

DELHI JUDICIAL ACADEMY

Programme name: Conference on Integration of Knowledge, Skill and Attitude in Adjudication
Duration: 02 days
Participants: Presiding Officers of Labour Courts (PO LC) & Presiding Officers of Industrial Tribunal (PO IT)
Venue: Through Video Conferencing using CISCO WebEx

THROUGH VIDEO CONFERENCING

Date & Day	11.00 am – 12.30 pm	12.30 01.00 pm	01.00 pm – 02.15 pm	02.15 03.15 pm	03.15 pm – 04.30 pm
27.11.2020 (Friday)	<p style="text-align: center;"><u>Session-I</u></p> <p>Overview of the programme</p> <p>Domestic Inquiries – Scope of powers of Industrial Tribunal/Labour Court</p> <ul style="list-style-type: none"> • Delhi Shops & Establishments Act <ul style="list-style-type: none"> ○ Salient features • Issues of Law, practice of procedure under Industrial Disputes Act – 1947 relating to <ul style="list-style-type: none"> ○ Discharge of dismissal under Sec.33 (2)(b) ○ Scope of Sec.33A <p>Speakers:</p> <ul style="list-style-type: none"> • Sh. Virender Kr. Bansal, Director (Administration), Delhi Judicial Academy • Ms. Nisha Saxena, District Judge (Commercial Court), Central. THC. 	B R E A K	<p style="text-align: center;"><u>Session-II</u></p> <p>Labour Laws</p> <ul style="list-style-type: none"> • Social context • Development of labour law • Labour Welfare Legislation Vs Economic Reforms • Impact of Economic reforms on rights of labour <p>Speakers:</p> <ul style="list-style-type: none"> • Sh. Virender Kr. Bansal, Director (Administration), Delhi Judicial Academy • Prof. (Dr.) B. T. Kaul, Former Chairperson, Delhi Judicial Academy 	B R E A K	<p style="text-align: center;"><u>Session-III</u></p> <ul style="list-style-type: none"> • Contract Labour – Challenges • Out sourcing labour • Challenges <ul style="list-style-type: none"> ○ Construction sector. ○ IT Sector ○ Migrant workers <p>Speakers:</p> <ul style="list-style-type: none"> • Sh. Virender Kr. Bansal, Director (Administration), Delhi Judicial Academy • Prof. (Dr.) B. T. Kaul, former Chairperson, Delhi Judicial Academy

Date & Day	10.30 am – 11.45 am	11.45 12.15 pm	12.15 pm – 01.30 pm	01.30 02.45 pm	02.45 pm – 04.15 pm
28.11.2020 (Saturday)	<p align="center"><u>Session-IV</u></p> <p>Recovery of money due from employer – Sec.33C of Industrial Disputes Act</p> <ul style="list-style-type: none"> • Awards. <ul style="list-style-type: none"> ○ Interim or final determination ○ Compromise award ○ Ex-parte award ○ Withdrawal of dispute ○ Relief <p>Speakers:</p> <ul style="list-style-type: none"> • Sh. Virender Kr. Bansal, Director (Administration), Delhi Judicial Academy • Sh. A. S. Jayachandra, Former District & Sessions Judge, Delhi 	B R E A K	<p align="center"><u>Session-V</u></p> <p>Power of Labour Court</p> <ul style="list-style-type: none"> • Power to grant injunction • Trial – procedure • Burden of Proof • Relief • Reinstatement, back wages and compensation • Quantification of compensation <p>Speakers:</p> <ul style="list-style-type: none"> • Sh. Virender Kr. Bansal, Director (Administration), Delhi Judicial Academy • Sh. A. S. Jayachandra, Former District & Sessions Judge, Delhi 	B R E A K	<p align="center"><u>Session-VI</u></p> <p>Salient features of</p> <ul style="list-style-type: none"> • ESI Act • Industrial Employment (standing orders) Act 1946 • Maternity Benefits Act 1961 • Minimum Wages Act 1948 • Payment of Bonus Act 1975 • Payment of Gratuity Act 1972 • Payment of Wages Act 1936 • New Labour Code • Recent Judicial pronouncements <p>Speakers:</p> <ul style="list-style-type: none"> • Sh. Virender Kr. Bansal, Director (Administration), Delhi Judicial Academy • Ms. Kiran Bansal, Special Judge (PC Act) (ACB), Rouse Avenue