

ANNEXURE-2

Function, Duties & Activities of the Delhi Judicial Academy

The Delhi Judicial Academy has been entrusted with the duty of imparting induction and continuous judicial education and training to the judicial officers and other stakeholders of the Justice Delivery System. The Academy aims at equipping the judicial officers and the other stakeholders of the justice delivery system with knowledge, skills, right attitude and ethics in order to enhance their efficiency. It envisions strengthening the administration of justice through Judicial Education, Training, Research and Policy Development.

The Delhi Judicial Academy imparts training to in-service as well as newly inducted judicial officers. The training programmes conducted by the Academy are of a varied nature. It conducts one year Induction Course and four months Foundation Course for the newly inducted Officers of Delhi Judicial Service (DJS) and Delhi Higher Judicial Service (DHJS) (from the Bar) respectively, one month Orientation Course for the newly promoted Officers of DHJS and two weeks Induction Course for the Special Judicial Magistrates inducted on contractual basis. Objective of these training programmes are also to instil the Constitutional values of liberty, equality and dignity; to cultivate values of independence, impartiality, integrity, equality, propriety, competence, diligence, accountability; to foster the role of judiciary as the guardian of rights; to develop skills of judicial communication; to cultivate the abilities of logical and legal reasoning and judicial decision making; to develop leadership qualities and administrative skills for timely and responsive justice; and to encourage self-study and analysis as a foundation for judicial wisdom. The Core Competence Conferences are conducted for in-service judicial officers with an aim to impart jurisdiction

impart jurisdiction specific training and to provide them a platform for exchange of ideas and sharing of best practices for their day to day running of the Court and for implementing the substantive laws in the most efficacious manner. The Academy also trains the officers on contemporary issues of importance through Orientation, Sensitization and Refresher Programmes.

The Academy also conducts training programmes for building the capacity of other stakeholders like Public Prosecutors, Police Officials, Doctors, Counsellors, Advocates, Chairpersons and Members of the Child Welfare Committees, Support Persons, Staff of the District Courts and High Court of Delhi, Labour Commissioners and the Probation Officers etc. for the betterment of Justice Delivery System. The Academy further conducts Training of Trainers programmes with an aim to achieve cascading effects.

Training imparted in isolation and confined to the judicial officers may not fetch desired results. The constitutional goal of 'Access to Justice' can be achieved only if all the stakeholders of the justice delivery system perform their duties efficiently and are aware of the role and responsibilities of their counterparts. Hence, the Academy conducts collaborative training programmes to provide a platform to all the stakeholders of the justice delivery system to come together and discuss about their respective sphere of functioning in order to identify the best practices and methods of better convergence and coordination.

The Delhi Judicial Academy designs its training calendars keeping in mind the broad objective of delivering expeditious, effective and responsive justice in tune with the legitimate expectations of the society. ICEE, an acronym given by the Commonwealth Judicial Education Institute, Canada, to the four objectives of judicial education i.e., Impartiality, Competency, Efficiency and Effectiveness, is the guiding parameter in structuring of training calendars. The Judicial Education Programmes designed for the year are need-based and demand-driven.

The Delhi Judicial Academy also plays an important role in strengthening the policy of promoting alternative dispute resolution mechanisms and ensuring its success. It imparts qualitative training to the referral judges every year to promote mediation as an alternative dispute resolution mechanism.

The Academy remains committed in its aim of providing quality judicial education and will keep on improvising its training programmes to ensure the continuous betterment of the justice delivery system.