • Preliminary Assessments • Referral Criteria Orders passed by JJB. (Section 17 and 18 of the JJ Act) Powers of the Children's Court (Section 19 of the JJ Act)	B R E A K	<ul> <li>Session-IV</li> <li>Rehabilitation of children in conflict with law</li> <li>Legal safeguards to protect the rights of children in conflict with law</li> <li>Process of Rehabilitation and Social Reintegration</li> <li>Available alternatives for effective re-integration with family and society</li> <li>Need for appropriate intervention at appropriate stage</li> </ul>

Programme name	:	Conference for Capacity Building of Other Stakeholders
Duration	:	One Day
Participants	:	Chairpersons and Members of Child Welfare Committees and DCPU

Date & Day	10.30am – 11.30am	11.30 12.00 pm	12.00pm – 01.00 pm	01.00 02.00 pm	02.00 pm – 03.00 pm	03.00 03.30 pm	03.30 pm – 04.30 pm
Day–1	Session-I Overview of the programme Importance of child rights and need to have child specific laws. Improving our response to children in conflict with law: Reflections on the working of the Juvenile Justice System.	B R E A K	Socio-economic and Psycho-social factors leading to Juvenile delinquency. Understanding and analyzing vulnerabilities of children in conflict with law. Special factors (Poverty, literacy & Ors) contributing to crime by children.	B R E A K	Session-III         Child Welfare Committees (CWCs)         • Procedure to be followed by CWC.         • Powers of the CWC.         • Functions and responsibilities of CWC.         • Procedure in relation to Child in need of care and Protection (CNCP)         > Mandatory reporting         > Inquiry         > Declaring a child legally free for adoption.	B R E A K	<ul> <li>Session-IV</li> <li>Strengthening the system through Stakeholders</li> <li>Role of Child Welfare Police Officers (CWPO) and Special Juvenile Police Unit (SJPU)</li> <li>Access to Legal Aid for Children and Role of Counsels in furthering the right to Legal aid.</li> <li>Role of Child Care Institutions, District Child Protection Units, State Child Protection Society.</li> </ul>

# Programme name:Training Programme on Supervisory & Administrative Skills for the Judicial OfficersDuration:02 daysParticipants:DHJS & DJS Officers looking after administrative responsibilities (03 from each District nominated by the concerned Principal<br/>District & Sessions Judge)

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
Day-1	Session-I         General Administration         • Essentials of Administration         • Leadership and Supervisory Skills         • Inter Departmental Coordination         • Transparency and responsiveness in administration	B R E A K	Session-II General Administration • Time management • Planning • Organizing • Implementing • Controlling	B R E A K	Session-III Understanding the process relating to Purchases: • Role & Responsibilities of Purchase Committee • e-Purchases : GeM • Procedure • Challenges • Solution	B R E A K	Session-IV         Core Administrative Skills         • Introduction to office procedure         • Record Management         • File Management         • Noting & Drafting         • Holding of Meetings         • Frequency         • Agenda         • Recording of Minutes         • Approval

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
Day-2	<ul> <li>Synergy between High Court &amp; District Court</li> <li>Inter se co-ordination amongst Districts</li> <li>Use of Technology in General Administration</li> <li>Preparation of Charter of Duties <ul> <li>Assessment of staff (Branch-wise)</li> <li>Allocation of work</li> <li>Supervision by Officer- in-Charge</li> </ul> </li> </ul>	B R E A K	Session-IIMisconduct and Departmental proceedings (in respect of District Court staff)• Appointing and Disciplinary Authority• Suspension of the employee• Fact Finding Inquiry• Departmental enquiry• Departmental enquiry• Charge-sheet • Preparation • Service • Reply • Charge• Appointing of enquiry officer, presenting officer and Defence Assistant • Punishment and Appeals• Sexual workplace	B R E A K	Session-III Financial Administration Inventory Management Preparation of Budget Audit General Financial Rules Savings & Budgeting Saving for taxation Levy of TDS Delegation of financial powers	B R E A K	Session-IV Good governance • RTI Act, 2005 and Delhi District Courts (Right to Information) Rules, 2008 • Procedure • Third party information • Timelines • Vetting of reply • Role of First Appellate Authority

Programme name:Environment Awareness & Stress Management RetreatDuration:03 days (including 2<sup>nd</sup> Saturday & Sunday)Participants:Officers of DHJS & DJS (mixed group)Objectives:

- Awareness
- Exposure
- Stress Management

#### Logistics:

- The Academy shall preferably organize its retreat in coordination with other State Judicial Academies to encourage exchange programmes
- As followed in the previous two years, each Judicial Officer shall participate in the Retreat once in the block of two year. The fresh block year would be 2021 & 2022
- 03 Retreats may be organized in a year as in the past.
- Keeping in view the past experience, number of participants for a Retreat be restricted to 55-60
- Preference/options be called from the Judicial Officers about the year and the Retreat they want to participate in order to avoid exemptions
- Judicial Officers on Deputation<sup>#</sup> may not be considered for participation in the Retreats

#### **Proposed Schedule of Retreat**<sup>1</sup>

Sl.No.	Destinations	Dates
1.	Nainital, Mukhteshwar – Uttarakhand	13-15 May, 2022
2.	Chail – Himachal Pradesh	7 – 9 October, 2022
3.	Udaipur – Rajasthan	9-11 December, 2022

<sup>#&#</sup>x27;Deputation', for the purpose of this programme, means officers working in Organizations/Departments which are not under the control of the High Court of Delhi

<sup>&</sup>lt;sup>1</sup> While proposing the months for Retreats, care has been taken to avoid such months which are school examination periods and festival periods

Programme name:	Core Competence Conference on Knowledge, Skill and Perspective Development
Duration:	2 days
Participants:	Addl. District Judges (LAC & Probate) [Half of the total strength (General)]

Date & Day	10.15 am – 11.30 am	11.30 12.00 pm	12.00 – 01.15 pm	01.15 02.00 pm	02.00 pm – 03.15 pm	03.15 03.45 pm	03.45 pm – 05.00 pm
Day-1	<ul> <li><u>Session-I</u></li> <li>Overview of the Programme</li> <li>Constitutional vision : Right to speedy trial (Article 21) <ul> <li>Examination of Parties by the Court - (Order X CPC)</li> <li>Admission &amp; Denial of Documents - (Order XI &amp; XII CPC)</li> <li>Settlement of disputes through ADR - (Section 89 CPC)</li> </ul> </li> <li>Challenges and way ahead</li> </ul>	B R E A K	<ul> <li><u>Session-II</u></li> <li>Issues and Considerations in property disputes <ul> <li>GPA sale vs. Sale deed transactions</li> <li>Consequences of registration / non registration of GPA/agreement to sell/will etc.</li> </ul> </li> <li>Transfer of Property Act, 1882 <ul> <li>Part performance : Right of the transferee (Section 53 A, TP Act, 1882)</li> </ul> </li> </ul>	B R E A K	Session-III Land Acquisition Act, 1894: • Challenges in: • Apportionment of compensation • Distribution of compensation • Interest on solatium • Execution Right to Fair Compensation and Transparency in Land Acquisition, Rehabilitation and Resettlement Act, 2013 • Compensation, Consent and Social Impact Assessment • Suits for declaration/Writ Petitions	B R E A K	Session-IV Continued from previous session

Date & Day	10.15 am – 11.30 am	11.30 12.00 pm	12.00 – 01.15 pm Session-VI	01.15 02.00 pm	02.00 pm – 03.15 pm	03.15 03.45 pm	03.45 pm – 05.00 pm
Day-2	Session-V         Probate and Letters of Administration : Scope & Jurisdiction         • Maintainability         • Limitation         • Distinction between Letters of Administration, Probate and Succession Certificate         • Appointment of Commissioner for valuation	B R E A K	Sessionv1 Continued from previous session Dealing with objections Stay / consolidation of connected suits Scope and extent of adjudication of probate case / Letters of Administration Compliance after grant of probate / Letters of Administration	B R E A K	Session-VII Issues & Consideration in contractual disputes • Force Mazeure • Force Mazeure in Times of Covid-19: Challenges and the Road Ahead • Force Mazeure and Doctrine of Frustration • Force Mazeure: Impact on Commercial Contracts	B R E A K	<ul> <li>Session-VIII</li> <li>Execution <ul> <li>Partition suits : Preliminary and Final decree</li> <li>Possession suits <ul> <li>Order of proclamation and sale</li> <li>Resistance to delivery of possession</li> <li>Grant of police aid</li> </ul> </li> <li>Execution of the judgments, decrees and orders under Order XXI of the Code of Civil Procedure.</li> <li>Attachment before judgment under Order XXXVIII Rule 5 of the Code of Civil Procedure.</li> <li>Principles laid down in <i>Bhandari</i> Engineers &amp; Builders Pvt. Ltd. v. Maharia Raj Joint Venture, 266 (2020) DLT 106.</li> <li>Power of the Court to examine any person or order the production of any document under Section 165 of the Indian Evidence Act.</li> <li>Prosecution of a litigant under Section 209 of the Indian Penal Code for raising false claims.</li> <li>Scope of Section 209 of the Indian Penal Code and the principles laid down in <i>H.S. Bedi</i> v. <i>NHAI</i>, 2016 (227) DLT 129.</li> <li>Scope under Section 340 of the Code of Criminal Procedure and principles laid down in <i>Sanjeev Kumar Mittal v. State</i>, 174 (2010) DLT 214; 2011 (121)DRJ 328.</li> </ul></li></ul>

Programme nam	e:	<b>Refresher Programme for DHJS Officers posted as District Judge (Commercial Courts)</b>
Duration	:	01 day
Participants	:	District Judges (Commercial Courts)

Date & Day	11.00 am – 12.30 pm	12.30 pm - 01.30 pm	01.30 pm – 03.00 pm
Day-1	Session-I Overview of the Programme Pre-institution Mediation • When Mandatory • Process of such mechanism • Implementation and Execution • Advantages and Challenges	B R E A K	<ul> <li>Session-II</li> <li>Case Management</li> <li>Hearing <ul> <li>Meaning</li> <li>Stages</li> <li>Benefits</li> </ul> </li> <li>Powers of Court in such hearing</li> <li>Scope of adjournment in a Commercial Case and imposition of cost</li> <li>Summary Judgment</li> <li>Publishing data on Website</li> </ul> <li>Interplay between Commercial Courts Act, 2015 &amp; Arbitration &amp; Conciliation Act, 1996</li>

Programme name:Training Programme of Staff regarding execution of warrants, carrying out attachments and sale and any<br/>other official duties for executing the orders of the executing courtsDuration:One Day

Duration:OneParticipants:Offi

ts : Officials of District Courts carrying out Execution Duties

Date & Day	10.30am – 11.30am	11.30 12.00 pm	12.00pm – 01.00 pm	01.00 02.00 pm	02.00 pm – 03.00 pm	03.00 03.30 pm	03.30 pm – 04.30 pm
Day C E C C d	10.30am – 11.30am <u>Session-I</u> Overview of the Programme Execution of Decree under the Code of Civil Procedure Courts which can execute decrees Execution of foreign decrees		12.00pm – 01.00 pm Session-II Procedures in Executions Modes of Execution Issuance of processes and writing of reports		02.00 pm – 03.00 pm <u>Session-III</u> Special Executions Execution of decree for delivery of immovable property by attachments Execution by sale of property and delivery: Procedure to be followed by Nazarat Staff Execution of Decrees against persons in Military Service Property exempted from attachment and sale		03.30 pm – 04.30 pm <u>Session-IV</u> Dealing with Resistance in execution and recording of statements in the Court Sharing of experience and best practices

# Programme name:Sensitization Programme on Justicing: Balancing Rules, Principles & Social ContextDuration:One dayParticipants:Mixed group of Officers of DHJS / DJS

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
	Session-I		Session-II		Session-III	-	Session-IV
Day-1	<ul> <li>Constitutional Vision of Justice</li> <li>Indian Constitution: Some Insights <ul> <li>Justice, Freedom of Speech and Personal Liberty in a Democracy</li> <li>Social Justice Adjudication: Minimizing Biases, Enhancing Pragmatism and the use of Principles of Natural Justice.</li> <li>Role of the Judiciary in: <ul> <li>Judicial Activism-</li> <li>Public Interest Litigation</li> <li>Domestic Incorporation of International Human Rights Law</li> <li>Compensatory Reliefs for Constitutional Torts</li> <li>Fundamental Rights-Expanding Horizons.</li> </ul> </li> </ul></li></ul>	B R E A K	<ul> <li>Role of Rules, Principles and Social Context in Judicial decision making</li> <li>Adversarial Legalism and its Implications on Social Justice.</li> <li>Shift in Public Policies and Community Expectations from courts.</li> <li>Institutionalizing Social Context Judging: <ul> <li>Appreciating Diverse Socioeconomic Backgrounds of Litigants</li> <li>Contextual Interpretation of Legal Rules:</li> <li>Reasonableness</li> <li>Proportionality</li> <li>Due Process and Equity</li> <li>Efficacy and Adequacy of Relief.</li> </ul> </li> </ul>	B R E A K	<ul> <li>Gender Justice</li> <li>Gender Inequality in India: <ul> <li>Social Status of Women</li> <li>Gender Bias in Access to Education</li> <li>Women's Health and Survival</li> </ul> </li> <li>Violence against Women: <ul> <li>Domestic/ Intimate Partner Violence</li> <li>Pre-Birth Elimination of Females (PBEF)</li> <li>Sexual Violence</li> </ul> </li> <li>Personal Laws and Discrimination against Women</li> <li>Economic Inequalities: <ul> <li>Employment Opportunities and Workforce Participation</li> <li>Land and Property Rights</li> </ul> </li> <li>Constitutional Safeguards and Judicial Response</li> </ul>	B R E A K	<ul> <li>Child Rights: Justice for Children</li> <li>Child Protection in India: An Overview</li> <li>Recognition of the Child as a National Asset</li> <li>Vulnerablity of Children: <ul> <li>Understanding Juvenile Crime</li> </ul> </li> <li>Current Juvenile Justice System: <ul> <li>Paradigm Shift from Restorative to Retributive</li> <li>Adequacy of Punitive Sentencing Strategies</li> </ul> </li> </ul>

Programme name:Core Competence Conference on Knowledge, Skill and Perspective DevelopmentDuration:Two DaysParticipants:Special Judges, NDPS

Date & Day	10.15 am – 11.30 am	11.30 12.00 pm	12.00pm – 01.15 pm	01.15 02.00 pm	02.00 pm – 03.15 pm	03.15 03.45 pm	03.45 pm – 05.00pm
Day-1	Session-I Overview of the Programme: • Drug trafficking and international scenario • Impact of drug trafficking on National economy • Health and Life Legal Framework against Drug Trafficking in India • Objectives & purpose	B R E A K	Salient Features of NDPS Act Understanding Narcotic drugs Psychotropic substances Controlled substances Intoxicating liquids Seizure Sampling Weighing Testing	B R E A K	Session-III         Investigation and Trial         • Search         • Recording of secret information         • Procedure for search         • Authorised person from public place/private premises and conveyance.         • Determination of Drug Quantity         • Small quantity         • Commercial quantity         • Videography of Search & Seizure		Session-IV         Investigation and Trial         • Mandatory procedures         • Section 50 and 55         • Confessions and Retraction         • Case Property         • Production         • Exhibition         • Proof         • Witnesses         • Stock witnesses

Date & Day	10.15 am – 11.30 am	11.30 12.00 pm	12.00 pm – 01.15 pm	01.15 02.00 pm	02.00 pm – 03.15 pm	03.15 03.45 pm	03.45 pm – 05.00 pm
Day-2	<u>Session – I</u> Special Courts: Jurisdiction Arrest - remand Proceeds of crime Disposal of property Pre-trial disposal of Narcotics contraband	B R E A K	Special Courts: Jurisdiction <ul> <li>Grant of Bail</li> <li>Anticipatory bail</li> <li>Section 37 of NDPS Act</li> <li>Changing trends: Interim Bail in commercial quantity</li> <li>Bail in cases of controlled substances: Quantity &amp; Its effects.</li> </ul> (Joint session with Public Prosecutors)	B R E A K	Session-III Reverse Burden of Proof vis-à- vis Role of Prosecution in NDPS Trials • Presumption of Culpable Mental State • Proof beyond reasonable doubt (Joint session with Public Prosecutors)	B R E A K	Sentencing: Punitive & Rehabilitative • Punitive • Proportionality principle • Mandatory minimum sentence • Rehabilitative • De-addiction& rehabilitation of accused/convicts/drug addicts (Joint session with Public Prosecutors)

## Programme name:Conference on Capacity Building for Other StakeholdersDuration:01 DayParticipants:Prosecutors attached with Special Judges (NDPS), nominated by Director of Prosecution

Date & Day	10.15 am – 11.30 am	11.30 12.00 pm	12.00 pm – 01.15 pm	01.15 02.00 pm	02.00 pm – 03.15 pm	03.15 03.45 pm	03.45 pm – 05.00 pm
Day-1	<ul> <li><u>Session - I</u></li> <li>Overview of the Programme: <ul> <li>Drug trafficking and international scenario</li> <li>Impact of drug trafficking on National economy</li> <li>Health and Life</li> <li>Legal Framework against Drug Trafficking in India</li> <li>Salient features of NDPS Act</li> </ul> </li> </ul>	B R E A K	Session – II         Special Courts : Jurisdiction         • Grant of Bail         • Anticipatory bail         • Section 37 of NDPS Act         • Changing trends: Interim         Bail       in commercial         quantity         • Bail in cases of controlled         substances:         Quantity & Its effects.    (Joint session with Special Judges, NDPS)	B R E A K	Session-III Reverse Burden of Proof vis-à- vis Role of Prosecution in NDPS Trials  • Presumption of Culpable Mental State • Proof beyond reasonable doubt  (Joint session with Special Judges, NDPS)	B R E A K	Sentencing:       Punitive         Rehabilitative       •         Punitive       •         Proportionality       principle         •       Mandatory minimum         sentence       •         •       Rehabilitative         •       De-addiction &         rehabilitation of       accused/convicts/ drug         addicts       ////////////////////////////////////

Programme name:Core Competence Conference on Knowledge, Skill and Perspective DevelopmentDuration:1 dayParticipants:SCJ-cum-RC/ACJ-cum-ARC / Civil Judges (half of total strength)

Date & Day	10.15 am – 11.30 am	11.30 12.00 pm	12.00 pm – 01.15 pm	01.15 02.00 pm	02.00 pm – 03.15 pm	03.15 03.45 pm	03.45 pm – 04.45 pm
Day-1	<u>Session-I</u> <ul> <li>Overview of the programme</li> <li>Constitutional Vision of Justice</li> <li>Role of courts in a constitutional democracy and adherence to core judicial values</li> </ul>	B R E A K	Session-II         Recording of evidence         • Appointment of Local commissioner         • Considerations         • Considerations         • Contents of the order of appointment         • Constraints and Challenges         Electronic Evidence         • Challenges in exhibition, proof and appreciation         • Identifying best practices regarding exhibit numbers on documents	B R E A K	<ul> <li>Session-III</li> <li>Issues and considerations in property disputes         <ul> <li>GPA sale vs. sale deed transactions</li> <li>Consequences of registration/non registration of GPA/ agreement to sell/ Will etc.</li> </ul> </li> <li>Issues and considerations in contractual disputes         <ul> <li>Invoking Force majure during a pandemic in contractual relations</li> <li>In lease agreements</li> <li>In employment agreements</li> </ul> </li> </ul>	B R E A K	<ul> <li>Session-IV</li> <li>Execution of decrees <ul> <li>Money decree</li> <li>Possession decrees</li> </ul> </li> <li>Procedure for complaints under Section 340 CrPC</li> <li>Responding to common queries from the participants.</li> </ul>

Programme name:Refresher course on Delhi Rent Control ActDuration:1 dayParticipants:SCJ-cum-RC/ACJ-cum-ARC / Civil Judges (half of total strength)

Date & Day	10.15 am – 11.30 am	11.30 12.00 pm	12.00 pm – 01.15 pm	01.15 02.00 pm	02.00 pm – 03.15 pm	03.15 03.45 pm	03.45 pm – 04.45 pm
Day-1	<ul> <li><u>Session-I</u></li> <li>Overview of the programme</li> <li>Judicial transition in balancing the conflicting rights of landlords and tenants</li> <li>Rent Jurisdiction: A receding or relevant jurisdiction?</li> <li>Applicability of Delhi Rent Control Act <ul> <li>Dealing with objections under section 50 Delhi Rent Control Act</li> </ul> </li> </ul>	B R E A K	<u>Session-II</u> • Extent of operation of DRC Act (section 1 r/w first schedule & notification by Central Government) • Non applicability of Act to certain premises • Premium/Pagree/Consideration in addition to rent: whether illegal / recoverable • Penalties under the Act • Applicability of S. 340 CrPC in Rent matters	B R E A K	<ul> <li>Session-III</li> <li>Eviction on the ground of bonafide requirement <ul> <li>Procedure governing leave to defend application</li> <li>Important considerations under section 14 (1) (e) DRC Act</li> </ul> </li> <li>Summary Trial <ul> <li>Special procedure</li> </ul> </li> <li>Dealing with application for deposit &amp; release of rent</li> </ul>	B R E A K	<ul> <li>Session-IV</li> <li>Eviction on the ground of non payment of rent <ul> <li>Section 14 (1) (a) &amp; 14 (1) (b) DRC Act</li> <li>Benefit of Section 15 DRC Act</li> </ul> </li> <li>Deciding interim relief applications <ul> <li>Permission to carry out repairs/additions</li> <li>For electricity, water supply and separate meter</li> </ul> </li> </ul>

Programme name:Workshop on Conducting EnquiryParticipants:Special Executive Magistrates / ACPsDuration:One day

Date & Day	10.15 am – 11.15 am	11.15 11.45 am	11.45 am – 12.45 pm	12.45 01.30 pm	01.30 pm - 02.45 pm	02.45 03.15 pm	03.15 pm – 04.45 pm
Day-1	Session-I Constitutional Mandate & Preventive Detention • Preventive Detention, Fundamental Rights and Constitution • Constitutional Vision of Justice • Appointment of SEMs • Separation of magisterial and executive powers	B R E A K	Session-II         Persons against whom security proceedings can be initiated         • Security for keeping peace (Sec.107)         ○ likely to commit breach of peach         ○ Likely to disturb the public tranquility         ○ Likely to do any wrongful act.         • Security for good behavior         ○ proceedings against persons disseminating seditious matters (Sec.108 Cr.P.C.)         ○ Proceedings against suspected persons (Sec.109 Cr.P.C.)         ○ Proceedings against habitual offenders (Sec.110 Cr.P.C.)         • Jurisdictional aspects.	B R E A K	Session-III Procedure for initiating action under Sections 107-110 Cr.P.C. read with Section 151 Cr.P.C. • Order requiring the respondent to show cause • Communication of the order • Personal attendance • Grant of legal aid/assistance • Effect of absence of the respondent • Manner of conducting inquiry Result of the inquiry • Order to give security • Discharge	B R E A K	Session-IV Bond & its commencement <ul> <li>Contents of bond</li> <li>Amount of bond</li> <li>Commencement of period of security</li> <li>Imprisonment in default of security</li> </ul> Role Play Order Writing

## Programme name:Core Competence Conference on Knowledge, Skill and Perspective DevelopmentParticipants:Additional Session Judges (Electricity and General)Duration:02 days

Date & Day	10.15 am – 11.30am	11.30 12.00 pm	12.00 pm – 01.15 pm	01.15 02.00 pm	02.00 pm – 03.15 pm	3.15 3.45 pm	03.45 pm –05.00 pm
Day-1	Session-I Overview • Constitutional Vision of Criminal Justice Administration • Revisiting General Principles of Criminal Jurisprudence • Essentials of Fair Trial • Fair Trial Vs Speedy Trial	B R E A K	Session-II Corporate Liability • Corporate Frauds • Trans national frauds • Lifting the corporate veil • Criminal Liability of Directors, CMD etc. •Multi victim frauds	B R E A K	Sentencing • General Principles • Aggravating and Mitigating factors • Minimum sentence • Death Sentence • Victim Compensation	B R E A K	Session-IV Judgment writing Marshalling the Facts Appreciating Evidence on the Charges Law & Its application Law & Its application Proper appreciation & use of precedent Logic of reasoning Recording of findings

Date & Day	10.15 am – 11.30am <u>Session-I</u>	11.30 12.00 pm	12.00 pm – 01.15 pm Session-II	01.15 02.00 pm	02.00 pm – 03.15 pm <u>Session-III</u>	3.15 3.45 pm	03.45 pm –05.00 pm <u>Session-IV</u>
Day-2	<ul> <li>The Electricity Act</li> <li>Overlap of Jurisdiction of: <ul> <li>Electricity Court</li> <li>Civil Court</li> </ul> </li> <li>Offences &amp; Penalties <ul> <li>Theft</li> <li>Receiving Stolen Property</li> <li>Interference with meter</li> <li>Nature of penalties</li> </ul> </li> <li>Offences by Companies</li> <li>Compounding</li> </ul>	B R E A K	<ul> <li>Recording of evidence</li> <li>Examination of material &amp; formal witnesses</li> <li>Examination of child witnesses</li> <li>Control of Cross witnesses</li> <li>Nature &amp; type of evidence <ul> <li>Ocular;</li> <li>Documentary;</li> <li>Forensic;</li> <li>Medico-Legal evidence; and</li> <li>DNA technology</li> </ul> </li> <li>Recoding of statement U/s-313 Cr.PC, 1973- need for a collaborative approach</li> </ul>	B R E A K	<ul> <li>Bail &amp; Jail: the rule and the exceptions</li> <li>Discussion on the emergence of Constitutional guarantee as a device to protect individual liberty and its relation to bail</li> <li>Law relating to bails in India</li> <li>Impact of social and media factors in granting bail</li> </ul>	B R E A K	<ul> <li>Electronic evidence</li> <li>Understanding: <ul> <li>Evidences on Computer/Smart phones:</li> <li>Files &amp; Logs</li> <li>Documents &amp; Files</li> <li>System &amp; Programme files</li> <li>Temporary files &amp; Cache files</li> <li>Deleted files</li> <li>Bios</li> <li>Clock</li> <li>E-mail</li> <li>SMS</li> <li>MMS</li> <li>Encryptions</li> <li>Message Digest</li> <li>Digital Signatures</li> </ul> </li> <li>Mode of proof</li> <li>Admissibility</li> <li>Appreciation of e-evidence in light of section 65B of Indian Evidence Act</li> </ul>
	(Joint Session with Public Prosecutors)		(Joint Session with Public Prosecutors)		(Joint Session with Public Prosecutors)		(Joint Session with Public Prosecutors)

Programme name:Conference on Capacity Building for Other StakeholdersDuration:01 DayParticipants:Prosecutors attached with ASJ (Electricity) & ASJ (General)

Date & Day	10.15 am – 11.30am	0am 12.00 12.00 pm – 01.15 pm 02.00 pm			02.00 pm – 03.15 pm	3.15 3.45 pm	03.45 pm –05.00 pm
Day-1	Session-I         The Electricity Act         • Overlap of Jurisdiction of:         • Electricity Court         • Civil Court         • Offences & Penalties         • Theft         • Receiving Stolen         Property         • Interference with meter         • Nature of penalties         • Offences by Companies         • Compounding	B R E A K	Session-II         Recording of evidence         • Examination of material & formal witnesses         • Examination of child witnesses         • Control of Cross witnesses         • Nature & type of evidence         • Ocular;         • Documentary;         • Forensic;         • Medico-Legal evidence; and         • DNA technology         • Recoding of statement U/s-313 Cr.PC, 1973- need for a collaborative approach	B R E A K	Session-III Bail & Jail: the rule and the exceptions • Discussion on the emergence of Constitutional guarantee as a device to protect individual liberty and its relation to bail • Law relating to bails in India • Impact of social and media factors in granting bail (Joint Session with ASJs)	B R E A K	Session-IV         Electronic evidence         • Understanding:         • Evidences on Computer/ Smart phones:         > Files & Logs         > Documents & Files         > System & Programme files         > Temporary files & Cache files         > Deleted files         > Bios         > Clock         • E-mail         • SMS         • MMS         • Encryptions         > Message Digest         > Digital Signatures         • Mode of proof         • Admissibility         • Appreciation of e-evidence in light of section 65B of Indian Evidence Act         (Joint Session with ASJs)

Programme name:Sensitization Programme on Role of Human Rights in Administration of JusticeParticipants:Mixed Group of DHJS & DJS OfficersDuration:One day

Date & Day	10.15 am – 11.30 am	11.30 12.00 pm	12.00 pm – 01.15 pm	01.15 02.00 pm	02.00 pm – 03.15 pm	03.15 03.45 pm	03.45 pm – 05.00 pm
Day-1	Session-I           Concepts and Development of Human           Rights;         A           Jurisprudential Analysis.           Human         Rights in conflicts with other Rights.	B R E A K	<u>Session-II</u> Establishment of Human Rights Courts in India; Mandate Mission and Vision	B R E A K	Session-III Human Rights for Fair and Impartial Investigation and Trial: An Audit • Human Rights of the Victim • Human Rights of the Accused • Human Rights of the Prisoners	B R E A K	Session-IVVisualizing the Role of Human Rights Courts vis-vis The Human Rights Commission under the 1993 ActProtection of Rights of Women and Children by Human Rights Courts.Common Human Rights Violation in India and How these can be addressed by the Human Rights Courts• Excessive use of force by Police and Armed Forces.• Denial of Basis minimum things to survive.

Programme	:	Sensitization Programme for ensuring sensitive handling of cases relating to sexual offences against children.
Duration	:	One Day
Participants	:	ASJs (POCSO) / ASJs (FTSC) (POCSO) / ASJs (SFTCs) / ASJ (FTSC) (RC), Public Prosecutors, Police
		Officials & Support Persons

Date & Day	10.30 am – 11.30am	11.30 12.00 pm	12.00 pm – 01.00 pm	01.00 02.00 pm	02.00 pm – 03.00 pm	03.00 03.30 pm	03.30 pm – 04.30 pm
Day-1	Session-I Overview of the Programme The Dynamics of Reporting & Disclosure: The ABC's of Child Sexual Abuse & its Perpetration. • Definitions • Impact on children (Signs & Symptoms of CSA) • Processes/ Dynamics of Child Sexual Abuse	B R E A K	Session-II Importance of Counselling of the victims of sexual abuse • Dealing with victims by the counselors : • after the commission of offence • at the time of recording of statement	B R E A K	Session-III Evidence in POCSO Cases: Collection, appreciation and burden of proof	B R E A K	Session-IV Understanding impact of POCSO Offences on victim, rehabilitation & compensation to the victims

Programme name:	Core Competence Conference on Knowledge on Knowledge, Skill and Perspective Development
Duration:	02 days
Participants:	Presiding Officers of Labour Courts (PO LC) & Presiding Officers of Industrial Tribunal (PO IT)

Date & Day	10.15 am – 11.30 am	11.30 12.00 pm	12.00 pm – 01.15 pm	01.15 02.00 pm	02.00 pm – 03.15 pm	03.15 03.45 pm	03.45 pm – 05.00 pm
Day-1	<ul> <li>Session-I</li> <li>Overview of the programme <ul> <li>Domestic Inquiries – Scope of powers of Industrial Tribunal/Labour Court</li> </ul> </li> <li>Delhi Shops &amp; Establishments Act <ul> <li>Salient features</li> </ul> </li> <li>Issues of Law, practice of procedure under Industrial Disputes Act – 1947 relating to <ul> <li>Discharge of dismissal under Sec.33 (2)(b)</li> <li>Scope of Sec.33A</li> </ul> </li> </ul>	B R E A K	<ul> <li>Session-II</li> <li>Delay in labour adjudication</li> <li>Case management of Labour Courts</li> <li>Use of ADR in labour disputes.</li> <li>Role of ARs in ensuing speedy disposal of cases and effective adjudication</li> </ul>	B R E A K	Session-III Power of Labour Court Power to grant injunction Trial – procedure Burden of Proof Relief Reinstatement, back wages and compensation Quantification of compensation	B R E A K	Session-IV Recovery of money due from employer – Sec.33C of Industrial Disputes Act • Awards. • Interim or final determination • Compromise award • Ex-parte award • Withdrawal of dispute • Relief

Date & Day	10.15 am – 11.30 am	11.30 12.00 pm	12.00 pm – 01.15 pm	01.15 02.00 pm	02.00 pm – 03.15 pm	03.15 03.45 pm	03.45 pm – 05.00 pm	05.00 pm - 05.05 pm
Day-2	Session-V Social context of Development of labour law Labour Welfare Legislation Vs Economic Reforms Impact of Economic reforms on rights of labour	B R E A K	Session-VI Contract Labour – Challenges Out sourcing labour Challenges Construction sector. IT Sector Migrant workers	B R E A K	Session-VIISalient features ofESI ActIndustrial Employment (standing orders) Act 1946Maternity Benefits Act 1961Minimum Wages Act 1948Payment of Bonus Act 1975Payment of Gratuity Act 1972Payment of Wages Act 1936	B R E A K	Session-VIII • New Labour Code	Audit of the programme by the participants

Programme:Workshop on Human Trafficking & Sexual Offences against Women & ChildrenParticipants:Special Executive Magistrates and Metropolitan Magistrates (Half of the total strength) dealing with ITP ActDuration:Two days

Date & Day	10.30 am – 11.30 am	11.30 12.00 pm	00 12.00 pm – 1.00 pm n		02.00pm – 03.00 pm	03.00 03.30 pm	03.30pm – 04.30pm
Day-1	Session-I Overview of the Programme • Understanding Human Trafficking: Dimensions, issues challenges during COVID & Best Responses	B R E A K	Session-II Forms of Trafficking • Child Trafficking • Pedophilia rings • Begging • Adoption • Sex Trafficking • Prostitution • Forced marriages • Organ Trade Trafficking • Sale of organs • Genetic Engineering • Labour Trafficking	B R E A K	Session-III Laws on Human Trafficking • Salient Features of Immoral Traffic (Prevention) Act, 1956 • Relevant provisions of IPC • Child Labour Act & JJ Act, 2015 Role of Investigating agencies in dealing with Human Trafficking cases- • Best Practices /SOPs for Police Officers • Pitfalls to avoid	B R E A K	Session-IV Effects of Trafficking on victims: • Short term impacts • Isolation • Self blame • Long Term impacts • Complex trauma • PTSD • Revictimization • Economic Impacts Voice of Trafficking survivor

Date & Day	10.30 am – 11.30 am	11.30 12.00 pm	12.00 pm – 1.00pm	01.00 02.00 pm	02.00pm – 03.00 pm	03.00 03.30 pm	03.30pm – 04.30pm
Day-2	Session-I Understanding • Gender • Gender Equalities • Gender Stereotypes • Gender and Patriarchy • Social Identities. • Gender & Empowerment Gender Justice and Gender Bias: Maintaining equilibrium	B R E A K	Session-II Understanding Gender based Violence –Multisectral Perspective Gender Based Violence; Legal Scenario in India.	B R E A K	Session-III Legislative framework governing sexual offences against women and Children • IPC • POCSO Act, 2012 • IT Act, 2000	B R E A K	Session-IV Rehabilitation, Compensation& Victim Protection in offences of Human Trafficking Role of NGOs & Govts. in rescue, care, support, protection & rehabilitation of victim

Programme nam	e :	Workshop on Wildlife Trafficking, Animal rights and Environmental Justice (Optional)
Duration	:	01 day
Participants	:	Mixed group of DHJS & DJS Officers

Date & Day	10.30 am – 11.30 am	10.30 am - 11.30 am         11.30 12:00 Noon         12.00 Noon - 01.00 pm         01.00 02.00 pm         02.00pm-03.00p		02.00pm-03.00pm	03.00 03.30 pm		
Day-1	Session-I Overview of the Programme • A Global Overview of Wildlife Trafficking • Wildlife (Protection) Act, 1972 and CITES (Convention on International Trade in Endangered Species of Wild Fauna and Flora) • Role of Judiciary in Forest & Wildlife	B R E A K	<ul> <li><u>Session-II</u></li> <li>Identification of Wildlife Contrabands in Trafficking &amp; Modus Operandi.</li> <li>Wildlife Forensics.</li> <li>Cyber Wildlife Trafficking and Legal Measures to Counter it.</li> <li>Convergence of Wildlife Crime with other Crimes. '</li> <li>Case Studies of Successful &amp; Timely Conviction of Wildlife offenders</li> </ul>	B R E A K	<ul> <li>Session-III</li> <li>Environment Law-Legal Framework <ul> <li>Constitutional Law</li> <li>Common Law</li> <li>Legislation</li> </ul> </li> <li>Water (Prevention &amp; Control of Pollution) Act, 1974</li> <li>Air (Prevention &amp; Control of Pollution) Act, 1981</li> <li>Environment Protection Act, 1997</li> <li>National Green Tribunal Act, 2010–Salient Features</li> </ul>	B R E A K	<ul> <li><u>Session-IV</u></li> <li>Issues of Investigation, Trial &amp; Procedure</li> <li>Role &amp; Responsibility of Trial Courts in issues relating to: <ul> <li>Indian Forest Act, 1927</li> <li>Wildlife Protection Act, 1972</li> <li>Environment Protection Act, 1997</li> <li>Delhi Prevention of Trees Act, 1994</li> </ul> </li> <li>Development &amp; Forests-Challenges &amp; way forward</li> </ul>

Programme Name:<br/>Participants:Conference of Policy Makers/Implementers at District Courts level for strengthening the District Courts and Capacity Building<br/>Principal District Judges, Registrar General, Registrar (Vigilance), Principal Judges (Family Courts), Principal Secretary (Law<br/>& Justice) GNCTD, Member Secretary-DLSA & Judge In-charge, Mediation Centres

**Duration:** 

1 day

Date & Day	10.15 am – 11.30 am	11.30 11.45 am	11.45 am – 01.00 pm	01.00 01.45 pm	01.45 pm – 03.00 pm	03.00 03.15 pm	03.15 pm – 04.30 pm
Day-1	Session-I Role of District Judges as Managerial Leaders & Policy Makers • Administrative Responsibilities • Appointment & Duties of Court Managers • Delegation of Administrative work to Administrative Committees	B R E A K	Session-II Issues relating to Sexual Harassments at Work Place • Nature of Complaint • Constitution of Committee • Internal Complaint Committee • Local Compliant Committee • Procedure for dealing with complaints • Conclusion of Enquiry • Withdrawal and Dismissal • Compromise • Departmental Action • Criminal Action (Identification of Bottlenecks and Evolving Best Practices)	B R E A K	Session-III Appointments and Promotions: • Annual Vacancy Position • Defining the Roaster • Timely Promotions • Expeditious Disposal of Departmental Enquiry (Identification of Bottlenecks and Evolving Best Practices)	B R E A K	Session-IV Administrative Issues & Challenges - Synergy between Judicial Officers and District & Session Judges Writing ACRs of DJS Officers Disciplinary Issues Disciplinary Issues Disposal of cases and unit system Transfer of cases to Family Court/ Commercial Court Issues Relating to Staff Staff Training Assessment of Staff Performance

Programme name	:	Orientation programme on Referral of cases to ADR
Duration	:	Half Day
Participants	:	For all the Judicial Officers in their respective Districts

Day	Session-I  Understanding ADR	Session-II Role of a Judge in dealing with Mediation
Half day	<ul> <li>Understanding ADK</li> <li>Mediation Process</li> <li>Role of a Judge in <ul> <li>Referral of cases</li> <li>During the process of Mediation</li> </ul> </li> <li>Definition of Mediation and its components</li> </ul>	Role of a Judge in dealing with Mediation         Settlements         Writing of Settlements         B         R         Challenges and way forward         E         A         K

## MODULE Two days' Training Programme on CIS

Sl. No.	Description	Day	Duration
1.	Session – I		1 Hr.
	Introduction : Concept of Establishment with reference to various jurisdiction		
	Concept of Establishment in CIS		
	Concept of FAOR or FORA		
	➢ Workflow of Case in Delhi −		
	Filing $\rightarrow$ Objection $\rightarrow$ Registration $\rightarrow$ Allocation		
	When a case becomes a part of the balance sheet:		
	Only when registered as a case under any case type		
	▶ What is an I.A.? When required?		
	Entries of Advocate Mobile No./Litigant Mobile No./Advocate E-mail Address during		
	Registration of Cases are mandatorily to be entered for SMS Alert and e-filing module.		
	> Whether I.A. counted in balance sheet (Monthly Statement) as pendency		
	A new case entry should not be used where I.A. can be used		
	Importance of auto numbering pattern Deile Presentinger		
2	> Daily Proceedings		
2.	Session – II Salient Features of CIS		1 Hr.
			1 <b>п</b> г.
	<ul> <li>Dash Board Statistics with link to today's cases</li> <li>Undated Cases Details</li> </ul>		
	<ul> <li>No. of Cases Disposed in the current month</li> </ul>		
	<ul> <li>Total number of cases pending in court</li> </ul>		
	<ul> <li>Top most cases pending in court with case type</li> </ul>		
	<ul> <li>Bar Chart (Case Type Wise) and Pie Charts (Age wise)</li> </ul>		
	<ul> <li>Dynamically opening side menu</li> </ul>		
	<ul> <li>Menu Search Functionality</li> </ul>		
	<ul> <li>Select Date always on the page</li> </ul>		
	$\rightarrow$ Masters		
	National Code in Case Type, Purpose, Disposal, Order Type Masters etc.		
	Judicial Establishment Code (State Code)(District Code) Establishment Number) = 6 Characters		
	Export/Import functionality in Masters		

	User Master – understanding user Roles				
	<ul> <li>Search functionality</li> </ul>				
	<ul> <li>Admin menu</li> </ul>				
	Add, , Modify, Delete in all entry forms				
	Taken on Board				
3.	Session – III				
	Daily Case Proceedings (Court User) Admin User:	Second	1 Hr.		
	Daily Case Proceedings				
	≻ Recall				
	Disposal through Daily Case Proceedings Screen				
	Bulk proceedings with compulsory business entry				
	Revocation (Restore) of Disposed Cases				
	Marking Parties Presence				
	Concept of IA in Proceedings when listed with the case/without case listed				
	> Urgent Case				
	Witness Information				
	Uploading Orders/Judgments				
	Legal Heir Addition				
	Creation of users				
	Assignment of Privileges (rights/roles) to the user				
	Modifying case information				
4.	Session – IV				
	Backlog (Legacy) Data Entry and Data Query and Transfer of Cases	Second	1 Hr.		
	Plead Guilty				
	Lok Adalat				
	<ul> <li>E-filing concept (only for Arbitration Matters)</li> </ul>				
	> Calendar				
	All Reports to DJPMC				
	Query Builder				
	<ul> <li>Citizen Interface Kiosk (localhost/ecourtis/kiosk)</li> </ul>				
	Difference between Making Over (Allocation) and Transfer of a case				
	Transfer of Case within Establishment				
	Bulk Case Transfer				
	Random Allocation				